| **Job Title** | Full Time Therapist (Inpatient)  
1 opening for adolescent unit  
1 opening for adult unit |
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<td><strong>Employer/ Agency</strong></td>
<td>Woodland Springs Behavioral Health Hospital</td>
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| **Job Description** | Responsible for providing psychotherapy and counseling therapies including group, individual and family therapy for patients suffering from psychiatric and substance abuse issues. Ensures accurate and timely patient documentation  
- Conducts individual and group therapy sessions to educate patients regarding psychological, emotional, or substance abuse problems.  
- Displays active involvement in treatment planning process.  
- Provides family session counseling to all patients to ensure appropriate communication and involvement of family members and support groups.  
- Actively communicates with clients, families, and outside referral sources. Demonstrates proactive communication with those involved with the patient’s treatment.  
- Works well with the interdisciplinary team including physicians, utilization review and nursing staff members. Demonstrates active communication with team members.  
- Effectively communicates to UR on treatment and LOS issues.  
- Completes appropriate paperwork for clients in a timely, accurate and complete manner.  
- Demonstrates appropriate crisis intervention and de-escalation skills. Acts as member of team with crisis situation occurs, assisting others to ensure patient safety.  
- Completes accurate assessments of patients utilizing clinical skills. Assists care coordination department as requested.  
- Completes all documentation thoroughly, timely, and in accordance with hospital standards.  
- Displays a thorough knowledge of confidentiality. Completes releases appropriately. Demonstrates knowledge of HIPAA regulations and abides by those standards.  
- Demonstrates a working knowledge of all clinical regulations, including TJC, Medicaid, and state and federal laws.  
- Displays active involvement in the discharge, transition, and after-care planning treatment processes |
| **Compliance** |  
- Understands and adheres to hospital compliance plan and code of conduct.  
- Respects confidentiality at all times; follows HIPAA guidelines for disclosing information.  
- Adhere to facility, department, corporate, personnel and standard policies and procedures.  
- Treats all patients, visitors, and co-workers with dignity and respect.  
- Always appears professional. Wears name badge at all times. Adheres to uniform standards if applicable. |
| **Teamwork** |  
- Takes initiative to helps the team, is flexible when asked to assist in other areas.  
- Consistently demonstrates positive and affirming behaviors even when addressing conflict or stressful situations. |
· Demonstrates concern for overall team and understands how actions affect others. Shows a positive attitude and contributes to maintaining an enjoyable and productive work environment.
· Does not engage in any unfavorable behaviors such as rumors, inappropriate conversations, etc.

**Customer Service**
· Assumes responsibility for maintaining a clean, safe environment. Demonstrates knowledge of the facility and services provided.
· Greets all customers in a positive manner and demonstrates sensitivity to customer’s needs.
· Answers telephone appropriate to department guidelines and avoids excessive transfers.
· Provides superior customer service while never crossing therapeutic boundaries.
· Demonstrates ability to listen to patient/customers regarding problematic issues in in a non-defensive manner.

**Accountability**
· Adheres to attendance requirements. Utilizes correct procedure for taking time off.
· Attends departmental and staff meetings as required.
· Is accountable and shows pride in work; strives to do more than the minimum required. Shows initiative and completes work in a timely and accurate manner.
· Acknowledge mistakes and demonstrates willingness to learn and correct them.
· Demonstrates passion and hustle in all work.

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**Qualifications**
LMSW, LCSW, LPC, LPC-I, LMFT, LMFT-A

**Salary/Hours**
DOE/ M-F 40 hours

**Employer/Agency**
Woodland Springs Behavioral Health Hospital

**Address**
15860 Old Conroe Rd.

**City, State, Zip**
Conroe, TX 77384

**Contact Person**
Jacqueline Munoz

**Contact Title**
Director of Clinical and Outpatient Services

**Telephone Number**
936.270.7570

**Email Address**
jacquelinemunoz@spsh.com

**Application Method**
Email resume. Apply online: woodlandspringshealth.com

**Opening Date**
Immediately

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To post a job opportunity or if your response to this job posting results in successful employment, please email the GCSW Office of Alumni and Career Services at mswjobs@central.uh.edu with the hiring details of your new job opportunity. Thank you.