NOTICE OF POSITION OPENINGS

Burke does not discriminate on the basis of race; color; gender; sexual orientation; national origin; religion; age; mental, physical, or sensory disability, unless these are bonafide occupational requirements for a position.

Applications are now being accepted for the vacancies listed and will be accepted until these open positions are filled. Qualified applicants will be considered on a first come, first-serve basis. All applicants for employment will be required to produce as a part of the application process, proof of employment authorization and positive proof of identification.

Acceptable proof of employment authorization includes:

1. United State Passport with photograph
2. Certificate of Naturalization
4. Resident Alien Card
5. Social Security Card
6. Driver’s license with photograph
7. Other identification document with photograph

Only applications submitted with a specific numbered position listed will be considered.

Physical requirements listed in positions will be discussed in detail at time of interview.

Criminal convictions that would have relevance to the job being applied for may make you ineligible for employment in that position. The names of all prospective employees are cleared through the Texas Department of Public Safety to determine the existence of such records. Applicants for positions requiring driving must have driving records insurable by our insurance carrier. Driving records will also be checked through the Texas Department of Public Safety.

NOTE: Any staff member interested and qualified for any of the positions listed below should submit an Internal Application to the Human Resources office. Existing Burke employees will be given preferred consideration.

THIS BULLETIN SUPERSEDES ANY PREVIOUS LISTINGS THAT HAVE CIRCULATED.

06/02/2017
Position Title

Position Number
P #1499

General Description
Provision of psychiatric services to adults (may include some child and adolescent coverage). No relocation is necessary for this position.

Education
Required: Completion of accredited program in your area of specialty.

Licenses/Certifications
Required: Licensed in the State of Texas as a Physician, Advanced Practice Nurse or Physician Assistant. Preferred: Current unrestricted Texas license to practice medicine; Board eligibility in Child & Adolescent Psychiatry. Board Certification in Child & Adolescent Psychiatry; Board Certification in General Psychiatry.

Physical Requirements
Visual and auditory skills sufficient to evaluate, treat, and monitor patients; mobility required to bend, reach, lift (up to 50 pounds) while assisting patients, complete Satori Alternative to Managing Aggressive Behavior (SAMA), carrying charts (equipment); and fine motor skills for legible handwriting and driving.

Hours
8:00 a.m. to 5:00 p.m., Monday through Friday. Emergency services participation as per current policy.

Salary
Negotiable, depending on certification/license

06/02/2017
Burke Job Posting / Job Description

**Position Title**
Adult Psychiatrist, Physician Assistant, or Advanced Practice Registered Nurse – J.S.
Burke Outpatient Mental Health Clinic – Lufkin, TX
*(Position is available through Tele-medicine)*

**Position Number**
P #1608

**General Description**
Performs psychiatric evaluations and medication management appointments with consumers as appropriate. Provides support and consultation to other team members and service providers. Documentation of patient communication and clinical treatment accurately and appropriately in the agency’s electronic medical record system. No relocation is necessary for this position.

**Education**
Required: Completion of accredited program in your area of specialty.

**Licenses/Certifications**
Required: Licensed in the State of Texas as a Physician, Advanced Practice Nurse or Physician Assistant.
Preferred: Current unrestricted Texas license to practice medicine; Board Certification in General Psychiatry; Certification in psychiatry in your discipline.

**Physical Requirements**
Visual and auditory skills sufficient to evaluate, treat, and monitor patients; mobility required to bend, reach, lift (up to 50 pounds) while assisting patients, complete Satori Alternative to Managing Aggressive Behavior (SAMA), carrying charts (equipment); and fine motor skills for legible handwriting and driving.

**Hours**
8:00 a.m. to 5:00 p.m., Monday through Friday. Emergency services participation as per current policy.

**Salary**
Negotiable, depending on certification/license.
Burke Job Posting / Job Description

**Position Title**
Child & Adolescent Psychiatrist - J.S. - Burke Outpatient Mental Health Clinic – Lufkin, TX
*(Position is available through Tele-medicine)*

**Position Number**
P #1609

**General Description**
Performs psychiatric evaluations and medication management appointments with consumers as appropriate. Provides support and consultation to other team members and service providers. Documentation of patient communication and clinical treatment accurately and appropriately in the agency’s electronic medical record system. No relocation is necessary for this position.

**Education**
Required: Completion of accredited program in your area of specialty.

**Licenses/Certifications**
Required: Licensed in the State of Texas as a Physician
Preferred: Current unrestricted Texas license to practice medicine; Board Certification in General Psychiatry; Board eligibility in Child & Adolescent Psychiatry. Board Certification in Child & Adolescent Psychiatry

**Physical Requirements**
Visual and auditory skills sufficient to evaluate, treat, and monitor patients; mobility required to bend, reach, lift (up to 50 pounds) while assisting patients, complete Satori Alternative to Managing Aggressive Behavior (SAMA), carrying charts (equipment); and fine motor skills for legible handwriting and driving.

**Hours**
8:00 a.m. to 5:00 p.m., Monday through Friday. Emergency services participation as per current policy.

**Salary**
Negotiable, depending on certification/license.

06/02/2017
Burke Job Posting / Job Description

**Position Title**
Speech Language Pathologist – P.P. – Burke ECI Program – Jasper/Newton Counties

**Position Number**
P #1295

**General Description**
This position provides speech, oral motor therapy and consultative services as recommended by the team to developmentally delay and / or medically at risk children age birth to three (3) in community-based setting. Other responsibilities will include providing screening, assessment services and participation in the development of comprehensive treatment plans. Travel is required.

**Education**
Required: Master’s degree in Speech/Language Pathology from an accredited college or university with ASHA Certification.

**Experience**
Preferred: One (1) year experience working with birth to three (3) years and/or Pre-school children.

**Licenses/Certifications**
Required: Speech/Language Pathology, licensed by the Texas State Board of Examiners for Speech-Language Pathology and Audiology.
Required: Valid Texas Driver’s License

**Physical Requirements**
Sight, hearing, talking, lifting up to 25 pounds, walking, bending, driving a vehicle, and hand/finger dexterity.

**Special Requests or Comments**
Required: Must be able to complete CPR, First Aid training modules, and Defensive Driving. Must have a driving record insurable by Burke’s insurance administrator.

**Hours**
Monday through Friday, 8:00 am to 5:00 pm

**Salary**
Negotiable, depending on qualifications and experience.
Burke Job Posting / Job Description

**Position Title**
Registered Nurse/Day shift – L.W. - Mental Health Emergency Center - Lufkin, TX

**Position Number**
P #1423

**General Description**
Registered Nurses are part of a multidisciplinary treatment team and are responsible for providing nursing care services to acutely mentally ill adult residents at the Mental Health Emergency Center. This program operates 24 hours a day, 7 days a week. Under the clinical direction of a physician and Nursing Clinical Coordinator, duties include giving injections, administering oral medications, completing admission and other nursing assessments, completing medication consents, taking inquiry calls from the community regarding potential admissions, reviewing medical records to determine appropriateness for admission, coordinating psychiatric assessments utilizing telehealth equipment, coordinating emergency healthcare needs with other medical care providers, and maintaining constructive relationships with stakeholders in the community. Other responsibilities include, inventory of medications, patient education, documentation, supervising LVN staff and mental health specialist staff, and other duties as assigned. Call rotation assignment on an as needed basis.

**Education**
Required: Graduation from an accredited school of nursing and licensed as a Registered Nurse by the Texas State Board of Nurse Examiners

**Experience**
Preferred: At least one (1) year experience as a licensed RN working in a medical or acute mental health setting

**Licenses/Certifications**
Required: Texas license as a Registered Nurse
Required: Valid Texas Driver’s license

**Special Requests or Comments**
Required: Must be physically able to complete Satori Alternatives to Managing Aggression (SAMA), CPR, and First Aid training modules.
Must have a driving record insurable by Burke’s insurance administrator

**Physical Requirements**
Required: Sight, hearing, talking, lifting up to 50 pounds, walking, bending or kneeling and fine motor skills for legible handwriting and typing

**Hours**
7am to 7pm; with a total of 7 shifts every 14 days
May be required to work every other weekend, and holidays on a rotating basis

**Salary**
$52,500 annually

06/02/2017
Burke Job Posting / Job Description

**Position Title**
Mental Health Clinician - C.B. - Angelina Mental Health Clinic - Jasper, Texas

**Position Number**
P #1184

**General Description**
The Mental Health Clinician will provide direct care rehabilitative services to individual adults, as well as potentially work with children/adolescents and their families, enrolled in services with chronic mental illness in the office and community/home settings. Will perform services according to the individual’s approved and prescribed rehabilitation plan, and according to Burke and Medicaid standards and requirements. This worker will perform emergency assessment duties as needed. Proficient and timely documentation skills required. Self-discipline, flexibility, and time-organization skills are a must. Service provision will occur to individuals residing in Angelina, Trinity, Jasper, Sabine, Newton and Houston counties. Performs under the supervision of the unit Clinical Coordinator. This position will require travel to remote areas.

**Education**
Required: Bachelor’s degree in Social Work, Psychology, Rehabilitation or other Human Services discipline that meets QMHP requirements, from an accredited college or university

**Experience**
Preferred: Six (6) month’s direct care experience working with adults in a behavioral healthcare or mental health setting
Preferred: Familiarity with DSM IV diagnostic criteria

**Licenses/Certifications**
Required: Valid Texas driver’s license
Preferred: LBSW

**Physical Requirements**
Required: Sight, hearing, talking, lifting up to 50 pounds, prolonged standing, walking, driving a vehicle, and hand/ finger dexterity

**Special Requests or Comments**
Must be physically able to complete Satori Alternative to Managing Aggressive Behavior (SAMA), CPR, First Aid, and Defensive Driving training modules
Driving record must be insurable by Burke’s insurance administrator.
Must have reliable personal vehicle and travel routinely with the service area.

**Hours**
Monday-Friday, 8:00 a.m. to 5:00 p.m., May require occasional after-hours work to complete job responsibilities.

**Salary**
$33,978- - $35,832 annually, depending on qualifications and experience

06/02/2017
Position Title
Mental Health Clinician – C.B. – Family Counseling Associates – Jasper/Lufkin, Texas

Position Number
P #1603

General Description
This position provides mental health skills and support services to children, adolescents, and their families that reside in Angelina, Trinity, Jasper, Sabine, Newton and Houston counties. This worker will perform Case Management, Skills Training, and other services according to the consumer’s approved and prescribed treatment plan. This position also provides services in accordance with Agency and Medicaid standards and requirements. Duties include conducting emergency assessments as warranted. Proficient and timely documentation, self-discipline, flexibility, and organizational skills are a must. Traveling within the three-county region is required.

Education
Required: Bachelor’s degree in Social Work, Psychology, Rehabilitation or other Human Services discipline that meets QMHP requirements, from an accredited college or university.

Experience
Preferred: Six (6) months’ direct care experience working with children or adolescents in a behavioral healthcare or educational setting. Knowledge of growth and development. Familiarity with DSM-IV diagnostic criteria.

Licenses/Certifications
Required: Valid Texas driver’s license. Preferred: LBSW.

Special Requests or Comments
Required: Must be physically able to complete Satori Alternatives to Managing Aggression (SAMA), CPR, First Aid, and Defensive Driving training modules. Must have a driving record insurable by Burke’s insurance administrator. Must have reliable personal vehicle and travel routinely with the service area.

Physical Requirements
Sight, hearing, talking, lifting up to 50 pounds, prolonged standing, walking, driving a vehicle, and hand/finger dexterity.

Hours
Generally, 8:00 a.m. to 5:00 p.m., Monday through Friday. However, this position may require occasional after-hours work to complete job responsibilities.

Salary
$33,978-$36,450 annually, depending on qualifications and experience. Travel reimbursement provided.
Position Title
Mental Health Clinician – D.J. – Family Counseling Associates – Livingston, Texas

Position Number
P #1679

General Description
The Mental Health Clinician will provide direct care rehabilitative services to individual children/adolescents and their families, as well as potentially work with adults, enrolled in services with chronic mental illness in the office and community/home settings. Will perform services according to the individual’s approved and prescribed recovery plan, and according to Burke and Medicaid standards and requirements. This worker will perform emergency assessment duties as needed. Proficient and timely documentation skills required. Self-discipline, flexibility, and time-organization skills are a must. Service provision will occur to individuals residing in Polk, San Jacinto, and Tyler Counties. Performs duties under the supervision of the unit Clinical Coordinator. As this position will require some travel to remote areas, reliable transportation is required.

Education
Required: Bachelor’s degree in Social Work, Psychology, Rehabilitation or other Human Services discipline that meets QMHP requirements, from an accredited college or university.

Experience
Preferred: Six (6) months’ direct care experience working with children or adolescents in a behavioral healthcare or educational setting. Knowledge of growth and development. Familiarity with DSM-IV diagnostic criteria.

Licenses/Certifications
Required: Valid Texas driver’s license
Preferred: LBSW

Special Requests or Comments
Required: Must be physically able to complete Satori Alternatives to Managing Aggression (SAMA), CPR, First Aid, and Defensive Driving training modules. Must have a driving record insurable by Burke’s insurance administrator. Must have a reliable personal vehicle and travel routinely within the service area.

Physical Requirements
Sight, hearing, talking, lifting up to 50 pounds, prolonged standing, walking, driving a vehicle, and hand/finger dexterity.

Hours
Generally, 8:00 a.m. to 5:00 p.m., Monday through Friday. However, this position may require occasional after-hours work to complete job responsibilities.

Salary
$33,978-$35,214 annually, depending on qualifications and experience. Travel reimbursement is provided.

06/02/2017
Burke Job Posting / Job Description

Position Title
Mental Health Clinician – D.J. – Polk Mental Health Clinic - Livingston, Texas

Position Number
P #1680

General Description
The Mental Health Clinician works closely with other team members to provide immediate and intensive response to persons in crisis and to persons needing urgent care that are at high risk of becoming emergent and potentially needing inpatient care. This person will provide specialized services to children, adolescents, adults and their families that reside in Polk, San Jacinto, and Tyler counties. This worker will perform case management, skills training, and other specialized services based on the client’s needs and their prescribed treatment plan in accordance with agency and Medicaid standards and requirements. This position provides specialized services to the clients. Duties also include conducting emergency assessments as warranted and intake assessments. Proficient and timely documentation, self-discipline, flexibility, and organizational skills are a must. Traveling within the three-county region is required.

Education
Required: Bachelor’s degree in Social Work, Psychology, Rehabilitation or other Human Services discipline that meets QMHP requirements, from an accredited college or university.

Experience
Preferred: Six (6) months’ direct care experience working with adults and/or children and adolescents in a behavioral healthcare or educational setting. Familiarity with DSM-IV diagnostic criteria

Licenses/Certifications
Required – Valid Texas driver’s license

Physical Requirements
Sight, hearing, talking, lifting up to 50 pounds, prolonged standing, walking, driving a vehicle, and hand/finger dexterity.

Special Requests or Comments
Must be physically able to complete Satori Alternative to Managing Aggressive Behavior (SAMA), CPR, First Aid, and Defensive Driving training modules. Must have a driving record insurable by Burke’s insurance administrator. Must have reliable personal vehicle and travel routinely with the service area.

Hours
Monday-Friday, 8:00 a.m. to 5:00 p.m., May require occasional after-hours work to complete job responsibilities.

Salary
$33,978-$35,214 annually, depending on qualifications and experience.

06/02/2017
Position Title
Early Intervention Specialist – J.A. – Early Childhood Intervention – Lufkin, TX

Position Number
P #605

General Description
The EIS position requires staff to provide case management services and hands-on developmental services for children and families in the Early Childhood Intervention (ECI) program in Polk and San Jacinto counties. This position will be housed in Lufkin. Services must be provided in the child’s natural environment, so the applicant must be comfortable making home visits and driving to homes throughout the day. Home visits include parent education and working directly with the child on their development. Early Interventionist must be able to administer developmental evaluations and screenings, and write effective treatment plans. The individual must be able to work in a team environment, and with professionals in the community. Strong communication and documentation skills are required to meet billing requirements and strict timelines.

Education
Required: hold a bachelor's degree which includes a minimum of 18 hours of semester course credit relevant to early childhood intervention, including three hours of semester course credit in early childhood development or early childhood special education.

(A) Forty clock hours of continuing education in early childhood development or early childhood special education completed within five years prior to employment with ECI may substitute for the three hour semester course credit requirement in early childhood development or early childhood special education.

(B) Coursework or previous training in early childhood development is required to ensure that an EIS understands the development of infants and toddlers because the provision of SST for which an EIS is solely responsible depends on significant knowledge of typical child development. Therefore, the content of the coursework or training must relate to the growth, development, and education of the young child and may include courses or training in:

   (i) child growth and development;
   (ii) child psychology or child and adolescent psychology;
   (iii) children with special needs; or
   (iv) typical language development.

Experience
Preferred: Six months work experience with children from birth to three years and/or experience with young children with developmental delays and disabilities.

Licenses/Certifications
Required: Valid Texas driver's license.

06/02/2017
**Special Requests or Comments**
Preferred: Good typing skills and a working knowledge of Microsoft Word. Good time management and organizational skills to meet strict deadlines.
Required: CPR, First Aid and Defensive training modules must be completed. Must have a driving record insurable by Burke’s insurance administrator. Reliable transportation is needed for home visits.

**Physical Requirements**
Sight, hearing, walking, lifting up to 50 pounds, driving a vehicle, and hand-finger dexterity.

**Hours**
8:00a.m. to 5:00p.m., Monday thru Friday. Some after-hours work occasionally to accommodate the needs of the families.

**Salary**
$30,500-$32,900 annually, depending on qualifications and experience
Burke Job Posting / Job Description

Position Title
Early Intervention Specialist – J.A. – Early Childhood Intervention – Lufkin, TX

Position Number
P #1292

General Description
The EIS position requires staff to provide case management services and hands-on developmental services for children and families in the Early Childhood Intervention (ECI) program in Angelina and Polk counties. This position will be housed in Lufkin. Services must be provided in the child's natural environment, so the applicant must be comfortable making home visits and driving to homes throughout the day. Home visits include parent education and working directly with the child on their development. Early Interventionist must be able to administer developmental evaluations and screenings, and write effective treatment plans. The individual must be able to work in a team environment, and with professionals in the community. Strong communication and documentation skills are required to meet billing requirements and strict timelines.

Education
Required: hold a bachelor's degree which includes a minimum of 18 hours of semester course credit relevant to early childhood intervention, including three hours of semester course credit in early childhood development or early childhood special education.

(A) Forty clock hours of continuing education in early childhood development or early childhood special education completed within five years prior to employment with ECI may substitute for the three hour semester course credit requirement in early childhood development or early childhood special education.

(B) Coursework or previous training in early childhood development is required to ensure that an EIS understands the development of infants and toddlers because the provision of SST for which an EIS is solely responsible depends on significant knowledge of typical child development. Therefore, the content of the coursework or training must relate to the growth, development, and education of the young child and may include courses or training in:
   (i) child growth and development;
   (ii) child psychology or child and adolescent psychology;
   (iii) children with special needs; or
   (iv) typical language development.

Experience
Preferred: Six months work experience with children from birth to three years and/or experience with young children with developmental delays and disabilities.

Licenses/Certifications
Required: Valid Texas driver's license

Special Requests or Comments
Preferred: Good typing skills and a working knowledge of Microsoft Word; good time management and organizational skills to meet strict deadlines.
Required: CPR, First Aid and Defensive training modules must be completed. Must have a driving record insurable by Burke’s insurance administrator. Reliable transportation is needed for home visits.

06/02/2017
Physical Requirements
Required: Sight, hearing, walking, lifting up to 50 pounds, driving a vehicle, and hand-finger dexterity

Hours
8:00a.m. to 5:00p.m., Monday thru Friday. Some after-hours work occasionally to accommodate the needs of the families

Salary
$30,500 to $32,900 annually, depending on qualifications and experience
Burke Job Posting / Job Description

**Position Title**
Service Coordinator – L.V. – Developmental Disabilities -Jasper, TX

**Position Number**
P #1555

**General Description**
The Service Coordinator will be responsible for working with individuals with intellectual and/or developmental disabilities residing in nursing facilities. The Service Coordinator is responsible for convening and facilitating the individual’s service planning team; facilitating the development of the individual’s service plan, facilitating revisions to the service plan as needed and facilitating the coordination of services and supports between the individual’s service plan and the nursing facility’s plan of care. The Service Coordinator is also responsible for completing PASRR Evaluations, interfacing with nursing facility staff and for educating the individual/LAR/families of living options available in the community and in working with the individual who is transitioning to the community, including the development of a Community Living Discharge Plan. Travel is required.

**Education**
Required: High school diploma or equivalent and two years paid employment experience as a Case Manager in a state or federally funded Parent Case Management Program or HCS program. Preferred: Bachelor’s degree from an accredited college or university in a Human Services field with one year experience working with individuals with intellectual and developmental disabilities.

**Licenses/Certifications**
Required: Valid Texas driver’s license

**Physical Requirements**
Must be physically able to complete all required training to include: Satori Alternatives to Managing Aggression (SAMA), CPR, First Aid, Defensive Driving, and all other required training. Must have visual and auditory skills sufficient to evaluate and monitor consumer needs; fine motor skills for legible writing and typing; mobility required to bend, reach, lift (up to 25 lbs) while assisting consumers, and carrying charts and equipment during a work day. Reliable transportation required.

**Hours**
Monday-Friday, 8 a.m. - 5 p.m. After hours work may be required to meet consumer and program needs.

**Salary**
$27,700-$32,500 annually, depending on experience and qualifications

06/02/2017
Burke Job Posting / Job Description

Position Title
Mental Health Specialist/Day Shift – D.V. – Mental Health Emergency Center - Lufkin, Texas

“MALE APPLICANTS ONLY”

Position Number
P #1410

General Description
The Mental Health Specialist will provide safety monitoring of resident clients and assists in establishing and maintaining an environment that is therapeutic for persons with mental illness on the Extended Observation and Crisis Residential Units at the Mental Health Emergency Center in Lufkin. These programs operate 24 hours a day, 7 days a week. Duties will include, but may not be limited to the following: monitoring acutely mentally ill adults; intervening when necessary to prevent clients from escalating; facilitating client engagement in treatment services; prompting, supervising and assisting clients in performing basic activities of daily living; and generally observing, documenting, and reporting client conditions and behaviors. May also transport clients to other locations in the community, when necessary. Will perform services in accordance with Center and Medicaid standards and requirements. Emotional maturity, self-discipline, flexibility, and good verbal skills are a must. Performs under the direct supervision of the Therapist and general supervision of the Clinical Nurse.

Education
Required: Graduation from an accredited high school or its equivalent

Experience
Preferred: Experience working with adults with mental illness

Licenses/Certifications
Required: Valid Texas driver’s license

Physical Requirements
Sight, hearing, talking, lifting up to 50 pounds, walking, driving a vehicle, and hand/finger dexterity.

Special Requests or Comments
Required: Must be physically able to complete all required training to include: Satori Alternative to Managing Aggression (SAMA), CPR, First Aid, Defensive Driving, Van Driving, and other training required in the training modules. Must have a driving record insurable by Burke’s insurance administrator. Reliable transportation required.

Hours
Staff in this position will work 12-hour shifts (7:00am – 7:00pm) with a total of 7 shifts every 14 days. This position is required to work some weekend and holiday shifts on a rotating basis.

Salary
$22,800 to $23,652 annually, depending on qualifications and experience

06/02/2017
Burke Job Posting / Job Description

Position Title
Support Staff – A.H. – East Texas Behavioral Healthcare Network (ETBHN) – Lufkin, TX

Position Number
P #1681

General Description
Support Staff will assist Telemedicine Manager and Telemedicine Coordinator with Advanced Nurse Practitioner and Physician contracts; prescriptive authority agreements; credentialing prescribers with Burke Human Resources and Contracted Community Mental Health Centers; yearly, quarterly and monthly meetings arrangements and minutes; Telemedicine monthly billing and invoicing; purchasing; and maintain software and application systems specific to Telemedicine Department. Some travel is required.

Education
Required: Graduation from an accredited high school or its equivalent

Experience
Required: Two (2) years’ of responsible clerical and administrative support experience
Required: Proficient in Microsoft Word and Excel

Licenses/Certifications
Required: Valid Texas Driver’s License

Special Requests or Comments
Required: Must be able to complete Defensive Driving and Training Modules. Must have a driving record insurable by Burke’s insurance administrator. Applicants may be asked to complete a pre-interview screening that addresses computer skills.

Physical Requirements
Required: Must have visual and auditory skills sufficient to interact with consumers and staff. Mobility required to bend, reach, lift (up to 25 pounds) for carrying charts, supplies and equipment. Fine motor skills are required for legible writing.

Hours
Monday through Friday; 8:00 a.m. to 5:00 p.m.; travel is required up to 30% of the time.

Salary
$22,000 annually

06/02/2017
Burke Job Posting / Job Description

Position Title
Residential Assistant – Newton Group Home – C.H. – Newton, TX

Position Number
P #184

General Description
The Residential Assistant (RA) is responsible for providing guidance and care for individuals with intellectual and developmental disabilities living in a residential setting. Work involves supervising day-to-day living activities; providing active treatment; perpetuating a harmonious, home-like environment; and working with other professionals. The RA assists the Day Programmer in providing active treatment as scheduled. The RA is also responsible for ensuring that the group home environment is kept safe and clean according to Life Safety and Health standards. Daily documentation includes activity notes, medication inventory records, and progress reports. Other documentation is required on an as-needed basis.

Education
Required - Graduation from an accredited high school or its equivalent.

Experience
Required: Must have six (6) months experience working with individuals in a direct care role.
Preferred: One (1) year of continuous responsible experience working with individuals with intellectual and disabilities in a direct service role

Licenses/Certifications
Required: Valid Texas Driver’s License

Special Requests or Comments
Required: Must be physically able to complete Satori Alternatives to Managing Aggression (SAMA), CPR, First Aid and Defensive Driving training modules. Must complete all required employee training. Must have a driving record insurable by Burke’s insurance administrator.

Physical Requirements
Sight, hearing, talking, lifting up to 50 pounds, walking, driving a vehicle, and hand/finger dexterity.

Hours
Monday-Friday; 12pm-8pm. Additional hours may be required for staff and consumer meetings

Salary
$18,800 - $20,800 annually

06/02/2017
Position Title
Residential Assistant – J.M. - Shadylake ALU - Home & Community Based Services (HCS)
Lufkin, TX

Position Number
P #188

General Description
The Residential Assistant provides training and care for individuals with intellectual and developmental disabilities who live in a residential environment (Alternate Living Unit). Work involves supervising day-to-day living activities for all consumers assigned to that unit. The direct-care staff must be able to: perpetuate a harmonious, homelike environment; work with other professional and para-professional staff; daily documentation; and maintaining the ALU in a safe manner.

Education
Required: Graduation from an accredited high school or its equivalent

Experience
Required: Must have six (6) months experience working with individuals in a direct care role.
Preferred: One (1) year of continuous responsible experience working forty (40) hours a week with individuals with intellectual and developmental disabilities in a direct care role, or two (2) years of continuous responsible experience working on an hourly basis with individuals with intellectual and developmental disabilities in a direct care role.

Licenses/Certifications
Required: Valid Texas Driver’s License

Special Requests or Comments
Required: Must be physically able to complete required courses to include but not limited to: Satori Alternative to Managing Aggression (SAMA), CPR, First Aid, Defensive Driving, Van Driving, and all training modules. Driving record must be insurable by Burke’s insurance administrator. Must have the ability to document appropriately and keep detailed records.

Physical Requirements
Required: Sight, hearing, talking, lifting up to 50 pounds, walking, driving a vehicle, and hand/finger dexterity

Hours
Monday-Friday; 2:30pm-10:30pm

Salary
$18,800 - $20,800 annually

06/02/2017
Position Title
Residential Assistant – Oscar Berry ALU – J.M. – Home and Community Based Services (HCS)
Lufkin, TX

Position Number
P #206

General Description
The Residential Assistant provides training and care for individuals with intellectual and developmental disabilities who live in a residential environment (Alternate Living Unit). Work involves supervising day-to-day living activities for all consumers assigned to that unit. The direct-care staff must be able to: perpetuate a harmonious, homelike environment; work with other professional and para-professional staff; daily documentation; and maintaining the ALU in a safe manner.

Education
Required: Graduation from an accredited high school or its equivalent

Experience
Required: Must have six (6) months direct care experience for individuals.
Preferred: One (1) year of continuous responsible experience working forty (40) hours a week with individuals with intellectual and developmental disabilities in a direct care role, or two (2) years of continuous responsible experience working on an hourly basis with individuals with intellectual and developmental disabilities in a direct care role.

Licenses/Certifications
Required: Valid Texas Driver’s License

Special Requests or Comments
Required: Must be physically able to complete required courses to include but not limited to: Satori Alternative to Managing Aggression (SAMA), CPR, First Aid, Defensive Driving, Van Driving, and training modules. Driving record must be insurable by Burke’s insurance administrator.
Must have the ability to document appropriately and keep detailed records.

Physical Requirements
Required: Sight, hearing, talking, lifting up to 50 pounds, prolonged standing, walking, climbing stairs, bending or kneeling, driving a vehicle, and hand/finger dexterity

Hours
Friday; 10:30pm – 10:30am, Saturday; 7:30pm – 10:30am, Sunday; 7:30pm – 8:30am

Salary
$18,800-$20,800 annually

06/02/2017
Position Title
Residential Assistant – C.B. - Diboll Group Home – Diboll, TX

Position Number
P #565

General Description
The Residential Assistant (RA) is responsible for providing guidance and care for individuals with developmental disabilities living in a residential setting. Daily duties involve supervising and/or assisting consumers in performing basic self-help skills and home management tasks. The RA assists the Day Programmer in providing active treatment as scheduled. The RA is also responsible for ensuring that the group home environment is kept safe and clean according to Life Safety and Health standards. Daily documentation includes activity notes, medication inventory records, and progress reports. Other documentation is required on an as needed basis.

Education
Required - (1) Graduation from an accredited high school or its equivalent.

Experience
Required: Six (6) months of responsible experience working with individuals with developmental disabilities in a direct service role.
Preferred: Two (2) continuous years of responsible experience working with individuals with developmental disabilities in a direct service role.

Licenses/Certifications
Required: Valid Texas driver’s license.

Special Requests or Comments
Required: Must be physically able to complete all parts of Satori Alternatives to Managing Aggression (SAMA), CPR, First Aid, and Defensive Driving training modules. Must complete all required employee training. Must have a driving record insurable by Burke’s insurance administrator.

Physical Requirements
Sight, hearing, talking, walking, lifting up to 50 pounds, prolonged standing, bending and/or kneeling, driving a vehicle, and/or hand-finger dexterity.

Hours
Monday-Friday; 1:30pm-9:30pm. Additional hours required for staff and consumer meetings.

Salary
$18,800 to $20,800 annually, depending on qualifications and experience.

06/02/2017
Position Title
Residential Assistant – Rushwood ALU – B.E. – Home and Community Based Services (HCS)
Lufkin, TX
“FEMALE APPLICANTS ONLY”

Position Number
P #1645

General Description
The Residential Assistant provides training and care for individuals with intellectual and developmental disabilities who live in a residential environment (Alternate Living Unit). Work involves supervising day-to-day living activities for all consumers assigned to that unit. The direct-care staff must be able to: perpetuate a harmonious, homelike environment; work with other professional and para-professional staff; daily documentation; and maintaining the ALU in a safe manner.

Education
Required - Graduation from an accredited high school or its equivalent.

Experience
Required: Must have six (6) months experience working with individuals in a direct care role.
Preferred: One (1) year of continuous responsible experience working forty (40) hours a week with individuals with intellectual and developmental disabilities in a direct care role, or two (2) years of continuous responsible experience working on an hourly basis with individuals with intellectual and developmental disabilities in a direct care role.

Licenses/Certifications
Required: Valid Texas Driver’s License

Special Requests or Comments
Required: Must be physically able to complete required courses to include but not limited to: Satori Alternative to Managing Aggression (SAMA), CPR, First Aid, Defensive Driving, Van Driving, and training modules. Must have a driving record insurable by Burke’s insurance administrator. Must have the ability to document appropriately and keep detailed records.

Physical Requirements
Sight, hearing, talking, lifting up to 50 pounds, walking, driving a vehicle, and hand/finger dexterity.

Hours
Weekends 40 hours: (Friday-10:30pm-10:30am; Saturday-7:30pm-10:30am; & Sunday-7:30pm-8:30am)

Salary
$18,800-$20,800 annually

06/02/2017
THE FOLLOWING JOB POSTINGS ARE FOR PART-TIME

HOURLY EMPLOYEE POSITIONS. THESE POSITIONS

ARE ELIGIBLE FOR WORKERS’ COMPENSATION

BENEFITS, UNEMPLOYMENT BENEFITS AND HOURLY

RETIREMENT BENEFITS. THESE POSITIONS ARE NOT

ELIGIBLE FOR MEDICAL/DENTAL/LIFE/DISABILITY

BENEFITS, PAID HOLIDAYS, VACATION BENEFITS OR

SICK BENEFITS.

06/02/2017
Burke Job Posting / Job Description

Position Title
Crisis Therapist-D.V.-Mental Health Emergency Center-Lufkin, TX

Position Number
P #5277

General Description
The primary responsibilities for this position are conducting initial intake assessments on adults who present to the Mental Health Emergency Center for admission, responding to telephone calls regarding possible admissions, and providing clinical services to admitted clients. This position functions as part of a multidisciplinary treatment team. These programs operate 24 hours a day, 7 days a week. In addition to the primary responsibilities listed above, other duties may also include: providing group and individual therapy and developing treatment plans. Will perform services according to an individual’s approved and prescribed treatment plan and in accordance with Burke and Medicaid standards and requirements. Proficient and timely documentation skills are required. Self-discipline, flexibility, and time-organization skills are a must. Performs under the direction of the Service Director of the Mental Health Emergency Center.

Education
Required: Master’s degree in Psychology, Social Work, Marriage & Family Therapy or Counseling from an accredited college or university.

Experience
Preferred: Experience providing mental health crisis/emergency services and assessments

Licenses/Certifications
Required: Licensed Professional Counselor (LPC), Licensed Marriage & Family Therapist (LMFT) or Licensed Clinical Social Worker (LCSW), with the State of Texas.
Required: Valid Texas Driver’s license.

Physical Requirements
Sight, hearing, talking, lifting up to 25 pounds, walking, driving a vehicle, and hand/finger dexterity.

Special Requests or Comments
Required: Must be physically able to complete Satori Alternative to Managing Aggressive Behavior (SAMA), CPR, and First Aid training modules. Must have a driving record insurable by Burke’s insurance administrator.

Hours
As needed within the following time periods: Monday-Friday 7:00 a.m. to 11:00 p.m.; Saturday & Sunday 8:00 a.m. to 8:00 p.m.

Salary
$25 to $29 an hour, depending on qualifications and experience.

06/02/2017
**Position Title**
Part-Time Support Staff – A.H. – Mobile Crisis Outreach Team (MCOT) – Lufkin, TX

**Position Number**
P #5653

**General Description**
This position interacts on a daily basis with the general public, visitors to the office, and Burke staff. This position requires support staff to maintain an effective working relationship with consumers and staff. Responsibilities include answering multi-line phone and directing calls to various staff and/or answering requests for Burke services; while demonstrating good telephone etiquette, and other verbal and written communication skills. This position requires support staff to maintain confidential data, as required by agency policies and procedures. Other responsibilities include data entry; maintaining, processing, and scanning records; managing supplies, equipment, and vehicles; assisting supervisor in data gathering, completion of reports; as well as performing other miscellaneous duties. The position is under the direct supervision of the Service Director.

**Education**
Required: Graduation from an accredited high school or its equivalent.

**Experience**
Required: One (1) consecutive year of responsible general office experience, receptionist skills, and computer skills.
Preferred: Two (2) or more consecutive years of receptionist/office experience, proficiency in Word and Excel, some college hours in the Human Service field, six (6) months’ clerical experience in a medical and/or mental health setting, and experience with medication management and medical terminology. Bilingual skill set preferred.

**Physical Requirements**
Must have visual and auditory skills sufficient to interact with consumers and staff, to type efficiently and utilize computer. Must have mobility to sit or stand for prolonged periods of time and to bend, reach, lift (up to 25 pounds) for carrying charts, supplies, and equipment. Fine motor skills required for legible writing.

**License/Certifications**
Required: Valid Texas Driver’s license

**Hours**
Monday through Friday; 20-30 hours per week

**Salary**
$10.00-$12.00 per hour
Burke Job Posting / Job Description

Position Title
Vocational Specialist – J.G. – Burke Industries – Nacogdoches, TX

Position Number
P #5351

General Description
The hourly Vocational Specialist will be responsible for the overall daily management of clients and janitorial contracts. Responsibilities will include client - employee welfare and safety compliance with contract terms and local customer satisfaction; client/employee training; and oversee related documentation, inventory control, vehicle and equipment upkeep, and other duties as assigned. This position will provide vocational services in Nacogdoches County. The Burke Industries Manager directly supervises this position. Potential hazardous working conditions do exist.

Education
Required: Graduation from an accredited high school or its equivalent

Experience
Preferred: One (1) year of experience working in a janitorial setting and working with people with disabilities
Preferred: Computer experience

Licenses/Certifications
Required: Valid Texas driver's license

Special Requests or Comments
Required: Must be physically able to complete required courses to include, but not limited to, SAMA, CPR, First Aid, Defensive Driving, Van Driving and training modules. Must have a driving record insurable by Burke's insurance administrator.

Physical Requirements
Sight, hearing, talking, walking, lifting up to 50 pounds, prolonged standing, bending and/or kneeling, driving a vehicle, hand/finger dexterity.

Hours
Monday through Friday, 4pm -11pm. Hours could vary depending on contracts.

Salary
$10.00 per hour

06/02/2017
Burke Job Posting / Job Description

Position Title
Part-Time Vocational Specialist – B.M. – Burke Industries – Lufkin, TX

Position Number
P #5335

General Description
The hourly Vocational Specialist will be responsible for the overall daily management of clients and Janitorial contracts. Responsibilities will include client – employee welfare and safety compliance with contract terms and local customer satisfaction; client/employee training; and oversee related documentation, inventory control, vehicle and equipment upkeep, and other duties as assigned. This position will provide vocational services in Angelina County of Texas. The Burke Industries Manager directly supervises this position. Potential hazardous working conditions do exist.

Education
Required: Graduation from an accredited high school or its equivalent

Experience
Required: Computer Skills
Preferred: One (1) year of experience working with individuals with disabilities

Licenses/Certifications
Required: Valid Texas driver's license

Special Requests or Comments
Required: Must be physically able to complete required courses to include, but not limited to, SAMA, CPR, First Aid, Defensive Driving, Van Driving and training modules. Must have a driving record insurable by Burke's insurance administrator.

Physical Requirements
Sight, hearing, talking, walking, lifting up to 75 pounds, prolonged standing, bending and/or kneeling, driving a vehicle, hand/finger dexterity.

Hours
Monday-Friday; 4pm-10pm

Salary
$9.00- $10.00 per hour, depending on experience

06/02/2017
Position Title
Part-Time Vocational Specialist – R.P. – Burke Industries - Livingston, TX

Position Number
P #5102

General Description
The Vocational Specialist will be responsible for the overall daily management of Burke Industries mowing/litter contract needs. Responsibilities will include client-employee welfare and safety; compliance with contract terms and local customer satisfaction; client/employee training; and oversee related documentation, inventory control, vehicle and equipment upkeep, and other duties as assigned. The Burke Industries Manager directly supervises this position. Potential hazardous working conditions do exist.

Education
Required: Graduation from an accredited high school or its equivalent

Experience
Preferred: One (1) year of experience working with individuals with intellectual disabilities

Licenses/Certifications
Required: Valid Texas driver’s license

Physical Requirements
Must be physically able to complete all required training to include: Satori Alternatives to Managing Aggression (SAMA), CPR, First Aid, Defensive Driving, and all other required training. Must have a driving record insurable by Burke’s insurance administrator.

Hours
Monday-Friday; 7am-1pm

Salary
$8-$10 per hour

06/02/2017
Position Title
HCS/TxHmL Courier (Part-Time) – K.M. – Home & Community Services/Texas Home Living Program – Orange, Polk, Jasper/Newton, & San Jacinto Counties

Position Number
P #2252

General Description
The Courier provides transportation and supervision to individuals with a DD diagnoses served by the HCS/TxHmL programs on a daily basis. Work duties may include but are not limited to: supervision of consumers to and from day programs, transporting to appointments, deliver groceries/supplies, take care of daily mail route, work with staff/consumers in alternate living residences, work with Case Managers, provide consumer training as requested, assisting with filing charts, clerical duties, and assisting with maintaining unit vehicles.

Education
Required: Graduation from an accredited high school or its equivalent.

Experience
Preferred: One (1) year of responsible experience working with individuals who are developmentally delayed in a direct care role.

Licenses/Certifications
Required: Valid Texas driver's license.

Special Requests or Comments
Required: Must be physically able to complete required courses to include, but not limited to, SAMA, CPR, First Aid, Defensive Driving, Van Driving and training modules. Must have a driving record insurable by Burke's insurance administrator. Must have the ability to document appropriately and keep detailed records.

Physical Requirements
Sight, hearing, talking, walking, lifting up to 50 pounds, prolonged standing, bending and/or kneeling, driving a vehicle, hand/finger dexterity.

Hour
Monday through Friday; 7:30 a.m. - 9:30 a.m., and 2:30 p.m. - 4:30 p.m
Hours/days may vary depending on consumer needs. Appointments and trainings could occur at any time throughout the day.

Salary
$8.00 per hour

06/02/2017
Position Title
Residential Assistant – C.B. – Diboll Group Home - Diboll, TX

Position Number
P #5298

General Description
The Residential Assistant (RA) is responsible for providing guidance and care for individuals with intellectual and developmental disabilities living in a residential setting. Work involves supervising day-to-day living activities; providing active treatment; perpetuating a harmonious, home-like environment; and working with other professionals. The RA assists the Day Programmer in providing active treatment as scheduled. The RA is also responsible for ensuring that the group home environment is kept safe and clean according to Life Safety and Health standards. Daily documentation includes activity notes, medication inventory records, and progress reports. Other documentation is required on an as-needed basis.

Education
Required: Graduation from an accredited high school or its equivalent

Experience
Required: Must have six (6) months experience working with individuals in a direct care role.
Preferred: One (1) year of continuous responsible experience working with individuals with intellectual and disabilities in a direct service role.

Licenses/Certifications
Required: Valid Texas driver's license

Physical Requirements
Sight, hearing, talking, lifting up to 50 pounds, walking, driving a vehicle, and hand/finger dexterity.

Hours
Monday-Friday; 6am-8am & 4pm-9pm

Salary
$8.00-$9.00 per hour

06/02/2017
Position Title
Residential Assistant – Nacogdoches Group Home – C.B. – Nacogdoches, TX

Position Number
P #5293

General Description
The Residential Assistant (RA) provides training and care for individuals who live in a residential facility (ICF/MR group home). Work involves supervising day-to-day living activities; perpetuating a harmonious, home-like environment; working with other professionals; routine documentation; maintaining the group home; and other duties as assigned by the supervisor. Reliable transportation required.

Education
Required - (1) Graduation from an accredited high school or its equivalent.

Experience
Preferred: Six (6) months experience working with individuals with developmental disabilities.

Licenses/Certifications
Required: Valid Texas driver's license.
Preferred: Valid Texas commercial driver’s license (CDL)

Special Requests or Comments
Required: Must be physically able to complete Satori Alternative to Managing Aggression (SAMA), CPR, First Aid, and Defensive Driving training modules. Must have a driving record insurable by Burke’s insurance administrator. Must be willing to obtain a Texas Commercial Driver’s License. Must have ability to keep detailed records.

Physical Requirements
Sight, hearing, talking, walking, lifting up to 50 pounds, prolonged standing, bending or kneeling, driving a vehicle, and hand/finger dexterity.

Hours
Hours will vary as needed.

Salary
$8.00 - $9.00 per hour

06/02/2017
Position Title
Residential Assistant – B.E. – Home & Community-Based Services (HCS), Lufkin, TX

Position Number
P #5041

General Description
The Residential Assistant provides training and care for individuals with intellectual and developmental disabilities who live in a residential environment (Alternate Living Unit). Work involves supervising day-to-day living activities for all consumers assigned to that unit. The direct-care staff must be able to: perpetuate a harmonious, homelike environment; work with other professional and para-professional staff; daily documentation; and maintaining the ALU in a safe manner.

Education
Required - (1) Graduation from an accredited high school or its equivalent.

Experience
Preferred: One (1) year of continuous responsible experience working forty (40) hours a week with individuals with intellectual and developmental disabilities in a direct care role, or two (2) years of continuous responsible experience working on an hourly basis with individuals with intellectual and developmental disabilities in a direct care role.

Licenses/Certifications
Required: Valid Texas driver’s license

Physical Requirements
Sight, hearing, talking, walking, lifting up to 50 pounds, prolonged standing, bending and/or kneeling, driving a vehicle, hand/finger dexterity.

Hours
Hours and days will vary depending on consumer and program needs.

Salary
$9.00 per hour

06/02/2017
Burke Job Posting / Job Description

Position Title
Residential Assistant – C.H. – Newton Group Home – Newton, TX

Position Number
P #5295

General Description
The Residential Assistant (RA) is responsible for providing guidance and care for individuals with intellectual and developmental disabilities in a residential home. Daily duties involve supervising residents in performing basic self-help skills, home management tasks, and providing active treatment as scheduled. The RA is also responsible for ensuring that the group home environment is kept safe and clean according to Life Safety and Health standards. Daily documentation includes activity notes, medication inventory records, and progress reports. Other documentation is required on an as-needed basis.

Education
Required: Graduation from an accredited high school or its equivalent

Experience
Preferred: Six (6) months experience working with adults with developmental disabilities

Licenses/Certification
Required: Valid Texas driver's license

Special Requests or Comments
Required: Must be physically able to complete Satori Alternatives to Managing Aggression (SAMA), CPR, First Aid and Defensive Driving training modules. Must complete required employee training. Must have a driving record insurable by Burke’s insurance administrator

Physical Requirements
Sight, hearing, talking, lifting up to 50 pounds, walking, driving a vehicle, and hand/finger dexterity.

Hours
Hours will vary as needed.

Salary
$8.00 - $9.00 per hour

06/02/2017
Position Title
Residential Assistant – C.H. – Kirbyville Group Home - Kirbyville, TX

Position Number
P #5294

General Description
The Residential Assistant (RA) is responsible for providing guidance and care for mentally retarded individuals in a residential home. Daily duties involve supervising residents in performing basic self-help skills, home management tasks, and providing active treatment as scheduled. The RA is also responsible for ensuring that the group home environment is kept safe and clean according to Life Safety and Health standards. Daily documentation includes activity notes, medication inventory records, and progress reports. Other documentation is required on an as-needed basis.

Education
Required: Graduation from an accredited high school or its equivalent

Experience
Preferred: Six (6) months experience working with adults with developmental disabilities

Licenses/Certifications
Required: Valid Texas driver's license

Special Requests or Comments
Required: Must be physically able to complete Satori Alternatives to Managing Aggression (SAMA), CPR, First Aid and Defensive Driving training modules. Must complete required employee training. Must have a driving record insurable by Burke’s insurance administrator.

Physical Requirements
Sight, hearing, talking, lifting up to 50 pounds, walking, driving a vehicle, and hand/finger dexterity.

Hours
Hours will vary as needed.

Salary
$8.00 - $9.00 per hour

06/02/2017
Position Title
Residential Assistant – C.H. – Pineland Group Home – Pineland, TX

Position Number
P #5296

General Description
Part-time workers (male & female) needed to staff an ICF-MR Group Home in Pineland Texas. A variety of shift work hours are available. This is an ideal job for college students, particularly those with aspirations of becoming helping professionals. The primary criteria are to have good interpersonal skills and be sensitive and caring towards individuals with disabilities. Reliability and dependability are also very important. The Residential Assistant provides training and assistance to consumers and completes household duties and daily documentation.

Education
Required: Graduation from an accredited high school or its equivalent

Experience
Experience working with adults with developmental disabilities.

Licenses/Certifications
Required: Valid Texas driver's license

Special Requests or Comments
Required: Must be physically able to complete Satori Alternatives to Managing Aggression (SAMA), CPR, First Aid, and Defensive Driving training modules. Must have a driving record insurable by Burke’s insurance administrator. Reliable transportation required. Ability to work any shift.

Physical Requirements
Sight, hearing, talking, lifting up to 50 pounds, walking, driving a vehicle, and hand/finger dexterity.

Hours
Hours will vary as needed.

Salary
$8.00 - $9.00 per hour

06/02/2017
Position Title
Residential Assistant – C.B. – Cunningham Group Home – Lufkin, TX

Position Number
P #5299

General Description
The Residential Assistant (RA) provides training and care for individuals who live in a residential facility (ICF/MR group home). Work involves supervising day-to-day living activities; perpetuating a harmonious, home-like environment; working with other professionals; routine documentation; maintaining the group home; and other duties as assigned by the supervisor. Reliable transportation required.

Education
Required: Graduation from an accredited high school or its equivalent

Experience
Preferred: Six (6) months experience working with adults with developmental disabilities

Licenses/Certifications
Required: Valid Texas driver's license

Special Requests or Comments
Required: Must be physically able to complete Satori Alternatives to Managing Aggression (SAMA), CPR, First Aid and Defensive Driving training modules. Must complete required employee training. Must have a driving record insurable by Burke’s insurance administrator.

Physical Requirements
Sight, hearing, talking, lifting up to 50 pounds, walking, driving a vehicle, and hand/finger dexterity.

Hours
Hours will vary as needed.

Salary
$8.00 - $9.00 per hour

06/02/2017