

UC 10468 09F

APPROVED OCT 21 2009

TO: Lawrence Williams, Chair
Undergraduate Council

FROM: Richard Scamell
Degree Programs Committee: Programs

SUBJECT: UC 10303 09F - Proposal for a Leadership Minor

DATE: October 14, 2009

The Committee met on Wednesday, October 7 to review a proposal for the creation of a Leadership minor (UC 10303 09F) Participating in the consideration of this proposal were Betty Barr, Roger Blakeney, Miranda Bennett, Debbie Hermann, Iain Morrison and Richard Scamell. Frank Kelley was also contacted by email prior to discussion of the proposal by the committee.

Background

The Department of Management proposes the creation of a Leadership minor in response to what many in today's organizations regard as a lack of leadership skills among employees. The proposed minor is directed to both business and non-business students who aspire to be leaders in today's rapidly changing environment and includes established courses that focus on managing human resources, organizational change, ethics and corporate responsibility plus a new course devoted to developing individual leadership skills.

Summary of Proposed Requirements

The Leadership minor requires a student to meet the following requirements:

Prerequisite: Junior Standing

Required Courses: 15 semester hours

MANA 3335 – Introduction to Organizational Behavior and Management and ^{the following} twelve hours ~~from~~ ~~the following:~~

- MANA 4330 – Introduction to Human Resources Management
- MANA 4341 – Introduction to Organizational Change
- MANA 4347 – Ethics and Corporate Social Responsibility
- MANA 43xx – Leadership Development

or any other leadership-related management courses at the 4000-level (consult the Management advisor for an approved list of courses).

Each of the 4000-level courses listed above has MANA 3335 as its sole prerequisite.

Students would not be allowed to count the 4000-level courses toward both the Leadership minor and toward their business major requirements or toward another business minor. Non-business students seeking to minor in Leadership must meet the same grade point average requirements as those non-business students minoring in any of the other business functional areas. In other words, they (a) must meet the same grade point average requirements as students changing their major to pre-business at the time of filing for a minor and (b) will not be permitted to take any of the required upper division business administration courses until all prerequisites have been completed.

Recommendation

The committee recommends that the creation of a Leadership minor (UC 10303 09F) be approved.

ORIGINAL