

Job Title	Wendy's Wonderful Kids (WWK) Recruiter
Employer/ Agency	Arms Wide
Job Description	<p>Looking for a career where you can make a difference in the lives of children and families? The Wendy's Wonderful Kids (WWK) Recruiter at Arms Wide is the job for you!</p> <p>Arms Wide is a child and family-serving organization with a 47-year history that is deeply committed to transforming the lives of children in need of safe and nurturing permanent families in Houston and South Texas.</p> <p>The Wendy's Wonderful Kids Recruiter maintains a caseload of a minimum of 12 active youth and engages in child-center focused recruitment on the youths' behalf. The WWK Recruiter builds a relationship with the youth on their caseload and actively pursues locating a permanent family for the youth.</p> <p>A key strategy in the child-focused recruitment model used by the Wendy's Wonderful Kids Recruiter is to explore the child's history and contact people with whom the child has a preexisting relationship (such as relative, neighbors, mentors, teachers, pastors, etc.) who may become potential adoptive parents or sources of information to find a permanent home for that child. Finding a family who the child already knows can increase the child's comfort with and openness to adoption. Instead of working to find the right child for adoptive parents, Wendy's Wonderful Kids Recruiter strives to find the right adoptive parents for a child.</p> <p>Arms Wide is looking for someone who is:</p> <ul style="list-style-type: none">* Compassionate* Motivated to support children and families* Energetic* Team player with an optimistic outlook* Trauma-informed
Qualifications	<p>Experience/Skills Required</p> <ul style="list-style-type: none">• Bachelor's degree, in related Human Services field preferred.• Flexibility to work evenings and occasional weekends• Commitment to work from a strengths based and/or youth development perspective.• Belief that all children deserve legal permanency.• Highly motivated self-starter.• Knowledgeable regarding impact of trauma and trauma-informed practices.• Demonstrated ability to organize and manage multiple projects and cultivate relationships.• Demonstrated ability to cultivate strong working relationships with diverse populations, including public agency staff.• Willingness to engage in cold calling people identified as current and previous connections of the youth.• Excellent verbal and written communication skills.

	<p>Experience/Skills Preferred</p> <ul style="list-style-type: none"> Degree in social work or 2 years post graduate direct experience with youth preferred Experience in the foster care and adoption field <p>Reliable transportation required. Mileage reimbursed.</p>
Salary/Hours	<p>\$43,888 - \$45,000</p> <p>Medical, dental, and vision plans for employees and eligible dependents.</p> <p>401k retirement plan with match</p> <p>Paid life insurance</p> <p>Generous vacation plan</p> <p>8 paid holidays each year (10 days)</p> <p>2 paid "Employee Choice" days each year</p> <p>Convenient central location with free parking</p> <p>Employee Assistance Program</p> <p>Employee Discount (Perks) Program</p>
City, State, Zip	Houston, Texas
Email Address	careers@armswide.org
Application Method	To apply, please send your cover letter and resume to careers@armswide.org
Opening Date	Immediately

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