Job Title | Assistant Director of Minority Mental Health
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Employer/ Agency | The Trauma and Grief (TAG) Center at the Hackett Center for Mental Health
Job Description | The Trauma and Grief (TAG) Center at the Hackett Center for Mental Health seeks an Assistant Director of Minority Mental Health to oversee grant-funded initiatives that focus on providing access to mental health care for minority youth. One of the primary initiatives will focus specifically on youth and families in Puerto Rico. With support from the Robert Wood Johnson Foundation (RWJF), and in collaboration with the Boys and Girls Club of Puerto Rico (BGCPR) and its Vimenti School, the TAG Center will provide training and consultation using culturally appropriate, evidence-based trauma- and grief-informed assessment and interventions. The long-term goal of this project is to create a sustainable infrastructure to address pre-existing trauma and loss (e.g., Hurricane Maria, community violence, earthquake, COVID-19) while bolstering resiliency in the face of potential future disasters. The goal is to create a practical and highly effective model that can be replicated in other areas of Puerto Rico and in other underserved areas of the United States.

Roles and responsibilities of the Assistant Director of Minority Mental Health:
1) Oversee and assist in the adaptation of an evidence-based, trauma- and grief-informed intervention (Trauma and Grief Component Therapy; TGCT) for Puerto Rican youth as well as youth who have immigrated from Spanish-speaking countries.
2) Oversee learning collaboratives (large-scale trainings) held remotely in both English and Spanish with school- and community-based providers focusing on the implementation of TGCT.
3) Oversee and assist in the adaptation of an evidence-based, trauma-informed school curriculum (Healing After Trauma Skills; HATS) for young children exposed to trauma and loss.
4) Oversee learning collaboratives held remotely in both English and Spanish with school- and community-based providers focusing on HATS.
5) Assist in creating a referral network of community mental health providers in Puerto Rico and help coordinate their services to address the significant mental health needs of caregivers, educators, and staff.
6) Oversee the development of webinars and accompanying handouts/resources in Spanish, focusing on trauma- and grief-specific topics including how to identify posttraumatic stress and grief in children across different age groups, how to support youth who have experienced trauma and loss, and how to make appropriate referrals within their own community.
7) Work with school districts in the Greater Houston area to identify schools with high numbers of youth who have immigrated from Spanish-speaking countries and provide access to culturally and linguistically competent trauma- and grief-informed assessment and intervention.
8) Oversee the development and convening of a Community Bereavement Advisory Board in Brownsville, TX to directly address the grief-related needs of youth and families who have immigrated from Spanish-speaking countries.
9) Serve as a content expert and resource to other mental health organizations.
focusing on trauma and loss among youth in underserved communities, especially minority youth.

10) Conduct trainings with school districts focusing on trauma and grief among minority youth.
11) Other duties as assigned, including work with other staff to address minority mental health issues to improve outcomes.

Qualifications
The ideal candidate will be fluent in Spanish, have a master’s degree in social work or related field, and have at least two years of experience providing evidence-based assessment and/or treatment to traumatized and/or grieving youth in underserved communities or school settings. The candidate must have experience working with youth and families who have immigrated from Spanish-speaking countries, have excellent written, verbal and interpersonal skills and the ability to develop strong collaborations among culturally diverse groups. As the candidate will be responsible for overseeing a small team of bilingual clinicians to assist with cultural adaptations to the interventions and implementation of trainings, the candidate must demonstrate strong leadership skills, including the ability to foster cultural humility, empathy, and open communication among team members. Given the nature of this work, the candidate must be sensitive to the risks of vicarious trauma and attuned to the mental health needs of themselves and others.

Salary/Hours
Full Time

Employer/Agency
The Trauma and Grief (TAG) Center at the Hackett Center for Mental Health

City, State, Zip
Texas

Contact Person
Dr. Julie Kaplow

Email Address
jkaplow@mmhpi.org

Application Method
To apply, please send a cover letter, curriculum vitae/resume, and at least two references (names, emails and phone numbers) to Dr. Julie Kaplow at jkaplow@mmhpi.org. Applications will be reviewed until the most appropriate candidate is identified.

Opening Date
Immediate

To post a job opportunity or if your response to this job posting results in successful employment, please email the GCSW Office of Alumni and Career Services at mswjobs@central.uh.edu with the hiring details of your new job opportunity. Thank you.