

Fellowship Program Details

Origin of Program

The <u>Findhelp.org</u> Fellowship Program will empower individuals to help their communities through <u>findhelp.org</u>. When fellows "do good" in their communities as part of this program, they create a clear and positive impact in the communities we all serve. Fellows bring the social care network to life, combining lived experience, expert input, community data, and local relationships to unite the community around shared needs.

Our fellows are leaders who are advocating for their community *through* **findhelp.org**. Fellows are not directly advocating *for* **findhelp.org**, rather they are able to advocate for their community because they have support, structure, and guidance from **findhelp.org**.

Who is findhelp.org?

At <u>findhelp.org</u>, our mission is to connect all people seeking help and the programs that serve them — with dignity and ease. We make it easy for organizations to connect to and follow up with care. From food assistance to help paying bills and many more free or reduced-cost programs, our search is an easy way to get services, connect people to what they need, and follow up quickly.

Summary of Fellowship Role

The purpose of our fellowship program is for trainees to obtain advanced competencies and/or core expertise and skills beyond those attained simply through completion of a degree. <u>Findhelp.org Fellows</u> will develop professional tools, build leadership skills, network across the state, become a part of a professional community, and promote and support a cause that they are passionate about.

Key Responsibilities

We expect our fellows to organize ways to help their community organizations through a community project that supports a cause, organization, non-profit, or philanthropy. This can be a fundraiser, awareness campaign, donation drive, or other pre-approved community event. Fellows in each cohort can work together to create and promote their activities, and will have the support of findhelp.org in helping them achieve their event goals.



Who are **findhelp.org** Fellows?

Our fellows are a diverse group of community members. They can include: Navigators (individuals connecting people to resources); individuals with current or past experience working or volunteering at organizations; social workers, students of social work (or a related field) looking for professional development opportunities, and individuals with a passion for community development, impact and their community. A findhelp.org fellow is someone who feels excited about the opportunity to engage with community stakeholder networks, who has strong facilitation and organizational skills, who can act as a community gatekeeper, and, most of all, someone who aligns with findhelp.org's core values, feels a commitment to social change, and has a willingness to work with diverse populations.

Value to Fellows

<u>Findhelp.org</u> will sponsor and support each fellow in the creation of a project for their community. During this 5 month program, fellows will have:

- The opportunity to tackle a topic of personal or professional interest to improve their community;
- A chance to learn from experts in the field, gather meaningful skills and insights, and explore regional data;
- Opportunities to network, build relationships and explore fields and careers outside of their own;
- Support from Community Engagement Manager;
- Printed materials for communications and promotion of their event or project(s);
- Assistance recruiting volunteers if/when needed;
- A tight knit cohort of fellows to partner with;
- Support and project planning advice from Community Engagement Managers;
- Professional development opportunities;
- Funding from findhelp (up to \$1,000 per project); and
- Swag for volunteers / giving away at the event.

How to Apply

Submit your application to <u>findhelp.org</u> no later than Nov 15, 2021. The <u>findhelp.org</u> fellowship selection committee will review applications and select 10 fellows for the spring 2022 cohort. You'll be notified no later than November 30, 2021 if you've been accepted into this program. <u>Submit your application here</u>.



Fellowship Timeline

Each fellowship cohort will run 5 months, with a spring and a fall cohort running annually. The spring cohort will be January through May, and the fall cohort will be August through December. Fellows will be expected to meet monthly as a group to share updates.

A typical cohort project timeline will include:

- → **January:** Begin brainstorming the needs your community is experiencing, and select the topic that you'd like to work with during your fellowship. Between meetings, begin research leveraging <u>findhelp.org</u>'s database, local news sources, and connecting with experts in the field.
- → **February**: As your research comes to a close, meet with the fellowship cohort to compare learning, identify potential solutions and build a project plan. Learn from experts to inform and refine your plan. Begin taking action between meetings, with the support of your <u>findhelp.org</u> Community Engagement Manager.
- → **March**: As fellows work to complete their community projects, this month offers a chance for fellows to connect around challenges, questions, and offer a progress report to learn from each other. Work to complete your community event/activity, report on progress, identify additional resources needed between meetings. .
- → April: Projects are coming to life! This month's call will discuss any roadblocks, exciting news, & launch plans.
- → **May**: Projects complete. Fellows will present at **findhelp** monthly all-hands meeting, their projects will be published in Resolve magazine, and group meets for a reflection/graduation discussion.

Who You'll Work With

When you are selected to join the findhelp.org fellowship program, you will be joining a tight knit group of like minded individuals, working together to affect positive change in their communities. Our fellowship team at findhelp.org is made up of former professional social workers, nonprofit leaders, community organizers and fundraisers. You'll be working with people who have the same goals as you, and have experienced what it's like to host community events and fundraisers. Your dedicated CEM will work with you to develop a project plan, our marketing team will ensure that you have the right materials to promote the event, and we will help divide up the budget to make sure your sponsorship dollars are put to good use.