You will serve as a Social Worker for the Substance Dependence Treatment Program at the Michael E. DeBakey VA Medical Center. Current permanent VA employees should apply under CBST-10845040-20-KVF. The Social Worker will work with the Substance Dependency Treatment Program. The Senior Social Worker provides risk assessment and MH triage, diagnostic assessments, and evidence-based, individual and group psychotherapies. Additionally, active case management, care coordination, advocacy, and coordination of linkages to other appropriate VA or community service providers/agencies as needed by the client. Work is done in the context of an interdisciplinary treatment team, and extensive liaison activities with other interdisciplinary teams are required to provide continuity of care for assigned veterans in outpatient settings.

1. Must have a high level of skill and expertise to establish and maintain effective therapeutic relationships with Veterans and their families.
2. Must independently complete thorough diagnostic and psychosocial assessments to determine the psychosocial functioning and needs of Veterans and/or their families.
3. Must actively participate as a member of the interdisciplinary treatment team and actively participate through collaboration with Veterans and family as well as interdisciplinary treatment team members in the development and implementation of a resident centered treatment plan.
4. Must possess a working knowledge and experience in use of medical and mental health diagnoses, disabilities, and treatment procedures, including acute, chronic and traumatic illnesses, common medications and their effects/side effects, and medical terminology.
5. Must facilitate discharge planning through collaboration with Veterans and their families as well as interdisciplinary treatment team members to ensure that appropriate discharge plans are executed in a timely manner.
6. Must serve as a liaison between Veterans and/or their families and VA and community resources in order to ensure thorough delivery of services.
7. Must possess knowledge and ability to independently implement treatment modalities, provide individual and group counseling and/or supportive groups for Veterans and families.
8. Must provide consultation and education to Veterans and their families regarding community resources, VA benefits and specialty programs, and advance directives. This includes the incumbent's knowledge of the process for accessing and/or coordinating community-based services, including information and referral for additional services from other VA programs, other government programs, and community programs.
9. Must be available to provide consultation to other treatment team and staff members regarding psychosocial needs of Veterans and/or their families and the impact of the identified psychosocial problems on the Veteran's health care planning, compliance with treatment, and discharge planning.
10. Must maintain knowledge of Veteran's benefits and services, community resources, and process for making appropriate referrals to community and other governmental programs or agencies.
11. Must possess skills and knowledge to provide case management services to Veterans and their families throughout the continuum of care. The incumbent will be able to appropriately utilize principles of human growth and development over the life span.
12. Must possess and demonstrate ability to communicate effectively, both orally and in...
writing with people from varied backgrounds.

13. Will be assigned administrative responsibility for clinical program development and accountable for clinical program effectiveness and modification of service patterns.

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<th>Qualifications</th>
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<td>Applicants pending the completion of educational or certification/licensure requirements may be referred and tentatively selected but may not be hired until all requirements are met.</td>
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**Basic Requirements:**

- **United States Citizenship:** Non-citizens may only be appointed when it is not possible to recruit qualified citizens in accordance with VA Policy.

- **Education:** Have a master's degree in social work from a school of social work fully accredited by the Council on Social Work Education (CSWE). Graduates of schools of social work that are in candidacy status do not meet this requirement until the School of Social Work is fully accredited. A doctoral degree in social work may not be substituted for the master's degree in social work. Verification of the degree can be made by going to http://www.cswe.org/Accreditation to verify that the social work degree meets the accreditation standards for a masters of social work.

- **Licensure:** Be licensed or certified by a state to independently practice social work at the master's degree level. Current state requirements may be found by going to http://vaww.va.gov/OHRM/T38Hybrid/.

May qualify based on being covered by the Grandfathering Provision as described in the VA Qualification Standard for this occupation (only applicable to current VHA employees who are in this occupation).

**Grade Determinations:** Must have at least two years of experience post advanced practice clinical licensure and should be in a specialized area of social work practice of which, one year must be equivalent to the GS-11 grade level **AND** must be licensed or certified by a state at the advanced practice level which included an advanced generalist or clinical examination, unless they are grandfathered by the state in which they are licensed to practice at the advanced practice level (except for licenses issued in California, which administers its own clinical examination for advanced practice) and they must be able to provide supervision for licensure. Demonstrates advanced practice skills and judgment, displaying progressively more professional competency. Candidate may have certification or other post-master's degree training from a nationally recognized professional organization or university that includes a defined curriculum/course of study and internship, or equivalent supervised professional experience. In addition, the candidate must demonstrate the KSAs in subparagraph below:

**Demonstrated Knowledge, Skills, and Abilities:**

(a) Knowledge of program coordination and administration which includes consultation, negotiation, and monitoring.

(b) Knowledge and ability to write policies, procedures, and/or practice guidelines for the program.

(c) Ability to supervise multidisciplinary staff assigned to the program.

(d) Skill in organizing work, setting priorities, meeting multiple deadlines, and evaluating assigned program area(s).

(e) Ability to provide training, orientation, and guidance within clinical practice.
**Physical Requirements:**
- a. Appropriate use of equipment, supplies.
- b. Maintain safe, orderly work areas.
- c. Report any accident to self, patient, fill out appropriate form.
- e. Demonstrates infection control practices for disease prevention (i.e. hand washing, universal precautions/isolation procedures, including TB requirement/precautions.

**Education**

**IMPORTANT:** A transcript must be submitted with your application if you are basing all or part of your qualifications on education.

| Salary/Hours          | Monday-Friday 8am -4:30 pm, alternative tour may be required depending on clinic needs  
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<td>$88,214 - $114,683 per year</td>
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<tr>
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</tr>
<tr>
<td>Contact Person</td>
<td>Kyle Francis</td>
</tr>
<tr>
<td>Email Address</td>
<td><a href="mailto:Kyle.francis2@va.gov">Kyle.francis2@va.gov</a></td>
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To post a job opportunity or if your response to this job posting results in successful employment, please email the GCSW Office of Alumni and Career Services at mswjobs@central.uh.edu with the hiring details of your new job opportunity. Thank you.