

From: Manny, Ruth <RManny@OPTOMETRY.UH.EDU>
Sent: Tuesday, November 29, 2011 2:02 PM
To: palevy@uh.edu; ucc@uh.edu
Cc: McHenry, Monica
Subject: Review of MAAP by FAC

Follow Up Flag: Follow up
Flag Status: Completed

I looked at the MAPPS
02.07.02 – Reasonable Workplace Accommodations for Employees with Disabilities
06.05.01 – Workers Compensation
06.05.02 – Return to Work Program

I have the following comments.
MAPP 02.07.02

III. Definitions

B. Person with a disability.

The policy has been changed to exclude a person "regarded as" having a disability from workplace accommodation. This appears to be a significant change. What does "regarded as" mean, does it have some legal definition?? Greater clarification is needed.

The others seem OK, but I'm sending them out to the FAC in hopes of getting greater input. If they additional input, I have asked they forward any comments to you and CC the Faculty Senate President.

Ruth Manny
Chair, FAC