

APPROVED MAR 23 2011  
*[Signature]*

TO: Jeanette F. Morales, Assistant Director, Office of  
Academic Program Management

FROM: Frank Kelley, Associate Dean, Undergraduate Business  
Programs

DATE: February 16, 2011

RE: Friendly Amendment to UC 11272 10F, Proposal for a  
Leadership Track in the Management Major, to delete  
MANA 4338

RECEIVED FEB 17 2011  
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The Bauer College of Business proposes to Undergraduate Council a friendly amendment to UC 11272 10F, the advising track in Leadership in the Management Major, to delete MANA 4338 (Performance Management Systems) from the list of courses students can select from for the 12 semester hours.

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**Proposal UC 11272 10F sent December 13, 2010:**  
Leadership Track

Management majors interested in course work related to leadership may pursue a Leadership track by meeting the following requirements within the management major:

- Complete MANA 4346 (Leadership Development) and MANA 4347 (Ethics and Corporate Social Responsibility).
- Select 12 semester hours from the following:
  - MANA 4330 (Introduction to Human Resource Management)
  - MANA 4336 (The Legal Environment of Management)
  - MANA 4338 (Performance Management Systems)
  - MANA 4341 (Leading Organizational Change)
  - MANA 4385 (Introduction to Strategic Management)
  - MANA 4348 (Global Leadership)
  - Other approved 4000-level management courses related to leadership (consult the management advisor for an approved list).
- Select 6 hours of approved advanced business electives.

**Friendly Amendment to delete MANA 4338:**

Leadership Track

Management majors interested in course work related to leadership may pursue a Leadership track by meeting the following requirements within the management major:

- Complete MANA 4346 (Leadership Development) and MANA 4347 (Ethics and Corporate Social Responsibility).
- Select 12 semester hours from the following:
  - MANA 4330 (Introduction to Human Resource Management)
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  - MANA 4341 (Leading Organizational Change)
  - MANA 4385 (Introduction to Strategic Management)
  - MANA 4348 (Global Leadership)
  - Other approved 4000-level management courses related to leadership (consult the management advisor for an approved list).
- Select 6 hours of approved advanced business electives.

Justification:

Subsequent to the original proposal, additional 4000-level Management courses have been developed (to be offered as Special Topics) which are more appropriate as part of the list to choose from for the 12 semester hours in the Leadership track.