Job Title | Live-In Residential Care Coach  
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Employer/ Agency | Redeemed Ministries  
Job Description  
**Summary**  
Redeemed Ministries operates a residential home for women who were formerly exploited in the commercial sex industry by way of force, fraud or coercion. The overall purpose of our residential program is to provide women with safe haven while addressing holistic healing needs surrounding mental, physical, spiritual and relational areas of their lives. The Residential Care Coaches working in the Sparrow House are to first and foremost have a strong faith in Jesus Christ that is demonstrated in an obedient life of following Christ. The Residential Care Coaches are expected to be the hands and feet of Jesus to the women in our aftercare program. Residential Care Coaches provide daily supervision of up to 8 clients living on the property, work as a team to maintain the schedule, participate as needed in meal preparation, transportation to and from various appointments and activities and provides emotional and spiritual support to the residents. Due to the nature of the program only female candidates will be considered.

**Essential Functions and Responsibilities**

**Household Management and Maintenance**
- Report maintenance issues surrounding the house such as propane tanks, septic systems, toilets, appliances, pool equipment, and other equipment on the property in a timely manner.
- Plan and prepare healthy meals on weekends or in the absence of the Director of Residential Life.
- Operate within an approved budget.

**Supervision and Guidance of Residents**
- Assist with managing the household schedule that includes devotions, chores, meals, therapeutic activities, outings, discipleship classes, quiet times and various appointments. Residential Care Coaches guide residents through the schedule, maintaining flexibility to allow for variations needed for appointments or illness.
- Lead residents to adhere to the house rules such as basic cleanliness expectations, smoking policies, drug-free policies and other guidelines, policies and procedures.
- Assist in teaching residents basic cooking and cleaning skills.
- Plan and prepare 1 – 2 meals for the house weekly.
- Meet with residents and other staff weekly to evaluate resident behavior, progress and program participation.

- Respond to resident requests for advice or guidance as residents navigate challenges and work to achieve their set goals. Encourage & enable residents to work to achieve set goals.
- Support residents through prayer, both privately and in community with other staff members and prayer teams.
- Encourage the spiritual growth of residents in everyday activities without undue pressure.
- Encourage and recognize moral and spiritual growth in clients.

**Transportation**
Drive residents to various appointments in Redeemed Ministries vehicles or in personal vehicles. This includes frequent trips into the city of Houston and surrounding areas in all types of weather and during the morning, afternoon and night.

**Spiritual and Professional Development**
- Participate in Bible Study with residents when on duty.
- Participate in Staff Development trainings sponsored by RM.
- Participate in weekly staff meetings.
- Attend church with the residents when on-duty.
- Participate in regular counseling sessions with a licensed counselor provided by RM.
- Model a healthy lifestyle and healthy addiction management, if one has struggled with addiction in the past, such as attending AA, NA, Celebrate Recovery or Gamblers Anonymous.
- Any other related training and duties a required by leadership.

**Qualifications**
To perform this job successfully, an individual must be able to perform each essential function satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations will be made, when possible, to enable individuals with disabilities perform essential functions.

**Education and/or Experience**
- High School diploma or GED required.
- Experience working with survivors of sex trafficking required.
- Experience working as a Resident Advisor is preferred.

**Knowledge, Skills and Abilities**
- Able to live on-site with residents 2 weeks each month and maintain a professional and Christ-like relationship with everyone in the house, including residents and other staff.

**Salary/Hours**
- $29,000.00 to $31,000.00 /year
- Full Time

**Employer/Agency**
- Redeemed Ministries

**Address**
- Northwest Houston

**City, State, Zip**
- Houston, TX 77388

**Contact Person**
- Mary Fraire

**Contact Title**
- House Manager

**Telephone Number**
- 832-681-0966

**Email Address**
- mary@redeemedtx.org

**Application Method**
- Please e-mail all inquiries to mary@redeemedtx.org

**Opening Date**
- Immediate

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