**Job Title**  
Navigator, Community Resilience – Spanish Speaking

**Employer/ Agency**  
The Alliance

**Job Description**  
The Alliance’s mission is to create opportunities for refugees, immigrants, and underserved residents to achieve their goals for self-sufficiency and improve their quality of life. In the immediate aftermath of Hurricane Harvey, The Alliance responded by contacting hundreds of families and performing dozens of visits to homes and apartment communities, connecting people to resources, and performing recovery assessments. We continue our recovery efforts by advocating for services and resources for limited English proficient (“LEP”) populations and helping undeserved individuals and communities with recovery and redevelopment needs, with the goal of transforming communities, one family at a time.

This position is responsible for supporting activities necessary to successfully assist community members to become more resilient in future disasters.

**Responsibilities:**

- Engages and collaborates with governmental entities, national and regional disaster stakeholders.
- Represents the Alliance at meetings and events for networking, partnership building, collaboration and referrals.
- Advocates for refugees, immigrants and underserved residents to have equity of access throughout any of the four phases of disaster, including: 1) mitigation, 2) preparedness, 3) response, and 4) recovery.
- Works with the City of Houston Office of New Americans staff to on a variety of resiliency projects.
- Assists in the drafting of COOP Plan.
- Assumes the role of preparedness and resilience-building expert.
- Develops tools that inform and help prepare immigrants with pre/post disaster resources that are culturally and linguistically appropriate.
- Prepares and submits reports as required.

**Qualifications**

- College degree.
- Fluency in Spanish required.
- Experienced working in areas of resiliency, disaster recovery, outreach, advocacy and/or social services.
- Ability to work independently and as part of a team.
- Willingness to work flexible hours.
- Superb communication, interpersonal, time management and organizational skills.
- Proficiency in Microsoft Office.
- Social media savvy.
- Strong attention to detail, meet deadlines and follow up in a timely fashion.
- Valid driver’s license, clean driving record, automobile liability insurance, and a vehicle.
- A commitment to humanitarian issues, particularly as related to refugees, and fostering a welcoming community.
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<th><strong>Salary/Hours</strong></th>
<th>Full Time</th>
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<tr>
<td><strong>Employer/Agency</strong></td>
<td>The Alliance</td>
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<td><strong>City, State, Zip</strong></td>
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<td><strong>Opening Date</strong></td>
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