

University of Houston
FY 2014 Salary Structure
Information Technology Staff
(Monthly - ITE and Hourly - ITN)

Pay Grade	Standard Hiring Range														
	Minimum			1st Quartile			Midpoint			3rd Quartile			Maximum		
	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
314	65.97	11,435.00	137,220.00	77.45	13,424.00	161,088.00	89.07	15,438.00	185,256.00	100.64	17,444.00	209,328.00	114.89	19,914.00	238,968.00
313	57.37	9,944.00	119,328.00	67.34	11,673.00	140,076.00	77.45	13,424.00	161,088.00	87.51	15,168.00	182,016.00	97.58	16,914.00	202,968.00
312	49.88	8,646.00	103,752.00	58.56	10,150.00	121,800.00	67.34	11,673.00	140,076.00	76.10	13,190.00	158,280.00	84.85	14,708.00	176,496.00
311	44.20	7,661.00	91,932.00	51.36	8,903.00	106,836.00	58.56	10,150.00	121,800.00	65.59	11,369.00	136,428.00	73.14	12,678.00	152,136.00
310	38.43	6,661.00	79,932.00	44.67	7,743.00	92,916.00	50.93	8,827.00	105,924.00	57.03	9,885.00	118,620.00	63.60	11,024.00	132,288.00
309	33.42	5,792.00	69,504.00	38.84	6,732.00	80,784.00	44.28	7,675.00	92,100.00	49.59	8,596.00	103,152.00	55.30	9,585.00	115,020.00
308	29.63	5,135.00	61,620.00	34.07	5,906.00	70,872.00	38.50	6,674.00	80,088.00	43.13	7,475.00	89,700.00	47.36	8,209.00	98,508.00
307	25.75	4,463.00	53,556.00	29.63	5,136.00	61,632.00	33.48	5,804.00	69,648.00	37.50	6,500.00	78,000.00	41.18	7,138.00	85,656.00
306	22.39	3,881.00	46,572.00	25.76	4,465.00	53,580.00	29.12	5,047.00	60,564.00	32.61	5,652.00	67,824.00	35.82	6,208.00	74,496.00
305	19.86	3,442.00	41,304.00	22.61	3,919.00	47,028.00	25.32	4,388.00	52,656.00	28.10	4,870.00	58,440.00	30.76	5,331.00	63,972.00
304	17.26	2,992.00	35,904.00	19.65	3,406.00	40,872.00	22.01	3,815.00	45,780.00	24.43	4,235.00	50,820.00	26.75	4,637.00	55,644.00
303	15.02	2,603.00	31,236.00	17.09	2,962.00	35,544.00	19.15	3,319.00	39,828.00	21.25	3,683.00	44,196.00	23.26	4,031.00	48,372.00
302	13.32		27,701.00	15.00		31,193.00	16.64		34,621.00	18.31		38,092.00	19.97		41,541.00
301	11.58		24,081.00	13.04		27,123.00	14.47		30,101.00	15.92		33,122.00	17.37		36,121.00

Grades 301 and 302 are hourly (FLSA Non-Exempt) only.

Other Grades may be Exempt or Non-Exempt according to FLSA regulations.

Effective 3/1/2014