

<b>Job Title</b>	Fully Licensed Therapist (LCSW/LPC/LMFT) - W2 Full-time + Benefits
<b>Employer/ Agency</b>	<p>Houston Heights Therapy is a centrally-located practice with a mission to provide therapy to adults, teens, children, and families struggling with a variety of issues. We are neurodivergent and LGBTQIA+ affirming. Areas of focus include:</p> <ul style="list-style-type: none"> <li>● trauma/complex trauma</li> <li>● family/relationship/attachment issues</li> <li>● mood disorders</li> <li>● neurodivergence</li> <li>● LGBTQIA+ populations</li> <li>● polyamorous/diverse relationship arrangements</li> <li>● Veterans &amp; First Responders</li> </ul>
<b>Job Description</b>	<ul style="list-style-type: none"> <li>● Provide individual, couples, and/or group therapy sessions to clients.</li> <li>● Conduct intake assessments, develop individualized treatment plans, and track progress.</li> <li>● Maintain accurate and timely clinical documentation in accordance with ethical and legal standards.</li> <li>● Collaborate with other therapists and team members to provide holistic and client-centered care.</li> <li>● Attend regular clinical supervision and staff meetings to support professional development and practice cohesion.</li> <li>● Uphold ethical guidelines and ensure client confidentiality at all times.</li> <li>● Full-time therapists are expected to manage a case load of at least 25 sessions per week.</li> </ul>
<b>Qualifications</b>	<p>Qualified applicants must have the following:</p> <ul style="list-style-type: none"> <li>● Active licensure in counseling (LPC), marriage and family therapy (LMFT), social work (LCSW), or other appropriate licensure issued by the state board.</li> <li>● A master's or doctoral degree in counseling, psychology, marriage and family therapy, or social work.</li> <li>● Experience creating treatment plans, progress notes, safety/crisis planning, and other relevant documentation.</li> <li>● Submitting documentation to EHR within 72 hours of session.</li> <li>● Experience working with LGBTQIA+ individuals and understanding of issues specific to the community (e.g., gender dysphoria, coming out, discrimination, family dynamics).</li> <li>● Competence in trauma-informed care and culturally sensitive practices.</li> <li>● Interest in being trained in trauma-specific modalities such as EMDR, ART, Brainspotting, etc.</li> <li>● Familiarity with non-religious, humanist, or secular counseling approaches.</li> <li>● Commitment to fostering an inclusive and affirming environment for clients (and staff) of all backgrounds.</li> </ul>

	<ul style="list-style-type: none"> <li>• Strong interpersonal skills and ability to build trust and rapport.</li> <li>• Open-minded, empathetic, and nonjudgmental approach to therapy.</li> </ul>
<b>Salary/Hours</b>	<p>Therapists are paid an hourly admin rate for notes, meetings, etc. and a higher hourly clinical rate for therapy sessions.</p> <p>Benefits:</p> <ul style="list-style-type: none"> <li>• Competitive compensation based on experience and caseload.</li> <li>• Opportunities for hybrid in-person/telehealth sessions.</li> <li>• Paid administrative time and documentation support.</li> <li>• Access to regular clinical supervision and peer consultation.</li> <li>• Professional development and training opportunities.</li> <li>• Supportive, collaborative, and inclusive work environment.</li> <li>• Health, dental, &amp; vision insurance</li> <li>• 401(k) Matching</li> <li>• Life insurance</li> <li>• PTO / Sick leave / Paid holidays</li> <li>• Fully furnished office space w/amenities</li> </ul>
<b>Address</b>	Heights Area
<b>City, State, Zip</b>	Houston, TX 77009
<b>Contact Person</b>	Joe Lenhoff MSW, LCSW, CDWF
<b>Telephone Number</b>	713-909-4923
<b>Email Address</b>	info@houstonheightstherapy.com
<b>Application Method</b>	<p>Email the following to email above:</p> <ol style="list-style-type: none"> <li>1. Resume</li> <li>2. Cover Letter</li> </ol>
<b>Opening Date</b>	Immediately

To post a job opportunity or if your response to this job posting results in successful employment, please email the GCSW Office of Alumni and Career Services at [mswjobs@central.uh.edu](mailto:mswjobs@central.uh.edu) with the hiring details of your new job opportunity. Thank you.