

**11:30 AM – 12:30 PM STRATEGIC EQUITY SPOTLIGHTS – CONCURRENT LEARNING SESSIONS I**

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| **Data Dashboards**  *Shamrock Ballroom A* | **Faculty & Staff Professional Development**  *Shamrock Ballroom B* | **Student Conversion, Onboarding & Transitions**  *Shamrock Ballroom C* |
| **Creating a Diversity, Equity, and Inclusivity (DEI) Dashboard to Communicate Goals, San Jacinto College**   * Alexander Okwonna, Provost   **Identifying and Closing Course-Level Equity Gaps Utilizing a Data-Informed Approach, University of Houston Downtown**   * Michelle Moosally, Associate Vice President, Programming and Curriculum | **Improving Inclusive Pedagogy through Faculty Professional Development, Galveston College**   * Hong Mai, MRI Program Director * Shelly Downes, English Faculty   **Foundations of Equitable Learning Certification, Lone Star College**   * René Arnold, Manager, LSC CORE * De’Reese Reid-Hart, VPI, LSC-Montgomery * Valerie Jones, President, LSC-CyFair   **Improving Course Outcomes through Faculty Professional Development and Course Redesign Using an Equity-Informed Approach, University of Houston**   * Teri Longacre, Vice Provost and Dean for Undergraduate Student Success * Caroline Neary, Senior Student Success Analyst * Donna Stokes, Associate Dean for Undergraduate Affairs and Student Success, College of Natural Sciences and Mathematics * Shishir Shah, Chair, Department of Computer Science, College of Natural Sciences and Mathematics * Todd Romero, Associate Dean, Undergraduate Studies, College of Liberal Arts and Social Sciences   **Diversity Equity and Inclusion (DEI) Faculty Development, University of Houston-Victoria**   * Woodrow Wilson Wagner, Strengthening Institution Program Director | **Supporting Under-Served Student Populations—First Generation Students and Hispanic Students, University of Houston-Victoria**   * Karla DeCuir, Senior Director of Enrollment Management   **Leveraging Scholarship Resources to Develop Equity in Educational Opportunities, Texas Southern University**   * Raijanel Crockem, Associate Vice President for Institutional Assessment, Planning & Effectiveness   **Student Transition Tools, University of Houston**   * Mardell Maxwell, Executive Director, Office of Admissions * Donell Young, Associate Vice President for Student Affairs and Dean of Students |



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| **Faculty & Staff Recruitment**  *Shamrock Ballroom A* | **Faculty & Staff Professional Development**  *Shamrock Ballroom B* | **Student Support Programming**  *Shamrock Ballroom C* |
| **Developing Strategies to Recruit and Retain Employees of Color, Alvin Community College**   * Jessica Ranero-Ramirez, Director, College and Career Pathways   **DEI Training and Certification for Hiring Managers, Houston Community College**   * Donna Davis, Diversity, Equity, and Inclusion Officer   **Recruitment and Hiring Pathways: Full-Time Faculty & Staff, San Jacinto College**   * Eddy Ruiz, Assistant Vice Chancellor, Diversity, Equity, and Inclusivity | **Annual DEI Conference, Houston Community College**   * Betty Fortune, Executive Director Success and Completion * Darin Baskin, Director, Faculty Diversity, Equity and Inclusion   **Implicit Bias Training,** **University of Houston-Clear Lake**   * Heather Kanenberg, Associate Professor, and BSW Program Director * Kevin Wooten, Chief Strategy Officer   **Equitable Student Services Specialization & TAP Teams, Lone Star College**   * René Arnold, Manager, LSC CORE * De’Reese Reid-Hart, VPI, LSC-Montgomery * Valerie Jones, President, LSC-CyFair   **Improving Intentional & Meaningful Interactions with Students through Targeted Student Services Staff Professional Development, Galveston College**   * Ron Crumedy, Associate Vice President of Student Services * Kara Fahringer-Baer, Assessment Coordinator * Elvia Segura, Director of Educational Services | **Multicultural Student Support for Success (MSSSP) Umbrella Program, Alvin Community College**   * Earnest Burnett, Professor, Speech, and Liaison for Diversity, Equity, and Inclusion * Maria Starling, Professor, Speech Communication   **Mentoring Black and Latinx Males for Success, University of Houston-Clear Lake**   * Aliya Beavers, Director of Student Diversity, Equity and Inclusion * Lee Young, Vice President, Strategic Enrollment Management   **Books 2 Men: Providing Essential Educational Resources for Men of Color, University of Houston-Downtown**   * Vida Robertson, Director of the Center for Critical Race Studies, and Associate Professor of English and Humanities |