

Job Title	Senior Social Worker (HCHV/HUDVASH)
Employer/ Agency	Department of Veterans Affairs
Job Description	<p>The Senior Social Worker (HCHV/HUDVASH) independently provides psychosocial assessment and case management services to eligible veterans and their family members to meet biological, psychological, social, and environmental needs.</p> <ul style="list-style-type: none"> • Independently performs case finding functions and outreach, identifying and screening patients for psychosocial needs. • Independently conducts psychosocial assessments. Develops treatment plans in collaboration with the veteran/family and with the interdisciplinary treatment team. • Offer psychosocial interventions and measures outcomes to interventions. • Administers information and analytical systems to evaluate and enhance the quality of service provided to patients. • Develops and implements information systems to track service activities including visits, referrals, inpatient days, patient demographics, equipment utilization and patient satisfaction. • Administrative responsibility for clinical program development and is accountable for clinical program effectiveness and modification of service patterns. • Coordinates community-based services, including information and referral for additional services from other VA programs, other government programs and community agency programs. • Independently identifies high-risk patients and provides case management services. Incumbent provides crisis intervention services, seeking to address the cause as well as the presenting complaint, coordinates family conferences and serves as liaison to family members. • Experience in use of medical and mental health diagnoses, disabilities and treatment procedures to includes acute, chronic and traumatic illnesses/injuries, common medications and their effects/side effects, and medical terminology. • Establishes and maintains effective therapeutic relationships with veterans and their families. • Independently work with patients and families who are experiencing a variety of psychiatric, medical and social problems utilizing individual, group and family counseling and therapy skills. • Independently provides consultation services to other staff regarding the psychosocial needs of veterans and the impact of psychosocial problems on health care and adherence to treatment plan. • Communicate effectively, both orally and in writing, with people from varied backgrounds. • Functions as team leaders of the lower grade HUDVASH case managers with specific administrative responsibilities. • Responsible for ensuring that the staff of the program adheres to established performance measures and policies.
Qualifications	<p>To qualify for this position, applicants must meet all requirements by the closing date of this announcement.</p> <p>Basic Requirements:</p> <ul style="list-style-type: none"> • <ul style="list-style-type: none"> ○ United States Citizenship. Non-citizens may only be appointed when

it is not possible to recruit qualified citizens in accordance with VA Policy.

- **English Language Proficiency.** Candidates must be proficient in spoken and written English to be appointed as authorized by 38 U.S.C. § 7403(f).
- **Education.** Have a master's degree in social work from a school of social work fully accredited by the Council on Social Work Education (CSWE). Graduates of schools of social work that are in candidacy status do not meet this requirement until the School of Social Work is fully accredited. A doctoral degree in social work may not be substituted for the master's degree in social work. Verification of the degree can be made by going to <http://www.cswe.org/Accreditation> to verify that the social work degree meets the accreditation standards for a masters of social work.
- **Licensure.** Persons hired or reassigned to social worker positions in the GS-0185 series in VHA must be licensed or certified by a state to independently practice social work at the master's degree level. Current state requirements may be found by going to <http://vaww.va.gov/OHRM/T38Hybrid/>.

Grade Determinations:

Senior Social Worker, GS-12

(1) **Experience/Education.** The candidate must have at least two years of experience post advanced practice clinical licensure and should be in a specialized area of social work practice of which, one year must be equivalent to the GS-11 grade level. Senior social workers have experience that demonstrates possession of advanced practice skills and judgment. Senior social workers are experts in their specialized area of practice. Senior social workers may have certification or other post-masters training from a nationally recognized professional organization or university that includes a defined curriculum/course of study and internship or equivalent supervised professional experience in a specialty.

(2) **Licensure/Certification.** Senior social workers must be licensed or certified by a state at the advanced practice level which included an advanced generalist or clinical examination, unless they are grandfathered by the state in which they are licensed to practice at the advanced practice level (except for licenses issued in California, which administers its own clinical examination for advanced practice) and they must be able to provide supervision for licensure.

(3) **Demonstrated Knowledge, Skills, and Abilities.** In addition to the experience above, candidates must demonstrate all of the following KSAs:

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 1. (a) Skill in a range of specialized interventions and treatment modalities used in specialty treatment programs or with special patient populations. This includes individual, group, and/or family counseling or psychotherapy and advanced level psychosocial and/or case management. (b) Ability to incorporate complex multiple causation in differential diagnosis and treatment within approved clinical privileges or scope of practice.
 2. (c) Knowledge in developing and implementing methods for measuring effectiveness of social work practice and services in the specialty area, utilizing outcome evaluations to improve treatment services and to design system changes.

	<p>3. (d) Ability to provide specialized consultation to colleagues and students on the psychosocial treatment of patients in the service delivery area, as well as role modeling effective social work practice skills.</p> <p>4. (e) Ability to expand clinical knowledge in the social work profession, and to write policies, procedures, and/or practice guidelines pertaining to the service delivery area.</p> <p>References: VA Handbook 5005/50, Part II, Appendix G39 (Social Worker Qualification Standard)</p> <p>Physical Requirements: See VA Directive and Handbook 5019, Employee Occupational Health Services. The full performance level of this vacancy is GS-12. The actual grade at which an applicant may be selected for this vacancy is GS-12.</p>
Salary/Hours	Monday-Friday 7:30 a.m. -4 p.m. possible extension based on patient needs \$88,214 - \$114,683 per year
Employer/Agency	Department of Veterans Affairs
City, State, Zip	Houston, TX
Contact Person	Tamara Calhoun
Email Address	Tamara.calhoun@va.gov
Application Method	https://www.usajobs.gov/GetJob/ViewDetails/571067200
Opening Date	Immediate

To post a job opportunity or if your response to this job posting results in successful employment, please email the GCSW Office of Alumni and Career Services at mswjjobs@central.uh.edu with the hiring details of your new job opportunity. Thank you.