

**University of Houston**  
**Salary Structure**  
**UH Staff**  
**(Monthly - UHE and Hourly - UHN)**

Standard Hiring Range															
Pay	Minimum			1st Quartile			Midpoint			3rd Quartile			Maximum		
Grade	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
116	49.88	8,646.00	103,752.00	58.56	10,150.00	121,800.00	67.34	11,673.00	140,076.00	76.10	13,190.00	158,280.00	84.85	14,708.00	176,496.00
115	44.20	7,661.00	91,932.00	51.36	8,903.00	106,836.00	58.56	10,150.00	121,800.00	65.59	11,369.00	136,428.00	73.14	12,678.00	152,136.00
114	38.43	6,661.00	79,932.00	44.67	7,743.00	92,916.00	50.93	8,827.00	105,924.00	57.03	9,885.00	118,620.00	63.60	11,024.00	132,288.00
113	33.42	5,792.00	69,504.00	38.84	6,732.00	80,784.00	44.28	7,675.00	92,100.00	49.59	8,596.00	103,152.00	55.30	9,585.00	115,020.00
112	29.63	5,135.00	61,620.00	34.07	5,906.00	70,872.00	38.50	6,674.00	80,088.00	43.13	7,475.00	89,700.00	47.36	8,209.00	98,508.00
111	25.75	4,463.00	53,556.00	29.63	5,136.00	61,632.00	33.48	5,804.00	69,648.00	37.50	6,500.00	78,000.00	41.18	7,138.00	85,656.00
110	22.39	3,881.00	46,572.00	25.76	4,465.00	53,580.00	29.12	5,047.00	60,564.00	32.61	5,652.00	67,824.00	35.82	6,208.00	74,496.00
109	19.86	3,442.00	41,304.00	22.61	3,919.00	47,028.00	25.32	4,388.00	52,656.00	28.10	4,870.00	58,440.00	30.76	5,331.00	63,972.00
108	17.26	2,992.00	35,904.00	19.65	3,406.00	40,872.00	22.01	3,815.00	45,780.00	24.43	4,235.00	50,820.00	26.75	4,637.00	55,644.00
107	15.02	2,603.00	31,236.00	17.09	2,962.00	35,544.00	19.15	3,319.00	39,828.00	21.25	3,683.00	44,196.00	23.26	4,031.00	48,372.00
106	13.32	2,308.00	27,696.00	14.99	2,599.00	31,188.00	16.64	2,885.00	34,620.00	18.31	3,174.00	38,088.00	19.97	3,462.00	41,544.00
105	11.58		24,081.00	13.04		27,123.00	14.47		30,101.00	15.92		33,122.00	17.37		36,121.00
104	10.07		20,953.00	11.34		23,588.00	12.59		26,180.00	13.84		28,794.00	15.10		31,408.00
103	8.93		18,575.00	9.95		20,696.00	10.95		22,774.00	11.93		24,809.00	12.92		26,866.00
102	7.77		16,154.00	8.65		17,996.00	9.52		19,796.00	10.37		21,574.00	11.23		23,352.00
101	7.47		15,532.00	8.04		16,732.00	8.62		17,932.00	9.19		19,110.00	9.76		20,310.00

Grades 101 through 105 are hourly (FLSA Non-Exempt) only.

Other Grades may be Exempt or Non-Exempt according to FLSA regulations.