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<th><strong>Job Title</strong></th>
<th>Social Worker – Readjustment Counseling Service</th>
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<td><strong>Employer/ Agency</strong></td>
<td>Department of Veterans Affairs, Veterans Health Administration</td>
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<td><strong>Job Description</strong></td>
<td>The incumbent serves as a Readjustment Counselor at a Vet Center in the Readjustment Counseling Service (RCS) providing direct counseling services, outreach, referral, and follow-up care coordination to eligible individuals. In this capacity, the incumbent functions as a member of a small multi-disciplinary team of 4 or more members, including social workers, other mental health professionals, outreach workers and office managers. The incumbent will be responsible for providing services to eligible individuals who are experiencing a variety of military related psychological and psychosocial problems. Incumbents must possess the knowledge and experience to independently implement psychotherapeutic modalities in working with individuals, families, and groups to enhance the readjustment of Veterans, active duty Service members, and their families. Functions and responsibilities include, but are not limited to:</td>
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<td>• Intake screening and assessment: Complete all readjustment counseling intake procedures, including an assessment of risk for self-harm, military history and military related psychosocial stressors, and assess family readjustment stressors and document identified behaviors or symptoms.</td>
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<td>• Readjustment counseling goal setting and service planning: Develop and periodically update an individualized readjustment counseling service plan that reflects a course of therapeutic and psychosocial interventions, including identification of achievable goals and measurable outcomes.</td>
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<td>• Direct readjustment counseling service provision: Incorporate complex multiple causation in differential psychosocial assessment and direct service delivery to eligible Veterans, including making psychosocial and psychiatric diagnostic inferences within the clinical scope of practice.</td>
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<td>• Risk assessment and crisis intervention: Conduct timely assessment of Veterans in crisis to identify immediate needs, evaluate risk, and initiate safety planning as appropriate.</td>
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<td>• Care coordination: Links the Veteran with other community services, resources, and opportunities to maximize the Veteran's independence, health, and well-being.</td>
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<td>• Coordinating readjustment counseling and outreach: Maintain active coordination with Vet Center outreach workers to ensure seamless referral to Vet Center services for those individuals engaged in the community at outreach events that may require follow-up readjustment counseling.</td>
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<td>• Team cohesion and coordination: Actively participate in staff meetings designed to promote team building and staff development.</td>
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<td>• Documentation/administrative responsibilities/consultation: Document all clinical interactions with eligible individuals and episodes of care coordination on their behalf as required by policy.</td>
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<td>• Other duties as assigned</td>
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<td><strong>Qualifications</strong></td>
<td>• You must be a U.S. Citizen to apply for this job</td>
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<td>• Selective Service Registration is required for males born after 12/31/1959</td>
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<td>• You may be required to serve a probationary period</td>
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<td>• Subject to a background/security investigation</td>
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Must be proficient in written and spoken English
Selected applicants will be required to complete an online onboarding process
Applicants pending the completion of educational or certification/licensure requirements may be referred and tentatively selected but may not be hired until all requirements are met.

Basic Requirements:
- United States Citizenship: Non-citizens may only be appointed when it is not possible to recruit qualified citizens in accordance with VA Policy.
- Education: Must have a master's degree in social work from a school of social work fully accredited by the Council on Social Work Education (CSWE). Graduates of schools of social work that are in candidacy status do not meet this requirement until the school of social work is fully accredited. A doctoral degree in social work may not be substituted for the master's degree in social work. Verification of the degree can be made by going to the CSWE website to verify if that social work degree meets the accreditation standards for a Master of Social Work.
- Licensure: Persons hired or reassigned to social worker positions in the GS-185 series in VHA must be licensed or certified by a state to independently practice social work at the master's degree level.
  - Exception: VHA may waive the licensure or certification requirement for persons who are otherwise qualified, pending completion of state prerequisites for licensure/certification examinations. This exception only applies at the GS-9 grade level. For the GS-11 grade level, the candidate must be licensed or certified.

May qualify based on being covered by the Grandfathering Provision as described in the VA Qualification Standard for this occupation (only applicable to current VHA employees who are in this occupation and meet the criteria).

Grade Determinations:
GS-9: Experience, Education, and Licensure: None beyond the basic requirements.
In addition to the experience above, the candidate must demonstrate all of the following Knowledge, Skills, and Abilities (KSAs):
1. Ability to work with Veterans and family members from various socioeconomic, cultural, ethnic, educational, and other diversified backgrounds utilizing counseling skills.
2. Ability to assess the psychosocial functioning and needs of Veterans and their family members, and to formulate and implement a treatment plan, identifying the Veterans problems, strengths, weaknesses, coping skills, and assistance needed.
3. Ability to implement treatment modalities in working with individuals, families, and groups to achieve treatment goals. This requires judgment and skill in utilizing supportive, problem solving, or crisis intervention techniques.
4. Ability to establish and maintain effective working relationships and communicate with clients, staff, and representatives of community agencies.
5. Fundamental knowledge of medical and mental health diagnoses, 
disabilities, and treatment procedures. This includes acute, chronic, and 
traumatic illnesses/injuries; common medications and their effects/side 
effects; and medical terminology.

**GS-11 Experience and Licensure:** Completion of a minimum of one year of 
post-MSW experience equivalent to the GS-9 grade level in the field of health 
care or other social work-related settings (VA or non-VA experience) and 
licensure or certification in a state at the independent practice level. **OR**

**Education:** In addition to the basic requirements, a doctoral degree in social work 
from a school of social work may be substituted for the required one year of 
professional social work experience in a clinical setting.

In addition to the experience above, candidates must demonstrate all of the 
following Knowledge, Skills, and Abilities (KSAs):

1. Knowledge of community resources, how to make appropriate referrals 
to community and other governmental agencies for services, and ability 
to coordinate services.
2. Skill in independently conducting psychosocial assessments and 
treatment interventions to a wide variety of individuals from various 
socio-economic, cultural, ethnic, educational and other diversified 
backgrounds.
3. Knowledge of medical and mental health diagnoses, disabilities and 
treatment procedures (i.e. acute, chronic and traumatic illnesses/injuries, 
common medications and their effects/side effects, and medical 
termiology) to formulate a treatment plan.
4. Skill in independently implementing different treatment modalities in 
working with individuals, families, and groups who are experiencing a 
variety of psychiatric, medical, and social problems to achieve treatment 
goals.
5. Ability to provide consultation services to new social workers, social 
work graduate students, and other staff about the psychosocial needs of 
patients and the impact of psychosocial problems on health care and 
compliance with treatment.

**Salary/Hours**

Full-time, $52,905 - $83,210 per year  
Monday - Friday 8:00 a.m.- 4:30 p.m. Some evenings and weekends are required.

**Employer/Agency**

Department of Veterans Affairs, Veterans Health Administration

**City, State, Zip**

Multiple locations: [https://www.usajobs.gov/GetJob/ViewDetails/565611700](https://www.usajobs.gov/GetJob/ViewDetails/565611700)  
Occasional travel - You may be expected to travel for this position.

**Telephone Number**

(844) 456-5208

**Email Address**

vhanationalrecruitmentcenter@va.gov

**Application Method**

[https://www.usajobs.gov/GetJob/ViewDetails/565611700](https://www.usajobs.gov/GetJob/ViewDetails/565611700)

**Opening Date**

This is an open continuous announcement. Applications will be accepted on 
an ongoing basis and qualified candidates will be considered as vacancies 
become available. Cut-off days will be Friday of each week.  
Open till 5/15/2020

To post a job opportunity or if your response to this job posting results in 
successful employment, please email the GCSW Office of Alumni and Career 
Services at mswjobs@central.uh.edu with the hiring details of your new job 
opportunity. Thank you.