

Job Title	Diversity Counselor & Outreach Specialist for LGBTQ+ Students
Employer/ Agency	Counseling & Mental Health Center, University of Texas at Austin
Job Description	<p>General Notes</p> <p>The Counseling and Mental Health Center (CMHC) provides a full range of university mental health services including time-limited individual therapy, group therapy, program development and outreach, psychiatric assessment and treatment, integrated healthcare, urgent care, case management services. Training and supervision are provided to psychology and social work interns, psychiatric residents, and psychology practicum students. The center's large, multidisciplinary staff includes psychologists, social workers, psychiatrists, and licensed professional counselors.</p> <p>The Counseling and Mental Health Center is committed to the promotion and affirmation of diversity in its broadest sense. Our mission requires that people of every background can use our services with an expectation of respectful treatment. CMHC has developed a Statement on Diversity that is available at www.cmhc.utexas.edu/diversity.html. The University does not discriminate on any basis prohibited by applicable law including race, color, religion, sex, national origin, disability, age, citizenship status, or veteran's status in recruitment, employment, promotion, compensation, benefits, or training. It is also the University's policy to maintain an environment free from discrimination on the basis of sexual orientation, gender identity, and gender expression.</p> <p>The Division of Student Affairs supports all members of the university community through our mission of developing programs and services that allow everyone to thrive and contribute to the dedicated excellence at the core of our institutional mission. We model diversity and inclusion by providing open, welcoming and inclusive environments in which to work, live and learn.</p> <p>Responsibilities</p> <p>As the Diversity Counseling and Outreach Specialist, you will use your expertise to support the LGBTQ+ students and students of all gender identities, sexual orientations, and gender expressions at UT Austin. You will provide short-term individual and group counseling and outreach to students who seek services with our center. Outreach activities may include presentations to campus partners, supervision and training of social work / psychology interns and post-doctoral psychology practicum students, and development of training materials used within the center.</p> <ul style="list-style-type: none"> • Provide short-term individual and group counseling, crisis intervention, and prevention and outreach services to undergraduate and graduate students. <ul style="list-style-type: none"> ○ Conduct initial assessments of students' presenting concerns. Conduct short-term counseling with students referred for service. ○ Maintain timely, accurate, and complete documentation of all service contacts as required by center policies and procedures. ○ Develop and implement a good blend of programmatic interventions which address the psycho-social mental health needs of students in

	<p>the designated population or issue (LGBTQ+ students and students of all gender identities, sexual orientations, and gender expressions).</p> <ul style="list-style-type: none"> ○ Identify group assignment preferences and propose/develop new groups, as appropriate. ○ Initiate advertising/recruitment and screening for group. ○ Facilitate groups in accordance with service agreement. ○ Demonstrate knowledge about group counseling and/or seek appropriate training. <ul style="list-style-type: none"> ● Reviews client record to determine the progress, effectiveness, and appropriateness of treatment services offered. Maintains current, accurate and timely clinical documentation in accordance with state and federal law, professional ethics, and Counseling and Mental Health Center, CMHC, policies. Coordinates referrals between CMHC and university or community service providers. ● Provide clinical consultation to others on an as-needed basis and seeks consultation when appropriate. Provide urgent care services as necessary to students. <ul style="list-style-type: none"> ○ Works collaboratively and cooperatively with other mental health professionals on CMHC's multidisciplinary staff and other university departments and organizations ○ Develops linkages with key contacts of the designated population or issue for the purpose of developing and implementing programmatic interventions which generate substantial participation by students. ● Provide clinical training and supervision to social work and psychology interns, as well as pre-doctoral psychology practicum students. <ul style="list-style-type: none"> ○ Provides individual supervision of interns, practicum students, or psychiatric residents. ○ Provides individual supervision of group co-leaders. ○ Supervises interns' supervision of practicum students. ○ Co-leads training seminars. ○ Offers and supervises preceptorships and apprenticeships for interns. ○ Participates on training-related committees. ○ Participates in training activities during the orientation period. ○ Timely signature on clinical documentation and communication with supervisor of relevant issues. ● Other required activities <ul style="list-style-type: none"> ○ Attend and participate in departmental and division meetings and staff development programs as assigned. ○ Participates in the prevention and outreach team meetings by contributing new ideas, engaging in problem solving and seeking better ways to impact the mental health needs of students. ○ Comply with all CMHC and UT policies, procedures, and guidelines. ● May be assigned other relevant duties as applicable
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Qualifications	<p>License Requirement Professional Counselor:</p> <ul style="list-style-type: none"> ● Licensed to practice independently as a professional counselor in Texas ● Or if licensed in another state, must be able to obtain license to practice independently in Texas within one year
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Clinical Social Work:

- Licensed to practice independently as a Clinical Social Worker in Texas
- Or if licensed in another state, must be able to obtain license to practice independently in Texas within one year

Psychology:

- Licensed to practice independently as a Psychologist in Texas
- Or if licensed in another state, must be able to obtain license to practice independently in Texas within one year
- If licensed provisionally, must obtain full license within one (1) year of employment

Educational Requirements

Professional Counseling:

- Master's Degree in Counseling, Counseling Psychology, Clinical Psychology, or Social Work or other degree which meets eligibility requirement in Texas for licensure; and licensed as a Professional Counselor or the equivalent from another state; must be able to obtain licensure in Texas within one year if licensed in another state. LPCi will not be considered.
- Two years post masters clinical experience in college or university counseling center or other relevant clinical setting.

Clinical Social Work:

- Master's Degree in Counseling, Counseling Psychology, Clinical Psychology, or Social Work or other degree which meets eligibility requirement in Texas for licensure; and licensed as a Clinical Social Worker or the equivalent from another state; must be able to obtain licensure in Texas within one year if licensed in another state.
- Two years post masters clinical experience in college or university counseling center or other relevant clinical setting.

Psychology:

- Doctoral degree in Clinical Psychology, Counseling Psychology or other degree acceptable to the Texas Board of Examiners of Psychology. Licensed as a Psychologist or the equivalent from another state; must be able to obtain licensure in Texas within one year if licensed in another state.
- One year, full-time equivalent, post-doctoral clinical experience in college or university counseling center or other relevant clinical setting.

Required Qualifications

- Experience working in a college or university counseling center or outpatient mental health setting.
- Demonstrated experience in providing brief individual therapy, crisis intervention, group therapy, care coordination, and case management.
- Experience providing mental health services to college students.
- Experience in developing and implementing outreach programs to LGBTQ+ and gender diverse students.
- Experience providing culturally competent treatment to a diverse client population.
- Excellent verbal and communication skills.

Relevant education and experience may be substituted as appropriate.

	<p>Preferred Qualifications</p> <ul style="list-style-type: none"> • At least 3 years of experience in providing brief individual and group therapy. • Experience working in a university counseling center. • Training and experience in providing clinical supervision. • Demonstrated ability to work effectively with a multidisciplinary team of mental health clinicians. • Demonstrated ability to work effectively with campus partners, such as colleagues in academic affairs and other student services providers. • Demonstrated ability to work within a large system and to participate and collaborate effectively in a large mental health services agency.
Salary/Hours	<p>Salary Range</p> <ul style="list-style-type: none"> • Licensed Professional Counselor / Clinical Social Worker - \$60,990 + depending on qualifications • Licensed Psychologist - \$72,760 + depending on qualifications • Provisionally Licensed Psychologist - \$63,551
Employer/Agency	The University of Texas at Austin Counseling & Mental Health Center
Address	100 W Dean Keeton, Stop A3500
City, State, Zip	Austin, Texas 78712
Contact Person	Monica McBroom
Contact Title	Sr Human Resource Coordinator
Telephone Number	512-475-6995
Email Address	Hr-uhcs@austin.utexas.edu
Application Method	https://utaustin.wd1.myworkdayjobs.com/UTstaff/job/UT-MAIN-CAMPUS/Diversity-Counseling---Outreach-Specialist-for-LGBTQ--Students--LPC--LCSW--or-Psychologist-_R_00014033
Opening Date	Immediately

To post a job opportunity or if your response to this job posting results in successful employment, please email the GCSW Office of Alumni and Career Services at mswjobs@central.uh.edu with the hiring details of your new job opportunity. Thank you.

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