



# Global Corporate Citizenship At-a-Glance 2020

Colleagues & Community: During a year of extraordinary difficulties, AIG, its employees and the **AIG Foundation**<sup>SM</sup> honored its longstanding commitment to giving back through employee engagement, volunteerism and funding

**Donated more than \$22 million** in charitable contributions and matching grants



**\$5 million** of these funds were strategically invested by the **AIG Foundation** to address racial inequity, promote equitable practices and provide COVID-19 relief with the help of the following partners:

- Coalition to Back Black Businesses
- Equal Justice Initiative
- Feeding America
- International Medical Corps
- NAACP Legal Defense and Educational Fund, Inc.

**Nearly 200K** units of PPE donated to first responders around the world



**Approximately 265K meals** donated to **25 food banks** across the U.S. through a virtual food drive with **YouGiveGoods**



**1,000+ Acts of Kindness** conducted by AIG employees in response to COVID-19



**30K+ hours** volunteered virtually or from home. Partnership highlights include:

During the 2019-2020 school year, **more than 14,000 young people** across **20** global cities were empowered to own their economic success through virtual mentorship and programming with **Junior Achievement**



Across **14** cities, **43** teams and **434** participants took part in the **American Heart Association's** 2020 virtual Heart Walks

## #GivingTuesday

Nearly **1,000** AIG colleagues and their families from **14** countries came together virtually **in one day** to kick off the season of giving, resulting in:



**7,550 hygiene kits** donated to people experiencing homelessness



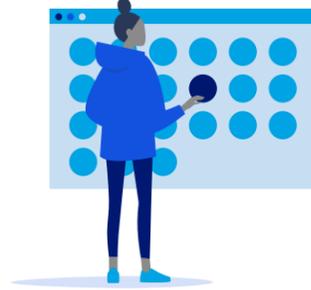
**850 kits and bags** donated to children hospitals, shelters, and foster youth



Colleagues from **12 countries** mapped unmade parts of the world with OpenStreetMaps

## 24 Hours of Volunteer Time Off (VTO)

In recognition of the events of 2020, each colleague received an additional paid day off to volunteer for an organization focusing on an education around the importance of diversity, equity and inclusion, criminal justice reform and human & civil rights, or otherwise providing support for underrepresented and at-risk groups



AIG's generous

### **2:1 Matching Grants Program**

was expanded to support Canadian and UK organizations

For **2020**, the Matching Grants Program match cap increased, with AIG matching up to

### **\$6,000**

to help nonprofit organizations meet the complex challenges they are facing while still meeting the needs of the populations they serve



### **20 Arts & cultural institutions**

were supported in **4 countries** through our Museum Membership Program



## Legal Pro Bono at AIG

AIG's Legal Pro Bono Program provides legal services to nonprofit organizations and people of limited means



### **4K+ hours**

dedicated to legal Pro Bono efforts

### **Over 700 AIG employees**

participated in 32 events during AIG's first virtual Pro Bono Month in October



**Criminal and Social Justice Reform** were added to the pillars of AIG's Pro Bono Program, giving AIG colleagues access to a wide variety of skills-building pro bono opportunities



### Global Efforts



In **London**, AIG colleagues mentored underserved students through the Social Mobility Business Partnership and the University of Greenwich



In **Japan**, AIG colleagues advised the elderly on adult guardianship and the trust system with the Bar Association of Japan



Across **Africa**, AIG colleagues mentored prisoners, ex-prisoners and prison officers in partnership with the Justice Defenders program



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