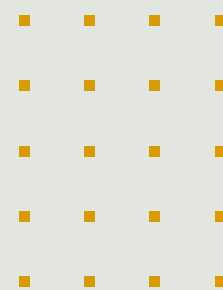


FY2025 SFAC REQUEST Women & Gender Resource Center





VISION AND MISSION

- **Vision**

The vision of the Women and Gender Resource Center is a world where all individuals are empowered to shape their own destinies and where all students, faculty, and staff have access to opportunities to thrive and achieve their highest potential. Through collaboration, community care, and a steadfast commitment to our methods, we aspire to be a catalyst for positive change and to foster a top-tier university experience.

- **Mission**

The mission of the Women & Gender Resource Center is to advance the University of Houston and promote the success of all students, faculty, and staff through educating, empowering, and supporting the UH community.

www.uh.edu/wgrc

OUR 3 METHODS



EDUCATION



EMPOWERMENT



SUPPORT

www.uh.edu/wgrc

DSA STRATEGIC PLAN

1

STUDENT SUCCESS

2

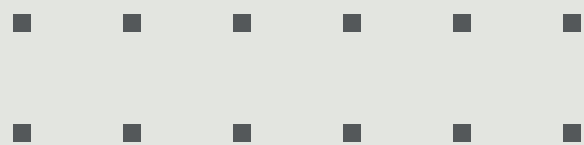
DIVISION COHESION

3

RESOURCES

4

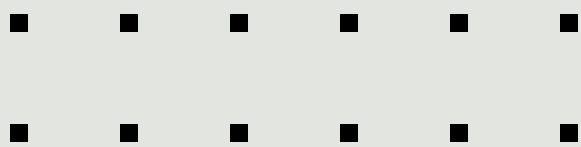
PARTNERSHIPS



FY23 ACCOMPLISHMENTS

Sexual Misconduct Support Services

- Increased Fall/Spring utilization
- New marketing materials
- Website safety enhancements
- Survivor Support Group launch
- SMSS Survey



SMSS UTILIZATION

Fall	Spring	Summer
Fall 2021 - 157	Spring 2022 - 141	Summer 2022 - 286
Fall 2022 - 662	Spring 2023 - 617	Summer 2023 - 201
321.7% increase	337.6% increase	29.7% decrease



SMSS ACCOMPLISHMENTS

Sexual Misconduct Support Services, together with Creation Station, created a new, discrete flyer promoting SMSS. We also created a digital resource guide.

The SMSS team enhanced WGRC website safety by installing a Quick Exit button.

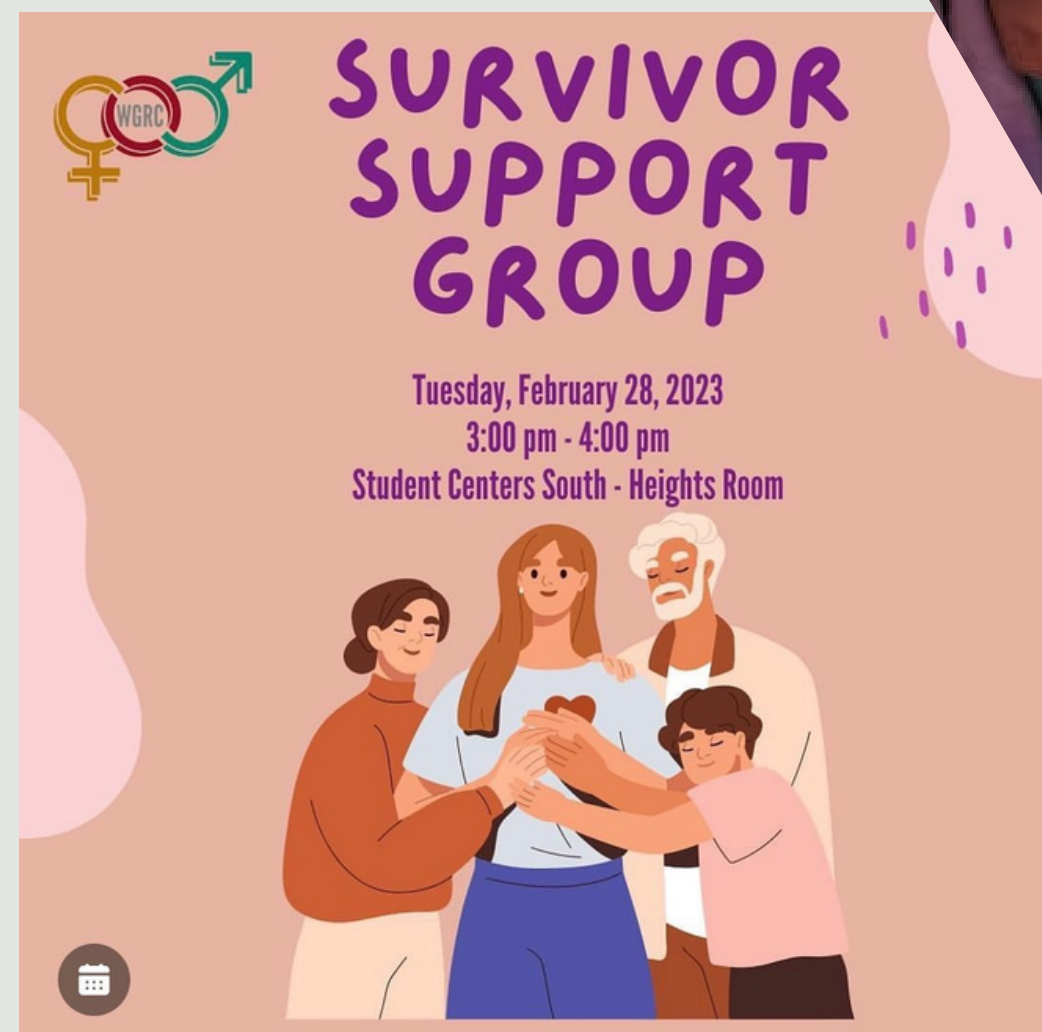


SMSS ACCOMPLISHMENTS

The SMSS team formed a support group for individuals impacted by sexual misconduct.

SMSS launched a new satisfaction survey via Qualtrics.

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FY23 ACCOMPLISHMENTS

- New Programs + Partnerships
- Culture of Respect Collective
- COMPASS Improvements
- National Presentations by Staff
- Excellence in Programming Award - SMSS



NEW PROGRAMS + PARTNERSHIPS

- Period Poverty Initiative
- Safe Sex Products Partnership
- Pizza Talks: A Workshop on Consent
- Pride Bash



CULTURE OF RESPECT COLLECTIVE

UH joined the 7th cohort of the NASPA Culture of Respect Collective along with 12 other institutions in the US.

Our Collective Leadership Team consists of 14 individuals across 8 DSA departments and partners in Academic Affairs and Administration & Finance.

**Culture
of Respect®**

Ending Campus
Sexual Violence

A NASPA Initiative

COMPASS TRAINING

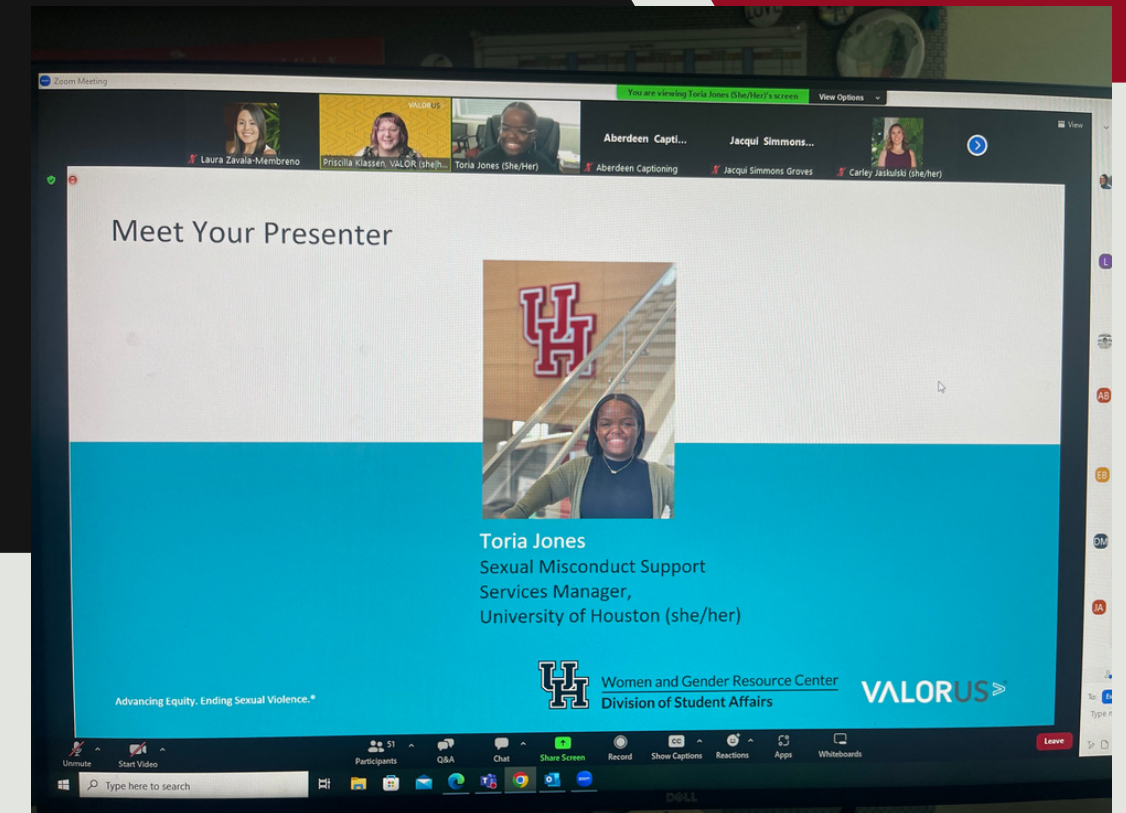
87 UH staff, faculty, and students registered for COMPASS training in FY23.

The SMSS team made improvements to COMPASS and condensed the training to 4 hours with positive feedback in return.

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STAFF PRESENTATIONS



Garcia, A. (2023, February). Unpacking Yellow Silence: The Transformation of the Asian American Experience in Higher Education [Conference Presentation]. Association of College Unions International. Boston, MA, United States.

Garcia, A. (2023, March). Relational approaches to nurture Asian American communities and solidarities [Conference Presentation]. Association of Asian American Studies. Long Beach, CA, United States.

Zavala-Membreno, L. (2023, February 22 - 25). Hay Que Echarle Menos Ganas: Interrupting Hustle Culture Mentality [Conference Presentation]. 48th Annual Texas Association of Chicanos in Higher Education Conference, Houston, TX, United States.

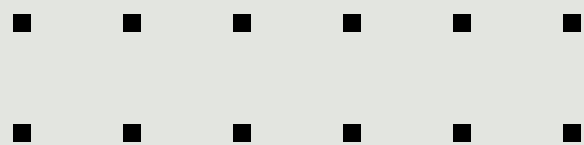
Garcia, A. C. & Jones, T. (2023, June 8 – 11). *So You Agree? You Think Your Programming is Inclusive?: Critical Perspectives on Programming for Underserved Student Populations* [Conference Presentation]. 2023 Naspa Region III Summer Symposium, Orlando, FL, United States.

Jones, T. (2023, July 27). Critical Viewpoints for Disabled Survivors: Addressing Barriers and Accessibility On and Off Campus [Virtual Presentation]. ValorUS Campus Summer Series, Virtual, United States.



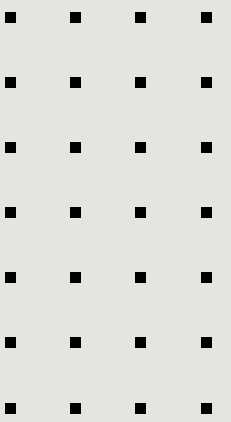
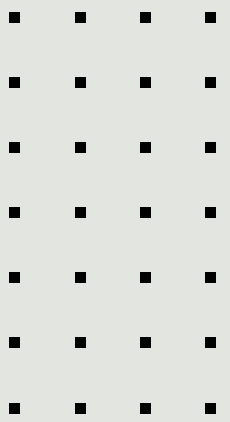
DSA EXCELLENCE IN PROGRAMMING

SMSS was recognized with the group award for Excellence in Programming by the Division of Student Affairs.





UNIT REQUESTS



The WGRC is formally requesting student fee funding for a continuation of signature programs, an expansion of current resource offerings, and to address new needs arising from our office relocation.

HYGIENE PRODUCTS

FY24 AOT - \$2,500

FY25 OT - \$5,000

WGRC has self-funded hygiene products and in Spring 2023 alone we provided over 4,500 menstrual products to the UH community.

We continue to see a need for access to menstrual products.

www.uh.edu/wgrc

BABY HYGIENE PRODUCTS

FY24 AOT - \$2,500

FY25 OT - \$3,000

WGRC has partnered to provide diaper bags to UH students. From the start of our initiative, we have provided 57 bags of diapers and baby hygiene items.

www.uh.edu/wgrc

BROCHURES + SUITE DECORATION

FY24 AOT - \$2,000

The relocation of the WGRC suite created a need to reprint marketing materials and brochures, and we are seeking to brand the new suite to clearly communicate the WGRC vision and mission to students and visitors.

www.uh.edu/wgrc

WGRC 20TH ANNIVERSARY

FY24 AOT - \$7,500

The WGRC is planning to host a special celebration to recognize the 20th anniversary of the department. Occurring simultaneously with Women's History Month, we plan to include special invitations to past staff and community partners, guest speakers, and a recognition of accomplishments.

www.uh.edu/wgrc

SNACKS

FY24 AOT - \$1,500

FY25 OT - \$3,000

WGRC has self-funded hygiene snacks to have available for students and visitors to our suite. We are seeking to enhance the sustainability of this effort through assistance with funding.

www.uh.edu/wgrc

RED ZONE PROGRAMMING

FY25 OT - \$10,000

The WGRC is seeking to expand Red Zone programming to heighten awareness of sexual violence and available resources.

www.uh.edu/wgrc

SEXUAL ASSAULT AWARENESS MONTH

FY25 OT - \$10,000

The WGRC hosts several signature programs during SAAM, including our UH Goes Teal Resource Fair, workshops, and campus-wide marketing efforts.

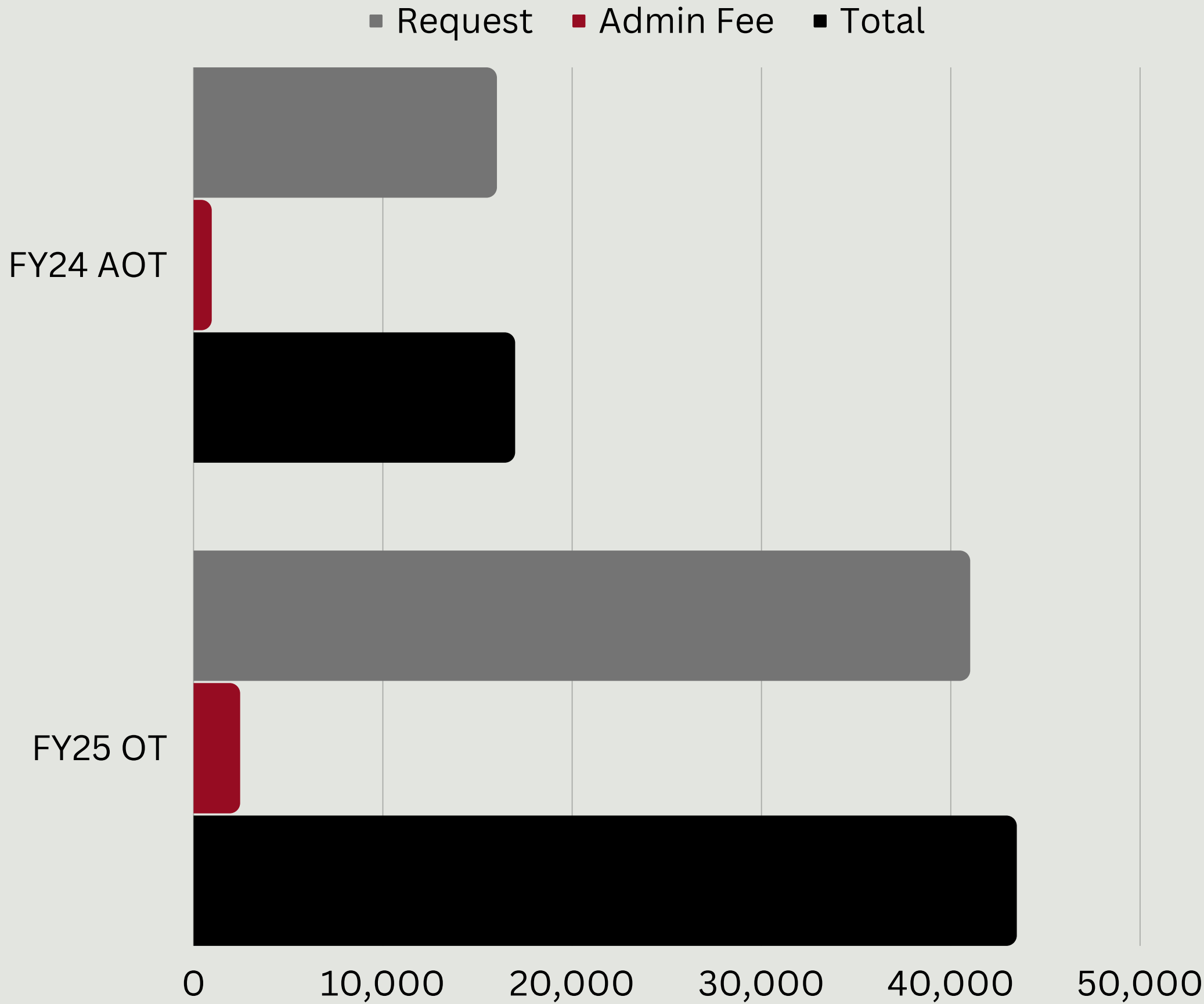
www.uh.edu/wgrc

PROFESSIONAL DEVELOPMENT

FY25 OT - \$10,000

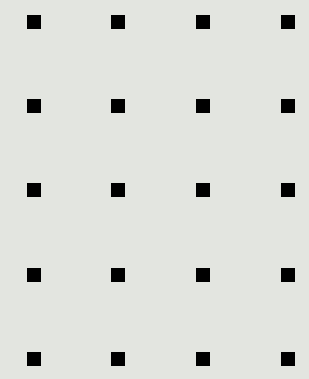
The WGRC would like to invest in staff professional development to aid in staff retention, enhance inter-institutional partnerships, and increase implementation of best practices.

www.uh.edu/wgrc



Women and Gender Resource Center
 Division of Student Affairs

REQUEST SUMMARY



THANK YOU!



832-842-9472



www.uh.edu/wgrc



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SC South B12

