Job Title | PRN Therapist (PHP/IOP/Outpatient) Adolescent
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Employer/ Agency | Woodland Springs Behavioral Health Hospital
Job Description | Responsible for providing psychotherapy and counseling therapies including group, individual and family therapy for patients suffering from psychiatric and substance abuse issues. Ensures accurate and timely patient documentation.
- Conducts individual, family, and group therapy sessions to educate patients regarding psychological, emotional, or substance use problems.
- Displays active involvement in treatment planning process.
- Displays active involvement in the discharge, transition, and after-care planning treatment process.
- As therapeutically necessary, provides family session counseling to patients to ensure appropriate communication and involvement of family members and support groups.
- Actively communicates with clients, families, and outside referral sources, functioning within the scope of HIPAA and 42 CFR Part 2.
- Demonstrates proactive communication with those involved with the patient’s treatment, documenting all correspondence held with patients and other stakeholders.
- Support with vital and UDS capture as needed.
- Ongoing and consistent collaboration with the interdisciplinary team including physicians, utilization review, assessment, and nursing/medical staff members. Demonstrates active communication with team members.
- Effectively communicates to UR on treatment and LOS issues, supporting in UR functions/authorizations/denials as needed and requested.
- Completes appropriate paperwork for clients in a timely, accurate, and complete manner.
- Completes required assessment paperwork including patient assessment scales, Columbia, psychosocial/LOC assessments (not applicable at all facilities), psychosocial/LOC updates, and assigned assessment paperwork.
- Supports in the completion of level of care assessments as needed and assigned.
- Demonstrates appropriate crisis intervention and de-escalation skills. Acts as member of team when a crisis occurs, assisting others to ensure patient safety.
- Enacts the code system per company policy and training.
- Completes accurate assessments of patients utilizing clinical skills. Assists care coordination department as requested.
Compliance | 
- Understands and adheres to hospital compliance plan and code of conduct.
- Respects confidentiality at all times; follows HIPAA guidelines for disclosing information.
- Adhere to facility, department, corporate, personnel and standard policies and procedures.
- Treats all patients, visitors, and co-workers with dignity and respect.
- Always appears professional. Wears name badge at all times. Adheres to uniform
standards if applicable.

**Teamwork**
- Takes initiative to help the team, is flexible when asked to assist in other areas.
- Consistently demonstrates positive and affirming behaviors even when addressing conflict or stressful situations.
- Demonstrates concern for overall team and understands how actions affect others.
- Shows a positive attitude and contributes to maintaining an enjoyable and productive work environment.
- Does not engage in any unfavorable behaviors such as rumors, inappropriate conversations, etc.

**Customer Service**
- Assumes responsibility for maintaining a clean, safe environment. Demonstrates knowledge of the facility and services provided.
- Greets all customers in a positive manner and demonstrates sensitivity to customer’s needs.
-Answers telephone appropriate to department guidelines and avoids excessive transfers.
- Provides superior customer service while never crossing therapeutic boundaries.
- Demonstrates ability to listen to patient/customers regarding problematic issues in a non-defensive manner.

**Accountability**
- Adheres to attendance requirements. Utilizes correct procedure for taking time off.
- Attends departmental and staff meetings as required.
- Is accountable and shows pride in work; strives to do more than the minimum required. Shows initiative and completes work in a timely and accurate manner.
- Acknowledge mistakes and demonstrates willingness to learn and correct them.
- Demonstrates passion and hustle in all work.

**Qualifications**
LMSW, LCSW, LPC, LPC-I, LMFT, LMFT-A

**Salary/Hours**
DOE/ M-F 30-40 hours

**Employer/Agency**
Woodland Springs Behavioral Health Hospital

**Address**
15860 Old Conroe Rd.

**City, State, Zip**
Conroe, TX 77384

**Contact Person**
Jacqueline Munoz

**Contact Title**
Director of Clinical and Outpatient Services

**Telephone Number**
936.270.7570

**Email Address**
jacquelinemunoz@spsh.com

**Application Method**
Email resume. Apply online: woodlandspringshealth.com

**Opening Date**
Immediately

To post a job opportunity or if your response to this job posting results in successful employment, please email the GCSW Office of Alumni and Career Services at mswjobs@central.uh.edu with the hiring details of your new job opportunity. Thank you.