

University of Houston
Trend in Headcount (HC) by Rank and Gender by College
Fall 2011 - 2015

Arch & Design, Hines College of

		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	1	11.1	1	12.5	1	11.1	1	11.1	2	18.2
	Male	8	88.9	7	87.5	8	88.9	8	88.9	9	81.8
	Subtotal	9	100.0	8	100.0	9	100.0	9	100.0	11	100.0
Associate Professor	Female	2	22.2	2	25.0	2	28.6	1	16.7	2	28.6
	Male	7	77.8	6	75.0	5	71.4	5	83.3	5	71.4
	Subtotal	9	100.0	8	100.0	7	100.0	6	100.0	7	100.0
Assistant Professor	Female	2	33.3	2	28.6	2	28.6	2	33.3	2	33.3
	Male	4	66.7	5	71.4	5	71.4	4	66.7	4	66.7
	Subtotal	6	100.0	7	100.0	7	100.0	6	100.0	6	100.0
Other Faculty	Female	6	16.2	7	17.1	9	23.7	12	30.8	17	36.2
	Male	31	83.8	34	82.9	29	76.3	27	69.2	30	63.8
	Subtotal	37	100.0	41	100.0	38	100.0	39	100.0	47	100.0
Teaching Assistant	Female	1	33.3	1	33.3			1	50.0	3	75.0
	Male	2	66.7	2	66.7	3	100.0	1	50.0	1	25.0
	Subtotal	3	100.0	3	100.0	3	100.0	2	100.0	4	100.0
Total		64	100.0	67	100.0	64	100.0	62	100.0	75	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by College
Fall 2011 - 2015

Business, Bauer College of

		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	6	15.8	6	16.2	6	15.8	7	18.9	7	20.0
	Male	32	84.2	31	83.8	32	84.2	30	81.1	28	80.0
	Subtotal	38	100.0	37	100.0	38	100.0	37	100.0	35	100.0
Associate Professor	Female	8	28.6	8	28.6	7	25.9	7	28.0	7	25.9
	Male	20	71.4	20	71.4	20	74.1	18	72.0	20	74.1
	Subtotal	28	100.0	28	100.0	27	100.0	25	100.0	27	100.0
Assistant Professor	Female	8	50.0	7	36.8	9	45.0	4	26.7	5	25.0
	Male	8	50.0	12	63.2	11	55.0	11	73.3	15	75.0
	Subtotal	16	100.0	19	100.0	20	100.0	15	100.0	20	100.0
Other Faculty	Female	24	27.9	27	25.2	33	30.0	29	26.4	34	28.1
	Male	62	72.1	80	74.8	77	70.0	81	73.6	87	71.9
	Subtotal	86	100.0	107	100.0	110	100.0	110	100.0	121	100.0
Teaching Assistant	Female	70	46.1	89	50.0	75	48.4	71	42.5	76	46.3
	Male	82	53.9	89	50.0	80	51.6	96	57.5	88	53.7
	Subtotal	152	100.0	178	100.0	155	100.0	167	100.0	164	100.0
Total		320	100.0	369	100.0	350	100.0	354	100.0	367	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by College
Fall 2011 - 2015

Education, College of

		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	9	39.1	8	42.1	7	41.2	5	29.4	6	33.3
	Male	14	60.9	11	57.9	10	58.8	12	70.6	12	66.7
	Subtotal	23	100.0	19	100.0	17	100.0	17	100.0	18	100.0
Associate Professor	Female	14	66.7	14	73.7	13	68.4	14	73.7	13	68.4
	Male	7	33.3	5	26.3	6	31.6	5	26.3	6	31.6
	Subtotal	21	100.0	19	100.0	19	100.0	19	100.0	19	100.0
Assistant Professor	Female	6	54.5	5	71.4	9	81.8	11	84.6	13	76.5
	Male	5	45.5	2	28.6	2	18.2	2	15.4	4	23.5
	Subtotal	11	100.0	7	100.0	11	100.0	13	100.0	17	100.0
Other Faculty	Female	58	69.9	69	68.3	69	67.6	82	72.6	75	67.0
	Male	25	30.1	32	31.7	33	32.4	31	27.4	37	33.0
	Subtotal	83	100.0	101	100.0	102	100.0	113	100.0	112	100.0
Teaching Assistant	Female	64	87.7	62	84.9	64	80.0	51	78.5	47	79.7
	Male	9	12.3	11	15.1	16	20.0	14	21.5	12	20.3
	Subtotal	73	100.0	73	100.0	80	100.0	65	100.0	59	100.0
Total		211	100.0	219	100.0	229	100.0	227	100.0	225	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by College
Fall 2011 - 2015

Engineering, College of

		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	2	3.6	2	3.9	2	3.9	3	6.0	4	8.2
	Male	53	96.4	49	96.1	49	96.1	47	94.0	45	91.8
	Subtotal	55	100.0	51	100.0	51	100.0	50	100.0	49	100.0
Associate Professor	Female	3	12.0	5	17.2	5	16.7	5	14.7	7	18.9
	Male	22	88.0	24	82.8	25	83.3	29	85.3	30	81.1
	Subtotal	25	100.0	29	100.0	30	100.0	34	100.0	37	100.0
Assistant Professor	Female	8	30.8	7	24.1	8	28.6	9	27.3	8	24.2
	Male	18	69.2	22	75.9	20	71.4	24	72.7	25	75.8
	Subtotal	26	100.0	29	100.0	28	100.0	33	100.0	33	100.0
Other Faculty	Female	13	23.6	13	22.4	18	26.9	11	15.7	19	19.0
	Male	42	76.4	45	77.6	49	73.1	59	84.3	81	81.0
	Subtotal	55	100.0	58	100.0	67	100.0	70	100.0	100	100.0
Teaching Assistant	Female	36	31.9	28	25.5	37	28.5	40	29.6	49	29.5
	Male	77	68.1	82	74.5	93	71.5	95	70.4	117	70.5
	Subtotal	113	100.0	110	100.0	130	100.0	135	100.0	166	100.0
Total		274	100.0	277	100.0	306	100.0	322	100.0	385	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by College
Fall 2011 - 2015

Hotel & Restaurant Mgt, Col of

		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	2	28.6	2	33.3	2	33.3	2	33.3	2	33.3
	Male	5	71.4	4	66.7	4	66.7	4	66.7	4	66.7
	Subtotal	7	100.0	6	100.0	6	100.0	6	100.0	6	100.0
Associate Professor	Female	1	50.0	1	50.0	1	50.0	2	40.0	2	40.0
	Male	1	50.0	1	50.0	1	50.0	3	60.0	3	60.0
	Subtotal	2	100.0	2	100.0	2	100.0	5	100.0	5	100.0
Assistant Professor	Female	1	20.0	2	25.0	2	22.2	1	20.0	3	42.9
	Male	4	80.0	6	75.0	7	77.8	4	80.0	4	57.1
	Subtotal	5	100.0	8	100.0	9	100.0	5	100.0	7	100.0
Other Faculty	Female	13	41.9	12	38.7	19	52.8	14	50.0	15	46.9
	Male	18	58.1	19	61.3	17	47.2	14	50.0	17	53.1
	Subtotal	31	100.0	31	100.0	36	100.0	28	100.0	32	100.0
Teaching Assistant	Female	11	55.0	10	52.6	10	58.8	13	68.4	14	70.0
	Male	9	45.0	9	47.4	7	41.2	6	31.6	6	30.0
	Subtotal	20	100.0	19	100.0	17	100.0	19	100.0	20	100.0
Total		65	100.0	66	100.0	70	100.0	63	100.0	70	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by College
Fall 2011 - 2015

Law, College of

		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	7	22.6	7	22.6	5	17.2	5	17.9	4	14.8
	Male	24	77.4	24	77.4	24	82.8	23	82.1	23	85.2
	Subtotal	31	100.0	31	100.0	29	100.0	28	100.0	27	100.0
Associate Professor	Female	2	25.0	2	33.3	2	33.3	3	37.5	4	50.0
	Male	6	75.0	4	66.7	4	66.7	5	62.5	4	50.0
	Subtotal	8	100.0	6	100.0	6	100.0	8	100.0	8	100.0
Assistant Professor	Female	4	50.0	5	62.5	4	50.0	4	57.1	3	42.9
	Male	4	50.0	3	37.5	4	50.0	3	42.9	4	57.1
	Subtotal	8	100.0	8	100.0	8	100.0	7	100.0	7	100.0
Other Faculty	Female	34	36.2	38	40.0	33	39.3	36	37.5	40	34.2
	Male	60	63.8	57	60.0	51	60.7	60	62.5	77	65.8
	Subtotal	94	100.0	95	100.0	84	100.0	96	100.0	117	100.0
Teaching Assistant	Female	2	100.0	1	100.0	2	66.7	3	60.0	4	50.0
	Male					1	33.3	2	40.0	4	50.0
	Subtotal	2	100.0	1	100.0	3	100.0	5	100.0	8	100.0
Total		143	100.0	141	100.0	130	100.0	144	100.0	167	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by College
Fall 2011 - 2015

Lib Arts & Soc Sci, Coll of

		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	29	24.0	31	24.2	33	25.8	33	24.8	38	27.9
	Male	92	76.0	97	75.8	95	74.2	100	75.2	98	72.1
	Subtotal	121	100.0	128	100.0	128	100.0	133	100.0	136	100.0
Associate Professor	Female	62	49.2	60	48.4	55	45.5	63	46.7	60	44.1
	Male	64	50.8	64	51.6	66	54.5	72	53.3	76	55.9
	Subtotal	126	100.0	124	100.0	121	100.0	135	100.0	136	100.0
Assistant Professor	Female	37	50.7	38	55.1	41	56.2	35	50.7	44	56.4
	Male	36	49.3	31	44.9	32	43.8	34	49.3	34	43.6
	Subtotal	73	100.0	69	100.0	73	100.0	69	100.0	78	100.0
Other Faculty	Female	185	50.5	206	50.4	208	51.6	212	52.9	230	50.7
	Male	181	49.5	203	49.6	195	48.4	189	47.1	224	49.3
	Subtotal	366	100.0	409	100.0	403	100.0	401	100.0	454	100.0
Teaching Assistant	Female	239	55.1	243	54.6	251	55.0	240	53.9	235	53.8
	Male	195	44.9	202	45.4	205	45.0	205	46.1	202	46.2
	Subtotal	434	100.0	445	100.0	456	100.0	445	100.0	437	100.0
Total		1,120	100.0	1,175	100.0	1,181	100.0	1,183	100.0	1,241	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by College
Fall 2011 - 2015

Nat Sciences & Math, Col of

		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	8	7.8	8	8.2	9	9.2	10	9.9	10	9.0
	Male	94	92.2	89	91.8	89	90.8	91	90.1	101	91.0
	Subtotal	102	100.0	97	100.0	98	100.0	101	100.0	111	100.0
Associate Professor	Female	7	14.3	9	16.7	11	19.3	14	23.3	14	24.1
	Male	42	85.7	45	83.3	46	80.7	46	76.7	44	75.9
	Subtotal	49	100.0	54	100.0	57	100.0	60	100.0	58	100.0
Assistant Professor	Female	15	40.5	13	31.7	11	26.8	12	29.3	13	29.5
	Male	22	59.5	28	68.3	30	73.2	29	70.7	31	70.5
	Subtotal	37	100.0	41	100.0	41	100.0	41	100.0	44	100.0
Other Faculty	Female	41	37.6	41	36.6	44	36.1	50	38.8	48	39.3
	Male	68	62.4	71	63.4	78	63.9	79	61.2	74	60.7
	Subtotal	109	100.0	112	100.0	122	100.0	129	100.0	122	100.0
Teaching Assistant	Female	137	39.1	137	35.8	128	32.5	141	34.2	154	36.1
	Male	213	60.9	246	64.2	266	67.5	271	65.8	273	63.9
	Subtotal	350	100.0	383	100.0	394	100.0	412	100.0	427	100.0
Total		647	100.0	687	100.0	712	100.0	743	100.0	762	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by College
Fall 2011 - 2015

Nursing, School of

		Fall 2015	
		HC	%
Professor	Female	1	100.0
	Subtotal	1	100.0
Associate Professor	Female	1	100.0
	Subtotal	1	100.0
Assistant Professor	Female	2	100.0
	Subtotal	2	100.0
Other Faculty	Female	10	90.9
	Male	1	9.1
	Subtotal	11	100.0
Total		15	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by College
Fall 2011 - 2015

Optometry, College of

		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	5	29.4	5	27.8	5	27.8	4	25.0	4	26.7
	Male	12	70.6	13	72.2	13	72.2	12	75.0	11	73.3
	Subtotal	17	100.0	18	100.0	18	100.0	16	100.0	15	100.0
Associate Professor	Female	1	9.1	3	23.1	3	21.4	2	20.0	2	22.2
	Male	10	90.9	10	76.9	11	78.6	8	80.0	7	77.8
	Subtotal	11	100.0	13	100.0	14	100.0	10	100.0	9	100.0
Assistant Professor	Female	3	50.0	2	40.0	2	50.0	2	40.0	3	60.0
	Male	3	50.0	3	60.0	2	50.0	3	60.0	2	40.0
	Subtotal	6	100.0	5	100.0	4	100.0	5	100.0	5	100.0
Other Faculty	Female	27	58.7	31	57.4	37	61.7	38	65.5	38	60.3
	Male	19	41.3	23	42.6	23	38.3	20	34.5	25	39.7
	Subtotal	46	100.0	54	100.0	60	100.0	58	100.0	63	100.0
Teaching Assistant	Female	10	52.6	10	55.6	10	58.8	9	47.4	12	52.2
	Male	9	47.4	8	44.4	7	41.2	10	52.6	11	47.8
	Subtotal	19	100.0	18	100.0	17	100.0	19	100.0	23	100.0
Total		99	100.0	108	100.0	113	100.0	108	100.0	115	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by College
Fall 2011 - 2015

Pharmacy, College of

		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	1	9.1	1	10.0	1	8.3	1	8.3	1	8.3
	Male	10	90.9	9	90.0	11	91.7	11	91.7	11	91.7
	Subtotal	11	100.0	10	100.0	12	100.0	12	100.0	12	100.0
Associate Professor	Female	2	22.2	2	20.0	2	22.2	3	23.1	3	23.1
	Male	7	77.8	8	80.0	7	77.8	10	76.9	10	76.9
	Subtotal	9	100.0	10	100.0	9	100.0	13	100.0	13	100.0
Assistant Professor	Female	8	72.7	8	61.5	8	61.5	5	62.5	5	55.6
	Male	3	27.3	5	38.5	5	38.5	3	37.5	4	44.4
	Subtotal	11	100.0	13	100.0	13	100.0	8	100.0	9	100.0
Other Faculty	Female	16	66.7	15	71.4	15	71.4	18	72.0	20	66.7
	Male	8	33.3	6	28.6	6	28.6	7	28.0	10	33.3
	Subtotal	24	100.0	21	100.0	21	100.0	25	100.0	30	100.0
Teaching Assistant	Female	23	57.5	29	64.4	21	56.8	26	61.9	24	63.2
	Male	17	42.5	16	35.6	16	43.2	16	38.1	14	36.8
	Subtotal	40	100.0	45	100.0	37	100.0	42	100.0	38	100.0
Total		95	100.0	99	100.0	92	100.0	100	100.0	102	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by College
Fall 2011 - 2015

Provost

		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Male	1	100.0					1	100.0		
	Subtotal	1	100.0					1	100.0		
Assistant Professor	Male					1	100.0				
	Subtotal					1	100.0				
Other Faculty	Female	34	43.6	38	48.1	33	40.2	42	44.2	41	39.8
	Male	44	56.4	41	51.9	49	59.8	53	55.8	62	60.2
	Subtotal	78	100.0	79	100.0	82	100.0	95	100.0	103	100.0
Teaching Assistant	Female	31	47.0	24	44.4	28	49.1	27	56.3	27	57.4
	Male	35	53.0	30	55.6	29	50.9	21	43.8	20	42.6
	Subtotal	66	100.0	54	100.0	57	100.0	48	100.0	47	100.0
Total		145	100.0	133	100.0	140	100.0	144	100.0	150	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by College
Fall 2011 - 2015

Social Work, College of

		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	2	40.0	1	25.0	1	20.0	2	28.6	2	40.0
	Male	3	60.0	3	75.0	4	80.0	5	71.4	3	60.0
	Subtotal	5	100.0	4	100.0	5	100.0	7	100.0	5	100.0
Associate Professor	Female	3	60.0	3	60.0	3	60.0	3	50.0	3	50.0
	Male	2	40.0	2	40.0	2	40.0	3	50.0	3	50.0
	Subtotal	5	100.0	5	100.0	5	100.0	6	100.0	6	100.0
Assistant Professor	Female	3	60.0	6	75.0	6	75.0	4	100.0	6	100.0
	Male	2	40.0	2	25.0	2	25.0				
	Subtotal	5	100.0	8	100.0	8	100.0	4	100.0	6	100.0
Other Faculty	Female	19	70.4	24	75.0	20	76.9	21	75.0	28	80.0
	Male	8	29.6	8	25.0	6	23.1	7	25.0	7	20.0
	Subtotal	27	100.0	32	100.0	26	100.0	28	100.0	35	100.0
Teaching Assistant	Female	7	77.8	5	71.4	6	75.0	7	100.0	6	100.0
	Male	2	22.2	2	28.6	2	25.0				
	Subtotal	9	100.0	7	100.0	8	100.0	7	100.0	6	100.0
Total		51	100.0	56	100.0	52	100.0	52	100.0	58	100.0

University of Houston
Trend in Headcount (HC) by Rank and Gender by College
Fall 2011 - 2015

Technology, College of

		Fall 2011		Fall 2012		Fall 2013		Fall 2014		Fall 2015	
		HC	%	HC	%	HC	%	HC	%	HC	%
Professor	Female	3	33.3	3	37.5	3	37.5	2	28.6	2	28.6
	Male	6	66.7	5	62.5	5	62.5	5	71.4	5	71.4
	Subtotal	9	100.0	8	100.0	8	100.0	7	100.0	7	100.0
Associate Professor	Female	11	55.0	13	54.2	13	59.1	13	52.0	12	54.5
	Male	9	45.0	11	45.8	9	40.9	12	48.0	10	45.5
	Subtotal	20	100.0	24	100.0	22	100.0	25	100.0	22	100.0
Assistant Professor	Female	3	30.0	1	20.0	1	16.7				
	Male	7	70.0	4	80.0	5	83.3	5	100.0	11	100.0
	Subtotal	10	100.0	5	100.0	6	100.0	5	100.0	11	100.0
Other Faculty	Female	34	29.8	40	30.1	46	30.7	46	32.2	52	28.7
	Male	80	70.2	93	69.9	104	69.3	97	67.8	129	71.3
	Subtotal	114	100.0	133	100.0	150	100.0	143	100.0	181	100.0
Teaching Assistant	Female	23	44.2	20	32.3	21	33.3	27	34.6	30	35.3
	Male	29	55.8	42	67.7	42	66.7	51	65.4	55	64.7
	Subtotal	52	100.0	62	100.0	63	100.0	78	100.0	85	100.0
Total		205	100.0	232	100.0	249	100.0	258	100.0	306	100.0