

Job Title	UAC Home Study and Post Release Service Regional Supervisor
Employer/ Agency	YMCA International Services
Job Description	<p><u>OVERVIEW</u> The Regional Supervisor is responsible for all aspects of supervising a team of Family Support Specialists (FSS) / Family Support Coordinators (FSC) providing culturally and linguistically appropriate Home Study and Post Release Services (HS/PRS) to unaccompanied children (UC) as part of the U.S. Committee for Refugees and Immigrants (USCRI) HS/PRS program.</p> <p><u>Duties /Responsibilities</u> Regional Supervisor primary responsibilities include:</p> <ul style="list-style-type: none"> • Lead and supervise staff providing home study and post release services (HS/PRS); • Direct and coordinate HS/PRS to unaccompanied children; • Review, edit and approve home study and home visits reports; Ensure compliance with USCRI and ORR requirements and policies governing the provision of HS/PRS; • Coordinate and conduct training and onboarding of new staff; • Provide ongoing leadership, direction, development, coaching, counseling, oversight and support to staff to ensure child welfare principles and social work best practices are central components of HS/PRS; • Conduct time-sensitive and thorough home study assessments for potential placements for UC, including background interviews, home assessment, and case analysis; • Provide culturally and linguistically appropriate post placement services and comprehensive case management for UC; • Conduct brief interventions to help families address crises and manage conflict, as needed; • Complete individualized needs assessments with UC and sponsor, and develop case plans with particular attention to culture, language, and special circumstances; • Identify partnership opportunities and conduct strategic outreach to local service providers to raise awareness and enhance existing support networks to children and families; • Coordinate and communicate effectively with key stakeholders; identifies partnership opportunities, and conducts strategic outreach to local service providers to raise awareness and enhance existing support networks to children and families; • Assists in the marketing and distribution of program information, vertical updates and social media postings; <p>Develops and monitors program budget to meet fiscal objectives;</p>

	<ul style="list-style-type: none"> • Assists in YMCA fundraising activities and special events; • Participates in all required trainings, meetings and programming required by USCRI and ORR; • Other duties may be assigned, including airport reception of newly arrived refugees that may be in the evening.
Qualifications	<ul style="list-style-type: none"> • Masters of Social Work or an equivalent advanced degree in a behavioral science (e.g., education, psychology, sociology) or social services field with 3 years of progressive experience in the fields listed above. An outstanding candidate who holds a bachelor's degree in social work, a behavioral science, or a social services field and who also has at least 5 years of progressive experience that demonstrates both supervisory and case management experience may be considered. License Master of Social Work in the State of Texas is preferred. • Experience conducting home studies and writing professional, thorough assessment reports; • Demonstrated understanding and experience with case management, home placements, and child welfare; • Excellent judgment and leadership ability; must be able to make independent decisions which ensure that outstanding services are being provided within necessary timeframes, and that the team and team members are complying with all required policies and procedures; • Extensive knowledge of community resources, particularly for individuals without legal status; • Excellent organizational, verbal, written, and interpersonal communication skills. • Must have a valid driver's license, insurance, a clean driving record, and personal transportation. • Ability to prioritize duties independently, think strategically, and multi-task in a fast-paced environment; • Ability to work well independently and to lead a team; • Supervisory experience is highly preferred • Fluency in Spanish; proficiency in additional languages a plus. • Candidate must demonstrate a commitment to comply with mandatory state reporting requirement for child abuse and neglect; • Candidate must have dedication to the human rights of refugees, immigrants, asylum seekers and displaced people; • Candidate must pass a criminal background check that includes past history of conviction of child and sexual abuse; • Possess or be able to obtain CPR and basic first aid certification; and • Desire to achieve Team Leader or Multi-team/Branch Leader certification (see competencies below).
Salary/Hours	<p>\$69,992 annually– Exempt position Monday – Friday; 8:30 a.m. to 5:00 p.m. Occasional evening hours as required. The YMCA of Greater Houston has outstanding benefits including medical, dental, and vision insurance, long term disability, life insurance, paid time off and retirement. This program requires its staff to be fully vaccinated for Covid-19</p>
Address	6300 Westpark, Ste 600
City, State, Zip	Houston, TX 77057

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Application Method	Apply online: https://secure6.saashr.com/ta/6082553.careers?CareersSearch=
Opening Date	Immediately

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