

National Survey of IV-E Stipends & Paybacks

IV-E Program Self-Report Data Compiled by Dr. Monit Cheung

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Original Report 2004; Updated January 29, 2024

State / State Contact	University Contact Person	Eligibility	BSW Stipend	MSW Stipend	Paybacks	Remarks & # of Staff & Students
Alaska	No IV-E					
Arizona	Arizona State University Tonia Stott, MSW, PhD Director, Child Welfare Education Program, Center for Child Well-Being Tonia.Stott@asu.edu Northern Arizona University	BSW: Junior year in School, 3.0 GPA MSW full-time: 3.0 GPA MSW part-time: current DCS employee in eligible position, 3.0 GPA Student must be enrolled in the BSW program at NAU's Flagstaff Mountain	In-state tuition and mandatory fees	MSW full-time: In-state tuition and mandatory fees MSW part-time: In-state tuition and mandatory fees & up to \$350 per year book reimbursement	BSW: one to two years MSW full-time: three years MSW part-time: length of program plus three years post-graduation	Please see our website at: https://socialwork.asu.edu/childwelfare
	Natalie Cawood, PhD, MSW, Social Work Program Director, PI Child Welfare Training Project 928-523-6538 natalie.cawood@nau.edu	Campus. Student must maintain an overall GPA of 2.25 or higher, and must meet eligibility requirements for the DCS Specialist position.	In-State Tuition and all required Social Work course fees.		BSW students agree to work for state child welfare agency for 1-2 years, depending on amount of financial support received.	10-18 student scholarships per year.
Arkansas Tammie.L.Langston @arkansas.gov	University of Arkansas at Fayetteville Dhurd@uark.edu U of A at Fayetteville subcontracts with 7 partner universities/colleges: Arkansas State University; Arkansas Tech University; Harding University; Philander Smith College; U of A, Pine Bluff; U of A, Monticello; Southern Arkansas University	BSW, senior year student, must pass criminal, drug, driving checks, Arkansas Adult Maltreatment Registry check; contracted to repay one year service after graduation. MSW, 2-year employee immediately prior to application. Contracted to repay with 2-for-1 service after graduation.	\$2,500 per semester for two semesters. A minimum of 9 stipends representing nine university Partners	Covers tuition, fees and books. Student remains salaried employee of DCFS. Full-time academic load includes a summer term. GPA of 3.0.	BSW, one calendar year for one senior stipend year. MSW two calendar years for each academic year in the program.	MSW programs available at U of A at Little Rock and U of A at Fayetteville.



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	University of Arkansas at Little Rock jbbryan@midsouth.ualr.edu					
California Website: https://calswec.berkel ey.edu/	Statewide Programs Carolyn Shin, LCSW Director, CalSWEC Title IV-E Program cshin@berkeley.edu	CalSWEC Title IV-E Stipend Program operates in 20 accredited social work programs in the state of California. California residency is required. Part-time students must be current public social services employees.	Full-time stipend is \$15,000 for the final year of study. Part-time program reimburses cost of tuition, fees, books, and some travel up to \$14,164 for up to two years. Seven schools offer the CalSWEC BSW Title IV-E Program.	Full-time stipend is \$18,500 per year for up to two years. Part-time program reimburses cost of tuition, fees, books, and some travel up to \$14,164 per year for up to three years.	Twenty-four (MSW) or twelve (BASW) months of continuous and satisfactory full-time equivalent, post-graduation employment in a state, county, or tribal child welfare agency	Native American students may complete employment obligation at a reservation in any state. Distance education programs are available to current public social services agencies in rural and remote areas in California.

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Colorado Child Welfare Scholars Consortium: A multi-university consortium with an open invitation to all accredited graduate and undergraduate social work programs in Colorado. Kathy R. Clark IV-E Administrator Kathy.clark@state.co .us Lead University: Metropolitan State University of Denver Website: https://www.msuden ver.edu/ccwsc/	Colorado State University-Pueblo Marisa Gonzalez PI & Coordinator, marisa.gonzalez@csupueblo.edu Metropolitan State University of Denver (MSU, Denver) Kate Trujillo, PhD, LCSW, PI ktruji21@msudenver.edu Lara Bruce, MSW Project Director lbruce9@msudenver.edu Brooke Rohde Admin & Financial Services Manager brohde1@msudenver.edu University of Colorado, Colorado Springs Malikah Marrus PI & Coordinator mmarrus@uccs.edu University of Denver, Graduate School of Social Work Christa Doty, MSW, LCSW, CPCC, PCC PI Christa.doty@du.edu Kristin Clark Coordinator Kristin.R.Clark@du.edu	All scholars apply to this competitive program in the Spring before they are eligible. BSSW scholars must be in their senior year of the program & completing a field placement in a county-based child welfare agency or Tribal child welfare agency. MSW scholars are eligible at any point in the MSW program, as long as they are in a field placement in a county-based child welfare agency or Tribal child welfare agency. Part-time scholars who are also current child welfare employees are eligible for a scholarship at any point in the MSW program.	Scholarships are applied directly to student tuition at each university and split across semesters/quarte rs. Urban county field placement and work commitment = \$7,000/year Rural county field placement & work commitment = \$9,000/year	Scholarships are applied directly to student tuition at each university and split across semesters/quarters. Urban county field placement and work commitment = \$12,000/year Rural county field placement & work commitment = \$14,000/year	Each full-time academic year that a student receives a scholarship requires 12 months of employment in a county-based or Tribal child welfare position. 6 months for each part-time scholarship.	50-70 scholars are awarded annually.
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	Florida Atlantic University (This program discontinued effective 7/1/2012) Patricia M. Scott Statewide Coordinator for: FAU, FAMU, FIU, FSU, UCF, USF, UWF pscott16@fau.edu	Full time BSW or MSW majors committed to child welfare may apply. GPA, coursework, essay on experience and motivation are considered.	\$6000 per academic year; may reapply for a second year.	\$6,000 per academic year; may reapply for a second year.	For each \$6,000 stipend received, one calendar year of employment in foster care or adoption is required as payback.	Statewide, 100 stipends are presently available per year (inclusive of 7 state universities). Applicants greatly exceed available stipends. 7 FTE and 3 part-time that add up to .65 FTE
	Florida Gulf Coast University					
	Barbara Lantz blantz@fgcu.edu					
Florida	Statewide Programs					
	Kathie Scott kathie.scott@myflfamilies.com Barry-E. Cronin FAMU-W. Whitaker FAU-M. Anderson FSU-C. Edwards SEU-J. Felix-Jager SLU-K. Louis UCF-M. McGregor UNF-D. Sweeten USF-L. Conforti UWF-J. Atherton WU-N. Anderson	Recipients are required to commit to one-year of employment for each award. The commitment obligation is with the Department of Children and Families as a Child Protective Investigator or through a contracted Community-Based Care or Case Management Organization as a Dependency Case Manager upon graduation.	\$6000 per academic year for a full-time student \$3,000 per academic year for a part-time student	\$6000 per academic year for a full-time student \$3000 per academic year for a part-time student	Each year that a student receives a stipend requires 12 months of employment with Department of Children and Families or through a contracted DCF agency.	Statewide, 173 stipends were awarded. As of 2016, this program has been discontinued.

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	Albany State University Jamie Swain jamie.swain@asurams.edu	Students interested in pursuing a career with the Georgia Department of Family and Children Services in child welfare. Students must be accepted to their respective BSW/MSW program and in good academic standing. Students already employed with DFCS must have a S.E.E.D. application signed by their Regional Director	Tuition, fees, and a one- time stipend each semester (stipend amount varies each year).	Tuition, fees, and a one- time stipend each semester (stipend amount varies yearly).	For every academic year enrolled, students owe one calendar year of employment with DFCS	Advanced standing, full-time, and part-time programs available for MSW students
Georgia	Clark Atlanta University Rufus Sylvester Lynch Dean rlynch@cau.edu	Students interested in child welfare as a career. Preference is given to DFCS workers who are seeking a Master's in Social Work.	Tuition and fees for senior year	Tuition, fees, books, and mileage	For every academic year enrolled, a calendar year is required.	Plans are underway to offer program courses not only during the day, but evening, weekends, and summer, as well.
IV-E Program Administrators: L. Denise Edwards Idedwards@dhr.state .ga.us	Jane Wimmer Child Welfare Specialist jwimmer@daltonstate.edu 2 private Universities in IV-E	BSW students accepted into DSC Division of Social Work IV-E is available to all program areas (Foster care, CPS, and adoptions)	Tuition, fees, stipend varies for DFCS employees \$9,000		For every academic year, a calendar year is required.	250 hour senior practicum at Division of Family and Child Services County office
Angie Saturdzy State DFCS Ansaturday@dhr.stat e.ga.us	Robin Hartinger-Saunders, Associate Professor and Director/ Principal Investigator of the Title IV-E Child Welfare Education and Training Program-GSU School Program rsaunders@gsu.edu Debra Klausner, University/DFCS Liaison dklausner@gsu.edu	Current child welfare staff who want to return to school to acquire an advanced degree (usually an MSW) to improve their child welfare practice BSW and MSW students who are seeking a long-term career in the field of child welfare All 2 nd year BSW and 1 st ayear full-time MSW students in the Title IV-E	Tuition, fees and one time living stipend each semester for books, mileage, etc. (amount varies each year).	Tuition, fees and one time living stipend each semester for books, mileage, etc. (amount varies each year) Part-time students receive a reduced living stipend (amount varies each year).	For every academic year enrolled, students owe one calendar year of payback.	Child Welfare and Child Maltreatment required electives offered fully online. Second year MSW placement is in a Child Welfare Community Partners Placement General Information e- mail

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	Simone Robinson Administrative Specialist-Admin. Srobinson111@gsu.edu Deidra Corkett Title IV-E Business Manager 404-413-1172	program must complete thie r field placement at DFCS. MSW part-time students will complete their first placement (in year 2) at DFCS. Advanced standing students eligible ONLY if their BSW field placement was at DFCS.				socialworkive@gsu.ed u Can follow on Twitter @gsussw_IVE
	Bernita Berry, Ph.D Chair Dept of Social Work berryb@savstate.edu (912) 353-5263	Application form for currently enrolled social work major (BSW or MSW) Commitment to child welfare and working in the State of Georgia	Tuition, books, fees, limited travel	Tuition, books, fees, limited travel	For every academic year enrolled, a calendar year of payback is required.	Advanced standing, full-time & part-time programs available; also evening and weekend classes- fall, spring, & summer.
	Thomas University Bill Milford, MSW, LCSW bmilford@thomasu. Edu	18 BSW slots	Tuition, fees, books, and limited mileage	NA	Time for time	
	University of Georgia Allison Dunnigan Allison.dunnigan@uga.edu (706) 542-5409	Admitted 2 nd year BSW and all MSW students can apply at: https://ssw.uga.edu/admissions/financial-aid/title-iv-e-welfare-ed/ Currently, online-only program students are ineligible	Tuition and fees, travel stipend	Tuition and fees, travel stipend	For every academic year students receive funds, they are required to maintain DFCS employment for a calendar year.	Only cover in-state tuition. Out-of-state students may be eligible for a waiver or will have to pay the difference. Do not cover summer courses or study abroad opportunities.
	Valdosta State University Mizanur Miah Dept. Chair mrmiah@valdosta.edu (229) 249-4893	22 slots for all DFCS employees and 3 slots for non-DFCS employees		Students' tuition and books paid directly. Students reimbursed for transportation cost	For every academic year, a calendar year of payback required.	

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	Regina Scruggs, LCSW, MS rscruggs@valdosta.edy (229) 253-4144					
Hawaii Kayle Perez kperez@dhs.hawaii.gov	Francie Julien-Chinn Principal Investigator fjjc@hawaii.edu Cheri Tarutani Project Manager tarutani@hawaii.edu	Must be in MSW final (specialization) year in the 2nd year of contract, can be either 1st (generalist) or final (specialization) year in 1st year of contract 5 year contract - 1 year, 2 year, 2 year increments	N/A	\$18,000/year	Two years of continued employment in Hawaii CWS after graduation for 1 year of stipend, 3 years of continued employment in Hawaii CWS for 2 years of stipend.	Project also has a .5 FTE Project Assistant 10 students per year Project dissolved in 2011, restored in 2016, but does not use Title IVE funds www.hcwec.org
Idaho Mardell Nelson Idaho Division of Family & Community Services Boise, Idaho 83720- 0036 (208) 334-5688 nelsonm3@dhw.idaho.gov	University Partnership includes: Eastern Washington, Boise State, Idaho State University, Lewis Clark State College and Northwest Nazarene University State University Lead: Raymond Mullenax Raymondmullenax@boisestate.edu	Application and selection process based on commitment to child welfare career. Students who are employees are given preference. Non-employees are also eligible to apply.	BSW eligibility: Students in good standing in a BSW program – Senior year. Stipends rates are \$5,954 for academic year (amount can vary slightly with each university)	MSW eligibility: Slots allocated to the University partnership for both full-time employees of Children & Family Services and non-employee students. Stipends rates are \$6,744 for academic year (amount can vary slightly with each university)	Students are required to commit 1 year for every year they are a stipend recipient. Failure to meet the employment obligation necessitates repayment to the state.	Rural placements incentives
Illinois	No university in Illinois receives Title IV-E money directly.					
Indiana	Indiana University Pat Howes phowes@iupui.edu	MSW- County and State CW workers only BSW- Students with 2-3 semesters remaining	Prospective employee tuition plus \$2,000 per semester, students start senior year.	Part time program only; pays for the students' tuition, fees and a book allowance 20 new MSW students per year.	Students required to commit to one month of service to the agency for every month that they receive program support after they complete their MSW	MSW-Program targeted supervisory level workers who are currently employed with state or county CW services

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			50 new BSW students per year.		BSW- Two year payback required	BSW- targeted to prospective employees
Iowa	Jacques Lempers, Project Director jlempers@iastate.edu					
* As of July 1, 2006 the Kansas Child Welfare Scholars Program was discontinued.	S. W. Edu. Consortium (8 schools): Bethel Col., Bethany Col., Ft. Hays Sate U., Kansas St. U., Pittsburg State U. Washburn U. & Wichita State U. and U. of Kansas Alice Lieberman, PhD., Professor of Social Work alicel@ku.edu	Must be within four semesters or less of graduating, approved by school & interviewed by SRS. Must attend school full-time	salary, benefits, tu reimbursement. Stipend students re	byees students receive 75% ition and fees, + book eceive \$1,000 per month for or 2 academic years)	Students must work in child welfare with SRS for twice the amount of time supported while in school. Failure to meet the employment obligation necessitates repayment.	Students are required to complete field work with SRS and take a special course in child welfare. Student scholarships are available to state child welfare conferences.
Kentucky	University of Kentucky Pamela Weeks, JD, MSW Clinical Associate Professor plweeks@uky.edu Stephanie Haynes Ratliff, MSW, CSW Director, Credit for Learning Program, Clinical Faculty Stephanie.Ratliff@uky.edu Morehead State University (BSW only) Latonya Hesterberg, PhD Asst. Prof. of Social Work Morehead State University Lhesterberg@moreheadstate.edu	BSW eligibility: Student in good standing in a BSW program with 3 to 4 semesters remaining. Acceptance in the Public Child Welfare Certification Program (PCWCP) MSW eligibility: Full-time employee with the public child welfare agency with 2 years of experience (exceptions considered). PCWCP graduates may apply for a stipend after successful completion of the 6 month new employee probationary period. If the employee is not currently performing child welfare duties, he/she must commit to	Full tuition (varies by university) + per semester stipend. \$1,300 at all 11 Universities. Acceptance in the Public Child Welfare Certification Program (PCWP)	Tuition (varies by university) + \$1,300 per semester for educational expenses. \$650.00 for the Summer.	BSW payback: 2 years employment in public child welfare agency MSW payback: Students owe 1 year for every year in the program and are required to complete their program in a maximum of 3 years	BSW students statewide participate in 2 child welfare courses in which they are linked via ITV and must complete child welfare practicums. MSW students are required to complete their practicums within the public child welfare agency

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	University of Louisville Bibhuti Sar, Ph.D. Associate Professor b.k.sar@louisville.edu	transfer upon graduation. Applicants go through a competitive selection process. Preference may be given to employees with leadership or supervisory potential.				
Read University: Northwestern State University of Louisiana Andrew J. Fultz, PhD, MSW, LCSW NSULA Title IV-E Director/Statewide Program Manager fultza@nsula.edu Corie Hebert, Ph.D., LMSW Louisiana Child Welfare Training Academy Child Welfare Program Coordinator/ Associate Professor Corie.Hebert@SELU _EDU	Grambling State University BSW/MSW Precious Wilkerson-Carr School of Social Work carrp@gram.edu Louisiana State University Dr. Rhonda Norwood MSW School of Social Work rhondan@lsu.edu Northwestern State University BSW Lisa Mount Dept. of Social Work mountl@nsula.edu Nicholls State University BA-Psychology Blake Townsend Dept. of Psychology blake.townsend@nicholls.edu Southeastern Louisiana University BSW Dr. Corie Hebert SLU Sponsored Research Office Corie.Hebert@SELU.EDU Southern University at Baton Rouge Patsy Johnson BSW Dept. of Social Work	Student Scholar Program: undergraduate (social work, psychology, and related human services fields) and graduate (MSW only) students graduating within one year who are required to complete field placements with DCFS. Employee Scholar Program (EESP): DCFS employees with a minimum of 4 years of successful work experience (2 years minimum if the candidate is a former student scholar)	\$7,500 per scholar if they are a BSW student or Psychology Student at Nicholls. \$6,000 per scholar if they are majoring in general studies, criminal justice, child and family studies, or other human service disciplines.	\$9,500 per student scholar. Full-tuition paid per employee scholar.	All scholars sign contracts requiring a payback if receiving any funding. Student scholars must work a minimum of 1 calendar year from the date of hire. Employee scholars must work 1 calendar year for every 1 (full time equilivant) year they are funded through the Title IV-E.	On average, 35-45 students per year in the student scholar program, 23 per year in the employee program. Each program employs full-time and part-time staff along with implementing multiple certificate and professional preparation programs. GSU: Advanced Supervisory Certificate Program LSU: EESP and a Professional Writing Lab NSU: Grant Lead, Research and Program Development/Evaluati on Nicholls: Newest Student Scholar Program targeting the Thibodeaux Region

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Jan Byland, MSW Department of Children and Family Services, Director of the Louisiana Child Welfare Training Academy jan.byland.dcfs@la.g OV	Southern University at New Orleans BSW/MSW Dr. Torin Sanders School of Social Work tsanders@suno.edu University of Louisiana at Monroe BSW Andrea Black Social Work Program asavage@ulm.edu					SLU: Houses the Louisiana Child Welfare Training Academy and implements all online trainings for DCFS. SUBR: Child Welfare Simulation Lab SUNO: EESP and the Interdisciplinary Certificate Program ULM: Student Scholar Program
Maine	Child Welfare Training Institute Freda Bernotavicz Freda.Bernotavicz@maine.gov University of Maine Jay Peters jpeters@umaine.edu University of Maine Presque Isle Jean Cashman cashman@umpi. maine.edu University of Southern Maine Connie Ostis costis@usm.maine.edu	15 BSW students in 2 nd semester of junior year 15 BSW students in senior year Interview and screened by team of University and agency staff (FIU instructors are agency staff)	\$600 per student per 2 nd semester junior year \$5,640 per student per senior year	N/A	Students, the University and the state agency sign a stipend agreement detailing payback requirements. Employment payback requirement is 1 calendar year per academic for seniors and 6 additional months for juniors.	riogram
Maryland	Morgan State University Sapphire Boone, PhD, MSW, LCSW Title IV-E Director sapphire.boone@morgan.edu	Slots for 12 MSW Students. Priority given to employees of Maryland's Department of Human Services	N/A	\$4,500 per academic Semester	Students, the University and the State agency sign a stipend agreement detailing payback requirements. Employment payback requirement is 1 year per	Subcontract with University of Maryland School of Social Work. Both current and prospective child

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					academic year spent in a Title IV-E field placement.	welfare employees are considered for participation.
	Salisbury University Jennifer Wright, MSW Title IV-E Trainer/Coordinator jowright@salisbury.edu	Slots for 11 MSW Students. Priority given to employees of Maryland's Department of Human Services	N/A	\$4,500 per academic Semester	Students, the University and the State agency sign a stipend agreement detailing payback requirements. Employment payback requirement is 1 year per academic year spent in a Title IV-E field placement.	Subcontract with University of Maryland School of Social Work.
	University of Maryland, Baltimore School of Social Work Claire Meringolo Educational Director, Title IV-E cmeringolo@ssw.umaryland.edu	Slots for 10 BSW & 60 MSW students preparing for employment in public child welfare agencies; students must be taking fieldwork and methods courses during the semester to receive the stipend. Eligible students are interviewed & screened by faculty for "fit".	\$4,250 per semester. \$8,500 per academic year Students must be in senior year and be in field placement.	\$5,000 per academic semester	Students, the University and the State agency sign a stipend agreement detailing payback requirements. Employment payback requirement is 1 year per academic year spent in a Title IV-E field placement	Faculty provides field instruction onsite at the local public child welfare agencies with the largest populations. Agency staff provide field instruction at the other counties represented. Selected child welfare Clinical and MACRO topics are offered to enrich students' academic learning in selected training sessions and monthly seminars. Both current and prospective employees are considered for participation.

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Michigan	Consortium Lead, University of Michigan: Shawna Lee shawnal@umich.edu Katie Maguire-Jack kmjack@umich.edu Central Michigan University: Susan Grettenberger grett1se@cmich.edu Michigan State University: Anne Hughes hughesa@msu.edu Wayne State University: Bryan Victor bvictor@wayne.edu Western Michigan University: Mioara Diaconu mioara.diaconu@wmich.edu Anna Yelick anna.m.yelick@wmich.edu	Must completed the Michigan Department of Health and Human Services (MDHHS) Child Welfare Certificate Endorsement educational and field placement requirements	\$5,000/semester	\$5,000/semester	1 year post-graduation employment commitment in child welfare for each year of stipend fund received	We are implementing a new Title IVE educational program in Michigan using a consortium-based model. We anticipate recruiting a small cohort of students beginning 1/1/24.
Minnesota	Metropolitan State University Robert O'Conner robert.oconner@metrostate.edu Minnesota State University, Moorhead Jeremy Carney jeremy.carney@mnstate.edu St. Cloud State University Mary Pfohl mlpfohl@stcloudstate.edu.	Fulltime students who are accepted into the BSSW program. Must remain in good standing and complete required child welfare course/independent study.	\$2250 stipend	N/A	4.5 months of employment obligation for each semester that the stipend is received.	These three programs offer 20-25 students across the three programs annually. In Minnesota, all BSW Title IV-E Programs are part of a state-wide Consortium.

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5 mm 5 5 mm 5 mm 5 mm 5 mm 5 mm 5 mm 5	Winona State University Ruth Charles rcharles@winona.edu					
	Minnesota State University, Mankato Department of Social Work Debra Gohagan, MSW, Ph.D. BSSW Child Welfare Program Coordinator d.gohagan@mnsu.edu Kimberly Zammit, PhD, LICSW MSW Child Welfare Program Coordinator Kimberly.zammit@mnsu.edu	Fulltime students who are accepted into BSSW or MSW program. Must remain in good standing and complete required child welfare course/independent study.	\$3,000 per semester for up to 4 semesters.	\$15,000 for one academic year (3 semesters) for Advance Standing. Additional for Traditional Students.	4.5 months for each semester students receives stipend for both BSSW and MSW graduates.	On average, 10-16 BSSW Scholars and 6- 10 MSW Scholars benefit from stipends and trainings each semester
	University of Minnesota- Duluth Priscilla Day pday@d.umn.edu	Admitted to MSW/BSW program	\$3,000 per semester	Students receive between \$1,500 - \$5,500 per semester depending on credit load.	Payback is the same length of time for which funding was received.	Students pay tuition, fees, books and materials from stipend; Stipends issued as a payroll check at the beginning of each semester.
	University of Minnesota- Twin Cities Joan Blakey blak0014@umn.edu Traci Lailiberte lali0017@umn.edu (612) 624-2279	Admission to the MSW program	N/A	\$11,500 per semester for a total of \$23,000 per academic year. Maximum of 4 semesters of funding to full program students and 3 semesters of funding for advanced standing students.	4.5 months for each semester stipend received	Students pay tuition, fees, and other educational expenses with the stipend, which is issued as a payroll check at the beginning of each semester. 40 students funded per academic year.
Mississippi Currently no Title IV-E stipend program in Mississippi	Mississippi Valley State University Department of Social Work 1400 Highway 82, West Itta Bena, MS 38941 diddleburg@mvsu.edu Vincent@mvsu.edu (662) 254-3365		None	None		No current stipend program. Other initiatives are ongoing. IV stipends are being studied.

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	University of Southern Mississippi John.reynolds@usm.edu 118 College Drive #5114 Hattiesburg, MS 39406 (601) 206-4413					
Missouri Marta Halter, MSW Children's Division Agency Coordinator Marta.Halter@dss.mo.gov	The Children's Division of the State of Missouri contracts with four universities with an accredited School of Social Work and offer the Master's Degree and that agree to the terms of the contract. The BSW program was discontinued as of May 2008, with two extensions for BSW students who had already signed an agreement with the Division but do not graduate until August and December 2008. University of Missouri Michael Kelly, Ph.D. Professor and Doctoral Program Director 728 Clark Hall University of Missouri Columbia MO 65211-4470 573-882-0922 mailto:KellyM@missouri.edu	Current staff with a minimum of two years employment in the Children's Division may apply to the Children's Division program to be considered. They must first be accepted by the University and will then be interviewed and recommended to the Division Director by a panel composed of their Regional Administration, the principal investigator of the contract, and the agency coordinator. They are also screened through the Human Resources Unit in Central Office	Discontinued	For employees of the Children's Division only. All contracts with the four universities are for parttime studies. Expenses covered by the contract are tuition, books, and course related fees, but not such things as parking and copying, pencils and paper. The full-time program was discontinued as of the May 2007 graduation.	Employees selected for the part-time MSW program at one of the four universities or their distance learning sites agree to remain employed a minimum of three years after graduation or repay the funds spent. Time worked is prorated.	
Montana	University of Montana School of Social Work Charlie Wellenstein charlie.wellenstein@mso.umt.edu 406-243-6153	Undergraduate students must be accepted into the social work major, have 3.0 GPA, and screened through an application and interview process. MSW students must be in their second year as a full-time student or third year as a part-time student, have 3.0	\$2,500 per semester for a maximum of four semesters	Students \$7,500 for a maximum of two semesters Child and Family Services employees \$5,000 per semester for a maximum of six semesters	BSW students, the University and Child and Family Services sign a contract detailing the payback that includes six months of employment per semester of stipend received.	Students are required to complete their practicum with Child and Family Services or Tribal Social Services and take classes related to child welfare

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		GPA, and are screened through an application and interview process. Current employees with Child and Family Services must be accepted into the MSW program as a part-time student, have one year of experience, and approval of the Regional Administrator.			MSW students, the University and Child and Family Services sign a contract detailing the payback that includes 12 months of employment per semester of stipend received.	
Nebraska	Currently no IV-E Child Welfare Program.					
Nevada	University of Nevada, Reno School of Social Work (775)784-6542	Eligible undergraduates are those who have been admitted to the social work major with one year left of classes; eligible graduate students are those admitted to either the two-year MSW program or the one-year advanced standing MSW program.	Between \$6,500 and \$8,500 per year depending upon the student's willingness to work in rural areas of the state where the need is great; pays for tuition, books, and a small additional amount for other expenses.	Between \$8,000 and \$10,000 per year depending upon the student's willingness to work in rural areas of the state where the need is great; pays for tuition, books, and a small additional amount for other expenses	Students commit to work for one of the public agencies providing child protective & child welfare services in Nevada for 1 year per each year they receive a stipend, following graduation. If offered a job and don't take it or fail to complete their commitment, the payback is the full amount of the educational stipend plus 8% interest annually.	Funds are distributed twice, one half as a forgivable loan at the beginning of the fall semester and the other half as a forgivable loan at the beginning of spring semester.
	University of Nevada Las Vegas (UNLV) Jennifer Malnar, LCSW Stipend Program Coordinator Jennifer.malnar@unlv.edu	BSW Students must have and maintain a minimum GPA of 3.0 BSW, senior year student entering program must pass criminal, drug, driving background checks. Nevada residency & Nevada Driver's License required All 2nd year BSW students in the Title IV-E program must complete	Undergraduates are those who have been admitted to the social work major with one year left of classes Between \$6,500 and \$8,500 per year depending	No current MSW Stipend program is provided. BSW graduates pursuing a MSW will be provided opportunities to complete field placement at the Child Welfare Agency in a different department. Deferment of loan forgiveness will be	Students commit to work for public agencies providing child protective & child welfare services in Nevada for 1 year per each year they receive a stipend, following graduation. If offered a job and don't take it or fail to complete their commitment, the payback is the full amount of the educational	6-8 Students are selected per year Programs begin in the Fall and end in the Spring of BSW Senior Year. Students who participate in the Stipend program are provided with child

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		their field placement at Department of Family Services (DFS) Applicants cannot be in default of federal student loans	upon the student's willingness to work in rural areas of the state where the need is great; pays for tuition, books, and a small additional amount for other expenses.	provided to pursue MSW Advanced Standing or Full-Time Program.	stipend plus 8% interest annually. Funds are distributed twice, one half as a forgivable loan at the beginning of the fall semester and the other half as a forgivable loan at the beginning of spring semester.	welfare academy training to prepare for the field throughout the program.
New Hampshire Heidi Young Administrator, Organizational Learning Team Division of Children, Youth and Families hyoung@dhhs.state.nh.us 603-625-5471	Plymouth State University Plymouth, NH Child Welfare Title IV-E ETP Kristina Lind Coordinator ks11010@plymouth.edu (603)535-3077	For eligible BSW students with a focus on Child & Family Services, competitive application with essay, panel interview, shadowing experience, reflection paper	\$3000 for student's block placement year; One year in-state tuition in exchange for 12 month DCYF employment commitment. Students may apply for 1 or 2 year program	N/A	N/A	\$3000 stipend may be used without any stipulations Accept 3 students per year
New Hampshire Teresa Lukasavitz NH DCYF Training Administrator	University of New Hampshire Christie Davis, MSW Child Welfare Program Director Christie.davis@unh.edu Melissa Wells, Ph.D., LICSW Principal Investigator Melissa.wells@unh.edu	Current MSW students and BSSW juniors are eligible to apply. Open to students in online and face-to-face programs, including Advanced Standing. MSW: Eligible for their 1 st , 2 nd , or both internships. BSSW: Eligible for their senior year internship.	\$2500 stipend plus full in-state tuition & fees.	\$2500 stipend plus full instate tuition & fees.	2 years of full-time employment at the NH Division for Children, Youth, & Families for each year of funding received.	Approximately 5-8 students selected each year.
New Jersey	Richard Stockton College of New Jersey	Eligible undergraduate social work majors, generally enrolled in their	No stipend; full tuition and fees	No stipend; full tuition and fees	Two full years of employment for	Graduates of undergraduate

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	Lead Organization for BSW and MSW Consortia (7 undergraduate programs statewide; 4 MSW programs statewide) Diane Falk PI Child Welfare Education Institute Diane.Falk@stockton.edu (609) 652-4736 Dawn Konrady Director Child Welfare Education Institute Dawn.Konrady@stockton.edu (609) 652-4260	final year of studies, recommended by their undergraduate school. Graduate students must be currently employed in supervisory positions in the state public child welfare agency, be recommended by their employer, and meet entrance requirements of MSW program.			undergraduates; one year for each year of supported study for graduate students	program guaranteed employment. Trainees complete substantial part of pre-service training before graduation. 35 undergraduates enrolled statewide; 38 part-time graduate students enrolled statewide
	Rutgers University Ericka Deglau edeglau@ssw.rutgers.edu	Program is no longer funded by the state Students admitted in 2009 are given 5 days/month release time to complete courses and field placement	No tuition provided by state child welfare agency. 30% tuition reduction by SSW for students admitted in 2009	2 years employment in DCF Division of Youth and Families, for students provided with release time to complete their degree	Public child welfare employees are welcome to apply for Intensive Weekend program but there is no tuition assistance.	Public Child Welfare Intensive Weekend MSW program (PCWIW) now part of Intensive Weekend program for employed human service workers
	Stockton University, Lead Institution for BSW and MSW Consortia (7 BSW programs statewide; 4 MSW programs statewide) Dawn Konrady Director, Co-Principal Investigator, Child Welfare Education Institute, dawn.konrady@stockton.edu 609-652-4270	Eligible undergraduate social work majors, generally enrolled in their final year of studies, recommended by their undergraduate school. Graduate students must be currently employed in supervisory positions in the state public child welfare agency, be recommended by their employer, and meet entrance requirements of MSW program.	Tuition & Fees minus grants and scholarships for their senior year.	Tuition & Fees minus grants and scholarships for the entire MSW degree.	Two full years of employment for BSWs; one year for each year of supported study for MSWs.	Graduates of undergraduate program guaranteed employment. Trainees complete substantial part of pre-service training before graduation. 35-40 BSWs are enrolled statewide each year. No more than 20 part- time MSWs enroll statewide per year

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	Diane Fal Co-Principal Investigator, Child Welfare Education Institute, diane.falk@stockton.edu 609-652-4736					
New Mexico Susan Garcia Children, Youth, and Families Department (CYFD), Workforce Development Bureau Chief Albuquerque, NM 505-475-1238 SusanJ.Garcia@state. nm.us	New Mexico State University Mónica Montoya, LCSW Program Director and Principal Investigator 575-646-6342 monicamo@nmsu.edu Erica Tontodonati Program Coordinator 575-646-5711 ericat@nmsu.edu	BSW Juniors and Seniors MSW Adv. Standing, Full-Time, and Part-time students Priority given to CYFD employees and Tribal Agency employees that have an agreement with CYFD Agency. Applicants must have an overall GPA of 3.0 in SW major, and remain in good academic standing. A Stipend Interview Committee (NMSU and CYFD professionals) interview and rate applicants utilizing rating rubric. Applicants rating 70% or higher who complete approved background and reference checks will be awarded stipend slots until filled. covered.	\$11,000.00/acad emic year	\$10,000.00/academic year for Part-Time MSW students \$12,000.00/academic year for Adv. Standing and F/T MSW students All awards are disbursed twice an academic year (½ award in Fall, ½ award in Spring)	Part-Time MSW awards have a 12 month work obligation payback upon graduation. Adv. Standing and Full-Time MSW and BSW awards have an 18 month work obligation payback upon graduation. Scholar graduates receive employment offer within 60 days of graduation and are expected to obtain professional licensure within six months after graduation. Deferments are considered on a case-by-case basis for those scholars desiring to pursue MSW Degree.	Total Annual Awards Available = 22 Upon graduation, scholars will enter employment with CYFD—Protective Services, Tribal, Pueblo, or Nation Social Services entity (IV-E eligible positions). Employment payback will not exceed 36 months. Full-time students eligible for two scholar awards; Part- time students are eligible for three scholar awards during their academic program.
New York Pamela Kelly NYS Office of Children and Family Services Director Bureau of Training	Social Work Education Consortium: A multi-university consortium with an open invitation to the 42 accredited graduate and undergraduate social work programs to consider child welfare field placements Mary L. McCarthy Director	BSW students in their final field placement. We have both block and semester placement students receiving stipends. MSW students in their first generalist field placement.	Students complete the supported internship in their senior year (or final) field placement. To date students	Students complete a two semester internship during their first graduate placement.	BSW: Graduates commit to remain employed in the public child welfare agency for a minimum of two years after graduation or pay back the scholarship funds	Decisions about supporting field placements with stipends are made by regional planning groups. The Consortium has seven such work groups with

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NYS Office of Children and Family Services Capital View Office Park 53 Washington Street Rensselaer, NY 12144 (518) 474-9645 Pamela.Kelly@ocfs.s tate.ny.us	Social Work Education Consortium University at Albany (518) 442-5338 MMcCarthy@albany.edu Kate Lawrence Deputy Director KLawrence@albany.edu		have worked four days a week for a full semester (block placement) or 2 days a week for 2 semesters. Students receive between \$3,250 and \$5,000 per semester based on their tuition balance.		expended. Time worked is pro-rated. MSW: No payback requirements for stipends through the Social Work Education Consortium.	representatives from local social services districts and social work programs in the region. Each group develops a program plan for the year. In addition to stipends for the students, three regions are paying a stipend to MSW field instructors who provide clinical supervision for students in child welfare units that do not have any MSW employees.
North Carolina Evelyn Williams, MSW, EdD Director NC Child Welfare Education Collaborative ewms@email.unc. edu	FOR BSW PROGRAMS: Appalachian State University, Boone, NC Judith C. Wesson, Child Welfare Education Coordinator North Carolina State University Raleigh, NC Social Work Dept. (919) 515-2492 University of North Carolina at Wilmington, Gwen Clark, Child Welfare Education Coordinator	Junior or Senior student majoring in social work in good standing, and having an interest in child welfare (as determined by student's personal statement, application, and interview). Upon being selected as a Child Welfare Scholar, a stipend is received; and scholar can request to continue each year as determined by funding and remaining in good academic standing as defined by social work program.	Full-time stipend is \$4,000 per semester. Part-time stipend is based on expenses of tuition, books, travel, etc. and is less than full-time. There is a maximum of 3 semesters for both full-time and part-time.		One or two semesters in program, payback is one year employment in a North Carolina County DSS Child Welfare position or in the North Carolina Division of Social Services. Three or four semesters in program, payback is two years of employment in above-named agencies. Graduates have 6 months to secure employment and must conduct a statewide search, if necessary. Students directly entering Graduate School in N.C. may request a deferral.	All scholars must attend orientation to the NCCWE Collaborative, mandatory meetings and workshops/inservices in addition to required curriculum. Payback and program expectations are the same for full-time and part-time scholars. ssw.unc.edu/cwec

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Jordan Institute For Families Nancy Dickinson, MSSW, PhD Executive Director School of Social Work ndickins@unc. edu	FOR MSW PROGRAMS: East Carolina University UN A & T University and UNC- Greensboro Joint Master of Social Work Program University of North Carolina at Chapel Hill	Full and part-time student MSW students. Priority to agency staff (DSS)		\$10,000 per academic year plus tuition and student fees	Year for year payback employment in a North Carolina County DSS Agency	ssw@unc.edu/cwec
	North Carolina State University, Raleigh, N.C. Jodi Hall Program PI Clinical Asst. Professor, BSW Field Coordinator jkhall@ncsu.edu Deborah Hairr Collaborative Coordinator Dhairr1@aol.com	Applicants must have matriculated into the social work program and must be scheduled to graduate within three semester of becoming a scholar. Applicants must have an overall GPA of 2.5 and 3.0 in the major. They must be in good standing with the university. A Selection Committee made of professionals; interview all applicants and score them accordingly. Highest scoring applicants are offered scholar vacancy slots.	Six available full-time scholar slots. Scholars receive \$4,000 per semester for a maximum of three semesters prior to graduating. Part-time scholars receive books, tuition and travel reimbursement, not to exceed \$4,000 per semester.	MSW Waiver Program Participants receive special training and meet the pre-service training requirements of North Carolina	Work payback is the same for full and part time scholars. Work payback equals: 1 or 2 semesters = 1 yr. 3 semester = 18 months Scholars have 6 months to obtain employment in a public child welfare agency. Scholars who immediately desire to attend graduate school must request a deferral. Deferrals are granted to those the meet the established criteria.	Scholar and Waiver students must participate in CWEC seminar, held monthly, and attend all field trips, specialty trainings and scheduled events associated with child welfare.
OUCCAS: Ohio's University Consortium for Child & Adult Service (University of Cincinnati, Ohio University, & University of Akron)	Ohio UPP Universities Campus Coordinators (12): Bowling Green State University Peggy Adams, Ed.D. padams@bgsu.edu 419-372-7608 Central State University Karen Johnson- Jordan, MSW	Junior, BSW, MSW with one- or two- year options	\$5000.00 for one-year program or \$10,000.00 for two-year program. Paid Post graduation and acquired Employment	\$5000.00 for one-year program or \$10,000.00 for two-year program. Paid Post graduation and acquired Employment with an Ohio Public Children Services Agency	\$5000.00 for one-year program with one-year employment pay back. \$10,000.00 for two-year program with two-year employment pay back.	Twelve Universities- each with a campus coordinator 154 available student openings annually

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Linda Helm, MSW,	kjohnsonjordan@centralstate.edu		with an Ohio			
PhD, LISW-S State Director of	937-376-6158		Public Children			
University	Cleveland State University		Services Agency			
Partnership Title IV-	Patricia Price-Johnson, MSW					
E Ohio Child	p.pricejohnson@csuohio.edu					
Welfare Training Program	216-687-4738					
	Miami University					
helml@ohio.edu	Kenyetta Lomax Lee, MSSA, LISW-S					
937-901-1189	<u>leekl@miamioh.edu</u>					
	Ohio University					
	Tracy Pritchard, MSW, LISW-S					
	pritchar@ohio.edu					
	740-699-2499					
	The Ohio State University					
	Ashlee Pfile, MSW, MS, LSW					
	pfile.2@osu.edu 614-247-5713					
	014-247-3713					
	University of Akron					
	Monica Ascar, MSW, LISW-S					
	<u>mascar@uakron.edu</u> 937-416-4464					
	757 410 4404					
	University of Cincinnati					
	Emily Grace, MSW, LSW graceey@ucmail.uc.edu					
	513-566-4637					
	University of Rio Grande					
	Courtney Ruggles, LSW, DSW cruggles@rio.edu					
	740-245-7272					
	University of Toledo					

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	Kristen Williams, MSW, LSW <u>kristen.williams2@utoledo.edu</u> 937-607-0498					
	Wright State University Nkechi Green, MSW Nkechi.green@wright.edu 914-588-0320 Youngstown State University Kristie Perricellia, BSSW klperricellia@ysu.edu					
Oklahoma For all OK programs: Misty Stanberry, Statewide coordinator, Child Welfare Professional Enhancement Program 580-927-0060 Misty.Stanberry@ou.edu Guy Willis DHS/CW Training Programs Administrator Guy.willis@okdhs.org	East Central University Amy Ward, MSW amyawar@ecok.edu Northwestern OK State University Dr. Kylene Rehder, MSW kdrehder@nwosu.edu Oral Roberts University Stacey Blaylock, LCSW stblaylock@oru.edu University of Oklahoma Misty Stanberry, MSW Misty.Stanberry@ou.edu	1) Senior BSW students and MSW students 2) Employees of the OK Department of Human Services, Child Welfare, if approved by their administration 3) Employees of tribal agencies that have a Tribal/State Agreement with HS Eligibility includes: acceptance to the social work program; attendance at a CW Orientation; detailed application, criminal background and driving records checks; references, essay and interview. Must be US citizen or Legal	OU BSW Stipend: \$10,882 per 30 academic hours with ½ deposited into the student's bursar account in fall and ½ deposited in spring. Other BSW programs stipend: \$8092 per 30 academic hours Stipends are based on the cost of tuition,	For approved DHS employees, all tuition, fees and books are paid by CWPEP directly to the bursar. Non-DHS employee MSW stipend: \$12,896/30 credit hours MSW Advanced Standing: \$14,185 Stipends are deposited directly into the student's bursar account with ½ paid in fall and ½ paid in spring.	BSW = 12 months per academic year of support MSW = 15 months per academic year of support	The University of Oklahoma is primary contractor with OKDHS and contracts with 3 other BSW programs. Stipends are reevaluated each year. All 60 MSW slots are taken by DHS employees or work for a tribe. There are up to 20 total BSW slots available @ the 4 BSW programs.

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State / State Contact Oregon	Portland State University Culturally Responsive Child Welfare Education Program Radhika Niles Assistant Director rniles@pdx.edu Laurie Leasure Ileasure@pdx.edu For Student Internship Questions: Julia Morrissey JULIA.MORRISSEY@dhsoha.state.or.us	Oregon Department of Human Services employees and recruits may apply for stipend support beginning in any year of the masters in social work program and the senior year of the bachelor's program. Applicants must successfully complete a joint agency-school panel interview process, a self-assessment, and a realistic job preview video as well as demonstrate a strong interest in a long-term career in child welfare with DHS or the Tribes with IV-E agreements. Oregon's program also includes the Cultural Responsive Leaders Program for MSW student employees and	books for 30 academic hours of credit at the schools. \$6,000 for BSW students in their senior year	For Non-DHS Employees: Tuition support of up to \$6,000 per year, not to exceed \$18,000 over three years. For DHS Employees: Tuition support of up to \$10,000 per year, not to exceed \$30,000 over three years. For Employees and Recruits in the Culturally Responsive Leaders Program: Tuition support of up to \$10,000 per year, not to exceed \$30,000 over three years.	One calendar year for each academic year that a student received support.	Total No. of slots = 25. Upon graduation, must work for Oregon DHS-Child Welfare in a Title IV-E eligible position or for Tribal Child Welfare with a IV-E agreement. Graduates who are recruits are placed on a priority list that guarantees interviews for eligible DHS-Child Welfare positions within a 70-mile radius of their home address but students
		recruits to prepare them for leadership in public or tribal Child Welfare.		Note: Stipend amount adjusted based on number of credits the student has enrolled for.		must secure employment based on their own merit.

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Pennsylvania	University of Pittsburgh Child Welfare Education and Research Programs Helen Cahalane, Ph.D, ACSW, LCSW Clinical Assoc. Professor Principal Investigator (412) 624-6386 hcupgh@pitt.edu Participating Universities: 1. Bryn Mawr College 2. Commonwealth University - Bloomsburg 3. Commonwealth University - Lock Haven 4. Commonwealth University - Mansfield 5. East Stroudsburg University 6. Kutztown University 7. Marywood University 8. Millersville University 9. PennWest - California 10. PennWest - Edinboro 11. Shippensburg University 12. Slippery Rock University 13. Temple University 14. University of Pennsylvania 15. University of Pittsburgh 16. West Chester University 17. Widener University	For undergrads, social work majors with senior status and good academic standing. Faculty recommendation, written statement, and current transcript. For graduate students, a minimum of 2 years present employment in a county public child welfare agency, school admission and county agency approval for participation. No applicants may be default of federal student loans.	Seniors receive full tuition & acad. fees, \$100 book allowance for each CW course & stipend of \$680 per month of field work up to a total of \$7,000. Bonus for 975 hours of field work.	Students receive full tuition and acad. fees, federal mileage rate for each mile commuted over 25 miles (classes only), \$100 book allowance for each course (excluding field), and 95% agency salary and full benefits if attending full time.	BSW - commitment for 1 calendar year in public child welfare agency immediately following graduation. Work commitment not postponed for graduate study. MSW Work commitment is to sponsoring child welfare agency; commitment equal to the number of months they received support; PT MSW student commitment equal to commitment equal to commitment of FT students.	Support continues through the summer between the first and second years for full time MSW students. Undergrad stipends = 100 Grad stipends = 210 FTE program staff = 10
J. Michael Robbins Workforce Developer michael.robbins@dss .sc.gov (803)898-7371	South Carolina State University Dr. Stephanie Payne, LMSW spayne3@scsu.edu University of South Carolina Dr. Bree Alexander, Ph.D., LISW-CP, LCSW-S alexa238@mailbox.sc.edu Dr. Melissa C. Reitmeier, PhD	BSW Scholars: - Must be a U.S. Citizen or Permanent Resident - Must obtain acceptance into the Bachelor of Social Work program at: - South Carolina State University - University of South Carolina - Winthrop University	Up to \$5,000 for the final three semesters.	For DSS Employees Only: In-state tuition and selected mandatory fees; MSW part-time (6 semester hrs.) w/textbook reimbursement	BSW & DSS Employee MSW two years post- graduation employment commitment	For additional features, benefits, and program requirements, please see our website: https://dss.sc.gov/about/careers/internships/

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	(MSW Scholars)	- Must have a 3.0 GPA or higher in all				
	mcreitme@mailbox.sc.edu	Social Work coursework and a 2.5				
		GPA or higher in all coursework.				
	Winthrop University	Attendance:				
	Dr. Kori Bloomquist, PhD, LMSW, BSW	- Non-employee students: Must attend				
	bloomquistk@winthrop.edu	the program full-time				
	M : 1 X X C: YD XXXXXX	- Employee-students: Must attend the				
	Marzieh Joy Yousefian, JD, LMSW	program part-time				
	yousefianm@winthrop.edu	- Have not yet earned a bachelor's				
		degree.				
		Apply to the Program:				
		- Non-employee students: During second semester sophomore year or				
		first semester junior year for				
		admission in program for remaining				
		three semesters of the BSW program				
		- Employee-students: Will have 45				
		credit hours of BSW course remaining				
		to complete their degree				
		MSW Scholars:				
		- Be a current employee of DSS CWS				
		for at least 1 year; except former				
		BSW Scholars who may apply to the				
		program immediately upon				
		employment. (Employees are				
		admitted according to the Priority				
		Admission Criteria below)				
		- Currently hold a bachelor's degree				
		- Obtain admission into the Graduate				
		School and/or Master of Social Work				
		program at:				
		- University of South Carolina				
		(requires admission to both) or,				
		- Winthrop University (only				
		requires admission to the Graduate				
		School)				

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State Contact		- Have no pending or previous disciplinary action within the last 12 months of employment at DSS Priority-Order of Consideration for Admission: Position- 1. CWS Team Leaders and Team Coordinators 2. CWS Case Managers 3. Other CWS Employees 4. Former BSW Scholars Additional Factors Affecting Admission Consideration: 1. Personal Statement Score 2. Seniority After all other considerations if there are still ties for admission, the order in which staff applied (first come, first served) will be a tie breaker for admission.				# Of Staff & Students
South Dakota	No current programs.					
Tennessee BSW/MSW Programs Manager Sirena Bragg Sirena.Y.Bragg@tn.gov	Title IV-E BS(S)W Stipend Program > Participating Universities: • Austin Peay State University* • East TN State University*	The student must BS(S)W Stipend Program: • have no more than four (4) semesters remaining before graduation	\$2000 stipend payment per semester	\$800 expense payment per semester (fall, summer, or spring); students must take at least 2.0 courses for a total of at least 4.0 hours to be eligible to receive the expense payment	BS(S)W Stipend Program: Each student owes to DCS six (6) months of employment per semester of	~114 students [BS(S)W and MS(S)W] will be funded for FY 2013- 14

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Brittany Greene Brittany.m.greene@tn.gov	Freed-Hardeman University	• be interviewed and accepted as a candidate by the	Note: Tuition and fees paid	Note: Tuition and fees paid separately	aid received (minimum of 18 months)		
615-253-6821	Middle TN State University*	Department of Children's Services	separately				
Tennessee	• TN State University*	undergo a full NCIC background			MS(S)W Tuition Program:		
Department of Children's Services Address:	• Union University*	check and State Sex Offender Registry			Each Department of		
UBS Tower, 7th Floor, 315 Deaderick	• University of Memphis*	• be eligible to work in the U.S. for			Children's Services employee must extend his or		
Street, Nashville, TN 37243	University of TN at Chattanooga	the duration of their employment period upon graduation			her employment period by six (6) months per semester		
	• University of TN at Knoxville*	• maintain full-time enrollment status			of aid received (up to 24 months)		
	University of TN at Martin						
	*Also participates in Title IV-E MS(S)W	MS(S)W Tuition Program:					
		• be a full-time DCS employee. Priority consideration is given to team leaders and team coordinators (mid- level management)					
		• have been employed by DCS for at least two (2) consecutive years					
		• be in good standing as a DCS employee					
		have been unconditionally accepted into an accredited or in-candidacy MS(S)W program					
	Payback information for all Texas schools: "DFPS employees payback 4 months per semester in which stipend is received. Non-DFPS employees payback 8 months per semester in which stipend is received."						

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Texas	Stephen F. Austin State University Becky Price-Mayo Director bmayo@sfasu.edu Child Welfare Professional Development Project	BSW full-time students eligible for final field semester only (3 slots) MSW full-time students eligible for final field semester only (1 slot) Students are screened by faculty and interviewed by agency staff CPS Employees eligible for all MSW semesters; must attend part-time and be a 2-year employee with 1 year in current Title IV-E position Employee must be approved by regional administration (1 slot – 2 stipends)	Provides \$2,000 for one semesterfull time; final field; BSD is NOT attended.	Provides \$2,000 for one semester- full time; final field; BSD is NOT attended. CPS employees: \$2,300 per semester (academic unit)	BSW and MSW Stipend Students: Payback is 8 months full time employment with CPS in a Title IV-E eligible position CPS Employees: Payback is 4 months each academic unit; full time employment with CPS in a Title IV-E eligible position	1 FTE; 2 GAs (paid by university); Students are expected to work in the identified CPS region but contractually obligated to work in any region within Texas. Students must apply and accept CPS positions within two months after graduation.
	Tarleton State University	BSW Program, Social Work major and at least 2.5 GPA	\$3,000/semester up to four semesters	NA	8 months for every semester	Students agree to work for CPS anywhere in the state 4 BSW stipends 2.5 FTE's
Texas Department of Family and Protective Services Cealia Thompson Cealia.Thompson@d fps.state.tx.us	Texas State University Title IV-E Child Welfare Partnership (CWP) Program Mi Jin Choi, Ph.D., MSW Principal Investigator, Title IV-E CWP M_c951@txstate.edu Martha Wildberger, LCSW Director, Title IV-E CWP Mw38@txstate.edu	BSW students for final field semester MSW students for final field semester CPS/SSCC employees with regional approval to pursue MSW	BSW Stipend for non-DFPS employees- \$6500 for one semester – full- time, final internship at CPS/SSCC	MSW Stipend for non-DFPS employees - \$6500 for one semester – full-time, final internship at CPS/SSCC CPS/SSCC Employees – In-state tuition, fees and miscellaneous allowance each semester for current CPS/SSCC employees in the MSW program	Non-DFPS employees pay back 8 months per semester in which the stipend is received CPS/SSCC employees pay back 4 months per semester in which the stipend is received	Non-DFPS employee stipend recipients must agree to work anywhere in the region where trained or else negotiate other payback before beginning placement. Recipient has 2 months to accept job offer. General Texas statewide contract for all CPS/SSCC stipend students; amount of

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Gayle Harris CPS Contract Program Specialist CPSUnivContracts@ dfps.state.tx.us Dequinna Moore dequinna.moore@dfp s.state.tx.us						stipend varies by university
	Texas Women's University Michele Bland Title IV-E Coordinator mbland@twu.edu Dr. Alex Colvin Pl	BSW students must agree to employment commitment and complete their block field placement in their final semester.	\$5,500 for one block field placement at the CPS Training Academy. This placement is completed in the final semester of school.	\$2500 one time for Advanced Standing entering MSSW	DFPS employees payback 4 months per semester in which stipend is received. Non-DFPS employees payback 8 months per semester in which stipend is received.	Students must agree to work anywhere in the state TWU/UNT masters program are in the process of securing MSW stipends for non employees and employees
	University of Houston Child Welfare Education Project (CWEP) Monit Cheung, PI mcheung@uh.edu Renita Laury, Director rllaury@central.uh.edu	For students who are not currently CPS employees, they must be employable which includes compiling a job application, taking an aptitude test and an interview, passing the criminal records check, child abuse & neglect check & driving records check. CPS employees must be performing their jobs at acceptable levels & must be approved by their supervisor.	N/A (No BSW Program)	Full time students receive a stipend of \$5,000 a semester for up to five semesters. Part time students receive a stipend of \$6,000 for the first semester and \$4,000 the following semesters for up to eleven semesters. Full time advanced standing students who	Each semester that a full-time student receives a stipend requires eight months employment at CPS. Current CPS employees who attend on a part-time basis will pay back 4 months for each semester that a stipend is received	25-30 stipends annually on average. 3.50 FTE Staff + 5 GA's. Stipend is intended to pay for tuition, some fees and books. Mileage is not reimbursable at this time.

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Texas		Investigative Family Based Safety workers are currently not eligible.		have completed CPS required education receive a stipend of \$5,000 a semester up to five semesters.		Website: https://uh.edu/socialw ork/academics/cwep//
				Part time advanced standing students receive \$6,000 for the first semester and \$4,000 for the following semesters for up to 6 semesters.		
	University of North Texas Kayla Whitworth, LCSW-S Title Lecturer- Title IV-E Program Kayla.whitworth@unt.edu	BSW students who are not currently CPS employees, must be employable which includes compiling a job application, taking an aptitude test and an interview, passing the criminal records check, child abuse and neglect check and driving records check. BSW student must commit to employment upon completing IV-E placement as a block field placement in final semester	\$7,500 for one block field placement at the CPS Training Academy. This placement is completed in the final semester of school.	N/A	DFPS employees payback 4 months per semester in which stipend is received. Non-DFPS employees payback 8 months per semester in which stipend is received.	Stipend is to cover living expenses and/or tuition and fees during final block field placement. Students must agree to accept employment in the state of Texas.
	University of Texas -Arlington School of Social Work Scott D. Ryan, Primary Investigator – Title IV-E Program sdryan@uta.edu Valerie Adame, IV-E Coordinator adamev@uta.edu Kimberly Evans, IV-E Coordinator kimberly.evans@uta.edu	BSW students agree to employment commitment and complete their block field placement in their final semester. MSW students must agree to employment commitment and do their field placement as a block placement at the CPS Training Academy in their final semester. MSW CPS Employee Stipend Students must 1) be a CPS employee in eligible position 2) be admitted into the UTA MSW Graduate School, 3) have CPS	BSW Stipend Students receive \$6,500 for one block Field placement at the CPS Training Academy.	MSW Stipend students Receive \$7,000 for one block field placement at the CPS Training Academy. MSW for CPS Employee Stipend Students- \$4,000 per semester. 3-8 hours of educational leave each week from CPS for coursework	Non-DFPS employees payback 8 months per semester for which stipend is received. DFPS employees payback 4 months per semester in which stipend is received.	CPS staff get education leave for classes each week (the number of hours varies.)

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Texas		administrative approval, 4) meet regional eligibility requirements, 5) take 6 hours per semester; and 6) agree to the employment commitment.				
	University of Texas at Austin Chris Johnson Director cmj1230@mail.utexas.edu Jim Schwab Principal Investigator jimschwab@mail.utexas.edu	BSW: Last semester field MSSW: Up to four semesters. All Students: Interest in child welfare, pass UT stipend interview, criminal background check, STARK exam, CPS panel interview. CPS staff: Interview with CPS panel and OK of supervisor.	\$5500 for BSW per semester in field for tuition and fees.	\$6500 up to four semesters for tuition and fees. CPS employee's exact tuition and fees plus a \$300 book allowance for each semester in school.	Students: 8 months employment for each semester receiving stipend. Employees: 4 months employment for each semester receiving stipend.	
	University of Texas at El Paso Virginia Martinez LCSW, Project Manager of Child Welfare Training Collaborative (CWTC): MSW program only 915-747-8317 vlmartinez9@utep.edu	6 slots are approved; CPS employee is given priority - CPS employee employed at least 1year (pending to be changed to 2 or 3 years of tenure) & must be in good standing as a CPS employee & attend part-time program only. Supervisor & ROSA must approve. Student non-CPS employee must be enrolled in the MSW program with a GPA of 3.5 or higher & goes through a CPS pre-interview/tour.	N/A	Total is \$8,031 for an academic year. 9 units (semesters) total.	CPS employee payback = 4 months per unit (semester) & non-CPS employee payback is 8 months per unit (semester)	Student agrees to work anywhere in the state. 2 FTE staff & 1 GA: Project Manager & Project Analyst
	University of Texas—Pan American 1201 W. University Dr. Edinburg, Texas 78541 Walter Lukaszek Walukaszek@gmail.com Title IV-E Coordinator	BSW: Senior in Social Work Department, GPA 2.7+ MSSW: Student with GPA of 3.0+ or DFPS employee in a Title IV-E	\$4,000 per semester; must do field as a block placement with CPS and complete Basic	For non-employee: \$4,000 per semester; must do field as a block placement with CPS and complete Basic Jobs Training during field	Students: 8 months of employment after earning degree for each semester that stipend is received	

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Texas	(956) 457-0010 Sonja Arredondo Slarredondo@utpa.edu Title IV-E Director 956-665-2421	position and approved by management	Jobs Training during field placement (if BSD fits the student schedule); payback 8 months of employment for each semester of stipend.	placement (if BSD fits the student schedule); payback 8 months of employment for each semester of stipend. For employee: \$2,800 per semester; part time program on Fridays and evenings; payback 4 months of employment for each semester of stipend.	Employees: 4 months of employment after earning degree for each semester that stipend is received.	
Texas	University of Texas at San Antonio Social Work Education Program Title IV-E (SWEPT) Megan Piel, PhD Principal Investigator megan.piel@utsa.edu Elizabeth Cruz, MSW Program Director Elizabeth.cruz@utsa.edu	CPS employees with at least one year employment and Regional approval to pursue MSW (decided on competitive basis).	N/A (No BSW Program)	Part-time students receive \$3,500 per semester for up to 10 semesters. Part-time advanced standing students receive \$3,500 per semester up to 7 semesters.	Current CPS employees who attend on a part-time basis will pay back 4 months for each semester the stipend is received.	2.5 staff and 1 research assistant http://copp.utsa.edu/de partment/Title-IV-E- SWEPT/
	West Texas A & M University Melody Loya mloya@mail.wtamu.edu	Senior Internship – block only	\$4,000 for the one semester of block placement	N/A	DFPS employees payback 4 months per semester in which stipend is received. Non-DFPS employees payback 8 months per semester in which stipend is received.	
Utah	University of Utah	MSW - Must be an employee of DCFS	Full tuition paid.	½ tuition paid + \$4,250 stipend		

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	Norma Harris, PhD, Director, Social Research Institute	BSW - Must be willing to work for DCFS after graduation				
	Utah State University Derrik Tollefson, MSW, PhD, LCSW Professor & Director (435) 797-9296 derrik.tollefson@usu.edu	MSW – Must be an employee of DCFS and approved by Region Director BSW – Must be willing to work for DCFS after graduation	\$6,000 (distributed over 2 semesters during sr yr)	30% Tuition Waiver \$6,000 stipend per academic year over 1.5-3 years	1 year of employment for every academic year stipend received	Only students in the part-time MSW program are eligible for stipends
Vermont Doreen Marquis Doreen.marquis@stat e.vt.us	University of Vermont George Leibowitz george.leibowitz@uvm.edu	Accepted MSW & BSW junior or senior students at UVM. One or two year contracts are available for full time students. Advanced Standing MSW students may apply.	70% of in-state tuition, comprehensive fee, \$7,600 stipend, and readings reimbursement. Current employees receive salary support from DCF in lieu of stipend.	70% of in-state tuition for first year, 100% of instate tuition for second year, \$7,600 stipend, and readings reimbursement. Current employees receive salary support from DCF in lieu of stipend.	For 2 years of support with stipend: 36 months. For 2 year support with salary: 48 months. (Individualized contracts with varied payback times are offered to students receiving less than 2 years of support)	
Virginia Virginia Department of Social Services Patrick Link, MSW Sr. Program Consultant/Child Welfare Stipend Coordinator (804) 510-3816	George Mason University (GMU) Kathy Cornejo, LCSW, LICSW kcornej@gmu.edu Norfolk State University (NSU) Roslyn Durham, MSW rdurham@nsu.edu Radford University (RU) Erica Thornton, LCSW ethornton@radford.edu	Virginia's IV-E Child Welfare Stipend Program (CWSP) is a partnership between the Virginia Department of Social Services (VDSS) and four public universities in the state offering accredited BSW and MSW programs. The CWSP offers stipends of \$10,000 to selected fulltime BSW Seniors and full-time MSW students.	GMU – up to 15 full-time BSW/MSW stipends NSU – up to 20 full-time BSW/MSW stipends RU – up to 15 full-time	GMU – up to 15 full-time BSW/MSW stipends NSU – up to 20 full-time BSW/MSW stipends RU – up to 15 full-time BSW/MSW stipends VCU – up to 29 full-time MSW stipends	All CWSP and CWEEAP graduates must secure (or maintain) full-time employment in a Virginia local department of social services (LDSS) in foster care/adoption following graduation. CWSP (full-time stipend) recipients owe one calendar year of work for every year of funding received.	Virginia's IV-E CWSP offers a maximum of 79 traditional, full-time BSW/MSW program stipend slots per academic year. VDSS offers10 CWEEAP slots across all partner universities per academic year.

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patrick.link9@dss.vir ginia.gov	Virginia Commonwealth University (VCU) Naomi Reddish, MSW nrreddish@vcu.edu	VDSS also offers the Child Welfare Employee Education Assistance Program (CWEEAP) to selected full- time LDSS employees enrolled in a part-time MSW program. The CWEEAP offers reimbursement- based funding toward tuition and fees only, following each successfully completed semester, for a maximum of \$5,000 annually.	BSW/MSW stipends VCU – up to 29 full-time BSW/MSW stipends	*All universities partner on the part-time MSW CWEEAP funding opportunity in addition to providing full-time stipend slots.	CWEEAP (part-time MSW students/fulltime LDSS employees) recipients owe 6 months of work for every year of funding received	
Washington	Eastern Washington University, School of Social Work Diana LeBlanc CWTAP Director (425) 320-6476 dpatterson@ewu.edu	MSW students only; both employees and non-employees of the Department of Children, Youth, and Families (DCYF) Child Welfare Program. Employees must have approval from their Regional Administrator. All applicants must pass a criminal history background check and DCYF records review. Applicants must participate in a panel interview. Current employees must complete their advance field placement within DCYF Child Welfare Program. Nonemployees must complete both foundation and advance field placements within DCYF Child Welfare Program. All applicants sign an agreement stating they will seek and/or retain employment with DCYF Child Welfare Program postgraduation.	N/A (No BSW Program)	Students receive financial assistance toward in-state tuition and some fees, annually negotiated.	Participants are required to pay back educational assistance received if they fail to complete the MSW program, or if post-graduation they fail to diligently seek employment, maintain employment, or fail to complete their service period as an employee. Non-employees must seek employment statewide for four months post-graduation. Payback is prorated if a graduate partially completes their service time. The service time requirement is one month of employment for each month educational assistance is received.	EWU's School of Social Work offers part-time hybrid (evening and/or weekend) MSW programs around the state accessible to all regions, in addition to our full-time, day program on campus in Cheney. All programs offer advance standing options. All MSW program options are eligible for CWTAP.
	University of Washington, Seattle School of Social Work Zynovia Hetherington CWTAP Director (206) 543-5734	MSW students only; both employees and non-employees of the Department of Children, Youth, and Families (DCYF) Child Welfare Program. Employees must have approval from their Regional Administrator.	N/A (No BSW Program)	Students receive financial assistance toward in-state tuition and some fees, annually negotiated.	Participants are required to pay back educational assistance received if they fail to complete the MSW program, or if postgraduation they fail to	The Title-IV-E programs in Washington State (CWTAP) has a Statewide partnership

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Child Welfare	zynovia@uw.edu	All applicants must pass a criminal			diligently seek employment,	with each Federally
Training and		history background check and DCYF			maintain employment, or fail	Recognized Tribe.
Advancement Program (CWTAP)		records review. Applicants must participate in a panel interview.			to complete their service period as an employee. Non-	MSW students that are
Tiogram (CWTAT)		Current employees must complete			employees must seek	working for a Tribe
		their advance field placement within			employment statewide for	upon entering into the
		DCYF Child Welfare Program. Non-			four months post-graduation.	CWTAP are eligible
77 1 G 11		employees must complete both			Payback is prorated if a	to complete the
Kyle Smith Department of		foundation and advance field placements within DCYF Child			graduate partially completes their service time.	Advanced Field placement and post-
Children, Youth and		Welfare Program. All applicants sign			The service time requirement	MSW service time
Families (DCYF)		an agreement stating they will seek			is one month of employment	within their tribal
Child Welfare		and/or retain employment with DCYF			for each month educational	Child Welfare
Program		Child Welfare Program post-			assistance is received.	agency/program as
(360) 902-0217 kyle.smith@dcyf.wa.		graduation.				approved by the Department of
gov						Children, Youth and
<u>507</u>						Families
						(DCYF).Administratio
						n.
		MSW students only; both employees			Participants are required to	
		and non-employees of the Department of Children, Youth, and Families			pay back educational assistance received if they	
		(DCYF) Child Welfare Program.			fail to complete the MSW	
		Employees must have approval from			program, or if post-	
		their Regional Administrator.			graduation they fail to	UWT offered a 3 year
	University of Washington, Tacoma (UWT)	All applicants must pass a criminal			diligently seek employment,	part time MSW
	School of Social Work and Criminal	history background check and DCYF		Ctdt	maintain employment, or fail	program and an 18
	Justice	records review. Applicants must participate in a panel interview.	N/A (No BSW	Students receive financial assistance toward in-state	to complete their service period as an employee. Non-	month advanced
	Rick Butt,	Current employees must complete	Program)	tuition and some fees,	employees must seek	standing option.
	CWTAP Director	their advance field placement within	7	annually negotiated.	employment statewide for	
	253-692-4925	DCYF Child Welfare Program. Non-			four months post-graduation.	
Washington	rickbutt@uw.edu	employees must complete both			Payback is prorated if a	
		foundation and advance field placements within DCYF Child			graduate partially completes their service time.	
		Welfare Program. All applicants sign			The service time requirement	
		an agreement stating they will seek			is one month of employment	

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		and/or retain employment with DCYF Child Welfare Program post- graduation.			for each month educational assistance is received.	
Vickie James, ACSW, LCSW Title IV E Training Coordinator WVU/CED Bureau for Children and Families Division of Training 350 Capitol Street, B-18 LL Charleston, WV 25301. (304)558.8011 FAX 304.558.2059 Vickie.L.James@wv. gov John David Smith,	Concord University John David Smith jdsmith@concord. edu Marshall University Jo Dee Gottlieb gottlieb@marshall. edu Shepherd University Doug Horner dhorner@shepherd. edu West Virginia State College Rita Brown brownri@wvstateu.edu	BSW or MSW Students	Yes Amount varies from school to school	For full time students: tuition plus \$425 per month	Post graduation employment equivalent to time subsidized – minimum of one year	
MSW, MA, JD, Director, Social Work, Concord University Athens, WV 24712 (304)384-5218 jdsmith@concord. edu	West Virginia University Karen Harper-Dorton karen.harper-dorton@mail.wvu.edu	Good academic standing (GPA 2.25 BSW, 2.75 MSW); Criminal background check; Valid driver's license; 9 credits in Families & Children, including 3 in Child Welfare; Position at WVDHHR, equivalent to time tuition and stipend received, or payback	Full-time: \$275 per month of enrollment (varies by school), average of 4 semesters	Full-time: stipend \$425 Part-time: stipend \$200 Tuition at in-state rate Part-time students are mostly agency employees.	Post graduate employment equivalent to time subsidized— Minimum of one year	MSW students from any of 5 sites either main or off-campus programs are eligible, serving entire state
Wisconsin	University of Wisconsin – Green Bay (BSW and MSW programs) Jolanda Sallman, PhD, Chair Social Work Professional Programs	All BSW and MSW students who have identified career interest in public child welfare.	Senior year instate tuition and fees	Foundation (1st year) and/or Advanced (2nd year) in-state tuition and fees.	1 year post-graduation employment commitment in public child welfare for each year of stipend fund received.	I FTE (Child Welfare Coordinator), 12 BSW students, 18- 20 MSW students BSW stipends average 12-16 per year. MSW

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John Elliot Deputy Administrator- Division of Safety & Permanence Department of Children and Families 201 East Washington Avenue Madison, WI 53703 608-266-8988 john.elliott@wiscons in.gov	Sallmanj@uwgb.edu Matthew Mattila, ACSW Child Welfare Coordinator mattilam@uwgb.edu University of Wisconsin – Madison Ellen Smith Child Welfare Training Coordinator ecsmith4@wisc.edu University of Wisconsin – Milwaukee Colleen Janczewski, PhD PI of Title IV-E Stipend Program Helen Bader School of Social Welfare University of Wisconsin-Milwaukee P.O. Box 786 Milwaukee, WI 53201 janczew2@uwm.edu	All BSW and MSW students who have identified an interest in public child welfare About 75% of participants are current CPS employees. The remainders are incoming BSW or MSW students who have interests in CPS.	In-state Tuition (with Minnesota reciprocity), books and supplies, travel to and from field site and one-time \$500 payment. Tuition, fees, and book allowance for second half of junior year and all of senior year.	Tuition, books and supplies, travel to and from field site and monthly stipend MSW full-time: Tuition, fees, book allowance, and monthly stipend of \$1,160. MSW part-time: Tuition, fees, book allowance, and monthly stipend of \$580 while completing field	One calendar year of work payback in tribal/public child welfare agency for each academic year of financial support Month-for-month.	BSW students: 2-7 MSW students: ~20 The program has approximately 27 students. Across all program options, about 40 participants per year are served. The program has been in operation since 1993.
	University of Wisconsin – Eau Claire Leah Olson-McBride, MSW, PhD Associate Professor and Chair, Department of Social Work OLSONMCL@uwec.edu	All BSW students with an interest in public child welfare.	8 students per year, all at the BSW level. The funding is one year (two semesters) of full tuition and fees and a 1800.00 stipend.	placements.	The work payback is 1 year.	

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