

UCC 0239 12S
Deans Council Response to UCC 0204 12S
and UCC 0207 12S

Smoking:

This policy is far too repressive. Of particular concern are Section III subsections B.5., B.6, and B.8. Banning smoking in outdoor breezeways, open air patios, and the sidewalks adjacent to specified buildings is simply going to force smokers into areas we don't want them to smoke. These are open air areas and should be the locations we want the smokers to seek out. In some of the larger breezeway or patio areas we could designate one part of the area for smokers so they are not all interspersed throughout the area. Even the Medical Center has such areas scattered throughout the campus within close proximity of buildings.

There are a large number of students, faculty and staff who smoke. If you don't give them a close and convenient option they're going to ignore the policy or find a location where they think they won't be seen.

I would hope we could find a balance between both interests. The smokers and the anti-smokers each represent a small minority. Most people could care less unless they are in a closed confined space.

Employee Grievances:

There should be a reference to the University Ombuds services in Section III on Informal Procedures. We have used this service successfully on several occasions. I think it can resolve or minimize a lot of potentially larger future problems and should be a key component of the informal measures.