

University of Houston
FY 2014 Salary Structure
Research Staff
(Monthly - RSE and Hourly - RSN)

Open Hiring Range															
Pay Grade	Minimum			1st Quartile			Midpoint			3rd Quartile			Maximum		
	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
210	32.52	5,636.00	67,632.00	40.64	7,045.00	84,540.00	48.78	8,455.00	101,460.00	56.91	9,864.00	118,368.00	65.04	11,273.00	135,276.00
209	28.28	4,901.00	58,812.00	35.35	6,127.00	73,524.00	42.42	7,352.00	88,224.00	49.48	8,577.00	102,924.00	56.56	9,803.00	117,636.00
208	24.59	4,262.00	51,144.00	30.73	5,327.00	63,924.00	36.88	6,393.00	76,716.00	43.03	7,459.00	89,508.00	49.17	8,523.00	102,276.00
207	21.38	3,706.00	44,472.00	26.73	4,633.00	55,596.00	32.08	5,560.00	66,720.00	37.42	6,486.00	77,832.00	42.77	7,413.00	88,956.00
206	18.59	3,223.00	38,676.00	23.24	4,028.00	48,336.00	27.89	4,835.00	58,020.00	32.54	5,640.00	67,680.00	37.18	6,445.00	77,340.00
205	16.17	2,803.00	33,636.00	20.21	3,503.00	42,036.00	24.25	4,203.00	50,436.00	28.29	4,904.00	58,848.00	32.33	5,604.00	67,248.00
204	14.30	2,478.00	29,736.00	17.69	3,067.00	36,804.00	21.09	3,655.00	43,860.00	24.48	4,244.00	50,928.00	27.88	4,833.00	57,996.00
203	12.43	2,155.00	25,860.00	15.39	2,667.00	32,004.00	18.33	3,178.00	38,136.00	21.29	3,690.00	44,280.00	24.25	4,203.00	50,436.00
202	10.81		22,495.00	13.38		27,830.00	15.94		33,164.00	18.51		38,499.00	21.08		43,855.00
201	9.40		19,560.00	11.63		24,188.00	13.86		28,837.00	16.10		33,486.00	18.33		38,135.00

Grades 201 and 202 are hourly (FLSA Non-Exempt) only.

Other Grades may be Exempt or Non-Exempt according to FLSA regulations.

Effective 3/1/2014