

Job Title	Texas Political Director
Employer/ Agency	Mi Familia Vota
Job Description	<p>Mi Familia Vota/Mi Familia Vota Education Fund is a leading national civic engagement organization dedicated to empowerment and civic participation in the Latino community. MFV/MFV EF develops, coordinates, and implements sophisticated non-partisan field programs and strategies including citizenship promotion and assistance, voter registration, and voter education and mobilization. Through innovative voter registration methods, high impact training, and issue-based organizing, MFV builds Latino political power. Year-round, MFV engages with Latino communities around six issues: immigration, voting rights, the environment, worker’s rights, education, and healthcare. Mi Familia Vota is a 501 c(4) organization, with Mi Familia Vota Education Fund as a 501 c(3) entity. We are headquartered in Phoenix, Arizona, maintaining operations in Arizona, California, Colorado, Florida, Nevada, and Texas.</p> <p><u>The Position:</u> The Texas Political Director oversees all aspects of the political and advocacy operations, the hiring and management of department staff, the coordination and implementation of our issue advocacy and ongoing coordination with our community partners. The Political Director must have excellent managerial and organizational skills, be level-headed, have good interpersonal skills and have a passion for building political power in our community. This individual will serve as liaison to MFV/MFV EF’s partners; will take a leadership role in building and cultivating c(3) civic participation tables at the state and municipal level; will develop and lead a MFV EF State Advisory Board; and will keep them abreast of programmatic strategies and challenges. The Political Director will be a relentless advocate for program initiatives and the overall mission of MFV/MFV EF and will actively promote them by developing partnerships with the media.</p> <p>A key role for them would be long-term strategic thinking about how MFV/MFV EF and its partners can use political engagement to build sustainable power in historically marginalized communities.</p> <p>Primary Duties and Responsibilities:</p> <ul style="list-style-type: none"> • Develop and oversee implementation of strategies to engage the organization’s constituency of Latino partners, and community-based organizations when strategic in our policy initiatives. • Oversee development of a state-based political plan by working with national MFV staff, Texas State Director, and state-based partners • Prepare and review broad range of policy development materials, including draft legislation, Congressional testimony, administrative comments, factsheets, policy reports, action alerts, policy updates, talking points and related materials • Work with the organization’s Communications team to develop and implement print, broadcast and digital media strategies to advance the organization’s policy priorities; where strategic, serve as spokesperson for the organization with media. • Lead or actively engage in activities of coalitions and collaboratives which work on organization’s core mission issues. • Support the planning, implementation, and evaluation of voter engagement and political programs; • Manage and provide strong leadership for the Texas staff, including effective supervision and development of staff members in political department • Identifying strategic opportunities for growth and success, as well as managing challenges;

	<ul style="list-style-type: none"> • Coordinate with other departments within the organizations to ensure that the political program aligns with MFV's broader strategy, particularly close coordination with issue campaign leads and organizing team. • Represent MFV in key tables, coalitions, and meetings with allies and national partners; • Raise and leverage relationships to support state partners' political programs; • Ensure ongoing local programmatic excellence, rigorous program evaluation, and recommend timelines and resources needed to achieve the strategic goals. • Actively engage and energize MFV/MFV EF volunteers, partnering organizations, and funders. • Raise resources to support the departmental budget and grow staff; • Publicly represent MFV/MFV EF with the media and external constituency groups, including community, governmental, and private organizations and build excitement for MFV/MFV EF's mission.
Qualifications	<p>The Political director will be thoroughly committed to MFV EF's mission. All candidates should have proven leadership, coaching and relationship management experience. Concrete demonstrable experience and other qualifications include:</p> <ul style="list-style-type: none"> • At least 4-5 years' experience in electoral, civic engagement, or political campaigns, with some relevant connection to community, labor, or other non-candidate politics; • At least 3 years of management experience; • Superior analytical, writing, speaking and advocacy skills (Writing samples required) • Thorough understanding of federal legislative and administrative processes and ability to read and understand primary legislative/administrative materials (such as bills, statutes and regulations) required • Proven ability to prioritize workload, be collegial with colleagues while being self-motivated, execute projects independently, and have outstanding project management skills that are organized and results-oriented. • Has a strong political network and relationships with leaders within progressive landscape; • Experience working across departments or teams within an organization; • Ability to work within a coalition of diverse organizations and partners; • Experience working in diverse communities and with grassroots organizations; • • Willing to have significant travel schedule as needed • Proficient in Spanish preferred
Salary/Hours	Full-Time
Employer/Agency	Mi Familia Vota
City, State, Zip	Austin or Dallas
Application Method	Send a resume, letter of interest, and two references to: angelicar@mifamiliavota.org Please use the subject line: Application for Texas Political Director. No phone calls please. Visit our website at www.mifamiliavota.org for more information.
Opening Date	Immediate

To post a job opportunity or if your response to this job posting results in successful employment, please email the GCSW Office of Alumni and Career Services at mswjobs@central.uh.edu with the hiring details of your new job opportunity. Thank you.