### **DR. PRINCE SOLOMON DEVADASS**

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Madras Christian College,

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#### **EDUCATION**

PhD University of Madras, Social Work- Political Science December 2015

Dissertation: "Impact Of Globalization On

Social Work Education- A Study

(with Special Reference to Social Work Education in Tamil Nadu)"

Research Advisor: Dr. Dr. A. Subramanian (chair)

MSW University of Madras, Madras Christian College March 2000

Thesis: "Study on the Influence of Christian Missionaries on Culture and Development of the Converts in Ramagiri,

Koraput District, Orissa"

Research Advisor: Prof. Ninan John

BA Bharathidasan University, English Language & Literature April 1998

Bishop Heber College, Tiruchirapalli, Tamil Nadu

#### PROFESSIONAL TRAINING UNDERGONE

Trained for three weeks on Managing Online Classes and Co-creating

MOOC:2.0 is organized by the Ministry of Human Resource Development, India
hosted by Ramanujam Institute.

May 2020

Trained for 10 days on Comprehensive E-learning to E- training for

Administrative work organized by the Ministry of Human Resource

Development, India hosted by Ramanujam Institute.

May 2020

One-week training program on the Evolution of Teaching-Learning Process

- Post-COVID -19 was organized by the Bharath Institute of Science

& Technology May 2020

One-week training program on Education for Sustainable **Development** organised by the Satyabhama University.

**April 2020** 

Eight week certificate program on Enhancing Soft Skills and Personality

Development organised by the National Program on Technology Enabled Learning(NPTL)

April 2020

Three Week Refresher Program on "Education" for teaching faculty Organised by the Ministry of Human Resource Development and hosted by Pondicherry University.

February 2018

Trained in One Month Advanced Christian Leadership in Maui, USA organized by the HAGGAI Institute

**April 2012** 

Four Week **Orientation Course** for young Professionals organized by the Ministry of Human Resource Development hosted by the University of Madras

August 2010

Trained in Two weeks of **Gender Fair Education** in Mendis, **Philippines** organized by the **UBCHEA** 

May 2008

Trained in **Emotional Competence, Appreciative Inquiry and Neuro-Linguistic Programming** -AUI Consultants.

May 2005 - 06

Trained in **Mentoring-** organized by **Core Mind** 

November 2005

Trained in **Institution Building** and **Future Search** organized by the **Madras Christian College.** 

August 2003

Advanced Laboratory for Human Process (ALHP) in Indian Society for Applied Behavioural Science (ISABS)

August 2002, September 2004

#### HONORS AND AWARDS

Visiting Scholar at the School of Social Work, University of Michigan, Ann Arbor, USA from January -June 2022.

Member of Vigilance Committee for Chengelpet District for the Abolition of Bonded Labourers.

Since 2020

# Member of the **National Steering Committee** of the **Socio-Behavioural Research** in the **Indian Council for Medical Research(ICMR)**

**Since 2019** 

**Indian Representative – 'WE CAN'** campaign

Represented India in the 'WE CAN" campaign on Violence against Women in the International assembly in **SRILANKA** organized by the OXFAM International.

Nov 2007

#### RESEARCH EXPERIENCE

1. Assessment of NGOs for World Bank Project for Self Help Groups in Tiruvarur.

October 2005

- Investigator for Healthy District Project, Vellore District in collaboration with the University of South Australia and Christian Medical College.
   2004 -2006
- Co-investigator for Socio-Economic survey among Project-affected Persons (PAPs) in Marakannam funded by National Thermal Power Corporation(NTPC), Government of India.
   Jan –Oct 2009
- Project on School Mental Health in Tambaram, sponsored by The Mediant Well wishers, Netherlands.

  2006-2008
- 5. Initial Sensing Study for Tamil Nadu Health System Project. December 2007
- Field Action Program Project Lead -Post Flood Social Work rehabilitation with Irulars community in Tirukulakundram-2016-till date the students and staff of MCCSWD.

  Since 2016
- Field Action Program Community Development program for the Gypsy Colony in Mappedu village 2016-17 as part of Community Outreach for Neighborhood (CON) by the students and staff of MCCSWD.

  2016 – 2017
- 8. Field Action Programme in Irular settlements of Thirukazhukundram, Kancheepuram District A pioneering initiative of Social Work students of Madras Christian College fuded by United Board for Christian Higher Education in Asia (UBCHEA)

2017 -2018

- 9. Project Co-Investigator: Impact of Peri-Urban Development with special reference to Special Economic Zones (SEZs) in Kancheepuram District, Tamil Nadu (ICSSR)

  2019 -2020
- 10. Project Collaborator for **Dialogues between Global North and Global South,** funded by the Kendell Institute, Council for Social Work Education(CSWE), USA with Dr. Cristina Bares, School of Social Work, University of Michigan.

Madras Christian College, University of Madras, Chennai August 2000 to till date Assistant Professor, Department of Social Work.

Honored and Humbled to serve at Madras Christian College for the fourth generation since 1890 starting from Great Grandfather Mr.Gananamuthu. A Journey of Industry, Uprightness, and Courage was instilled in the past two decades through serving MCC.

#### Field Work Coordinator for Social Work Program

June 2011 to date

- Taught, Social Work Profession, Social Work with Groups, Integrated Social Work
  Practice, Human Rights& Social Work, Community Development Practice, Disaster
  Management, International Social Work, Tribal and Indigenous People development,
  Development Economics for Social Work, Communication for Development at
  Postgraduate level averaging 50 students per semester.
- Developed quizzes, exams, and homework
- Revised the syllabus to meet accreditation standards

# Madras Christian College, Chennai. Guest Lecturer, PG Diploma in Journalism and Mass Communication

June 2001 to April 2008

• Taught, Introduction to Indian Society and Research Methodology for the journalism students.

#### Masters of Social Work (MSW) Students Advised

Sl.No	Name	Topic	Year
1	S.Murali	A study on the influence of internet among adolescents in Anna Nagar West, Chennai, India	March 2002
2	D. Moses Pakianathan	A study on the Lifestyle of Homosexual Men in Chennai	March 2002
3	Samuel Pradeep Raja	A study on the Socio- economic condition of Malayali Tribe at Kalvarayan Hills	March 2002
4	J. Rajula Devaki Sheeba	A study on the problems faced by diabetic patients undergoing treatement at S.R.R.A. hospital – Tuticorin	March 2003
5	S. Dayanath	A study on the psycho social problem faced by wives of the cancer patients in the Cancer Institute (WIA) Adyar, Chennai – 20.	March 2003
6	D. Sethu Raman	A study on burden level of care givers of strokes patients at S.R.M.C & R.I., Chennai	March 2003
7	N. Sathish	A study on the impact of SPIC – farmers training towards development at Coimbatore and Erode	March 2004

8	Valentine Gandhi		
9	Roshini Susan Mathew	,	
10	Prasant Kumar Jena	A study on the social capital of the Bondo Tribe in reference to Bandhaguda village of Modulipada panchayat – Malkangiri district, Orissa.	March 2004
11	Semmalar Selvi . T	A study on the role of 'OfERR' in Sri Lankan refugee camps in the Vellore district	March 2004
12	Robert Raja Thilagam	A study on the social capital of the Toda Tribe in Kothagiri and Manjakal Niligiri district, Tamil Nadu	March 2005
13	Simmi Baby	A study on stress faced by Army personnel (Infantry & Artillery) in combat vehicles research development and establishment (C.V.R.D.E), in AVADI	March 2005
14	Julian Joseph . I	A study on knowledge, attitude, and counseling practice of HIV/AIDS counselors in Chennai towards 'Men who have sex with Men'	March 2005
15	Abishek. J. Immanuel	A study on the influence of missionaries on the development and culture of the Bhil Tribe, Irola village Gujarat	March 2005
16	Roseleen Gurung	A study on the problems faced by women police in Bhutan	February 2006
17	Velankanni .K	A study on problems faced by adolescent girls employed in export company in Puzhal (Chennai)	February 2006
18	Tanmoy Muduli	A study on the Traditional Tribal Institutions of the Koya Tribe of Malkangiri district, Orissa	February 2006
19	Jenith Jebasingh .J	A study on the role of self-help group in the development of Irular tribal women in Athikadavu post, Coimbatore district	March 2006
20	Vinith John Ninan	A study on social capital amongst the hall members residing in Madras Christian College	February 2006
21	D. Rebecca	A study on Bisexual men in Chennai (SWAM)	February 2006
22	G. Peter	A descriptive study on married women in agriculture in Thovalai taluk at Kanyakumari district	February 2006
23	Angela Ambrosia	A study on the Post Traumatic Stress Syndrome among women affected by Tsunami at Semenjeri Kuppam	February 2006
24	W. Mawon	A study of the social problems of the students in Nagaland against the backdrop of Insurgency	March 2007
25	R. Jesuraj	A study on the people who were affected by Tsunami and Flood in Kuchipalayalam, Chidambaram, Cuddalore (district)	March 2007

26	G. Narasimhan	A study on the social condition of Nicobari Tribals of Car Nicobar, Andaman and Nicobar Islands	March 2007
27	Jaba Prince .T	A study on the impact of Stampede on the families of the deceased at M.G.R. Nagar, Chennai	February 2007
28	Mohammed Faukrudeen Ali. M	A study on the level of prevalence and interplaying factors of Antisocial Personality Traits among the adult men in Kannagi Nagar Slum Resettlement Colony	February 2008
29	Paul Sugumar. R	A comparative study on peer and teacher led sexual reproductive health education in government schools, Kanchipuram district	February 2008
30	Susan Linda Rajkumar	A study on the role of social support systems for female rape victims in Madurai	February 2008
31	T. Vino	A study on the problems faced by Mylaudy town panchayat rock quarry workers Kanyakumari district, Tamil Nadu	March 2009
32	Amitha Punnoose	A study about the women fish vendors in Vizhinjam, Kerala	March 2009
33	Z. Andrews Abraham	A study on Siddhi Tribes in Biliki village Hubli district, Karnataka	March 2009
34	P.I. Maria Philip	A study on the resilience of women survivors of the Tsunami 2004 in Nagapattinam district in Tamil Nadu, South India	March 2009
35	Paul Lawrence. G	A study on the Kattunayakan tribal community settled in Mayiladuthurai town of Nagapattinam district	March 2009
36	Sundar Ruban Stephen	A study on problems faced by Inter-state migrant constructions workers in Palavanthangal, Kanchipuram district of Tamil Nadu	March 2010
37	Wondemu Shimelis	A study on attitudes of Srilankan refugees' who are working in OfERR towards their future after the post-war	March 2011
38	A. Merlin Belcy	A study on the working conditions and its influence on the families of women doing shoe upper stitching work at household level in Ambur of Vellore district	March 2011
39	Gnanamani. G	A study on the loss of agricultural land and its effect on the livelihood of Maduranthakam taluk Kanchepuram district.	March 2012
40	Thungdemo T Yanthan	A descriptive study on the culminating effects faced by Humtso village due to internal migration, Wokha, Nagaland	March 2012
41	Jackson B	A descriptive study on the sanitary workers' adolescent children in Kannadapalayam, Tambaram. With special reference to education	March 2013

42	R. Revathi Priya	A study on the knowledge and attitude towards mental illness among social work professionals in Chennai city.	March 2013
43	Smithson Sunny	A study on the changing livelihood patterns of the Ho Tribe in Chaibasa village, East Singbhum – District, Jharkhand	March 2013
44	M. Muthu Kumar	Knowledge, Attitude, and Behaviour towards use of Performance Enhancing Drugs among the college sports men in University of Madras Chennai	February 2014
45	K. Edward Prathap Singh	Children of released bonded labourers and their entitlement to child rights	February 2014
46	Anju Susan Philip	Importance of motivation among passed out Transit School children who are main-streamed into formal education	February 2014
47	Nixson T Johnson	Impact of Residential Special Training Centre (RSTC) on the Tribal children in Nilgris – Wynaad Tribal Welfare Society (NWTWS), Ambalamoola, Nilgiris	February 2014
48	Charles Vickas A	Challenges faced by the professional social workers in their job	March 2015
49	Tonte Shuba West Qb.	Perspective of postgraduate women students of Madras Christian College on Premarital sex	March 2015
50	Akhilesh R	Social capital of SHG and NHG members in Kerala	March 2015
51	Revathi S	Effectiveness of Self Help Groups (SHG) in Padhuvancherry village	March 2015
52	Sam Jebedurai. W	The impact of hostel life on the alumni of Bethel Agricultural Fellowship, Salem	March 2016
53	Justus Wallis C J	A study on Oragon Tribe in Rohtas district, Bihar with special reference to Human Development Index (Multiple Indicators)	March 2016
54	D. Steven Robinson Chellakumar	Influence of social media on youth and self-esteem	March 2016
55	John Samuel	The influence of Naxalism on Dalits	March 2016
56	J. Johannes Samuel	The effectiveness of personality development course in a city college, Chennai	March 2016
57	Sowndarya. S	A study on the role of professional social workers in disaster management in Chennai	March 2017
58	Praveen Daniel	A study on the impact of Eco-Development in Kalakad Mundanthurai Tiger Reserve (KMTR) with special reference to livelihood	March 2017

59	Dinesh Kumar. S	A study on the health practices of Kota Tribes in Kotagiri taluk, Nilgiris district.	March 2017
60	Arpan Roy	Impact of the Asha Kiran Society's Integrated Agro Forestry Model – An organic approach to self- sustainability	March 2018
61	Thaneshwar M	A study on the impact of father's addiction on children	March 2018
62	Jessely Johnson	A study on challenges and coping among young professional social workers in Tamil Nadu	March 2018
63	Nimetha G	A study on the sustainable livelihood opportunities available for women folk artists in Northern Tamil Nadu	March 2018
64	Sowmiya C	A study on the well-being of children in government childcare institutions	March 2019
65	Abhyanand A	A study on knowledge and attitude of teachers towards child abuse in Tambaram	March 2019
66	Serena Gariecia Langastieh	The effectiveness of the secondary methods of social work in social work practice	March 2019
67	Githanjali L	A study on livelihood of Aadhi Andhrawada living in Renukapuram, Palasamudram Mandal, Chittore district, Andhra Pradesh.	March 2019
68	Jasper D	Impact of Rural Camp in Development of Knowledge, Attitudes, Skills among post graduate social work students in Chennai	March 2019
69	A. Mugilan	The lifestyle of Irula Tribes living in the Hills and the plains - Comparison	March 2020
70	Daniel Abraham Baynes Prabhu	Influence of study tour in developing knowledge, skill, and attitude among social work professionals	March 2020
71	S. Sathya Guru	Livelihood Sustainability of Paliyar Tribe in Theni district	March 2020
72	Keren Samuel	Technology-enabled Fieldwork practicum: an Exploratory study	March 2020
73	Angel S	Effectiveness of Fieldwork practicum in building social work competencies among social work professionals	March 2020
74	Ishaku Daniel Adamu	Effectiveness of Student exchange program on building cross-cultural competence	March 2020

# ADMINISTRATIVE & PROFESSIONAL EXPERIENCE

**Dean of Student Affairs**, Madras Christian College

July 2020 – till date

Leading the student affairs office in helping the students to have a wholesome academic experience by demonstrating service in maintaining records, and discipline and providing opportunity to express their ideas.

Associate Warden for St. Thomas's Residential Hall

July 2018 – till date

Mentoring the Graduate Students to Ph.D. scholars at the St. Thomas's Hall as an associate warden in Leadership, Stewardship, and academic excellence

President, Nilgris –Wayanad Tribal Welfare

**August 2007 – February 2021** 

Society(NWTWS), Ambalamola

Serving in an Honorary position as President of the NWTWS since 2008. Serving the board since 2006. The organization works for the upliftment of Tribal Health, Tribal Children's education, and Advocacy for tribal people empowerment.

**Advisory Member, Compassion International** 

LDP – Caruna Bal Vikas, Compassion International

**September 2007 -2016** 

**Director, Family Life Institute** - MCC

June 2008 to May 2013

Served as a Director and managed a Dispensary, Primary School with 250 underprivileged children, Self Help Groups for Women, Tailoring Unit and Service Learning Program for MCC Students, Social Work Field Work Trainees, Education for Gypsy Community, and Community Organization for three villages.

**Director, Centre for Integrated Rural Development Studies (CIRDS)** – MCC

June 2008 to May 2013

Served as a Director in reviving the center by starting a Certificate Program on Wholistic Child Development in collaboration with Carina Bal Vikas (Compassion International)

#### **PUBLICATIONS**

#### Books

- "Scope for International Social Work in Social Work Education" Presented at the National Conference held at the Department of Social Work, Bharathidasan University, Tiruchirapalli. (2009) ISBN:978-818424-446-5
- Written a chapter (118) on "Communication" Textbook of Emergency Medicine Vol. 1 & David, Brown, Nelson, Banerjee, Anantharaman, et al, published by Wolters

Kluwer Health (Lippincott, Williams, and Wilkins) Delhi, India, 2012, ISBN 9788184732023.

- Co-authored Course material for Environment and Sustainable Livelihood, Published by the RGNIYD(2016) ISBN:978-93-81572-40-5
- Edited and contributed for the Abstract book on Social Work & Climate Change, published by Jonathan Callaghan Publishers. (2015)ISBN:978-93-81208-64-9
- Authored a paper on Impact of Globalization on Social Work Curriculum An Introduction in the book Joining Hands & Changing Lives in Social Work Practice, Volume –I by Emerald Publishers through Madras School of Social Work (2014), ISBN:978-81-7966-382-0

#### **Journal Publications**

- 1. Gonsalvez, Miriam & Prince Solomon, RESILIENCY OF WOMEN SURVIVORS OF THE TSUNAMI 2004 IN SOUTH INDIA published in European Scientific Journal September 2013 edition vol.9, No.26 ISSN: 1857 7881 (Print) e ISSN 1857- 7431 46
- Prince Solomon, Gonsalvez & Subramaniam, Influence of Globalization on Social Work Educator's Knowledge, Attitude and Practice of Social Work Education' published in International Organisation for Scientific Research(IOSR)Journal Of Humanities And Social Science (IOSR-JHSS) Volume 19, Issue 9, Ver. II (Sep. 2014), PP 71-84 e-ISSN: 2279-0837, p-ISSN: 2279-0845.
- 3. Dr. B. Prince Solomon Devadoss, C. Sowmiya, Dr. Sudharsan, "STUDY ON THE WELLBEING OF CHILDREN IN GOVERNMENT CHILD CARE INSTITUTIONS", IJRAR International Journal of Research and Analytical Reviews (IJRAR), E-ISSN 2348-1269, P- ISSN 2349-5138, Volume.6, Issue 2, Page No pp.299-310, June 2019.
- 4. Mrs. Devi Priya & Dr. Prince Solomon "IMPORTANCE OF FIELD ACTION PROJECTS IN SOCIAL WORK", IJRAR International Journal of Research and Analytical Reviews (IJRAR), E-ISSN 2348-1269, P- ISSN 2349-5138, Volume 7, | Issue 1 | Page No : 946-955, February 2020.
- 5. **Dr. Prince Solomon** "Livelihood Programs for the Irular Tribe: An Initiative Led By Department Of Social Work, Madras Christian College", Journal of the Madras School of Social Work, **Vol 12 No 1-2 (2018): Volume 12, Issue-1-2, 2018**

#### Journal Papers in Review

Dr. Prince Solomon & Ms. Angel: EFFECTIVENESS OF FIELD WORK PRACTICUM IN BUILDING SOCIAL WORK COMPETENCIES AMONG SOCIAL WORK PROFESSIONALS

Dr. Prince Solomon & Ms. Keren: TECHNOLOGY ENABLED FIELDWORK PRACTICUM: AN EXPLORATORY STUDY

Dr. Prince Solomon & Mr. Mugilan: LIFESTYLE OF IRULA TRIBES LIVING IN THE HILLS AND THE PLAINS – COMPARISION.

Dr.Prince Solomon & Mr. Ishaku: EFFECTIVENESS OF STUDENT EXCHANGE PROGRAM ON BUILDING CROSS-CULTURAL COMPETENCE

#### **Conference Papers**

(Abstract-Reviewed)

#### Regional

 Globalization of Social Work Education – Presented during the valedictory address during the day regional level conference of Fatima College, Madurai 2008

#### National

- Scope, Relevance, and working with groups in India Presented during the National conference held at the Mysore University, Mysore.

  2010
- 3. Participate and presented in the National Conference on Inter-Disciplinary Intervention and Cross-Cultural sharing in Social Work, organized by the Madras School of Social Work.

  January 2014
- **4.** Dr. Prince Solomon was the resource person for the Judicial Academy conference on "Central Governance Schemes on Bonded Labor" on 12th November **2017** jointly organized with International Justice Mission.
- **5.** Livelihood of Irular Tribe, Social Responsibility of Educational Institutions in Developing Countries, Sri Ramakrishna Mission Vidyalaya College & Bharath Social & Research Foundation, Coimbatore,

25 & 26 August 2018

#### International

- "Centre for International Social Work- A model for Cross-cultural Social Education" presented at the North American and Caribbean Association Of Schools Of Social Work, Guyana.
- 7. "Resiliency of Women Survivors of the Tsunami 2004 in South India" presented at the Council for Social Work Education conference.2008 cswe.confex.com/cswe/2008/recordingredirect.cgi/id/904

- 8. Mentoring Social work students in International Field Placements: Some excerpts and experiences Poster presentation during the World Joint Social Work Conference, Honk Kong.

  June 2010
- **9.** Presented Four Papers in World Joint Social Work Conference, **Stockholm**, on "Youth and Media", Social Action in struggle for land. *Co-Presenter: Mr. Sudharsan*

#### **July 2012**

**10.** Participated and Contributed in the International Symposium on "Going Places" organised by James Cook University, Australia in Cochin, Kerala.

#### November 2016

- 11. Presented and Co-presented Paper in Joint World Conference on Social Work Education and Social Development, Seoul, South Korea.27-30 June 2016
- i. Building Competency for Social Work students through Field Work Core Components Co-Presenter: Jude Gonsalvez, Anna Maria College, USA
- ii. Attitude of Social Work Students towards Research Methods Courses Co-Presenter: Jude Gonsalvez, Vinod Kozhisserry, Anna Maria College, USA
- iii. A study on the Impact of Society on the Self Worth of PLHIV in Chennai, India Co-Presenter: Arpit Halder
- iv. Social Capital in Women Empowerment through SHG in Kerala Co-Presenter:

  Akhilesh
- v. Field Work supervision for International Social Work Education *Co-Presenter:*Miriam Samuel
- vi. Coordinating a Study Abroad Program: Views from Two collaborating Institutions Co-Presenter: Deborrah Philips, Prince Annadurai, Appalachian State University
- vii. International Refugees; Reasons, Challenges, and Global Responsibilities Co-Presenter: Calli Wise, Juniata College, USA
- viii. Institutional care in Promoting Human worth and Dignity Co-Presenter: Sam Jebadurai MCCSWD
- ix. Rural Indebtedness and Climate Change *Co-Presenter: Calli Wise, Juniata College, USA*
- x. Human Worth and Dignity Co-Presenter: Deva Kiruba, MCCSWD
- xi. Migration and Economic Interdependence and its impact on Human Worth and Dignity *Co-Presenter: Neil Immanuel Gladson, MCCSWD*
- xii. Ethnic conflict and Violence Co-Presenter: Arnicia Mary, MCCSWD
- xiii. Contribution of CSR towards Health Co-Presenter: Justus Wallis, MCCSWD
- xiv. Intercultural Interactions, Culture and Knowledge Management: Research from the Indian Hospitality and Tourism Industry and Cultural competence. Co-Presenter: Sam Jebadurai, MCCSWD
- \*\*MCCSWD Department of Social work, Madras Christian College

- 12. Disaster and Vulnerable Groups International Conference on Disaster and Crisis Management(Online) organized by the NDRF, NIDM, and Department of Social Work, Madras Christian College
  July 2020
- 13. Prince Solomon & Jasper Daniel, presented Abstract No: 25395 -SWESD2020, Rimini Italy- from June 28<sup>th</sup> to July 1<sup>st,</sup> 2020, Impact Of Camping In Development Of Knowledge, Attitudes, Skills Among Post Graduate Social Work Students.
- **14.** Amber Williams, Katie Lopez, and Prince Solomon presented, Abstract No: 24964 -**SWESD2020**, **Rimini Italy** from June 28<sup>th</sup> to July 1<sup>st,</sup> 2020, **Fostering** International Social Work Education through Global Partnership: A Model for Student in Exchange in India and the United States.
- **15. Prince Solomon, Sharlin Sarah Thomas and Samuel D Jairaj,** Abstract is accepted for presentation at the International Human Trafficking and Social Justice Conference in Toledo, Ohio, the USA from the 21<sup>st</sup> -23<sup>rd</sup> September 2022.

Conference F	Papers in Review
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Nil

#### PRESENTATIONS, KEYNOTE, INVITED & GUEST LECTURES

#### International:

- Guest Lecture on the Topic "Warriors to Slave: A Modern Day Slavery" for graduate students in the Department of Social Work, the University of Calgary, Canada on the 16<sup>th</sup> of June 2022.(Online)
- Guest Lecture on the Topic "Field Work in Social Work: An Indian perspective of diversity" for the senior students in the Department of Social Work, the University of Houston-Downtown on the 8<sup>th</sup> June 2022.
- Guest Lecture on the Topic Cultural Diversity and "Social Work with Indigenous communities in India" for the MHAPS FLO students, organized by the Graduate College of Social Work, University of Houston, Texas, the USA on the 8<sup>th of</sup> June 2022.
- Guest Lecture on the Topic Cultural Diversity and Understanding Indian Diversity on a Learning abroad Course: Approach between India and the US for the Alumni and enrolled student of Graduate College of Social Work, University of Houston, Texas, the USA on the 26<sup>th</sup> February and 8<sup>th of</sup> June 2022.

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- Guest Lecture on "Macro practice in India" for the senior students of the Department of Social Work, St. Olaf College, Northfield, Minnesota, the USA on 10<sup>th</sup> May 2022.
- Keynote Speaker on the Topic "Modern-day Slavery in Caste System" organized by St. Olaf College, Northfield, Minnesota USA on 9<sup>th</sup> May 2022.
- Guest Lecture on the Role of Social Work in India for the sophomore students of the Department of Social Work, St. Olaf College, Northfield, Minnesota, USA on the 9<sup>th</sup> May 2022.
- Guest Lecture on the Family and Intersectionality: An Indian Covid -19 Case study for the senior students of the Department of Social Work, St. Olaf College, Northfield, Minnesota, USA on the 9<sup>th</sup> May 2022.
- Invited Lecture on "Modern Day Slavery: Social Work and Caste system in India" and organized the Office of the Global Activities, School of Social Work, University of Michigan. USA
- Keynote Speaker in the First Annual Glocal Village Event on the Topic "Building
  Meta-Competencies: A way forward in the Social Work Journey organized by the
  School of Social Work, University of Michigan, USA on 18<sup>th</sup> March 2022.
- Keynote Speaker at the Vital Voices on the topic "Modern Day Slavery; Social Work and Caste system in India" organized by the Department of Social Work, University of Houston -Downtown on 25<sup>th</sup> February 2022
- Key Speaker in the International Conference on Cultural Identity, Ideology and Social Involvement" Department of Applied Philosophy, Chang Jung Christian University, Taiwan on 21<sup>st</sup> April 2017.
- Invited Lecture on "Community Economic Development and Empowerment" "for the students of the Department of Social Work in National Dong Hua University, Taiwan and Asia University, Taiwan, April 2017
- Invited Lecture on "Self Help Group and Economic Development" for the civil society organizations sponsored by Taipei city Council in Taipei, Taiwan, April 2017
- Guest Lecture on "India and Diversity" for the Project team India program for Korean students in the USA during the field visit to India, August 2016.
- Guest Lectures on "Appreciative Inquiry" and "Disaster Response for the Social Work" students of Madras School of Social Work 2015-2016.

- Guest lectures for the Davidsons, USA students on the topic 'Poverty in the Land of Plenty "Remittance Economy" for SII2013 during September 2013.
- Guest lectures for the Elmhurst College, USA students on "Bonded laborers in India" during 2014 &2016
- Guest Lecture for the Appalachian State University, USA students on Comparative History of Social Work in India and USA during June 2015

# Resource person for Field Action Program and Field Education on Rural India, study abroad program for Staff and students of University of South Australia, April- May

- Resource Person for the Workshop on Interpersonal Communication, organized by the Madras School of Social Work, Chennai, on 15th October 2019
- Resource Person for the Seminar on Social Work and Field Work: Community Organization, organized by the Department of Social Work, Gurunanak College, Chennai, on 24th September 2019.
- Resource Person for a Seminar on "Social Work Profession: Global to India" organized by the Department of Social Work, Patrician College of Arts and Science College, in July 2019.
- Resource Person for intercollegiate "Workshop on Qualitative Research Methods" organized by the Patrician Research, Consultancy and Training Division, Patrician College of Arts and Science College on 22nd October 2019.
- Resource person on the topic "Parenting for Life" organized for the parents of Tiano Vidhya Ashram School on the 14th of December 2019.
- Lecture on Celebrating Diversity in India and Field Action Project at the Seminar on Global Social Work with the University of Houston for staff and students of social work on 06th January 2020.
- Resource person for Field Education on Rural India, J-term study abroad program for students of Elmhurst College, USA at MCC, 4th January 2020.
- Lecture on Social work Education in India & USA: A comparison, at the Seminar on Social Work in India with the University of Houston for staff and students of social work on 06th January 2020
- Resource person for Field Education on Rural India, J-term study abroad program for students of Huntington University, USA at MCC, 9th January 2020.
- Resource person for the "Vaanga Sinthikalam" Raj TV Program on the topic "Bonded Labourers in Tamil Nadu", February 2020.

#### **Keynote Address:**

2019.

- **16.** Social Work: A humanitarian Profession Organized by the Department of Social Work, Patrician College, Chennai in July 2019.
- **17.** Qualitative Research in Social Work Organized by the Department of Social Work, Patrician College, Chennai in September 2019
- **18.** Webinar on COVID -19 and Particularly Vulnerable Tribal Groups (PVTG) Organized by the Department of Social Work, Madras Christian College. July 2020
- 19. Disaster and Vulnerable Groups International Conference on Disaster and Crisis Management(Online) organized by the NDRF, NIDM and Department of Social Work, Madras Christian College July 2020

#### Workshop:

Involved in several training programmes since 2002 – The following were the beneficiaries Restless Development (Students Partnership World Wide), World Vision, LDP-Compassion International, Police department, Judicial academy, Project concern International, ADEPT, UCAL, Karl Kubel Institute for Development, BHEL, Colleges, NSS units etc. Over 12,000 beneficiaries were trained in the last 18 years. To list a few...

- Resource Person for the Value Education Teachers of MCC on "Valuing Education" MCC, July 2015
- Resource Person for the English department students of MCC on "Engaging Community in Restoring Folklore, organised by the UBCHEA through department of English, MCC, August 2015
- Resource person for Social Work students of Madras School of Social Work students on "Skills for Social Workers", MSSW September 2015.
- Resource person for the topic: Understanding Children Psychology" for the staff of Vidiyal an NGO in Madurai, October 2014
- Resource person for the District Child Protection officers on the topic "STRESS" for the department of Social defence, July 2013-14.
- Organiser and resource person for the one-day Workshop for 250 students on the topic "Celebrating Life in MCC", SFS-Commerce, MCC July 2013-2016
- Resource person for the Induction Program for the department of Computer Science on the topic Life in MCC, for the I MCA students, July 2014-16.
- Resource Person for the Work Shop for Nurses and Doctors of the Burns Ward, KMC,
   September 2015
- Resource Person for the Session on "Stress" for magistrates through Judicial Academy, October 2014
- Organiser and resource person for the one-day Workshop for 250 students on the topic "Celebrating Life in MCC", SFS-Commerce, MCC July 2013-2016

- Resource person for the "Outdoor Camping" for Tiano Vidyashram School children, Tambaram, December 2016
- Importance of Parenting Organised by the Parent Teacher association of Tiano Vidhyashram School for Parents in Chennai, December 2019
- Training Coordinator for the Workshop on Human Rights organised with the help of NHRC, for Social Work students in Chennai, 3rd February 2017.

#### PROFESSIONAL INTERNATIONAL EXPERIENCE

- ACADEMIC VISITS (conference, Study Tour)
- 1 Presented 10 Papers (oral and Poster) in World Joint Social Work Conference, **Seoul, South Korea,** June 2016 on several topics related to the conference theme on Human Worth & Dignity organised by the IASSW-IFSW-ICSW.
- International Study Tour Facilitator Visited Kingdom of Bhutan (Thimpu & Paro) as part of the Field trip for II MSW students of social work department, MCC (2005, 2013)
- International Study Tour Facilitator Visited **Thailand** as part of the Field trip for II MSW students of social work department, MCC (2014,2019)
- International Study Tour Facilitator Visited Malaysia (Kuala Lampur and Penang Islands) as part of the Field trip for II MSW students of social work department, MCC (2015,18)
- 4. Study Tour Facilitator Visited Kathmandu, **Nepal** as part of the exposure visit on South Asian Realities from the department of Social Work, MCC (2002)
- 5. Study Tour Facilitator Visited Colombo, Jaffna, **Srilanka** as part of the exposure visit on South Asian Realities from the Department of Social Work, MCC (2003)
- 6. Study Tour Facilitator –Visited Dhaka, **Bangladesh** as part of the exposure visit on South Asian Realities from the Department of Social Work, MCC (2006)
- 7. 5. Study Tour Facilitator Visited **Singapore and Malaysia** as part of the Field Trip for II MSW students of Social Work department, MCC (2008,09,11,13)
- 8. Study Tour Facilitator Visited **Thailand and Srilanka** as part of the Field trip for II MSW students of social work department, MCC (2010,12,14)
- 9. Visited Batticola, **Srilanka** as a consultant for Desmio-an organisation working for Tsunami victims(2005)
- 10. Visited **KENYA & UGANDA** as part of the assessment team for Little Drops Global outreach, Chennai.(2008)
- **11.** Represented MCC for attending a Workshop on Gender Fair Education organised by UBCHEA in Mendis, **Philippines.**
- 12. Represented India in the 'WE CAN" campaign in the national assembly in **SRILANKA** organised by the OXFAM International.(Nov 2007)
- 13. Academic Coordinator for Field School in INDIA for **Bridge Water State College**, **Boston**, **USA**, **CJCU & Asia University**, **Taiwan** (2007, 2009)
- 14. Study Tour Facilitator Visited **Thailand and Cambodia** as part of the Field trip for II MSW students of social work department, MCC (2012)

- 15. Trained by the Haggai Institute on **Advanced Christian Leadership Development** at **Maui, USA,** April 2012.
- ACADEMIC WORK (Research, Program Coordination)
- 16. Assistant Director for **Davidsons College, USA**, Semester in India (SII2013) for the academic program September November 2013.
- 17. Faculty Advisor and Programme Coordinator for students from Netherlands, Thomson River University, Canada. Flinders University, and University of South Australia, Liverpool Hope University, United Kingdom, School of Social Work -University of Michigan, USA for Field work and Rural camp. (2001 – 2005, 2009,2015,2016, 2017,2019)
- 18. Organised Field Trips to Rural and Tribal Communities for Elmhurst College, Davidsons College, Huntington University, University of Houston, Brethren College Abroad, USA and Flinders University and University of South Australia, Australia, students during the visit to MCC.
- 19. **Program Coordinator and Field Educator** for students from University of South Australia, Flinders University, Australia, Liverpool Hope University, UK from August 2015 February 2019.

#### TEACHING

- 20. Exchange Faculty to **Chang Jung Christian University, Taiwan** during April-June 2009 as part of the **Centre for International Social Work, MCC**
- 21. Course Teacher for International Social work, Community Development Practice,
  Development Economics, and Tribal & Indigenous People Development for
  Exchange students from Brethren Colleges Abroad, USA in MCC. (2012-2019)
- 22. **Visiting Scholar** to School of Social Work, University of Michigan and introduced the new course and taught on the **"Social Work: Dialogue between the Global North and Global South" with** Dr. Cristina Bares, Associate Professor, SSW-UM.

#### **PROFESSIONAL AFFILIATIONS**

- Member of the International Association for School of Social Work (IASSW)
   Since 2010
- Member of the Asia pacific Association for Social Work (APASW)

  2016-17

#### PROFESSIONAL SERVICE

#### Consultation;

Worked with Reflective Practice with Peer Reflection Leaders participating in NEW
 ARP grant, Offered feedback on NEH ARP curriculum module team about preliminary

- drafts, and met the members of the steering committee for NEHARP grant at St. Olaf College, Northfield, Minnesota, May 2022.
- Worked with the Hand Holding process for Abdul Kalam Puram- A model tribal village for the Irular tribe in Cheyar, initiated by the sub-Collector of Tiruvannamalai District.

  2016-2019
- Round Table Consultations with CSOs on Human Trafficking with Minal Patel Davis special Advisor to the Mayor on Human Trafficking, Office of Mayor, Houston, USA, and International Justice Mission, India
   May 2018
- Worked with the Department of Social defence, Government of Tamil Nadu as a consultant for Suicide prevention and Child protection during
   2014-2017
- Rehabilitation of Released Bonded Labourers in collaboration with International Justice Mission (IJM), Chennai
   Since 2002

#### **Symposium Organizer**

- Organising Secretary for MCCSWD Workshop for "Trauma Care" for Psycho Social Rehabilitation work –Post Tsunami for Social Workers.
   September 2005
- Organising Secretary for MCCSWD Workshop called "DISHA" a training program for training the trainers organised for Social Workers, Pscho Social Workers and Psychologist.
   January 2010
- 3. Organising Secretary for MCCSWD Workshop I: "Therapeutic intervention for trauma care", Workshop II: "Special skills on individual therapy for Professional Social Workers" with Joop Hageman and Astrid from Netherlands,

25<sup>th</sup> -28<sup>th</sup> January, 2016

4. Organising Secretary for MCCSWD Workshop on "Advanced Counselling skills for Social Work Students and Practioners" by Jim Bslimja from Netherlands,

January 2015

- 5. One day basic training programme on Human Rights(NHRC) 2016
- 6. One day basic training programme on Human Rights(NHRC) 2017
- 7. Organised the Annual Glocal Village event as part of the Social Work Day Celebration at the School of Social Work, University of Michigan on 18<sup>th</sup> March 2022.

#### Conference Co-organizer at the Department of Social Work, MCC

- 1. 2019: (National) **Social Work Response to Disasters** World Vision.
- 2. 2018: (National) Nurturing Environment for Children World Vision, IJM, For You Child, CCFC
- 3. 2017: (International) **Social inclusion and Community Sustainability** Dept. of Rural Development & Panchayat Raj, Govt. of Tamil Nadu
- 4. 2016: (National) Youth and Peace building ICSSR and Restless Development
- 5. 2015: (National) Social Work and Climate Change: Society and Policy NABARD
- 6. 2014: (International) Glocalization: A Paradigm Shift in Social Work ICSSR
- 7. 2013: (National) Forest, Livelihood and Tribal Development National Biodiversity Authority, Government of India
- 8. 2012 : (International) **Transnational Social Work : Challenges & Opportunities**
- 9. 2011: (National) Millennium Development Goals and Human Rights
- 10. 2010: (National) **Environment Livelihood and Human Rights**
- 11. 2009: (National) Human Rights and Marginalized
- 12. 2008: (National) Human Rights and Mental Health
- 13. 2007: (National) Women, Violence and Human Rights
- 14. 2006: (National) **Human Rights and Education**
- 15. 2005: (National) Human Rights and Water
- 16. 2004: (National) Human Rights and Health
- 17. 2003: (National) Human Rights and Development
- 18. 2002: (National) Human Rights and Hunger
- 19. 2001: (National) Human Rights and Refugees
- 20. 2000: (National) Human Rights
- 21. 1999: Changing Phases of Social Work in the next Millennium (As a Student)

## 22. 1998: **Communication for Development** (As a Student)

# Rural Camp/ International Study Tour Program Organized as part of Curriculum

Name of the Programme	Year	Duration (in days)	Institution	Capacity in which involved
"Rural Camp" — A Mandatory study program as part of Field Work Curriculum in India.  Organized and facilitated Rural camps for 18 years taking 18 different batches(25) of MSW students to teach group living and village experience.	2000 - 2018	STUDENTS  10	Madras Christian College	Camp Director
(INTER	)NATIONAL STU	DY TOUR		
(Inter)national Study Tour _ A mandatory Study program as part of Field Work Curriculum for MSW degree. Organized National and International Study Tour for MSW students for 19 years to different places in India and South East Asian Countries(Srilanka, Nepal, Bangladesh, Bhutan, Singapore, Malaysia, Thailand, Cambodia)	2001-2019	10	Madras Christian College	Program Director
	TRIBAL VISITS	•		
Tribal Visit – A mandatory program for Community Development students as part of the curriculum to visit indigenous people.  Organized Tribal Visits for MSW students from 2002 for 18 years to understand the culture and development of indigenous community in different states.(Tamil Nadu, Kerala, Karnataka, Orissa)	2004 - 2020	5	Madras Christian College	Camp Director

# PROFESSIONAL COMMUNITY SERVICE & OUTREACH

#### **Lead - Team Marakannam - MCCSWD**

Schools of Social Work - Tsunami Rehabilitation Work, Dec 2003 – Mar 2004

#### Disaster and Humanitarian Relief

The Schools of Social Work in South India coordinated with the TISS to work for the Tsunami Rehabilitation work. After shutting the department of Social Work the students and the faculty lived in camps. One of the camps was set up in Marakkanam on the east coast. 17 students and a faculty lived in each camp and did firsthand survey at ground zero and connecting gaps between the need and resources.

#### **Lead - Psycho Social Rehabilitation Team**

MCC - Kumbakonnam Fire Accident, Aug 2004 - Oct 2004

Disaster and Humanitarian Relief

Lead the Psycho-Social rehabilitation team for the accident-related disaster for Kumbakonnam Fire Accident that killed 97 children. The team worked with the families of the deceased children in helping the grief process. Puppetry, Art Therapy, and Counselling were used in helping the children and family members with trauma.

#### Survey Team for Global Outreach -Nairobi, Kenya

Little drops home for the Aged, India, Aug 2008

A team of friends visited and looked at opportunities to reach out to the children in Nairobi, Kenya. Later that was developed as a home for the orphan children in suburban communities of Nairobi

#### Field Work Coordinator - CHENNAI FLOODS 2015

MCCSWD -Dec 2015 – Present Disaster and Humanitarian Relief

From the time of Chennai Floods - December 2015, Rescue and Relief work started in December 2015 and ended the relief work by April 2016. After that Rehabilitation work started with those communities in the Department of social work, MCC started to work with them as their Field Action Program for Particularly Vulnerable Tribal Groups (PVTG). Building houses, Vocational Rehabilitation, Advocacy for the legal entitlements are still being done with the Irular Communities of Thirukulakundram Taluk.

#### Project Lead - "Go Light the World"

ENABLE - Since 2018-till date

A project for electrification of Irular tribal villages which do not have electricity, clean drinking water and access to education. Irular Tribal (Particularly Vulnerable Tribal Groups) Community in Madhuranthagam Taluk, Chengelpet District.

#### Project Lead – COVID -19 Rehabilitation Work

MCCSWD - April 2020 - till date

Worked in coordinating and networking resources for the "Migrant Workers and Vulnerable Tribal Communities affected due to COVID – 19 lockdowns. The Migrant workers stranded in the Chennai city were given food packets for travel to their native (10,000 food packets). Also more than 500 dry ration kits were given to the vulnerable and daily laborer families of the tribal communities.

#### Volunteer in "Rehoboth"

REHOBOTH -Mentally Challenged Destitute Home, Since July 2020

Volunteer to work in the Farmland which is a rehabilitation center for the women' Home for Mentally challenged destitute women at Somamangalam village, Kancheepuram District.

#### CONTRIBUTION TO ACADEMIC COMMITTEES

- Field Instructor, School of Social Work, University of Michigan, USA, 2019-20
- Member of the BOS, Department of Social Work, Stella Maris College, Chennai.
- Member of the BOS, Department of Development Management, Madras School of Social Work

#### **LANGUAGES**

Tamil: Native Language - Distinguished levels in Listening, Speaking, Reading

English: Intermediate Listener, Novice Speaker, Advanced Reading and Writing

French: Reading

#### **OTHER**

**Family:** Married to Princy Solomon, a Psychiatric Social Worker, we have three daughters Abigail, Anna and Atarah.

#### **Interests/Hobbies:**

Plays the Organ and loves to sing. Represented the University at the National Level for Western acoustics.

Citizenship: Indian

Passport: Holds a valid Passport till 2031

#### REFERENCES

#### Dr. Jude Gonsalvez,

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Director-BSW

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Weston, MA

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#### **Dr. Chaohsing Huang**

Director Chang Jung Christian University Centre for Social Empowerment, Taiwan. (COSET)

Director Ecology center

CEO; International Program for Sustainable Development.

Director. JGI CJCU TAIWAN

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