<table>
<thead>
<tr>
<th>Job Title</th>
<th>FBC Foster Parent</th>
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<tbody>
<tr>
<td>Employer/ Agency</td>
<td>Casa de Esperanza de los Ninos</td>
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| Job Description | **POSITION SUMMARY:** Family Based Care Foster Parents provide direct child-care and supervision to children in placement in the Casa de Esperanza Neighborhood.  
**ROLES AND RESPONSIBILITIES:**  
- Provides care to infants, toddlers, and young children including:  
  - Feeding, bathing, hair care, diaper changing  
  - Responding appropriately to and managing behaviors demonstrated by the children  
  - Playing with children  
  - Planning, preparing, and serving meals to meet children’s health and nutritional needs  
  - Maintaining children’s safety through supervision that is appropriate for the children’s developmental needs  
- Meets the daily emotional needs of children by:  
  - Providing consistent daily care, comfort, support, respect, stability, affection, and reassurance  
  - Supporting children’s primary attachment to biological parents  
  - Promoting children’s skills to develop healthy attachments  
- Manages the household by:  
  - Completing household duties including, but not limited to, cooking, cleaning, laundry and maintaining the house, and vehicle  
- Meets the daily medical and therapeutic needs of children by:  
  - Transporting children to and participating in children’s medical, dental, and therapy appointments  
  - Communicating with local medical and therapy professionals, as appropriate  
  - Implementing recommendations made by such professionals  
  - Documenting children’s medical and therapy visits and needs  
  - Administering medications to children as prescribed  
- Maintains all standards of care and documentation within Casa de Esperanza’s policies and Residential Child Care Licensing Guidelines  
- Builds community within the Casa de Esperanza Neighborhood  
- Participates as a team member in the care of the children by:  
  - Implementing the children’s Plan of Service  
  - Maintaining clear, open, and respectful communication with fellow caregivers, Supervisors, Caseworkers, and Administrative Staff  
- Contributes to the mission of Casa de Esperanza  
  - Relating in a positive manner to other members of the Neighborhood, Weekly Volunteers, volunteer groups, and supporters that tour the house  
- Additional responsibilities may be assigned at the discretion of supervisors |

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<tr>
<th>Qualifications</th>
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<td><strong>EDUCATION:</strong></td>
<td>High School Diploma or GED (minimum)</td>
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<td><strong>EXPERIENCE:</strong></td>
<td>Two years’ experience with child-care required</td>
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| **QUALIFICATIONS:** | Minimum age of 25 years old  
Fluent in written and spoken English  
Completed Application and References  
Cleared Background Check  
Valid driver’s license (held for at least two years) is required to transport children and operate agency owned vehicles. Applicants without a driver’s license or those who |
have not been licensed for at least two years will not be permitted to transport children or operate agency vehicles
- Cleared pre-employment drug screen. Clear random drug screens for duration of employment
- Completion of TB Screening
- Annual vaccination for Influenza
- Remain fully vaccinated against COVID-19 (unless an exemption applies)
- Ability to make a minimum 12-month commitment
- Ability to pass a home study assessment
- US citizen or legal permanent resident (required to meet home study requirements)
- For couples a minimum length of marriage/committed relationship of at least two years (required to meet home study requirements)

**KNOWLEDGE, SKILLS, & ABILITIES:**
- Empathy for the needs of children in care
- Desire to serve the children in care
- Ability to prioritize the needs of the children
- Sound judgement and decision making
- Excellent work ethic
- Ability to establish and maintain positive relationships with others
- Flexibility
- Patience
- Strong communication skills
- Emotional regulation in high stress and high emotion situations

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<tr>
<th>Salary/Hours</th>
<th>$35,000</th>
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<tbody>
<tr>
<td>Address</td>
<td>2911 Corder St.</td>
</tr>
<tr>
<td>City, State, Zip</td>
<td>Houston, TX 77054</td>
</tr>
<tr>
<td>Contact Person</td>
<td>Darean Talmadge</td>
</tr>
<tr>
<td>Contact Title</td>
<td>Human Resources Coordinator</td>
</tr>
<tr>
<td>Telephone Number</td>
<td>713-529-0639</td>
</tr>
<tr>
<td>Email Address</td>
<td><a href="mailto:dtalmadge@casahope.org">dtalmadge@casahope.org</a></td>
</tr>
<tr>
<td>Application Method</td>
<td>Email resume to <a href="mailto:dtalmadge@casahope.org">dtalmadge@casahope.org</a></td>
</tr>
<tr>
<td>Opening Date</td>
<td>Immediately</td>
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To post a job opportunity or if your response to this job posting results in successful employment, please email the GCSW Office of Alumni and Career Services at mswjobs@central.uh.edu with the hiring details of your new job opportunity. Thank you.