

Job Title	Social Worker (Inpatient Psychiatric Supervisor)
Employer/ Agency	Department of Veterans Affairs
Job Description	<p>The Social Work Service Inpatient Program (MH IP) is composed of two inpatient mental health units located at the Michael E. DeBakey VA Medical Center (MEDVAMC). The mission of MH IP is to provide effective and timely services that are respectful of and responsive to the needs of the veterans and reflect the mission and values of the medical center. The program aims to provide high quality care to patients whose psychiatric conditions require inpatient management.</p> <p>The Inpatient Psychiatric Social Work Supervisor, who reports directly to the Mental Health Programs Social Work Supervisor, is responsible for the supervision of the Social Work staff within the Inpatient Psychiatric programs, Emergency Department and Rover and Wisner who are performing work at various GS levels up to their own grade. The supervisor provides administrative, technical, and clinical supervision necessary for accomplishing the work of the unit. Supervision/consultation will be in consultation with the Program Director for the area, providing guidelines as to the general policy and direction of Social Work activities. Duties include, but not limited to the following:</p> <ul style="list-style-type: none"> • The supervisor will develop ways to ensure that social workers provide quality care for Veterans. • The supervisor will monitor therapeutic interventions, evidence-based therapies, and case management services. • Independently performs case finding functions and outreach; identifying and screening patients-for psychosocial needs. • Independently conducts psychosocial assessments and integrated assessments and makes diagnoses based on assessment.
Qualifications	<p>The following are requirements for appointment as a social worker in the Veterans Health Administration (VHA). These requirements apply to all social workers in the GS-0185 series, including those assigned to VA medical centers, Community-Based Outpatient Clinics (CBOCs), Readjustment Counseling Service (RCS)/Veteran Centers, Veterans Integrated Service Network (VISN) offices, and VHA Central Office.</p> <p>Basic Requirements: The basic requirements for employment as a VHA social worker are prescribed by statute in 38 U.S.C. § 7402(b)(9), as amended by section 205 of Public Law 106-419, enacted November 1, 2000. To qualify for appointment as a social worker in VHA, all applicants must meet the following:</p> <p>Citizenship. Be a citizen of the United States. (Non-citizens may be appointed when it is not possible to recruit qualified citizens in accordance with chapter 3, section A, paragraph 3g this part).</p> <p>Education. Have a master's degree in social work from a school of social work fully accredited by the Council on Social Work Education (CSWE). Graduates of schools of social work that are in candidacy status do not meet this requirement until the School of Social Work is fully accredited. A doctoral degree in social work may not be substituted for the master's degree in social work. Verification of the degree can be made by going to http://www.cswe.org/Accreditation to verify that the social work degree meets the accreditation standards for a masters of social work.</p>

Licensure. Persons hired or reassigned to social worker positions in the GS-0185 series in VHA must be licensed or certified by a state to independently practice social work at the master's degree level. Current state requirements may be found by going to <http://vaww.va.gov/OHRM/T38Hybrid/>.

Grandfathering Provision. The following is the standard grandfathering policy for all title 38 hybrid qualification standards. Please carefully review the qualification standard to determine the specific education and/or licensure/certification/registration requirements that apply to this occupation.

(1) All persons employed in VHA in this occupation on the effective date of this qualification standard are considered to have met all qualification requirements for the title, series and grade held, including positive education and licensure or certification that are part of the basic requirements of the occupation. For employees who do not meet all of the basic requirements in this standard, but who met the qualifications applicable to the position at the time they were appointed to it, the following provisions apply:

(2) Such employees in an occupation that requires a licensure or certification, may be reassigned, promoted up to and including the full performance (journey) level, or changed to lower grade within the occupation, but may not be promoted beyond the journey level or placed in supervisory or managerial positions.

(3) Employees who are appointed on a temporary basis prior to the effective date of the qualification standard may not have their temporary appointment extended or be reappointed, on a temporary or permanent basis, until they fully meet the basic requirements of the standard.

(4) Employees initially grandfathered into this occupation, who subsequently obtain additional education and/or licensure/certification/registration that meet all of the basic requirements of this qualification standard must maintain the required credentials as a condition of employment in the occupation.

(5) If an employee who was retained in an occupation listed in 38 U.S.C. § 7401(3) under this provision leaves that occupation, the employee loses protected status and must meet the full VA qualification standard requirements in effect at the time of reentry to the occupation.

NOTE: If social workers covered under the grandfathering provision of the 1991 Federal law regarding licensure or certification of VHA social workers leave the GS-0185 social work series, they lose the grandfathering protection. If they choose to return at a later date to the GS-0185 series, they must be licensed or certified to qualify for employment as a social worker.

Physical Requirements. See VA Directive and Handbook 5019, Employee Occupational Health Services.

English Language Proficiency. Candidates must be proficient in spoken and written English to be appointed as authorized by 38 U.S.C. § 7403(f).

GRADE DETERMINATIONS. In addition to the basic requirements for employment, the following criteria must be met when determining the grade of candidates.

Supervisory Social Worker, GS-12

Education and Experience. One year of experience equivalent to the GS-11 grade level. Experience must demonstrate possession of advanced practice skills in a specialty area or in administration demonstrating progressively more professional competency and judgment. Candidate may have certification or other post-master's degree training from a nationally recognized professional organization or university that includes a defined curriculum/course of study and internship, or equivalent supervised professional experience.

Licensure/Certification. Individuals assigned as Supervisory Social Workers must be licensed or certified at the advanced practice level, and must be able to provide supervision for licensure.

Demonstrated Knowledge, Skills, and Abilities. In addition to the experience above, the candidate must demonstrate all of the following KSAs:

- (a) Ability to independently organize work, set priorities, and meet multiple deadlines.
- (b) Knowledge of supervisory duties which includes clinical supervision, consultation, negotiation with other departments and quality improvement.
- (c) Ability to ensure provision of clinical social work services.
- (d) Ability to provide staff training and development.
- (e) Skill in interpersonal relationships in dealing with employees, team leaders, and managers.

Salary/Hours	\$88,214 to \$114,683 per year, full-time. M -F, 8am – 4:30pm
Employer/Agency	Department of Veterans Affairs, Veterans Health Administration
City, State, Zip	Houston, TX
Contact Person	Peter Mosby
Telephone Number	(504) 507-7614
Email Address	Peter.mosby@va.gov
Application Method	https://www.usajobs.gov/GetJob/ViewDetails/568996800
Opening Date	Immediate

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