<table>
<thead>
<tr>
<th><strong>Job Title</strong></th>
<th>Social Worker</th>
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<tbody>
<tr>
<td><strong>Employer/ Agency</strong></td>
<td>Texas Hearing Institute</td>
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| **Job Description** | Hours Weekly: 40  
Part-time available  
Starting Salary: Starting at $45,000 DOE  
FLSA Status: Exempt  
Benefits:  
Health Insurance  
Dental Insurance  
Life Insurance  
Long Term Disability Insurance  
403b Retirement Plan - 5% employer contribution after a year  
21 PTO days  
| **Job Purpose:** | The social worker for family services offers support, guidance and counseling for the families of children at the Melinda Webb School as well as Speech and Audiology clients. The social worker assesses the needs of these clients and offers services such as grief counseling, parent support groups/classes, play therapy with the children, family therapy as well as coordinating finding resources for families, both directly and assisting staff with identifying available and appropriate resources. |
| **Major Responsibilities:** | Evaluations of children and their families for the cochlear implant process. This evaluation assesses family history, stressors, realistic expectations for outcomes, lifelong commitment and understanding of the surgery  
- Evaluations for each child in the Melinda Webb School (MWS) intake process. This evaluation gathers history, assesses stress in the home, and serves as an integral part of decision-making for student enrollment  
- Observation of behavioral problems of MWS students, whether in the classroom |
or during recess, then modeling strategies for teaching staff (as needed)

- Observation of behavioral problems of non-MWS Speech clients, then modeling of strategies for speech pathologists.
- Meetings with each new participant in the RiteCare parent-infant program to offer grief counseling or matching with a mentor, plus distribution of information about resources for families
- Mental Health counseling for Speech clients and and/or families including grief counseling, Cognitive Behavioral Therapy, and other modes of psychotherapy
- Parental support opportunities, not all led by the social worker, but all arranged by the social worker.
- Family therapy and parent-child therapy as needed
- Play therapy with children as needed

**Work Activities:**

Communicate with speech pathologists, audiologists, teachers and other professional staff regarding potential/current referrals to the Family Services Social Worker

Build relationships with students and families of the Melinda Webb School in order to build awareness of Family Services and how this social worker can be utilized

- Attend CEU trainings and workshops on a variety of themes such as play therapy, grief counseling and working with children with disabilities
- Attend resource-related events at non-profit agencies such as United Way and Depelchin. Also, research and investigate new resources online.
- Communicate with counterparts in agencies such as Texas Children’s Hospital and The Texas School for the Deaf to share ideas and program information
- Attend interdisciplinary meetings as needed, including monthly Cochlear Implant Team meetings to update team on progress of clients with whom social worker has been working/gain new referrals and Melinda Webb School enrollment meetings.

**Qualifications**

**Education and Experience Requirements:**

Masters in Social Work or Licensed Professional Counselor; licensed by the state of Texas to practice.

Experience working in a clinical setting with children and families

An understanding of children with disabilities/learning differences

Philosophical agreement with and commitment to the mission of THI

**Specific Skills:**

Bilingual in Spanish

**Basic Competencies:**

Excellent oral and written use of English language

Microsoft Word
| **Internet** | **PowerPoint and Excel helpful** |
| **Salary/Hours** | Starting at $45,000 DOE |
| **Employer/Agency** | Texas Hearing Institute |
| **Address** | 3100 Shenandoah St. |
| **City, State, Zip** | Houston, TX 77021 |
| **Contact Person** | Amanda Martin |
| **Contact Title** | Human Resources |
| **Telephone Number** | 713-523-3635 |
| **Email Address** | amartin@texashearing.org |
| **Opening Date** | Immediate |

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