Job Title: Licensed Master Social Worker

Employer/Agency: Huntsville Memorial Hospital

Job Description:
The Social Worker intervenes with patients who have complex psychosocial needs, require assistance with eligibility determination for social programs and funding sources and qualify for community assistance from a variety of special funds and agencies. In addition, offers crisis intervention to patients and families with psychosocial needs and coordinates and facilitates the development of a discharge plan of care for high-risk patient populations. This role will receive referrals for individuals from at-risk populations from interdisciplinary team member (including physicians, Case Managers, staff nurses and other members of the care team).

Psychosocial Assessment and Interventions

On the basis of preliminary risk screening, assesses patient's and family's psychosocial risk factor through evaluation of prior functioning levels, appropriateness and adequacy of support systems, reaction to illness and ability to cope.
Intervenes with patients and families regarding emotional, social, and financial consequences of illness and/or disability; accesses and mobilizes family/community resources to meet identified needs.
Provides intervention in cases involving child abuse/neglect, domestic violence, elderly abuse, institutional abuse and sexual assault.
Serves as a resource person and provides counseling and intervention related to treatment decisions and end-of-life issues.
Advocates for patient and family empowerment and independence to make autonomous health care decisions and access needed services within the health care system.

B. Complex Discharge Planning

Participates in discharge planning activities for complex patients, in order to ensure a timely discharge and to provide appropriate linkage with post-discharge care providers.
Deals with families exhibiting complex family dynamics that impact directly on patient care and discharge.
Communicates with case managers regarding the discharge planning status of all patients referred by them.
Assists Case Managers with discharge planning activities as requested.
Provides consultation to Case Managers when coordination with significant or intensive community resources is necessary to achieve desired treatment outcomes.
Receives referrals for complex patient problem resolution from Case Managers or care team members.
Educates patient/family and physician regarding post-acute options and addresses issues of choice.
Assists patients and families in handling and accepting nursing home placement.
Prepares and keeps current a case record for each patient. Documents summary of information obtained in the patient medical record.
Assists indigent patients in securing prescribed medications, transportation, appliances, and equipment using available community resources.
C. Patient and Family Support in Legally Complex Cases

Provides intervention in child abuse/neglect, domestic violence, guardianship (temporary/permanent), foster care, adoption, mental health placement, advance directive, adult/elderly abuse, child protection and sexual assault.

Qualifications

A. Education:
   1. Baccalaureate degree in Social Work or Bachelor of Science.

B. Experience:
   1. Minimum one year social work experience in a health institution, child welfare agencies, psychiatric clinics, or family counseling services preferred.
   2. Previous two years social work experience in a health institution, child welfare agencies, psychiatric clinics, or family counseling services preferred.

C. Certification/Licensure:
   1. Must be eligible for certification or licensed through the Texas Department of Human Services.

D. Communication Skills:
   1. Strong interview, assessment, organizational and problem solving skills are needed.
   2. Able to read, write and speak English.

E. Other position qualifications:
   1. Must have strong analytical and data management skills.
   2. Must be able to demonstrate knowledge and skills necessary to provide care to the patient served.
   3. Must demonstrate knowledge of the principles of growth and development as it relates to the different life cycles.
   4. Will need to have strong organizational and time management skills, as evidenced by capacity to prioritize multiple tasks and role components.
   5. Will need to be able to identify appropriate community resources.
   6. Must also demonstrate a commitment in meeting the Behavioral Expectations in all interactions and in performing all job duties.
   7. Performs duties in a manner to promote quality patient care and customer service / satisfaction, while promoting safety, cost efficiency, and a commitment to the CQI process.

Salary/Hours

Full Time, M-F, Day Shift

Employer/Agency

Huntsville Memorial Hospital

City, State

Huntsville, TX

Application Method

https://pm.healthcaresource.com/CS/huntsville/#/job/2741

Opening Date

Immediate

To post a job opportunity or if your response to this job posting results in successful employment, please email the GCSW Office of Alumni and Career Services at mswjobs@central.uh.edu with the hiring details of your new job opportunity. Thank you.