

### National Survey of IV-E Stipends & Paybacks

### IV-E Program Self-Report Data Compiled by Dr. Monit Cheung

### Graduate College of Social Work, University of Houston, Houston, Texas 77204-4013

mcheung@uh.edu & http://www.uh.edu/socialwork/academics/cwep/title-iv-e/

Original Report 2004; Updated Report July 20, 2021

State Contact Person	University Contact Person	Eligibility	BSW Stipend	MSW Stipend	Paybacks	Remarks & #Staff & Students
Alaska	No IV-E					
Arizona	Arizona State University  Tonia Stott, MSW, PhD Director, ASU School of Social Work, Child Welfare Education Program Tonia.Stott@asu.edu	BSW: Junior year in School, 3.0 GPA  MSW full-time: 3.0 GPA  MSW part-time: current DCS employee in eligible position, 3.0 GPA	In-state tuition and mandatory fees	MSW full-time: Instate tuition and mandatory fees      MSW part-time: Instate tuition and mandatory fees & up to \$350 per year book reimbursement	BSW: one to two years  MSW full-time: three years  MSW part-time: length of program plus three years post-graduation	Please see our website at: <a href="https://socialwork.asu.edu/childwelfare">https://socialwork.asu.edu/childwelfare</a>
Arizona	Northern Arizona University  Natalie Cawood, PhD, MSW, Social Work Program Director, PI Child Welfare Training Project natalie.cawood@nau.edu 928-523-6538	Student must be enrolled in the BSW program at NAU's Flagstaff Mountain Campus.  Student must maintain an overall GPA of 2.25 or higher, and must meet eligibility requirements for the DCS Specialist position.	In-State Tuition and all required Social Work course fees.		BSW students agree to work for state child welfare agency for 1-2 years, depending on amount of financial support received.	10-18 student scholarships per year.
Arkansas  Tammie.L.Langsto n@arkansas.gov	University of Arkansas at Fayetteville <u>Dhurd@uark.edu</u>	BSW, senior year student, must pass criminal, drug, driving checks, Arkansas Adult Maltreatment Registry	\$2,500 per semester for two semesters.	Covers tuition, fees and books.  Student remains salaried employee of DCFS.	BSW, one calendar year for one senior stipend year.	MSW programs available at U of A at Little Rock, and U of A at Fayetteville.





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	U of A at Fayetteville subcontracts with 7 partner universities/colleges: Arkansas State University; Arkansas Tech University; Harding University; Philander Smith College; U of A, Pine Bluff; U of A, Monticello; Southern Arkansas University  University of Arkansas at Little Rock jbbryan@midsouth.ualr.e du,	check; contracted to repay one year service after graduation.  MSW, 2-year employee immediately prior to application.  Contracted to repay with 2-for-1 service after graduation.	A minimum of 9 stipends representing nine university Partners	Full-time academic load includes summer term. GPA of 3.0.	MSW two calendar years for each academic year in program.	
California  Website: https://calswec.ber keley.edu/	Statewide Programs  Carolyn Shin, LCSW  Director, CalSWEC Title  IV-E Program  cshin@berkeley.edu	CalSWEC Title IV-E Stipend Program operates in 20 accredited social work programs in the state of California.  California residency is required.  Part-time students must be current public social services employees.	Full-time stipend is \$15,000 for the final year of study.  Part-time program reimburses cost of tuition, fees, books, and some travel up to \$14,164 for up to two years. Seven schools offer the CalSWEC BSW Title IV-E Program.	Full-time stipend is \$18,500 per year for up to two years.  Part-time program reimburses cost of tuition, fees, books, and some travel up to \$14,164 per year for up to three years.	Twenty-four (MSW)  or twelve (BASW) months of continuous and satisfactory fulltime equivalent, post-graduation employment in a state, county, or tribal child welfare agency	Native American students may complete employment obligation at a reservation in any state. Distance education programs are be available to current public social services agencies in rural and remote areas in California.
Colorado	Colorado State University - Fort Collins  Amy Riep CLOE, Director Amy.riep@colostate.edu  Sarah Rudisill,	Recipients are required to complete their professional field experience in a public child welfare agency, attend the child welfare Fundamentals Training, and after	Child welfare stipend applicants must be eligible for their senior year field placement and be in good standing in the School of Social Work.	Full time, part time, and part time hybrid (online/ in person) options available for students residing in Colorado.	Each academic year that a student receives a stipend requires a 12 month employment in a county-based CPS Agency	Average of 6 BSW and 8 MSW students annually. Stipends are awarded directly to students to help with the cost of approximate 80% of their academic expenses

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	Coordinator Sarah.rudisill@colostate. edu	graduation, they are required to work one year as caseworkers in a Colorado county child welfare agency or for a Tribe for each academic year of funding received.				
Colorado  Kathy R. Clark,  MSW  IV-E Administrator  Kathy.clark@state.  co.us	Colorado State University-Pueblo Arlene Reilly, Social Work Department Chair a.reillysandoval@csupue blo.edu  Marisa Gonzalez, Field and Stipend Coordinator, marisa.gonzalez@csupue blo.edu	Recipients are required to complete their professional field experience in a public child welfare agency, attend the child welfare Fundamentals Training, and after graduation, they are required to work one year as caseworkers in a Colorado county child welfare agency or for a Tribe for each academic year of funding received.  MSW: Must be admitted to the Generalist or Advanced Standing MSW program in order to apply for the stipend.	Child welfare stipend applicants must be eligible for their senior year field placement and be in good standing in the School of Social Work. Students are required to take three additional courses, Trauma in Social Work, Rural Social Work, and Child Welfare.	Stipend amount varies each year based on the number of available stipends.	BSW and MSW: Must be in an approved Child Welfare setting for one year after completion of child welfare field placement. Failure to do so will require payback to start immediately, which will be arranged on an individual basis between the student and Stipend Coordinator.	Average of 10 BSW students annually. Stipends are awarded through the office of financial aid and provides tuition offset of up to 80% of student's tuition costs.
Colorado	Metropolitan State University of Denver	Recipients are required to complete their	Child Welfare Stipend applicants must complete	Full-time and part time	Each full-time academic year that a	25-30 stipends annually on average.
Kathy R. Clark, MSW	(MSU, Denver)	professional field experience in a public	the child welfare elective courses before their senior	options available Part-time only for current	student receives a stipend requires 12	Stipend is intended to
IV-E Administrator Kathy.clark@state.	KateTrujillo, PhD, LCSW, PI ktruji21@msudenver.edu	child welfare agency, attend the child welfare Fundamentals	year and must meet the same non-social work prerequisites and	CO County employees	months of employments at CPS. (6 months for each	pay for approximately 70% of student expenses (tuition, fees, books)

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	Lara Bruce, MSW Coordinator lbruce9@msudenver.edu  Website: https://msudenver.edu/soc ialwork/scholarshipsstipe nds/childwelfarestipendpr ogram/	Training, and after graduation, they are required to work one year as caseworkers in a Colorado county child welfare agency or for a Tribe for each academic year of funding received.	multicultural perspective requirements as all other social work majors.	Incentives paid for students working in rural areas.	part time academic year of funding).	
Colorado  Kathy R. Clark, MSW  IV-E Administrator Kathy.clark@state. co.us	University of Denver, Graduate School of Social Work  Carole Wilcox, PI Carole.wilcox@du.edu  Christa Doty, MSW, LCSW, CPCC, PCC Christa.doty@du.edu  Website: https://www.du.edu/socia lwork/index.html	Recipients are required to complete their professional field experience in a public child welfare agency, attend the child welfare Fundamentals Training, and after graduation, they are required to work one year as caseworkers in a Colorado county child welfare agency or for a Tribe for each academic year of funding received.	N/A	Full-time and online options available for students residing in Colorado.  Generalist social work option available to distance programs in Glenwood Springs and Durango.	Each year that a student receives a stipend requires 12 months of employment in a county-based CPS agency.	15-20 stipend recipients annually, on average.  Stipends are applied directly against student tuition.
Florida	Florida Atlantic University  Patricia M. Scott Statewide Coordinator for FAU FAMU FIU FSU UCF USF UWF pscott16@fau.edu	Full time BSW or MSW majors committed to child welfare may apply. GPA, coursework, essay on experience and motivation are considered.	\$6000 per academic year; may reapply for a second year.	\$6,000 per academic year; may reapply for a second year.	For each \$6,000 stipend received, one calendar year of employment in foster care or adoption is required as payback.	Statewide, 100 stipends are presently available per year. (Inclusive of 7 state universities) Applicants greatly exceed available stipends.  7 FTE and 3 part-time that add up to .65 FTE

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	(This program will be discontinued effective July 1, 2012 )					
Florida	Florida Gulf Coast University Barbara Lantz blantz@fgcu.edu					
Florida	Kathie Scott kathie.scott@myflfamilie s.com  Barry-E. Cronin FAMU-W. Whitaker FAU-M. Anderson FSU-C. Edwards SEU-J. Felix-Jager SLU-K. Louis UCF-M. McGregor UNF-D. Sweeten USF-L. Conforti UWF-J. Atherton WU-N. Anderson	Recipients are required to commit to one-year of employment for each award. The commitment obligation is with the Department of Children and Families as a Child Protective Investigator or through a contracted Community-Based Care or Case Management Organization as a Dependency Case Manager upon graduation.	\$6000 per academic year for a full-time student \$3,000 per academic year for a part-time student	\$6000 per academic year for a full-time student \$3000 per academic year for a part-time student	Each year that a student receives a stipend requires 12 months of employment with Department of Children and Families or through a contracted DCF agency.	Statewide, 173 stipends were awarded.  As of 2016, this program has been discontinued.
Georgia  IV-E Program Administrator  L. Denise Edwards L.Denise.Edwards @dhs.ga.gov	Albany State University  Jamie Swain jamie.swain@asurams.ed <u>u</u>	Students interested in pursuing a career with the Georgia Department of Family and Children Services in child welfare.  Students must be accepted to their respective BSW/MSW	Tuition, fees, and a one- time stipend each semester (stipend amount varies each year).	Tuition, fees, and a one- time stipend each semester (stipend amount varies each year).	For every academic year enrolled, students owe one calendar year of employment with DFCS	Advanced standing, full- time, and part- time programs available for MSW students

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		program and in good academic standing.  Students already employed with DFCS must have a S.E.E.D. application signed by their Regional Director				
Georgia	Clark Atlanta University  Rufus Sylvester Lynch Dean rlynch@cau.edu	Students interested in child welfare as a career.  Preference is given to DFCS workers who are seeking a Master's in Social Work.	Tuition and fees for senior year	Tuition, fees, books, and mileage	For every academic year enrolled, a calendar year is required.	Plans are underway to offer program courses not only during the day, but evening, weekends, and summer, as well.
Georgia  IV-E Program Administrators:  L. Denise Edwards Idedwards@dhr.sta te.ga.us  Angie Saturdzy State DFCS Ansaturday@dhr.st ate.ga.us	Jane Wimmer Child Welfare Specialist jwimmer@daltonstate.ed  u  2 private Universities in IV-E	BSW students accepted into DSC Division of Social Work  IV-E is available to all program areas (Foster care, CPS, and adoptions)	Tuition, fees, stipend varies for DFCS employees \$9,000		For every academic year, a calendar year is required.	250 hour senior practicum at Division of Family and Child Services County office
Georgia	Georgia State University  Robin Hartinger- Saunders, Associate Professor and Director/ Principal Investigator of the Title IV-E Child Welfare Education and	Current child welfare staff who want to return to school to acquire an advanced degree (usually an MSW) to improve their child welfare practice	Tuition, fees and one time living stipend each semester for books, mileage, etc. (amount varies each year).	Tuition, fees and one time living stipend each semester for books, mileage, etc. (amount varies each year)  Part-time students receive a reduced living stipend (amount varies each year).	For every academic year enrolled, students owe one calendar year of payback.	Child Welfare and Child Maltreatment required electives offered fully online.  Second year MSW placement is in a Child Welfare Community Partners Placement

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Contact Person	Training Program-GSU School Program rsaunders@gsu.edu  &  Debra Klausner, University/DFCS Liaison dklausner@gsu.edu  &  Simone Robinson Administrative Specialist- Admin. Srobinson111@gsu.edu  Deidra Corkett Title IV-E Business Manager 404-413-1172	BSW and MSW students who are seeking a long-term career in the field of child welfare  All 2 <sup>nd</sup> year BSW and 1 <sup>st</sup> ayear full-time MSW students in the Title IV-E program must complete thie r field placement at DFCS.  MSW part-time students will complete their first placement (in year 2) at DFCS.  Advanced standing students eligible ONLY if their BSW field placement was at				#Staff & Students  General Information e- mail socialworkive@gsu.edu  Can follow on Twitter @gsussw_IVE
Georgia	Savannah State University  Bernita Berry, Ph.D Chair Dept of Social Work berryb@savstate.edu (912)353-5263	DFCS.  Application form for currently enrolled social work major (BSW or MSW)  Commitment to child welfare and working in the State of Georgia	Tuition, books, fees, limited travel	Tuition, books, fees, limited travel	For every academic year enrolled, a calendar year of payback is required.	Advanced standing, full- time & part-time programs available; also evening and weekend classes- fall, spring, & summer.
Georgia	Thomas University  Bill Milford, MSW,  LCSW  bmilford@thomasu. Edu	18 BSW slots	Tuition, fees, books, and limited mileage	NA	Time for time	

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Georgia	University of Georgia  Allison Dunnigan Allison.dunnigan@uga.ed  u (706) 542-5409	Admitted 2 <sup>nd</sup> year BSW and all MSW students can apply at: https://ssw.uga.edu/ad missions/financial- aid/title-iv-e-welfare- ed/  Currently online-only program students are ineligible	Tuition and fees, travel stipend	Tuition and fees, travel stipend	For every academic year students receive funds, they are required to maintain DFCS employment for a calendar year.	Only cover in-state tuition. Out of state students may be eligible for a waiver or will have to pay the difference.  Do not cover summer courses or study abroad opportunities.
Georgia	Valdosta State University  Mizanur Miah Dept. Chair mrmiah@valdosta.edu (229) 249-4893  Regina Scruggs, LCSW, MS rscruggs@valdosta.edy (229) 253-4144	22 slots all DFCS employees and 3 slots for non-DFCS employees		Students' tuition and books paid directly.  Students reimbursed for transportation cost	For every academic year, a calendar year of payback required.	
Hawaii  Kayle Perez  kperez@dhs.hawaii  .gov	Francie Julien-Chinn, Principal Investigator (fjjc@hawaii.edu) Cheri Tarutani, Project Manager (tarutani@hawaii.edu) www.hcwec.org	Must be in MSW final (specialization) year in the 2nd year of contract, can be either 1st (generalist) or final (specialization) year in 1st year of contract  5 year contract - 1 year, 2 year increments	N/A	\$18,000/year	Two years of continued employment in Hawaii CWS after graduation for 1 year of stipend, 3 years of continued employment in Hawaii CWS for 2 years of stipend.	Project also has a .5 FTE Project Assistant  10 students per year  Project dissolved in 2011, restored in 2016, but does not use Title IVE funds
Idaho Mardell Nelson	University Partnership includes: Eastern Washington, Boise State, Idaho State University,	Application and selection process based on commitment to child welfare career.	BSW eligibility: Students in good standing in a BSW program – Senior year.	MSW eligibility: Slots allocated to the University partnership for both full- time employees of	Students are required to commit 1 year for every year they are a stipend recipient.	Rural placements incentives

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Idaho Division of Family & Community Services Boise, Idaho 83720-0036 (208)334-5688 Nelsonm3@dhw.id aho.gov	Lewis Clark State College and Northwest Nazarene University  State University Lead: Raymond Mullenax Raymondmullenax@bois estate.edu	Students who are employees are given preference. Non-employees are also eligible to apply.	Stipends rates are \$5,954 for academic year (amount can vary slightly with each university)	Children & Family Services and non- employee students.  Stipends rates are \$6,744 for academic year (amount can vary slightly with each university)	Failure to meet the employment obligation necessitates repayment to the state.	
Illinois	No university in Illinois receives Title IV-E money directly.					
Indiana	Indiana University  Pat Howes phowes@iupui.edu	MSW- County and State CW workers only BSW- Students with 2- 3 semesters remaining	Prospective employee tuition plus \$2,000 per semester, students start senior year.  50 new BSW students per year.	Part time program only; pays for the students' tuition, fees and a book allowance  20 new MSW students per year.	Students required to commit to one month of service to the agency for every month that they receive program support after they complete their MSW  BSW- Two year payback required	MSW-Program targeted supervisory level workers who are currently employed with state or county CW services  BSW- targeted to prospective employees
Iowa	Jacques Lempers, Project Director jlempers@iastate.edu					
* As of July 1, 2006 the Kansas Child Welfare	S. W. Edu. Consortium (8 schools):  Bethel Col., Bethany Col., Ft. Hays Sate U., Kansas St. U., Pittsburg	Must be within four semesters or less of graduating, approved by school & interviewed by SRS.	SRS Employees students receive 75% salary, benefits, tuition and fees, + book reimbursement.		Students must work in child welfare with SRS for twice the amount of time supported while in school.	Students are required to complete field work with SRS and take a special course in child welfare.

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Scholars Program was discontinued.	State U. Washburn U. & Wichita State U. and U. of Kansas Alice Lieberman, PhD., Professor of Social Work alicel@ku.edu	Must attend school full-time	Stipend students receive \$1,000 per month for 9 or 18 months (1 or 2 academic years)		Failure to meet the employment obligation necessitates repayment.	Student scholarships are available to state child welfare conferences.
Kentucky	University of Kentucky Pamela Weeks, JD, MSW Clinical Associate Professor plweeks@uky.edu  Stephanie Haynes Ratliff MSW, CSW Director, Credit for Learning Program, Clinical Faculty Stephanie.Ratliff@uky.ed     Morehead State University (BSW only) Latonya Hesterberg, PhD Asst. Prof. of Social Work Morehead State University I.hesterberg@moreheadst ate.edu  University of Louisville Bibhuti Sar, Ph.D. Associate Professor b.k.sar@louisville.edu	BSW eligibility: Student in good standing in a BSW program with 3 to 4 semesters remaining. Acceptance in the Public Child Welfare Certification Program (PCWCP)  MSW eligibility: Full-time employee with the public child welfare agency with 2 years of experience (exceptions considered). PCWCP graduates may apply for a stipend after successful completion of the 6 month new employee probationary period. If the employee is not currently performing child welfare duties, he/she must commit to transfer upon graduation. Applicants go through a competitive selection process. Preference may be given to	Full tuition (varies by university) + per semester stipend. \$1,300 at all 11 Universities. Acceptance in the Public Child Welfare Certification Program (PCWP)	Tuition (varies by university) + \$1,300 per semester for educational expenses. \$650.00 for the Summer.	BSW payback: 2 years employment in public child welfare agency  MSW payback: Students owe 1 year for every year in the program and are required to complete their program in a maximum of 3 years	BSW students statewide participate in 2 child welfare courses in which they are linked via ITV and must complete child welfare practicums.  MSW students are required to complete their practicums within the public child welfare agency

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		employees with leadership or supervisory potential.				
Louisiana 7 participating universities in university/agency partnership Lead University: Northwestern State University of Louisiana Andrew J. Fultz, MSW, LCSW Title IV-E Child Welfare Program Manager fultza@nsula.edu Jan Byland Ph.D., Director of Louisiana Child Welfare Training Academy Jan.Byland.DCFS @la.gov	Southeastern Louisiana University BSW Dr. Corie Hebert BSW Dept. of Health and Human Sciences Corie.Hebert@SELU.ED  U  Grambling State University Jacqueline Garrison BSW/MSW School of Social garrison@gram.edu  Louisiana State University Elizabeth Routon MSW School of Social Work erouton@lsu.edu  Northwestern State University Patricia Clark BSW Dept. of Social Work clarkpl@nsula.edu  Southern University at Baton Rouge Erma Borskey, BSW Dept. of Social Work ermaborskey@subr.edu	Varies by university but selection is competitive and involves interviews with DCFS and university personnel.	(ULM, SLU GSU, SUBR, SUNO, NSU) \$6,500 to cover school related expenses for the fall and spring semesters of their last year of school.	(LSU, GSU, SUNO) \$8,500 to cover school related expenses for the fall and spring semesters of their last year of school		

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State Contact Person	University Contact Person	Eligibility	BSW Stipend	MSW Stipend	Paybacks	Remarks & #Staff & Students
	Southern University At New Orleans Camille Alexander BSW/MSW School of Social Work Email: calexander@suno.edu  University of Louisiana at Monroe Andrea Savage-Black BSW Social Work Program asavage@ulm.edu  Child Welfare Training					
Maine	Institute Freda Bernotavicz Freda.Bernotavicz@main e.gov University of Maine Jay Peters jpeters@umaine.edu  University of Maine Presque Isle Jean Cashman cashman@umpi. maine.edu  University of Southern Maine Connie Ostis costis@usm.maine.edu	15 BSW students in 2 <sup>nd</sup> semester of junior year  15 BSW students in senior year  Interview and screened by team of University and agency staff (FIU instructors are agency staff)	\$600 per student per 2 <sup>nd</sup> semester junior year \$5,640 per student per senior year	N/A	Students, the University and the state agency sign a stipend agreement detailing payback requirements.  Employment payback requirement is 1 calendar year per academic for seniors and 6 additional months for juniors.	
Maryland	Morgan State University Sapphire Boone, PhD, MSW, LCSW	Slots for 12 MSW Students. Priority given to employees of Maryland's	N/A	\$4,500 per academic Semester	Students, the University and the State agency sign a stipend agreement	Subcontract with University of Maryland School of Social Work.

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State Contact Person	University Contact Person	Eligibility	BSW Stipend	MSW Stipend	Paybacks	Remarks & #Staff & Students
	Title IV-E Director sapphire.boone@morgan. edu	Department of Human Services			detailing payback requirements.  Employment payback requirement is 1 year per academic year spent in a Title IV-E field placement.	Both current and prospective child welfare employees are considered for participation.
Maryland	Salisbury University  Jennifer Wright, MSW  Title IV-E  Trainer/Coordinator jowright@salisbury.edu	Slots for 11 MSW Students. Priority given to employees of Maryland's Department of Human Services	N/A	\$4,500 per academic Semester	Students, the University and the State agency sign a stipend agreement detailing payback requirements.  Employment payback requirement is 1 year per academic year spent in a Title IV-E field placement.	Subcontract with University of Maryland School of Social Work.
Maryland	Debra A. Linsenmeyer LCSW-C Educational Director, Title IV-E Education for Public Child Welfare Program, School of Social Work dlinsenmeyer@ssw.umar yland.edu  Caroline Burry, Ph.D, LCSW-C Chair of Families & Children Specialization, Director of Global Initiatives	Slots for 10 BSW & 60 MSW students preparing for employment in public child welfare agencies; student must be taking fieldwork and methods courses during the semester to receive the stipend. Eligible students are interviewed & screened by faculty for "fit"	\$3,750 per semester; \$7,500 per academic year. Students must be in senior year and be in field placement.	\$4,500 per academic Semester	Students, the University and the State agency sign a stipend agreement detailing payback requirements.  Employment payback requirement is 1 year per academic year spent in a Title IV-E field placement.	Faculty provides field instruction onsite in local public child welfare agencies. Selected child welfare clinical and MACRO topics are offered to enrich students' academic learning.  Both current and prospective employees are considered for participation.

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State Contact Person	University Contact Person	Eligibility	BSW Stipend	MSW Stipend	Paybacks	Remarks & #Staff & Students
	cburry@ssw.umaryland.e du					
Minnesota	Metropolitan State University Robert O'Conner robert.oconner@metrosta te.edu  Minnesota State University, Moorhead Jeremy Carney jeremy.carney@mnstate.e du  St. Cloud State University Mary Pfohl mlpfohl@stcloudstate.ed u.  Winona State University Ruth Charles rcharles@winona.edu	Fulltime students who are accepted into the BSSW program. Must remain in good standing and complete required child welfare course/independent study.	\$2250 stipend	N/A	4.5 months of employment obligation for each semester that the stipend is received.	These three programs offer 20-25 students across the three programs annually. In Minnesota, all BSW Title IV-E Programs are part of a state-wide Consortium.
Minnesota	Minnesota State University, Mankato Department of Social Work  Debra Gohagan, MSW, Ph.D.	Fulltime students who are accepted into BSSW or MSW program. Must remain in good standing and complete required child welfare	\$3,000 per semester for up to 4 semesters.	\$15,000 for one academic year (3 semesters) for Advance Standing. Additional for Traditional Students.	4.5 months for each semester students receives stipend for both BSSW and MSW graduates.	On average, 10-16 BSSW Scholars and 6- 10 MSW Scholars benefit from stipends and trainings each semester

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State Contact Person	University Contact Person	Eligibility	BSW Stipend	MSW Stipend	Paybacks	Remarks & #Staff & Students
	BSSW Child Welfare Program Coordinator d.gohagan@mnsu.edu  Kimberly Zammit, PhD, LICSW MSW Child Welfare Program Coordinator Kimberly.zammit@mnsu. edu	course/independent study.				
Minnesota	University of Minnesota- Duluth  Priscilla Day pday@d.umn.edu	Admitted to MSW/BSW program	\$3,000 per semester	Students receive between \$1,500 - \$5,500 per semester depending on credit load.	Payback is the same length of time for which funding was received.	Students pay tuition, fees, books and materials from stipend; Stipends issued as a payroll check at the beginning of each semester.
Minnesota	University of Minnesota- Twin Cities  John Bricout  jbricout@umn.edu  Traci Lailiberte  lali0017@umn.edu  (612)624-2279	Admission to the MSW program	N/A	\$6,750 per semester for a total of \$13,500 per academic year. Maximum of 4 semesters of funding to full program students and 3 semesters of funding for Advanced Standing students.	4.5 months for each semester stipend received	Students pay tuition, fees, and other educational expenses with the stipend, which is issued as a payroll check at the beginning of each semester. 40 students funded per academic year.
Mississippi  Currently no Title  IV-E stipend  program in  Mississippi	Mississippi Valley State University Department of Social Work 1400 Highway 82, West Itta Bena, MS 38941 diddleburg@mvsu.edu Vincent@mvsu.edu (662)254-3365  University of Southern Mississippi John.reynolds@usm.edu		None	None		No current stipend program. Other initiatives are ongoing. IV stipends are being studied.

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State Contact Person	University Contact Person	Eligibility	BSW Stipend	MSW Stipend	Paybacks	Remarks & #Staff & Students
	118 College Drive #5114 Hattiesburg, MS 39406 (601)206-4413					
Missouri  Marta Halter, MSW Children's Division Agency Coordinator Marta.Halter@DSS .MO.GOV	The Children's Division of the State of Missouri contracts with four universities with an accredited School of Social Work and offer the Master's Degree and that agree to the terms of the contract.  The BSW program was discontinued as of May 2008, with two extensions for BSW students who had already signed an agreement with the Division but do not graduate until August and December 2008.  University of Missouri Michael Kelly, Ph.D. Professor and Doctoral Program Director 728 Clark Hall University of Missouri Columbia MO 65211-4470 573-882-0922 mailto:KellyM@missouri .edu	Current staff with a minimum of two years employment in the Children's Division may apply to the Children's Division program to be considered.  They must first be accepted by the University and will then be interviewed and recommended to the Division Director by a panel composed of their Regional Administration, the principal investigator of the contract, and the agency coordinator. They are also screened through the Human Resources Unit in Central Office	Discontinued	For employees of the Children's Division only.  All contracts with the four universities are for parttime studies. Expenses covered by the contract are tuition, books, and course related fees, but not such things as parking and copying, pencils and paper.  The full-time program was discontinued as of the May 2007 graduation.	Employees selected for the part-time MSW program at one of the four universities or their distance learning sites agree to remain employed a minimum of three years after graduation or repay the funds spent. Time worked is pro-rated.	

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State Contact Person	University Contact Person	Eligibility	BSW Stipend	MSW Stipend	Paybacks	Remarks & #Staff & Students
Montana	University of Montana School of Social Work  Charlie Wellenstein charlie.wellenstein@mso. umt.edu 406-243-6153	Undergraduate students must be accepted into the social work major, have 3.0 GPA, and screened through an application and interview process.  MSW students must be in their second year as a full-time student or third year as a part-time student, have 3.0 GPA, and are screened through an application and interview process.  Current employees with Child and Family Services must be accepted into the MSW program as a part-time student, have one year of experience, and approval of the Regional Administrator.	\$2,500 per semester for a maximum of four semesters	Students \$7,500 for a maximum of two semesters Child and Family Services employees \$5,000 per semester for a maximum of six semesters	BSW students, the University and Child and Family Services sign a contract detailing the payback that includes six months of employment per semester of stipend received.  MSW students, the University and Child and Family Services sign a contract detailing the payback that includes 12 months of employment per semester of stipend received.	Students are required to complete their practicum with Child and Family Services or Tribal Social Services and take classes related to child welfare
Nebraska	**Currently no IV-E Child Welfare Program**					
Nevada	University of Nevada, Reno School of Social Work (775)784-6542	Eligible undergraduates are those who have been admitted to the social work major with one year left of classes; eligible graduate students are those	Between \$6,500 and \$8,500 per year depending upon the student's willingness to work in rural areas of the state where the need is great; pays for tuition, books, and a small	Between \$8,000 and \$10,000 per year depending upon the student's willingness to work in rural areas of the state where the need is great; pays for tuition, books, and a small	Students commit to work for one of the public agencies providing child protective & child welfare services in Nevada for 1 year per each year they receive	Funds are distributed twice, one half as a forgivable loan at the beginning of the fall semester and the other half as a forgivable loan at the beginning of spring semester.

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State Contact Person	University Contact Person	Eligibility	BSW Stipend	MSW Stipend	Paybacks	Remarks & #Staff & Students
		admitted to either the two-year MSW program or the one-year advanced standing MSW program.	additional amount for other expenses.	additional amount for other expenses	a stipend, following graduation. If offered a job and don't take it or fail to complete their commitment, the payback is the full amount of the educational stipend plus 8% interest annually.	
	University of Nevada Las Vegas (UNLV)  Jennifer Malnar, LCSW Stipend Program Coordinator Jennifer.malnar@unlv. edu	BSW Students must have and maintain a minimum GPA of 3.0  BSW, senior year student entering program must pass criminal, drug, driving background checks.  Nevada residency & Nevada Driver's License required  All 2nd year BSW students in the Title IV-E program must complete their field placement at Department of Family Services (DFS)  Applicants cannot be in default of federal student loans	Undergraduates are those who have been admitted to the social work major with one year left of classes  Between \$6,500 and \$8,500 per year depending upon the student's willingness to work in rural areas of the state where the need is great; pays for tuition, books, and a small additional amount for other expenses.	No current MSW Stipend program is provided.  BSW graduates pursuing a MSW will be provided opportunities to complete field placement at the Child Welfare Agency in a different department.  Deferment of loan forgiveness will be provided to pursue MSW Advanced Standing or Full-Time Program.	Students commit to work for public agencies providing child protective & child welfare services in Nevada for 1 year per each year they receive a stipend, following graduation. If offered a job and don't take it or fail to complete their commitment, the payback is the full amount of the educational stipend plus 8% interest annually. Funds are distributed twice, one half as a forgivable loan at the beginning of the fall semester and the other half as a forgivable loan at the beginning of spring semester.	6-8 Students are selected per year  Programs begin in the Fall and end in the Spring of BSW Senior Year.  Students who participate in the Stipend program are provided with child welfare academy training to prepare for the field throughout the program.
New Hampshire Heidi Young	Plymouth State University	For eligible BSW students with a focus on Child & Family	\$3000 for student's block placement year; One year in-state tuition in	N/A	N/A	\$3000 stipend may be used without any stipulations

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State	University	Eligibility	BSW Stipend	MSW Stipend	Paybacks	Remarks &
Contact Person  Administrator, Organizational Learning Team Division of Children, Youth and Families hyoung@dhhs.statenh.us	Contact Person  Plymouth, NH Child Welfare Title IV-E ETP Kristina Lind, (603)535-3077 Coordinator ks11010@plymouth.edu	Services, competitive application with essay, panel interview, shadowing experience, reflection paper	exchange for 12 month DCYF employment commitment. Students may apply for 1 or 2 year program		v	#Staff & Students Accept 3 students per year
New Hampshire	University of New Hampshire Bob Jolley (603)535-2538	Undergraduate and Graduate Social Work Students – application requires personal statement and three letters of recommendation	\$2,500 per year plus full in-state tuition	\$3,000 per year plus full in-state tuition	One year of employment for each year of scholarship	
New Jersey	Richard Stockton College of New Jersey Lead Organization for BSW and MSW Consortia (7 undergraduate programs statewide; 4 MSW programs statewide)  Diane Falk PI Child Welfare Education Institute Diane.Falk@stockton.edu (609)652-4736  Dawn Konrady Director Child Welfare Education Institute Dawn.Konrady@stockton edu	Eligible undergraduate social work majors, generally enrolled in their final year of studies, recommended by their undergraduate school.  Graduate students must be currently employed in supervisory positions in the state public child welfare agency, be recommended by their employer, and meet entrance requirements of MSW program.	No stipend; full tuition and fees	No stipend; full tuition and fees	Two full years of employment for undergraduates; one year for each year of supported study for graduate students	Graduates of undergraduate program guaranteed employment. Trainees complete substantial part of preservice training before graduation.  35 undergraduates enrolled statewide; 38 part-time graduate students enrolled statewide

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State Contact Person	University Contact Person	Eligibility	BSW Stipend	MSW Stipend	Paybacks	Remarks & #Staff & Students
	(609)652-4260					
New Jersey	Rutgers University Ericka Deglau edeglau@ssw.rutgers.edu Public Child Welfare Intensive Weekend MSW program (PCWIW) now part of Intensive Weekend program for employed human service workers	Program is no longer funded by the state  Students admitted in 2009 are given 5 days/month release time to complete courses and field placement	No tuition provided by state child welfare agency. 30% tuition reduction by SSW for students admitted in 2009	2 years employment in DCF Division of Youth and Families, for students provided with release time to complete their degree	Public child welfare employees are welcome to apply for Intensive Weekend program but there is no tuition assistance.	
New Jersey	Stockton University, Lead Institution for BSW and MSW Consortia (7 BSW programs statewide; 4 MSW programs statewide)  Dawn Konrady Director, Co-Principal Investigator, Child Welfare Education Institute, dawn.konrady@stockton. edu 609-652-4270  Diane Falk, Co-Principal Investigator, Child Welfare Education Institute, diane.falk@stockton.edu 609-652-4736	Eligible undergraduate social work majors, generally enrolled in their final year of studies, recommended by their undergraduate school. Graduate students must be currently employed in supervisory positions in the state public child welfare agency, be recommended by their employer, and meet entrance requirements of MSW program.	Tuition & Fees minus grants and scholarships for their senior year.	Tuition & Fees minus grants and scholarships for the entire MSW degree.	Two full years of employment for BSWs; one year for each year of supported study for MSWs.	Graduates of undergraduate program guaranteed employment. Trainees complete substantial part of preservice training before graduation. 35-40 BSWs are enrolled statewide each year. No more than 20 part-time MSWs enroll statewide per year

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# **UNIVERSITY of HOUSTON**

#### GRADUATE COLLEGE of SOCIAL WORK



State	University	Eligibility	BSW Stipend	MSW Stipend	Paybacks	Remarks &
Contact Person	Contact Person	Diigibility	Do w Supena	MSW Supenu	•	#Staff & Students
New Mexico  Brenda Manus Children, Youth, & Families Dept. Training, Policy, & Procedure and Federal Reporting Bureau 300 San Mateo NE Ste. 500 Albuquerque, NM 87108 (505) 841-4755 – Office (505) 841-2980 – FAX Brenda.manus@sta te.nm.us	New Mexico State University  Camille Hancock Program Operations Director Off: (505)888-7564 NMSU: (575)646-0326 hancockc@nmsu.edu  Monica V. Montoya Child Welfare Scholar Coordinator Off - (575) 646-6342 Fax - (575) 646-4116 monicamo@nmsu.edu	An additional \$500.00 or \$1500.00 per semester for mileage reimbursement for stipend students placed at a CYFD practicum site.  If travel is not provided then a one-time payment or reimbursement of stipend student's licensure application and initial licensure fees and/or ASWB exam fees may be covered.	\$9,000.00/year  An additional \$500.00 or \$1,500.00 per semester for mileage reimbursement for a student placed at a CYFD practicum site.	F/T \$10,000.00/year  P/T \$6,000.00/year (inclusive of tuition, fees, and a \$200.00 allowance for books per course). An additional \$500.00 or \$1,500.00 per semester for mileage reimbursement for a student placed at a CYFD practicum site.	F/T 18 months for every full year child welfare scholar award received. P/T 12 months for every full year child welfare scholar award received. Scholar students are required to complete their payback within the time-frame required of employment with CYFD. If student performs some employment for CYFD, payback amount will be prorated based upon time of employment.	Family and Child Welfare Training and Research Project has: 7 FTE's, 1 G.A., and 15 stipend students. Students may not be granted more than (2) stipends during their academic program. Students must complete a field practicum at CYFD. Students must commit to working any place in the state where CYFD needs them.
New York  Pamela Kelly NYS Office of Children and Family Services Director Bureau of Training NYS Office of Children and Family Services Capital View Office Park 53 Washington Street Rensselaer, NY 12144 (518)474-9645	Social Work Education Consortium: A multi-university consortium with an open invitation to the 42 accredited graduate and undergraduate social work programs to consider child welfare field placements  Mary L. McCarthy Director Social Work Education Consortium University at Albany (518)442-5338 MMcCarthy@albany.edu	BSW students in their final field placement. We have both block and semester placement students receiving stipends. MSW students in their first generalist field placement.	Students complete the supported internship in their senior year (or final) field placement. To date students have worked four days a week for a full semester (block placement) or 2 days a week for 2 semesters.  Students receive between \$3,250 and \$5,000 per semester based on their tuition balance.	Students complete a two semester internship during their first graduate placement.	BSW: Graduates commit to remain employed in the public child welfare agency for a minimum of two years after graduation or pay back the scholarship funds expended. Time worked is pro-rated.  MSW: No payback requirements for stipends through the Social Work	Decisions about supporting field placements with stipends are made by regional planning groups. The Consortium has seven such work groups with representatives from local social services districts and social work programs in the region. Each group develops a program plan for the year. In addition to stipends for the students, three regions are paying a stipend to

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State	University			25027.0.4		Remarks &
Contact Person	Contact Person	Eligibility	BSW Stipend	MSW Stipend	Paybacks	#Staff & Students
Pamela.Kelly@ocf s.state.ny.us	Kate Lawrence Deputy Director KLawrence @albany.edu				Education Consortium.	MSW field instructors who provide clinical supervision for students in child welfare units that do not have any MSW employees.
North Carolina  Evelyn Williams, MSW, EdD Director NC Child Welfare Education Collaborative ewms@email.unc. edu ssw.unc.edu/cwec  Jordan Institute For Families  Nancy Dickinson, MSSW, PhD Executive Director School of Social Worl ndickins@unc. edu	BSW Programs: Appalachian State University, Boone, NC Contact: Judith C. Wesson, Child Welfare Education Coordinator  North Carolina State University, Raleigh, N.C. Social Work Dept. (919)515-2492  University of North Carolina at Wilmington, Gwen Clark, Child Welfare Education Coordinator	Junior or Senior student majoring in social work in good standing, and having an interest in child welfare (as determined by student's personal statement, application, and interview). Upon being selected as a Child Welfare Scholar, a stipend is received; and scholar can request to continue each year as determined by funding and remaining in good academic standing as defined by social work program.	Full-time stipend is \$4,000 per semester.  Part-time stipend is based on expenses of tuition, books, travel, etc. and is less than full-time.  There is a maximum of 3 semesters for both full-time and part-time.		One or two semesters in program, payback is one year employment in a North Carolina County DSS Child Welfare position or in the North Carolina Division of Social Services. Three or four semesters in program, payback is two years of employment in abovenamed agencies. Graduates have 6 months to secure employment and must conduct a statewide search, if necessary. Students directly entering Graduate School in N.C. may request a deferral.	All scholars must attend orientation to the NCCWE Collaborative, mandatory meetings and workshops/in-services in addition to required curriculum.  Payback and program expectations are the same for full-time and part-time scholars.
North Carolina	East Carolina University  Joint Master of Social Work Program at UN A & T University and UNC-Greensboro	Full and part-time student MSW students.  Priority to agency staff (DSS)		\$10,000 per academic year plus tuition and student fees	Year for year payback employment in a North Carolina County DSS Agency	

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State Contact Person	University Contact Person	Eligibility	BSW Stipend	MSW Stipend	Paybacks	Remarks & #Staff & Students
	University of North Carolina at Chapel Hill  ssw@unc.edu/cwec					
North Carolina  Evelyn Williams, MSW, EdD Director NC Child Welfare Education Collaborative ewms@email.unc. edu	North Carolina State University, Raleigh, N.C.  Jodi Hall Program PI Clinical Asst. Professor, BSW Field Coordinator jkhall@ncsu.edu  Deborah Hairr Collaborative Coordinator Dhairr1@aol.com	Applicants must have matriculated into the social work program and must be scheduled to graduate within three semester of becoming a scholar. Applicants must have an overall GPA of 2.5 and 3.0 in the major. They must be in good standing with the university. A Selection Committee made of professionals; interview all applicants and score them accordingly. Highest scoring applicants are offered scholar vacancy slots.	Six available full-time scholar slots. Scholars receive \$4,000 per semester for a maximum of three semesters prior to graduating.  Part-time scholars receive books, tuition and travel reimbursement, not to exceed \$4,000 per semester.	MSW Waiver Program  Participants receive special training and meet the pre-service training requirements of North Carolina	Work payback is the same for full and part time scholars. Work payback equals:  1 or 2 semesters = 1 yr.  3 semester = 18 months  Scholars have 6 months to obtain employment in a public child welfare agency. Scholars who immediately desire to attend graduate school must request a deferral. Deferrals are granted to those the meet the established criteria.	Scholar and Waiver students must participate in CWEC seminar, held monthly, and attend all field trips, specialty trainings and scheduled events associated with child welfare.
Oklahoma	East Central University	1) Senior BSW	OU BSW Stipend:	For approved DHS		The University of
For all OK programs, Linda Smith,	Amy Ward, MSW amyawar@ecok.edu  Northwestern Ok State	students and MSW students 2) Employees of the OK Department of	\$10,591 per 30 academic hours with ½ deposited into the student's bursar account in fall and ½	employees, all tuition, fees and books are paid by CWPEP directly to the bursar.	BSW = 12 months per academic year of	Oklahoma is primary contractor with OKDHS and contracts with 3 other BSW programs.
Statewide	University	Human Services, Child	deposited in spring.		support	Stipends are re-
coordinator, Child Welfare Professional Enhancement	Dr. Kylene Rehder, MSW kdrehder@nwosu.edu  Oral Roberts University	Welfare, if approved by their administration 3)Employees of tribal agencies that have a	Other BSW programs	Non-DHS employee MSW stipend: \$12,551/30 credit hours	MSW = 15 months per academic year of support	evaluated each year. Due to DHS's current 10% monthly bonus for MSWs and 5% monthly
Program	Dr. Lanny Endicott,	Tribal/State Agreement	stipend: \$7876 per 30	MSW Advanced		bonus for BSW's, all 47
405-325-7174	LCSW	with HS	academic hours	Standing: \$13,806		MSW slots are taken by

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State Contact Person	University Contact Person	Eligibility	BSW Stipend	MSW Stipend	Paybacks	Remarks & #Staff & Students
Linda.smith@ou.edu  Guy Willis  DHS/CW Training  Programs  Administrator  Guy.willis@okdhs.org	lendicott@oru.edu  University of Oklahoma Linda Smith, MSW Linda.smith@ou.edu	Eligibility includes: acceptance to the social work program; attendance at a CW Orientation; detailed application, criminal background and driving records checks; references, essay and interview. Must be US citizen or Legal Permanent Resident.	Stipends are based on the cost of tuition, fees and books for 30 academic hours of credit at the schools.	Stipends are deposited directly into the student's bursar account with ½ paid in fall and ½ paid in spring.		DHS employees, with a wait list. There are up to 20 total BSW slots available @ the 4 BSW programs.
Oregon	Portland State University  Marty Lowrey, MSW, LCSW, Child Welfare Education Program, Child Welfare Partnership lowreym@pdx.edu (503) 315-4273  Jessica Schmidt, MSW, PhD, Child Welfare Education Program, Child Welfare Partnership (503) 725-8018	Oregon Department of Human Services employees and recruits may apply for stipend support beginning in any year of the masters in social work program and the senior year of the bachelor's program. Applicants must successfully complete a joint agency-school panel interview process, a self-assessment, and a realistic job preview video as well as demonstrate a strong interest in a long-term career in child welfare with DHS or the Tribes with IV-E agreements.	\$6,000 for BSW students in their senior year	For Non-DHS Employees:  Tuition support of up to \$6,000 per year, not to exceed \$18,000 over three years.  For DHS Employees:  Tuition support of up to \$10,000 per year, not to exceed \$30,000 over three years.  For Employees and Recruits in the Culturally Responsive Leaders Program:  Tuition support of up to \$10,000 per year, not to exceed \$30,000 over three years.	One calendar year for each academic year that a student received support.	Total No. of slots = 25.  Upon graduation, must work for Oregon DHS-Child Welfare in a Title IV-E eligible position or for Tribal Child Welfare with a IV-E agreement.  Graduates who are recruits are placed on a priority list that guarantees interviews for eligible DHS-Child Welfare positions within a 70-mile radius of their home address but students must secure employment based on their own merit.

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State Contact Person	University Contact Person	Eligibility	BSW Stipend	MSW Stipend	Paybacks	Remarks & #Staff & Students
		Oregon's program also includes the Cultural Responsive Leaders Program for MSW student employees and recruits to prepare them for leadership in public or tribal Child Welfare.		Note: Stipend amount adjusted based on number of credits the student has enrolled for.		
Pennsylvania	University of Pittsburgh Child Welfare Education and Research Programs  Helen Cahalane, Ph.D,	For undergrads, social work majors with senior status and good academic standing. Faculty recommendation, written statement, and current transcript.  For graduate students, a minimum of 2 years present employment in a county public child welfare agency, school admission and county agency approval for participation. All Applicants cannot be in default of federal student loans (e.g. no applicants may be default of federal student loans).	Seniors receive full tuition & acad. fees, \$95 book allowance for each CW course & stipend of \$680 per month of field work up to a total of \$7,000. Bonus for 975 hours of field work	Students receive full tuition and acad. fees, federal mileage rate for each mile commuted over 25 miles, \$100 book allowance for each course (excluding field), and 95% agency salary and full benefits if attending full time.	BSW - commitment for 1 calendar. year;  MSW - commitment equal to the number of months they received support;  PT MSW student commitment equal to commitment of FT students.	Support continues through the summer between the first and second years for full time MSW students.  Undergrad stipends = 100  Grad stipends = 210  FTE program staff = 10

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# **UNIVERSITY of HOUSTON**



State Contact Person	University Contact Person	Eligibility	BSW Stipend	MSW Stipend	Paybacks	Remarks & #Staff & Students
	13. Temple University 14. University of Pennsylvania 15. University of Pittsburgh 16. West Chester University 17. Widener University	Be enrolled as a full-				
Leo Thomas SC Department of Social Services (803)898-7751 Leo.Thomas@dss.s c.gov	South Carolina Professional Development Consortium (SCPDC) includes Benedict College, Columbia College, Coker College, Limestone College, SC State University, Winthrop University and USC in partnership with SC Dept. of Social Services to provide professional learning opportunities for potential child welfare employees.	time BSW or MSW student with a 2.5 overall GPA;  Complete all BSW or MSW program requirements for graduation, maintaining a 3.0 GPA or higher in social work classes, and a 2.5 GPA or higher in all other coursework;  Have 2 to 4 semesters remaining in course of study before earning a BSW or MSW degree	\$5,000 per semester for up to three semesters	Same as BSW	2 year post-graduation.	Funded 16 slots for 2009.
Tennessee  BSW/MSW  Programs Manager  Sirena Bragg Sirena.Y.Bragg@tngov  Brittany Greene	Title IV-E BS(S)W Stipend Program > Participating Universities:  • Austin Peay State University*	The student must  BS(S)W Stipend Program:  • have no more than four (4) semesters remaining before graduation	\$2000 stipend payment per semester  Note: Tuition and fees paid separately	\$800 expense payment per semester (fall, summer, or spring); students must take at least 2.0 courses for a total of at least 4.0 hours to be eligible to receive the expense payment  Note: Tuition and fees paid separately	BS(S)W Stipend Program:  Each student owes to DCS six (6) months of employment per semester of aid	~114 students [BS(S)W and MS(S)W] will be funded for FY 2013-14

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State Contact Person	University Contact Person	Eligibility	BSW Stipend	MSW Stipend	Paybacks	Remarks & #Staff & Students
Brittany.m.greene	• East TN State	be interviewed and			received (minimum of	
<u>@</u> tn.gov	University*	accepted as a candidate			18 months)	
	_	by the			·	
615-253-6821	Freed-Hardeman					
	University	Department of				
Tennessee		Children's Services			MS(S)W Tuition	
Department of	Middle TN State				Program:	
Children's Services	University*	• undergo a full NCIC			8	
Address:		background check and			Each Department of	
UBS Tower, 7th	• TN State University*	State Sex Offender			Children's Services	
Floor, 315		Registry			employee must extend	
Deaderick Street, Nashville,	• Union University*				his or her employment	
TN 37243	Cinion Chiversity	• be eligible to work in			period by six (6)	
11N 37243	• University of Memphis*	the U.S. for the			months per semester	
	• Oniversity of Memphis	duration of their			of aid received (up to	
	III ''-' CTNI -4	employment period			24 months)	
	• University of TN at Chattanooga	upon graduation				
	Chattanooga					
	III : ' CTNI	• maintain full-time				
	• University of TN at Knoxville*	enrollment status				
	Knoxville					
	• University of TN at					
	Martin	MS(S)W Tuition				
		Program:				
	*Also participates in Title					
	IV-E MS(S)W	• be a full-time DCS				
		employee. Priority				
		consideration is given				
		to team leaders and				
		team coordinators				
		(mid-level				
		management)				

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State Contact Person	University Contact Person	Eligibility	BSW Stipend	MSW Stipend	Paybacks	Remarks & #Staff & Students
Texas  Texas Department of Family and Protective Services  Cealia Thompson Cealia.Thompson @dfps.state.tx.us	Contact 1 ci son	have been employed by DCS for at least two (2) consecutive years     be in good standing as a DCS employee     have been unconditionally accepted into an accredited or incandidacy MS(S)W program			For all Texas schools: "DFPS employees payback 4 months per semester in which stipend is received. Non-DFPS employees payback 8 months per semester in which stipend is received."	"Start & State its
Texas	Stephen F. Austin State University  Becky Price-Mayo Director bmayo@sfasu.edu Child Welfare Professional Development Project	BSW full-time students eligible for final field semester only (3 slots)  MSW full-time students eligible for final field semester only (1 slot)  Students are screened by faculty and interviewed by agency staff  CPS Employees eligible for all MSW	Provides \$2,000 for one semester- full time; final field; BSD is NOT attended.	Provides \$2,000 for one semester- full time; final field; BSD is NOT attended.  CPS employees: \$2,300 per semester (academic unit)	BSW and MSW Stipend Students: Payback is 8 months full time employment with CPS in a Title IV-E eligible position  CPS Employees: Payback is 4 months each academic unit; full time employment with CPS in a Title IV-E eligible position	1 FTE; 2 GAs (paid by university);  Students are expected to work in the identified CPS region but contractually obligated to work in any region within Texas. Students must apply and accept CPS positions within two months after graduation.

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State	University	THE 11 HI.	DOWN GALL	1.50TV 0.4	<b>.</b>	Remarks &
<b>Contact Person</b>	<b>Contact Person</b>	Eligibility	BSW Stipend	MSW Stipend	Paybacks	#Staff & Students
		semesters; must attend part-time and be a 2- year employee with 1 year in current Title IV-E position Employee must be				
		approved by regional administration (1 slot – 2 stipends)				
Texas	Tarleton State University	BSW Program, Social Work major and at least 2.5 GPA	\$3,000/semester up to four semesters	NA	8 months for every semester	Students agree to work for CPS anywhere in the state  4 BSW stipends  2.5 FTE's
	Texas State University					2.3 FTE 8
Texas  Texas Department of Family and Protective Services  Gayle Harris CPS Contract Program Specialist  CPSUnivContracts @dfps.state.tx.us	Title IV-E Child Welfare Partnership (CWP) Program  Jangmin Kim, PhD, MSW PI of Title IV-E Program J_k264@txstate.edu  Martha Wildberger, LCSW Title IV-E Grant Director Mw38@txstate.edu	BSW students for final field semester  MSW students for final field semester  CPS employees with Regional Approval to pursue MSW	BSW Stipend - \$5500 for one semester - full time, final internship at CPS	MSW Stipend - \$5500 for one semester - full time, final internship at CPS  CPS employees - Instate tuition, fees and book allowance for current CPS employees for MSW degree	Non-DFPS employees pay back 8 months per semester in which the stipend is received.  DFPS employees payback 4 months per semester in which stipend is received.	Non-employee stipend recipients must agree to work anywhere in the region where trained or else negotiate other payback before beginning placement. Recipient has 2 months to accept job offer. General Texas statewide contract for all CPS stipend students - amount of stipend varies by university
Texas Gayle Harris	Texas Women's University  Michele Bland Title IV-E Coordinator	BSW students must agree to employment commitment and complete their block	\$5,500 for one block field placement at the CPS Training Academy. This placement is completed in	\$2500 one time for Advanced Standing entering MSSW	DFPS employees payback 4 months per semester in which stipend is received.	Students must agree to work anywhere in the state

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State Contact Person	University Contact Person	Eligibility	BSW Stipend	MSW Stipend	Paybacks	Remarks & #Staff & Students
	mbland@twu.edu  Dr. Alex Colvin Pl	field placement in their final semester.	the final semester of school.		Non-DFPS employees payback 8 months per semester in which stipend is received.	TWU/UNT masters program are in the process of securing MSW stipends for non employees and employees
Texas	University of Houston  Child Welfare Education Project (CWEP)  Monit Cheung, PI mcheung@uh.edu  Renita Laury, Director rllaury@central.uh.edu  Website: https://uh.edu/socialwork/ academics/cwep//	For students who are not currently CPS employees, they must be employable which includes compiling a job application, taking an aptitude test and an interview, passing the criminal records check, child abuse & neglect check & driving records check.  CPS employees must be performing their jobs at acceptable levels & must be approved by their supervisor.  Investigative Family Based Safety workers are currently not eligible.	N/A (No BSW Program)	Full time students receive a stipend of \$5,000 a semester for up to five semesters.  Part time students receive a stipend of \$6,000 for the first semester and \$4,000 the following semesters for up to eleven semesters.  Full time advanced standing students who have completed CPS required education receive a stipend of \$5,000 a semester up to five semesters.  Part time advanced standing students receive \$6,000 for the first semester and \$4,000 for the following semesters for up to 6 semesters.	Each semester that a full-time student receives a stipend requires eight months employment at CPS.  Current CPS employees who attend on a part-time basis will pay back 4 months for each semester that a stipend is received	25-30 stipends annually on average.  3.50 FTE Staff + 5 GA's.  Stipend is intended to pay for tuition, some fees and books.  Mileage is not reimbursable at this time.
Texas	University of North Texas Kayla Whitworth, LCSW-S	BSW students who are not currently CPS employees, must be employable which includes compiling a job application, taking	\$5,500 for one block field placement at the CPS Training Academy. This placement is completed in the final semester of	N/A	DFPS employees payback 4 months per semester in which stipend is received. Non-DFPS employees payback 8 months per	Stipend is to cover living expenses and/or tuition and fees during final block field placement. Students must agree to accept

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State Contact Person	University Contact Person	Eligibility	BSW Stipend	MSW Stipend	Paybacks	Remarks & #Staff & Students
	Kayla.whitworth@unt.ed  u  Title IV-E Program Coordinator	an aptitude test and an interview, passing the criminal records check, child abuse and neglect check and driving records check. BSW student must commit to employment upon completing IV-E placement as a block field placement in final semester.	school.		semester in which stipend is received.	employment in the state of Texas.
Texas	University of Texas - Arlington School of Social Work  Maria Scannapieco, Director- Center for Child Welfare mscannapieco@uta .edu  Karen Jones, IV-E Coordinator Karen.jones@uta.edu	BSW students agree to employment commitment and complete their block field placement in their final semester.  MSW students must agree to employment commitment and do their field placement as a block placement at the CPS Training Academy in their final semester.  MSW CPS Employee Stipend Students must 1) be a CPS employee in eligible position 2) be admitted into the UTA MSW Graduate School, 3) have CPS administrative approval, 4) meet regional eligibility requirements, 5) take 6	BSW Stipend Students receive \$6,500 for one block Field placement at the CPS Training Academy.	MSW Stipend students Receive \$7,000 for one block field placement at the CPS Training Academy.  MSW for CPS Employee Stipend Students-\$4,000 per semester. 3-8 hours of educational leave each week from CPS for coursework	Non-DFPS employees payback 8 months per semester for which stipend is received.  DFPS employees payback 4 months per semester in which stipend is received.	CPS staff get education leave for classes each week (the number of hours varies.)

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		hours per semester; and 6) agree to the employment commitment.				
Texas  Texas Department of Family and Protective Services Dequinna Moore dequinna.moore@d fps.state.tx.us	University of Texas at Austin Chris Johnson Director cmj1230@mail.utexas.ed  U Jim Schwab Principal Investigator jimschwab@mail. utexas.edu	BSW: Last semester field MSSW: Up to four semesters. All Students: Interest in child welfare, pass UT stipend interview, criminal background check, STARK exam, CPS panel interview. CPS staff: Interview with CPS panel and OK of supervisor.	\$5500 for BSW per semester in field for tuition and fees.	\$6500 up to four semesters for tuition and fees.  CPS employee's exact tuition and fees plus a \$300 book allowance for each semester in school.	Students: 8 months employment for each semester receiving stipend.  Employees: 4 months employment for each semester receiving stipend.	
Texas	University of Texas at El Paso  Virginia Martinez LCSW, Project Manager of Child Welfare Training Collaborative (CWTC): MSW program only 915-747-8317 vlmartinez9@utep.edu	6 slots are approved;  CPS employee is given priority - CPS employee employed at least 1 year (pending to be changed to 2 or 3 years of tenure) & must be in good standing as a CPS employee & attend part-time program only. Supervisor & ROSA must approve.  Student non-CPS employee must be enrolled in the MSW program with a GPA of 3.5 or higher & goes	N/A	Total is \$8,031 for an academic year. 9 units (semesters) total.	CPS employee payback = 4 months per unit (semester) & non-CPS employee payback is 8 months per unit (semester)	Student agrees to work anywhere in the state. 2 FTE staff & 1 GA: Project Manager & Project Analyst

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State Contact Person	University Contact Person	Eligibility	BSW Stipend	MSW Stipend	Paybacks	Remarks & #Staff & Students
Texas	University of Texas— Pan American 1201 W. University Dr. Edinburg, Texas 78541 Walter Lukaszek Walukaszek@gmail.com Title IV-E Coordinator Cell number: (956) 457-0010  Sonja Arredondo Slarredondo@utpa.edu Title IV-E Director 956-665-2421	through a CPS pre- interview/tour.  BSW: Senior in Social Work Department, GPA 2.7+  MSSW: Student with GPA of 3.0+ or DFPS employee in a Title IV- E position and approved by management	\$4,000 per semester; must do field as a block placement with CPS and complete Basic Jobs Training during field placement (if BSD fits the student schedule); payback 8 months of employment for each semester of stipend.	For non-employee: \$4,000 per semester; must do field as a block placement with CPS and complete Basic Jobs Training during field placement (if BSD fits the student schedule); payback 8 months of employment for each semester of stipend.  For employee: \$2,800 per semester; part time program on Fridays and evenings; payback 4 months of employment for each semester of stipend.	Students: 8 months of employment after earning degree for each semester that stipend is received  Employees: 4 months of employment after earning degree for each semester that stipend is received.	
Texas	University of Texas at San Antonio  Social Work Education Program Title IV-E (SWEPT)  Megan Piel, PhD Principal Investigator megan.piel@utsa.edu  Elizabeth Cruz, MSW Program Director Elizabeth.cruz@utsa.edu	CPS employees with at least one year employment and Regional approval to pursue MSW (decided on competitive basis).	N/A (No BSW Program)	Part-time students receive \$3,500 per semester for up to 10 semesters.  Part-time advanced standing students receive \$3,500 per semester up to 7 semesters.	Current CPS employees who attend on a part-time basis will pay back 4 months for each semester the stipend is received.	2.5 staff and 1 research assistant

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	http://copp.utsa.edu/depar tment/Title-IV-E- SWEPT/					
Texas	West Texas A & M University Melody Loya mloya@mail.wtamu.edu	Senior Internship – block only	\$4,000 for the one semester of block placement	N/A	DFPS employees payback 4 months per semester in which stipend is received. Non-DFPS employees payback 8 months per semester in which stipend is received.	
Utah	University of Utah  Norma Harris, PhD, Director, Social Research Institute	MSW - Must be an employee of DCFS BSW - Must be willing to work for DCFS after graduation	Full tuition paid.	½ tuition paid + \$4,250 stipend		
Utah	Utah State University Derrik Tollefson, PhD, LCSW Professor & Department Head (435)722-1752 derrik.tollefson@usu.edu	MSW – Must be an employee of DCFS and approved by Region Director BSW – Must be willing to work for DCFS after graduation	\$7,000 (distributed over 3 semesters)	<ul> <li>30% Tuition Waiver</li> <li>\$6,000 stipend per academic year over 2-3 semesters.</li> </ul>	1 year of employment for every academic year stipend received	Only students in the part-time MSW program are eligible for stipends
Vermont  Doreen Marquis  Doreen.marquis@s tate.vt.us	University of Vermont  George Leibowitz  george.leibowitz@uvm.e  du	Accepted MSW & BSW junior or senior students at UVM.  One or two year contracts are available for full time students.	70% of in-state tuition, comprehensive fee, \$7,600 stipend, and readings reimbursement. Current employees receive salary support from DCF in lieu of stipend.	70% of in-state tuition for first year, 100% of instate tuition for second year, \$7,600 stipend, and readings reimbursement. Current employees receive salary support from DCF in lieu of stipend.	For 2 years of support with stipend: 36 months.  For 2 year support with salary: 48 months.  (Individualized contracts with varied	

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State Contact Person	University Contact Person	Eligibility	BSW Stipend	MSW Stipend	Paybacks	Remarks & #Staff & Students
		Advanced Standing MSW students may apply.  Virginia's IV-E Child			payback times are offered to students receiving less than 2 years of support)	
Virginia Virginia Department of Social Services  Angela Strickland, MSW Child Welfare Stipend Program State Coordinator (804) 385-0963 angela.strickland@ dss.virginia.gov	East Tennessee State University's Abingdon, VA campus (ETSUAbingdon) Jennifer Boa, MSW boajm1@mail.etsu.edu  George Mason University (GMU) Kathy Cornejo, LICSW kcornej@gmu.edu  Norfolk State University (NSU) Roslyn Durham, MSW rdurham@nsu.edu  Radford University (RU) Erica Thornton, MSW ethornton@radford.edu  Virginia Commonwealth University (VCU) Naomi Reddish, MSW nrreddish@vcu.edu	Welfare Stipend Program (CWSP) is a partnership between the Virginia Department of Social Services (VDSS) and five public universities in the state offering accredited BSW and MSW programs. The CWSP offers stipends of \$10,000 to selected full-time BSW Seniors and full-time MSW students.  VDSS also provides the Child Welfare Employee Education Assistance Program (CWEEAP) to selected full-time LDSS employees enrolled in a part-time MSW program. The CWEEAP offers reimbursement-based funding toward tuition and fees only, following each successfully completed	ETSU-Abingdon – 2 full-time BSW stipends  GMU – up to 15 full-time BSW/MSW stipends  NSU – up to 20 full-time BSW/MSW stipends  RU – up to 18 full-time BSW/MSW stipends  VCU – up to 27 full-time BSW/MSW stipends	ETSU-Abingdon – part- time/CWEEAP funding available only  GMU – up to 15 full-time BSW/MSW stipends  NSU – up to 20 full-time BSW/MSW stipends  RU – up to 18 full-time BSW/MSW stipends  VCU – up to 27 full-time MSW stipends  *All universities partner on the part-time MSW CWEEAP funding opportunity in addition to providing full-time stipend slots.	All CWSP and CWEEAP graduates must secure (or maintain) full-time employment in a Virginia local department of social services (LDSS) in foster care/adoption following graduation.  CWSP (full-time stipend) recipients owe one calendar year of work for every year of funding received.  CWEEAP (part-time MSW students/fulltime LDSS employees) recipients owe 6 months of work for every year of funding received.	Virginia's IV-E CWSP offered a maximum of 82 traditional, full-time BSW/MSW program stipend slots in the 2020-21 academic year.  VDSS offered 10 CWEEAP slots across all partner universities in the 2020-21 academic year.

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Washington   Child Welfare Training and Advancement Program (CWTAP)   Director (425) 320-6476   Wask smith   School of Social Work   Complete their arvines   Complete their arvines   Complete their arvines   N/A (No BSW Program)   N/A (No BSW Program	State Contact Person	University Contact Person	Eligibility	BSW Stipend	MSW Stipend	Paybacks	Remarks & #Staff & Students
Department of Children, Youth and Families (DCYF) Child Welfare Program (360) 902-0217  Department of Children, Youth and Families (DCYF) Child Welfare Program (360) 902-0217  Department of Cheney. All programs offer advance standing options. All MSW program options are eligible for CWTAP.	Washington Child Welfare Training and Advancement Program (CWTAP)  Kyle Smith Department of Children, Youth and Families (DCYF) Child Welfare Program	Eastern Washington University, School of Social Work  Diana LeBlanc CWTAP Director	semester, for a maximum of \$5,000 annually.  MSW students only; both employees and non-employees of the Department of Children, Youth, and Families (DCYF) Child Welfare Program. Employees must have approval from their Regional Administrator. All applicants must pass a criminal history background check and DCYF records review. Applicants must participate in a panel interview. Current employees must complete their advance field placement within DCYF Child Welfare Program. Non- employees must complete both		Students receive financial assistance toward in-state tuition and some fees,	Participants are required to pay back educational assistance received if they fail to complete the MSW program, or if post-graduation they fail to diligently seek employment, maintain employment, or fail to complete their service period as an employee. Non-employees must seek employment statewide for four months post-graduation. Payback is prorated if a graduate partially completes their service time.	#Staff & Students  EWU's School of Social Work offers part-time hybrid (evening and/or weekend) MSW programs around the state accessible to all regions, in addition to our full-time, day program on campus in Cheney. All programs offer advance standing options. All MSW program options are

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State Contact Person	University Contact Person	Eligibility	BSW Stipend	MSW Stipend	Paybacks	Remarks & #Staff & Students
Washington  Child Welfare Training and Advancement Program (CWTAP)  Kyle Smith Department of Children, Youth and Families (DCYF) Child Welfare Program (360) 902-0217 kyle.smith@dcyf.w a.gov	University of Washington, Seattle -School of Social Work  Zynovia Hetherington CWTAP Director (206) 543-5734 zynovia@uw.edu	Program post- graduation.  MSW students only; both employees and non-employees of the Department of Children, Youth, and Families (DCYF) Child Welfare Program. Employees must have approval from their Regional Administrator. All applicants must pass a criminal history background check and DCYF records review. Applicants must participate in a panel interview. Current employees must complete their advance field placement within DCYF Child Welfare Program. Non- employees must complete both foundation and advance field placements within DCYF Child Welfare Program. All applicants sign an agreement stating they will seek and/or retain employment with DCYF Child Welfare Program post- graduation.	N/A (No BSW Program)	Students receive financial assistance toward in-state tuition and some fees, annually negotiated.	Participants are required to pay back educational assistance received if they fail to complete the MSW program, or if post-graduation they fail to diligently seek employment, or fail to complete their service period as an employee. Non-employees must seek employment statewide for four months post-graduation. Payback is prorated if a graduate partially completes their service time. The service time requirement is one month of employment for each month educational assistance is received.	The Title-IV-E programs in Washington State (CWTAP) has a Statewide partnership with each Federally Recognized Tribe.  MSW students that are working for a Tribe upon entering into the CWTAP are eligible to complete the Advanced Field placement and post-MSW service time within their tribal Child Welfare agency/program as approved by the Department of Children, Youth and Families (DCYF).Administration.

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State Contact Person	University Contact Person	Eligibility	BSW Stipend	MSW Stipend	Paybacks	Remarks & #Staff & Students
Washington  Child Welfare Training and Advancement Program (CWTAP)  Kyle Smith Department of Children, Youth and Families (DCYF) Child Welfare Program (360) 902-0217 kyle.smith@dcyf.w a.gov	University of Washington, Tacoma (UWT) - School of Social Work and Criminal Justice  Rick Butt, CWTAP Director 253-692-4925 rickbutt@uw.edu	MSW students only; both employees and non-employees of the Department of Children, Youth, and Families (DCYF) Child Welfare Program. Employees must have approval from their Regional Administrator. All applicants must pass a criminal history background check and DCYF records review. Applicants must participate in a panel interview. Current employees must complete their advance field placement within DCYF Child Welfare Program. Nonemployees must complete both foundation and advance field placements within DCYF Child Welfare Program. All applicants sign an agreement stating they will seek and/or retain employment with DCYF Child Welfare Program post-graduation.	N/A (No BSW Program)	Students receive financial assistance toward in-state tuition and some fees, annually negotiated.	Participants are required to pay back educational assistance received if they fail to complete the MSW program, or if post-graduation they fail to diligently seek employment, maintain employment, or fail to complete their service period as an employee. Non-employees must seek employment statewide for four months post-graduation. Payback is prorated if a graduate partially completes their service time. The service time requirement is one month of employment for each month educational assistance is received.	UWT offered a 3 year part time MSW program and an 18 month advanced standing option.

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State Contact Person	University Contact Person	Eligibility	BSW Stipend	MSW Stipend	Paybacks	Remarks & #Staff & Students
Vickie James, ACSW, LCSW Title IV E Training Coordinator WVU/CED Bureau for Children and Families Division of Training 350 Capitol Street, B-18 LL Charleston, WV 25301. (304)558.8011 FAX 304.558.2059 Vickie.L.James@w v.gov	Concord University John David Smith jdsmith@concord. edu  Marshall University Jo Dee Gottlieb gottlieb@marshall. edu  Shepherd University Doug Horner dhorner@shepherd. edu  West Virginia State College Rita Brown brownri@wvstateu.edu	BSW or MSW Students	Yes Amount varies from school to school	For full time students: tuition plus \$425 per month	Post graduation employment equivalent to time subsidized – minimum of one year	
West Virginia  John David Smith, MSW, MA, JD, Director, Social Work, Concord University Athens, WV 24712 (304)384-5218 jdsmith@concord. edu	West Virginia University  Karen Harper-Dorton karen.harper- dorton@mail.wvu. edu	Good academic standing (GPA 2.25 BSW, 2.75 MSW); Criminal background check; Valid driver's license; 9 credits in Families & Children, including 3 in Child Welfare; Position at WVDHHR, equivalent to time tuition and stipend received, or payback	Full-time: \$275 per month of enrollment (varies by school), average of 4 semesters	Full-time: stipend \$425 Part-time: stipend \$200 Tuition at in-state rate  Part-time students are mostly agency employees.	Post graduate employment equivalent to time subsidized— Minimum of one year	MSW students from any of 5 sites either main or off-campus programs are eligible, serving entire state
Wisconsin  John Elliot Deputy Administrator-	University of Wisconsin  - Green Bay (BSW and MSW programs)  Jolanda Sallman, PhD, Chair	All BSW and MSW students who have identified career interest in public child welfare.	Senior year in-state tuition and fees	Foundation (1st year) and/or Advanced (2nd year) in-state tuition and fees.	1 year post-graduation employment commitment in public child welfare for each year of stipend fund received.	I FTE (Child Welfare Coordinator), 12 BSW students, 18-20 MSW students BSW stipends average 12-16 per year. MSW

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# **UNIVERSITY of HOUSTON**



State Contact Person	University Contact Person	Eligibility	BSW Stipend	MSW Stipend	Paybacks	Remarks & #Staff & Students
Division of Safety & Permanence Department of Children and Families 201 East Washington Avenue Madison, WI 53703 Phone: 608-266- 8988 john.elliott@wisco nsin.gov	Social Work Professional Programs sallmanj@uwgb.edu  Matthew Mattila, ACSW Child Welfare Coordinator mattilam@uwgb.edu					stipends average 16-20 per year.
Wisconsin	University of Wisconsin  – Madison  Ellen Smith Child Welfare Training Coordinator ecsmith4@wisc.edu	All BSW and MSW students who have identified an interest in public child welfare	In-state Tuition (with Minnesota reciprocity), books and supplies, travel to and from field site and one-time \$500 payment.	Tuition, books and supplies, travel to and from field site and monthly stipend	One calendar year of work payback in tribal/public child welfare agency for each academic year of financial support	BSW students: 2-7 MSW students: ~20 The program has approximately 27 students.
Wisconsin	University of Wisconsin  – Milwaukee  Colleen Janczewski, PhD PI of Title IV-E Stipend Program Helen Bader School of Social Welfare University of Wisconsin- Milwaukee P.O. Box 786 Milwaukee, WI 53201 janczew2@uwm.edu	About 75% of participants are current CPS employees. The remainders are incoming BSW or MSW students who have interests in CPS.	Tuition, fees, and book allowance for second half of junior year and all of senior year.	MSW full-time: Tuition, fees, book allowance, and monthly stipend of \$1,160.  MSW part-time: Tuition, fees, book allowance, and monthly stipend of \$580 while completing field placements.	Month-for-month.	Across all program options, about 40 participants per year are served. The program has been in operation since 1993.
Wisconsin	University of Wisconsin  – Eau Claire	All BSW students with an interest in public child welfare.	8 students per year, all at the BSW level. The		The work payback is 1 year.	

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			funding is one year (two			
	Leah Olson-McBride,		semesters) of full tuition			
	MSW, PhD		and fees and a 1800.00			
			stipend.			
	Associate Professor and					
	Chair,					
	Department of Social					
	Work					
	OLSONMCL@uwec.edu					

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