## Job Title
Licensed Professional Counselor/Clinical Social Worker (LPC/LCSW)

## Employer/ Agency
San Jose Clinic

## Job Description
**Position Summary:**
Serves as a primary care Behavioral Health Professional/Consultant team member providing consultation for patients and their primary care providers within the collaborative care model.

**DUTIES AND RESPONSIBILITIES (Not a conclusive description as this is an overview):**

1. Develops, implements, reviews, and regularly improves Clinical Treatment Plans to ensure compliance with all relevant regulations and best practices.
2. Discharge planning & manages facility relationships with aftercare providers to ensure each patient is set up for continued success in his or her recovery journey.
3. Biopsychosocial Evaluations and Individualized Treatment Plans; understands chemical dependency and.
4. Participates in Treatment Team meetings to evaluate progress of all patients and make recommendations for adjustments to Treatment Plan.
5. Conducts individual patient therapy sessions, provides brief, same-day consultations and crisis intervention as needed.
6. Provides direct support to clinic medical staff.
7. Conducts trauma informed care and Human Trafficking care.
8. Utilizes behavioral health screening tools as part of patient care (e.g., PHQ-9, GAD-7, PSC-17, Social Determinants of Health).
9. Conducts CANS Assessment; conducts other psychosocial assessments, as needed.
10. Records and maintains progress notes for all encounters.
11. Conducts appropriate discharge of patients and makes appropriate referrals for patients, including psychiatric.
12. Provides traditional individual, family or group psychotherapy services, as needed.
13. Performs case management duties as necessary.
14. Participates in case staffing and administrative meetings with clinical supervision and seeks peer consultation as needed.

## Qualifications
**QUALIFICATIONS, EDUCATION, AND EXPERIENCE:**

1. LPC/LCSW – licensed in the State of Texas and functions within the Code of Ethics.
2. Master’s degree in counseling psychology, counseling, Social Work or equivalent field, preferred.
3. Minimum 5 years’ experience in a clinical role within Chemical Dependency or Human Trafficking field with a minimum of 2 years managerial experience.
4. At least 2 - 4 years of experience in the medical field or within an integrated primary care setting, working with behavioral health issues related to chronic disease management, depression, anxiety and trauma.
5. Must be committed to drug-free lifestyle and responsible alcohol use
6. Must have previous counseling experience with strong clinical skills with adults, children, and adolescents and knowledge and experience in family systems
7. Must have strong clinical and assessment skills, cultural competence and basic casework skills with referrals and advocacy
8. Demonstrates excellent organizational skills, multi-tasking and effective use of time
9. Able to handle and complete multiple tasks or projects with multiple deadlines
10. Able to deal professionally, courteously and efficiently with public and all levels of the organization
11. Able to operate computers, scanners, and copier faxes
12. Must be proficient in Microsoft Office and practice management system software application
13. Demonstrates effective verbal and written communication skills
14. Demonstrates effective customer relation skills, working with diverse populations, often in stressful fast paced environments

15. Bilingual in English/Spanish, required

Salary/Hours
$60K-$65K, depending on experience
5 days per week, Day Shift

Employer/Agency
San Jose Clinic

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Opening Date
Immediate

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