

**Research and Scholarship Committee of the Faculty Senate Responses**

1) **From:** "Bensaoula, Abdelhak" <[bens@tcsam.uh.edu](mailto:bens@tcsam.uh.edu)>  
**Date:** February 4, 2013 5:42:38 PM CST  
**To:** "T. Randall Lee" <[trlee@uh.edu](mailto:trlee@uh.edu)>  
**Subject:** RE: University Coordinating Commission (UCC): Research & Scholarships Committee Response Needed for UCC Agenda Items

Hi Randy;

I have many comments regarding the various sent documents but I would like for you to look at only one which I feel is important.

In UCC 028613S; Family and Medical Leave, I would like to recommend changing the minimal number of hours to be eligible (for the prior 12 months) from the current 1250 hours to 1042 hours. Such a change will make 50% FTE employee eligible. 1250 hours is equivalent to 60%. I will understand if that were 100% FTE but 60% is somewhat arbitrary, while > 50% (primarily employed) is more logical.

I am sure there are other rules that discriminate against part time faculty and staff but I hope we can start changing this state of affairs with this document.

Best wishes

Ben

2) Dear Jeanette,

Via the existing feedback loop, please forward the comments below made by Professor Tam. As second set of comments by Professor Tam will follow.

Thanks, Randy

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T. Randall Lee Phone: (713)-743-2724  
Cullen Distinguished University Chair FAX: (281)-754-4445  
and Associate Dean for Research E-mail: [trlee@uh.edu](mailto:trlee@uh.edu)  
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Associate Editor, ACS *Applied Materials & Interfaces*  
<http://pubs.acs.org/journal/aamick>  
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Begin forwarded message:

**From:** "Tam, Vincent H" <[VHTam@Central.UH.EDU](mailto:VHTam@Central.UH.EDU)>  
**Date:** February 4, 2013 6:07:35 PM CST

To: "Lee, T R" <trlee@Central.UH.EDU>  
Cc: "Sherman, Anne" <asherman@Central.UH.EDU>  
Subject: RE: University Coordinating Commission (UCC): Research & Scholarships  
Committee Response Needed for UCC Agenda Items

Randy,

I have the following comments for you on UCC 0296 13S (travel from local funds):

1. Page 4, #11. I do not understand the rationale of the proposed changes and I am uncomfortable with the wordings. Generally speaking, I think the University has the rights to know what University funds are used for, but such details would NOT be reasonable if University funds are not used. As long as the traveler is not claiming reimbursement, such details should not be considered mandatory. This is an objection in principles, I think 'should.... if available' is a more appropriate term than 'must' in this context.

Remarks: Many corporate sponsors would cover business class airfare for flights longer than 5h. Their designated travel agency will issue the e-ticket directly. Sometimes I do not even know how much it costs (special deals for high-volume corporate travel) and we look very petty asking for such information in writing.

2. Page 11. #M. It is essentially the same argument as above. I think 'reimbursements' is a more appropriate term than 'expenses' in this context.

Regards,

Vincent H. Tam, Pharm.D., BCPS (Infectious Diseases)  
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University of Houston College of Pharmacy  
1441 Moursund Street  
Houston, TX 77030  
(832) 842-8316 (Office)  
(713) 795-8383 (Fax)

3) Dear Jeanette,

Via the existing feedback loop, please forward the additional comments below made by Professor Tam.

Thanks, Randy

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Begin forwarded message:

**From:** "Tam, Vincent H" <VHTam@Central.UH.EDU>  
**Date:** February 4, 2013 6:08:56 PM CST  
**To:** "Lee, T R" <trlee@Central.UH.EDU>  
**Cc:** "Sherman, Anne" <asherman@Central.UH.EDU>  
**Subject:** RE: University Coordinating Commission (UCC): Research & Scholarships Committee Response Needed for UCC Agenda Items

Randy,

I have the following comment for you on UCC 0300 13S (sponsored research activity):

1. Page 1, #D. I understand and agree if the non-collection is due to failure of the PI to complete the project or comply with the funding requirements. However, there are no provisions as to if the non-collection is NOT due to failure of the PI. It does not seem fair to the PI (or the PI department) to be stuck with the bill if the sponsor has filed bankruptcy and thus unable to pay. I think more clarifications in this context are needed.

Regards,

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