Payment(s) to Non-Employees and Non-Contractors

Review and Approval Form

Name of Student/Train	ee/Researcher:		
PSID#:	Visa Status (if applicable)	Visa Status (if applicable):	
Department:			
Start Date:	End Date:	(must recertify in August each new academic year)	
Amount \$	per month hou	r one-time	

Please answer all of the following questions about the individual named above.

Is the individual part of a National Research Service Award training Program? (If yes, this is automatically a voucher payment.)	No	Yes
If this individual is not a trainee, does a UH staff or faculty member direct their daily activities, or are the payee's tasks and hours independent in nature?	UH-Directed	Independent
If training is being offered, is it similar to what would be offered in a typical educational program?	No	Yes
Does the work or research primarily benefit the department or the individual?	Benefits the Department	Benefits the individual
Are payments to be made in return for past, present or future services to the department or university?	Yes	No
Does the individual displace any regular employees or reduce the department's need to hire additional personnel?	Yes	No
The first row, if yes, is an automatic voucher. All the other rows = 1 point. Circle the outcome with the highest points.	Payroll	Voucher

I attest that the above statements are true and accurate to the best of my knowledge. Should the nature of the relationship between ______ (Name) ______ and (Department) change, I will notify Human Resources to discuss appropriate action.

(Preparer)

Date

(Department Head or P.I)

Date