### Job Title
Outreach Fellow

### Employer/ Agency
Texas Civil Rights Project

### Job Description
The Texas Civil Rights Project (TCRP) partners with communities across Texas to serve the rising movement for social justice in three key areas: Voting Rights, Criminal Justice Reform, and Racial and Economic Justice. Whether through litigation, policy or other advocacy, the attorneys and staff at TCRP work to create a state where everyone can live with dignity, justice, and without fear. Our Voting Rights Program tackles the systemic issues that suppress democratic participation in Texas — from voter registration to the moment when an individual casts their ballot. Through litigation and advocacy, TCRP fights to turn the tide on the state’s abysmal voting rights record by removing barriers to voter registration, supporting grassroots voter mobilization efforts, and opposing new attempts to suppress voting.

As a critical element of that work, we are working to address Texas’s shameful history of racial and political gerrymandering. As Texas prepares to embark on a new round of redistricting in 2021, we are working with a statewide coalition to ensure fairness and transparency in the redistricting process. Our efforts will include community education, in English, Spanish, and other languages to inform the public about the redistricting process, building a base of energized communities ready to take action on Redistricting, and providing tools and resources so that more Texans can get involved in the process.

TCRP seeks a temporary Outreach Fellow dedicated to expanding our Redistricting efforts. This individual will be a key part in our efforts to educate communities and engage them in the redistricting process. They will also assist in outreach to hundreds of organizations, businesses, and faith-based groups to onboard them into our wider efforts, and help coordinate and provide public trainings on redistricting. As part of the Community Engagement Department, the Outreach Fellow will be managed by the Voting Rights Outreach Coordinator while working closely with our Voting Rights Legal team and our Community Engagement Department.

This individual can be based in TCRP’s San Antonio, Houston, or Austin offices, with strong preference in Houston.

- Assist in organizing logistics and attendee turnout for community forums and events across the state of Texas.
- Frequent travel (up to 30%) as needed to public input hearings, community forums, and speaking engagements.
- Ensure that attendees at trainings have an excellent experience and that 100 percent of attendee information is captured and documented.
- Develop relationships with partner organizations, elected officials, and individuals, onboard them onto our Redistricting efforts, and keep them informed throughout the duration of the redistricting process with details on public hearings, trainings, and other events.
- Deepen supporters’ sense of identity and involvement with our campaign
- Track, compile, and analyze data for reporting to our coalition, Board of
Directors, Leadership, and other stakeholders.
- Serve as a spokesperson as needed for our media efforts.

## Qualifications

- Ability to read, write, and speak in Spanish is required.
- Excellent written and verbal communication skills, including willingness and ability to engage in substantial public speaking. Experience organizing, managing, and deploying volunteers with either a campaign or grassroots organization.
- Can juggle and prioritize across multiple projects without dropping any balls.
- Ability to take initiative, solve problems, and quickly jump onto urgent matters as they come up.
- Ability to get people to take action, including being able to tell a compelling story about why this work is important.
- Ability to build strong relationships across diverse communities—including in particular communities of color, immigrant communities, and persons with disabilities—and across different teams internally.
- Can spot opportunities and jump on them.
- Familiarity with event planning and an understanding of what it takes to put together a successful event (like a training, community event).
- Willingness and ability to learn technology quickly (with tools like EveryAction, MobilizeAmerica, and CallHub).

## Salary/Hours

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<th>Please Note: This is a temporary one-year position from April 15, 2020 - June 01, 2021.</th>
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<td>Salary will be based on years of experience, with a range between $47,000 and $60,500. TCRP also offers excellent benefits, professional development opportunities and a deep commitment to a meaningful work-life balance. Benefits include: employer-paid health insurance, four weeks paid vacation, eight weeks paid family leave (with avenues to extend leave to 14 weeks in total), a $500 professional development budget annually, and extensive holidays, including a winter break between December 25th and New Year’s Day.</td>
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Texas Civil Rights Project

## Application Method

To apply, please click on: https://texascivilrightsproject.submittable.com/submit/161497/outreach-fellow

For consideration, the deadline to apply is 03/26/2020, though we will be reviewing applications as soon as we receive them, so we encourage you to apply as soon as possible.

## Opening Date

Deadline to apply: 3/26/2020. Reviewing applications as they come in.

To post a job opportunity or if your response to this job posting results in successful employment, please email the GCSW Office of Alumni and Career Services at mswjobs@central.uh.edu with the hiring details of your new job opportunity. Thank you.