

TO: Jeanette F. Morales, Assistant Director, Office of Academic  
Program Management

FROM: Frank Kelley, Associate Dean for Undergraduate Business  
Programs

DATE: December 13, 2010

RE: Proposal for a Minor in Human Resource Management

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The Bauer College of Business proposes to Undergraduate Council a  
minor in Human Resource Management as described below.

Human Resource Management Minor

334 Melcher Hall  
Houston, TX 77204-6021

713-743-4900 Phone  
713-743-4942 FAX

bba@uh.edu

www.bauer.uh.edu

- Prerequisite: Junior Standing
- Required Courses: 15 semester credit hours
  - MANA 3335 (Introduction to Organizational Behavior and Management)
  - MANA 4330 (Introduction to Human Resource Management)
  - 9 hours of courses from the following:
    - MANA 4336 (The Legal Environment of Management)
    - MANA 4338 (Performance Management Systems)
    - MANA 4347 (Ethics and Corporate Social Responsibility)
    - MANA 4353 (Management Training and Career Development)
    - MANA 4354 (Issues in Equal Employment Opportunity)
    - MANA 4355 (Selection and Staffing)
    - other approved 4000-level management courses related to human resource management (consult the management advisor for an approved list).
- Students cannot count the 4000-level courses toward both the Human Resource Management minor and toward their business major requirements or another business minor. These courses can, however, be used to meet advanced business elective requirements.