

Domestic Travel Questions

How is Travel Primarily for Business Purposes versus Travel Primarily for Personal Purposes calculated for domestic travel?

- The number of business days must exceed the number of personal days for travel to be considered to be primarily for business purposes.
- If the number of business days is equal to or less than the number of personal days, travel is considered to be primarily for personal purposes.

Examples

- *Traveler spent 5 business days and 4 personal days – the travel is considered primarily for business.
- *Traveler spent 5 business days and 5 personal days – the travel is considered primarily for personal.
- *Traveler spent 4 business days and 5 personal days – the travel is considered primarily for personal.

What days count as business days for domestic travel?

- Days spent primarily on business activities
- Days where the traveler was required to be in that location on that date for a business purpose
- Travel days to and from the business destination contiguous to a business day where the overnight stay is reasonable and necessary. Non-contiguous travel days are not included in the calculation.

Examples

	Day 1	Day 2	Day 3	Day 4	Day 5	Day 6	
Case#1	<u>Travel</u>	Business	Business	Business	Business	<u>Travel</u>	Travel entirely for business 6 business days
Case#2	<u>Travel</u>	Business	Personal	Personal	Personal	Travel	Travel primarily for personal 2 business days, 3 personal days
Case#3	Travel	Personal	Business	Business	Business	<u>Travel</u>	Travel primarily for business 1 personal day, 4 business days
Case #4	Travel	Business	Personal	Personal	Travel		Travel primarily for personal 2 business days, 2 personal days
	<u>Travel</u>			Travel			<u>Travel</u> is counted as business day. Travel is excluded from the calculation.

How do you define necessity for an overnight stay?

- Travel must be outside of the tax home
- Travel on a day other than a business day is necessary if travel could not be reasonably conducted on the business day.
 - o Traveler must provide explanation unless the travel on a non-business day is self evident

Example of overnight stay that is self evident

The traveler was required to conduct business activities which ended 9:00PM in Chicago. In such case, an overnight stay is considered clearly necessary (self evident).

- o If the travel on a non-business day is not self evident, the traveler needs to complete the Travel Justification Form (<http://www.uh.edu/administration-finance/ap-travel/travel-forms/>) to justify travel before or after the event and attach the form to the Concur Expense Report.

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Do travel days have to be immediately after the business activity for travel expenses to be eligible for reimbursement?

- No, so long as travel business days are equal to or greater than personal days.
- Travel days that are not contiguous to business days are not included in the calculation of travel days versus personal days. See page 1: **What days count as business days for domestic travel?**

What can be reimbursed for travel primarily for business purposes?

- Cost of transportation to and from the business destination, at lowest cost
 - Personal days cannot increase the cost of transportation
- Please NOTE:** ◦ If travel occurs with personal days in between business days, only the cost of transportation directly back to Houston will be reimbursed (airfare, train, mileage)
- Actual Meals during business days and necessary travel days.
 - Hotel costs for business days (note – hotel costs are associated with the night before; i.e., if the conference is all day Monday and ends in the late afternoon on Tuesday, in most cases hotel for Sunday and Monday would be reimbursable)
 - Incidentals, tips, and other business expenses that are ordinary and necessary
 - No costs will be reimbursed for travel days that are not contiguous to a business day, other than the cost of transportation directly back to Houston.

What can be reimbursed for travel primarily for personal purposes?

- Business expenses incurred during the trip that are directly related to the business. For example, a conference registration and hotel costs during the conference only.

How are meal costs reimbursed?

- The University does not have a per diem.
- Actual meal costs are required to be claimed.
 - Receipts are not required for actual meal costs up to the Federal daily meals and incidental rate
 - Receipts are required for actual meal costs that exceed the Federal daily meals and incidental rate as long as the costs are within the daily caps for that destination.
- Costs cannot be averaged across days of travel.
- Receipts or a written explanation from the traveler will be requested if meal costs claimed indicate that actual costs may not have been submitted. This includes instances when meal costs are identical to the federal meal and incidental rate, and when meal costs do not fluctuate for different days of travel. The explanation must come from the traveler.

Example

An employee traveled to San Francisco to attend various meetings for three days. She did not submit receipts for the actual meals, but claimed \$ 74 (Federal daily meals and incidental rate for San Francisco) per day throughout her travel as her meal expenses. In such case, the employee (not the business office) must provide an explanation. For instance, she may state "My actual meal expenses were \$95.50 (1st day), \$83.35 (2nd day), and \$75.00 (3rd day). I did not maintain all receipts, so I am claiming \$74 per day for those 3 days."

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Can luxury vehicles be rented?

- In some cases, vehicles defined as “luxury” (four wheel drive SUV’s, sports cars, town cars, limousine’s) may be necessary for the business purpose.
- Departmental business personnel are best placed to determine whether such rentals constitute a valid business purpose for the travel.
- The traveler needs to complete the Travel Justification Form (<http://www.uh.edu/administration-finance/ap-travel/travel-forms/>) to explain the business purpose and attach the form to the Concur Expense Report.
- All Travel Expense reports containing luxury vehicle rentals will be returned to the department for an explanation of the business purpose or necessity.

Are costs associated with airfare upgrades allowable?

- No. Cost upgrades are not allowed as well as additional fees such as early bird check-in, select seating, extra leg room, economy plus, etc. are not allowed. Luggage fees are allowed.

Do conference hotel rates have to be published in the conference announcement to be allowable even if they exceed the standard travel rate?

- Conference hotel rates must be published in the conference announcement or some other conference document (i.e., official notices from the organizing entity, organizing entity website) to be allowable even if they exceed the standard travel costs for the destination.
- If no published rate is available, an exception from MAPP will be required.

How is mileage calculated for mileage reimbursements?

- Concur will calculate mileage for you based on the starting and ending point.
- For non-overnight travel, standard mileage rates have been developed for common destinations (other System campuses, frequently traveled to Texas cities). These rates can be used on the mileage reimbursement form with no other documentation of distance

(Automobile Mileage; Jan 1 - Dec 31, 2021: 56 cents per mile)

<https://fmx.cpa.texas.gov/fmx/travel/texttravel/rates/current.php>