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<th><strong>Job Title</strong></th>
<th>Social Worker MSW</th>
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<td><strong>Employer/ Agency</strong></td>
<td>UTMB Health – Galveston, Campus Emergency Department</td>
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| **Job Description** | The Social Worker MSW intervenes with patients who have complex psychosocial needs, economic co-morbidities, require assistance with eligibility determination for social programs and funding sources, and qualify for community assistance. To promote patient-centered care, the Social Worker MSW provides care that is respectful of and responsive to individual patient preferences, needs, and values, and ensures that patient values guide all decisions. Supports compliance with treatment protocols and assists with resource linkage as part of a multidisciplinary healthcare team.  
  
  **Psychosocial Assessment and Interventions**  
  - Based on preliminary risk screening, assess patient and family psychosocial risk factors through evaluation of prior functioning levels, appropriateness and adequacy of support systems, adjustment to illness, and ability to cope  
  - Intervene with patients and families regarding emotional, social, financial, and environmental concerns of illness and/or disability; access and mobilize family and community resources to meet identified needs  
  - Provide intervention in cases involving child abuse and neglect; domestic violence; abuse, neglect, or exploitation of the elderly and disabled; and sexual assault  
  - Serve as a resource for and provides counseling and intervention related to treatment decisions and end-of-life issues  
  - Advocate for patient and family empowerment and independence to make autonomous health care decisions and access needed services within the health care system  
  
  **Complex Discharge Planning**  
  - Involve patients in all decisions affecting the discharge plan of care  
  - Participate in discharge planning activities for complex patients to ensure a timely discharge and to provide appropriate linkage with post-discharge care providers  
  - Intervene with families exhibiting complex family dynamics that impact directly on patient care and discharge  
  - Communicate with care coordinators regarding the discharge planning status of all patients referred by them  
  - Assist Case Managers with discharge planning activities, as requested; Provide consultation to Case Managers when coordination with significant or intensive community resources is necessary to achieve desired treatment outcomes  
  - Receives referrals for complex patient problem resolution from Case Managers or care team members.  
  - Screens and coordinates all new skilled nursing facility and Rehab facility referrals.  
  - Validates discharge criteria for patient and families and notifies Case Managers of newly-identified resources or change in previously-identified resources.  
  - Educates patient/family and physician regarding post-acute options and addresses issues of choice.  
  
  **Counseling and Support**  
  - Demonstrate knowledge of and the ability to engage in a variety of supportive counseling interventions, including individual, group and family  
  - Ability to explore and address emotional and behavioral issues/concerns  
  - Ability to incorporate evidence-based practices, such as motivational interviewing, into professional practice to address psychosocial issues |
- Provide emotional support, conflict resolution, and counseling to patients and their families
- Provide brief therapy, bereavement support, and therapeutic interventions with patients and families undergoing trauma and crisis
- Assist in identifying and supporting victims of child neglect and abuse; domestic violence; elder abuse, and sexual assault
- Demonstrate theoretical knowledge of family systems and clinical practice in negotiating with patients and families “in crisis” in order to facilitate conflict resolution
- Utilize Social Work theories, including Strengths-based, Empowerment, and Cognitive Behavioral Theory (CBT)

**Patient and Family Support in Legally Complex Cases**
- Provide intervention in child abuse/neglect, domestic violence, guardianship (temporary/permanent), foster care, adoption, mental health placement, advance directives, adult/elderly abuse, child protection and sexual assault
- Ensure safe care to patients adhering to policies, procedures, and standards, within budgetary specifications, including time management, supply management, productivity, and accuracy of practice
- Promote individual professional growth and development by meeting requirements for mandatory/continuing education, skills competency, supports department-based goals which contribute to the success of the organization; serves as preceptor, mentor, and resource to less experienced staff

**Communication**
- Demonstrate competency and skill in communicating with patients, families, hospital staff, and visitors
- Demonstrate collaboration, professionalism, and ability to work with all health care providers
- Demonstrate ability to work with people of all social, economic and cultural backgrounds and is flexible, open minded and adaptable to change
- Demonstrate appropriate problem-solving skills
- Demonstrate skill and success in collaborating with Care and Case Managers

**Documentation**
- Demonstrates competency in timely and complete assessments, progress notes, and discharge plans.

**Time Management**
- Demonstrates proactive, accurate, and timely assessment.
- Demonstrates timely response to request for Social Work intervention.
- Demonstrates skill in prioritizing case load for appropriate level of intervention.

**Performance Improvement**
- Demonstrates support of the Care Management department and active participation in improving performance and achieving departmental goals.
- Demonstrates active participation in system, institutional and unit specific initiatives.
- Demonstrates understanding of the hospital’s mission, vision, values, culture and policies.
- Adheres to internal controls and reporting structure.
- Pre and post-transplant and living donor patient
- Screening and providing assistance across the continuum (acute care to community setting)
- Expertise in psychosocial assessment, intervention and discharge planning for pre and post-transplant patients and living donors
- Meets all regulatory guidelines for patient referred for transplant or living donor evaluation, including assessment of the patient’s appropriateness as a transplant recipient
or living donor o Screens for the existence of a support network and identifies strengths and barriers to transplantation or living donation
- Active member of the Transplant Selection Committee(s) providing recommendations for patient acceptance or denial as a transplant candidate or living donor based on established selection criteria
- In response to audits, develops, implements and monitors quality assurance plans to facilitate compliance actions outlined in Compliance and Wellness Contracts in collaboration with members of the transplant multidisciplinary team
- Collaborates with the Transplant team to ensure psychosocial issues are addressed and complex discharge needs are effectively managed and completed
- Assesses. Plans implements, coordinates, monitors and evaluates options and services needed to meet patients’ psychosocial needs through all phases of the transplant process
- Provides supportive counseling for patients and families dealing with end-stage organ failure and associated issues, to include organization of patient support groups
- Demonstrates initiative and provides leadership in developing services that respond to patient care needs, educating interdisciplinary team members regarding psychosocial issues affecting the transplant patient population
- Partners with the patient and family to identify appropriate decision maker(s) if the patient is without capacity, assisting in the completion and filing of appropriate forms (Medical Power of Attorney)
- Participates in hospital-wide or service line activities such as consultation teams, collaborative practice meeting, outpatient clinics, Ethics Committee, organ donor awareness events, etc
- Assists the Transplant Administrator in establishing departmental and program goals and meeting hospital goals

Qualifications

Master's degree in Social Work or related field; 2 years experience required. Must be licensed to practice as a Social Worker in Texas (LBSW, LMSW, LCSW).

Salary/Hours

From $55,600 to $69,500 annually, Commensurate with experience. 12:00 pm – 12:00 am shift matrix rotation including weekends and holidays. Hours are 36 hrs one week and 44 hours the second week.

Employer/Agency

UTMB Health

City, State, Zip

Galveston, TX

Application Method

To Apply: https://utmb.jobs/jobs/72328/utmbrms/galveston-tx/social-service/social-worker-msw-galveston-campus-emergency-department-72328/

Opening Date

Immediate

To post a job opportunity or if your response to this job posting results in successful employment, please email the GCSW Office of Alumni and Career Services at mswjobs@central.uh.edu with the hiring details of your new job opportunity. Thank you.