

Job Title	Join Our Growing Team: Full-Time LMSW Therapist (W-2) – Ground-Level Opportunity at a Growing Private Practice in the Heights
Employer/ Agency	<p>Houston Heights Therapy is expanding, and we're looking for passionate, skilled therapists to join us on this exciting journey! Our centrally located practice is dedicated to providing compassionate, affirming, and high-quality therapy to adults, teens, children, and families. We take pride in being neurodivergent- and LGBTQIA+-affirming, and we specialize in:</p> <ul style="list-style-type: none"> • trauma/complex trauma • family/relationship/attachment issues • mood disorders • neurodivergence • LGBTQIA+ populations • polyamorous/diverse relationship arrangements • Veterans & First Responders <p>If you're a therapist looking for a collaborative, supportive, and mission-driven practice where you can make a real impact, this is your opportunity to grow with us!</p>
Job Description	<p>What You'll Do:</p> <ul style="list-style-type: none"> • Provide individual, couples, and/or group therapy sessions to clients. • Conduct intake assessments, develop individualized treatment plans, and track progress. • Maintain accurate and timely clinical documentation in accordance with ethical and legal standards. • Collaborate with our team of therapists to provide holistic and client-centered care. • Participate in clinical supervision and staff meetings to support your professional growth. • Uphold the highest ethical standards and ensure client confidentiality • Manage a full-time case load of at least 20 sessions per week.
Qualifications	<p>What We're Looking For::</p> <ul style="list-style-type: none"> • Active licensure in social work (LMSW) in the state of Texas and in good standing. • Master's or doctoral degree in counseling, psychology, social work or a related field. • Experience with treatment planning, progress notes, and crisis/safety planning. • Ability to submit documentation to EHR promptly after session. • Knowledge and experience working with LGBTQIA+ individuals and issues such as gender dysphoria, coming out, and discrimination- • Competence in trauma-informed and culturally sensitive therapy. • Interest in being trained in trauma-specific modalities (e.g. EMDR, ART, Brainspotting). • Open-minded, empathetic, and nonjudgmental approach to therapy.

	<ul style="list-style-type: none"> • A commitment to fostering an inclusive, affirming space for clients and colleagues alike. <p>Why Join Us?</p> <ul style="list-style-type: none"> ✦ Be part of an expanding and mission-driven practice. ✦ Work in a collaborative, supportive environment. ✦ Fully furnished office space with amenities. ✦ Receive ongoing professional development and training opportunities. ✦ Help shape the future of mental health care in our community. <p>If you're excited about the opportunity to grow your career while making a meaningful impact, we'd love to hear from you!</p> <p>Apply today and be part of our expansion!</p>
Salary/Hours	<p>Compensation & Benefits</p> <ul style="list-style-type: none"> ✓ Competitive pay – therapists receive a \$40 hourly clinical rate for therapy sessions and a \$25 hourly admin rate for notes, meetings, and other non-clinical tasks. ✓ Health insurance with 50% premium covered by employer ✓ Dental, Vision, and Life Insurance ✓ Simple IRA Retirement Account ✓ Flexible PTO and paid holidays ✓ Paid administrative time and documentation support ✓ Regular clinical supervision & peer consultation
Address	
City, State, Zip	Houston, TX 77009
Contact Person	Joe Lenhoff MSW, LCSW, CDWF
Telephone Number	713-909-4923
Fax Number	
Email Address	info@houstonheightstherapy.com
Application Method	Email the following to email above: <ol style="list-style-type: none"> 1. Resume 2. Cover Letter
Opening Date	Immediately