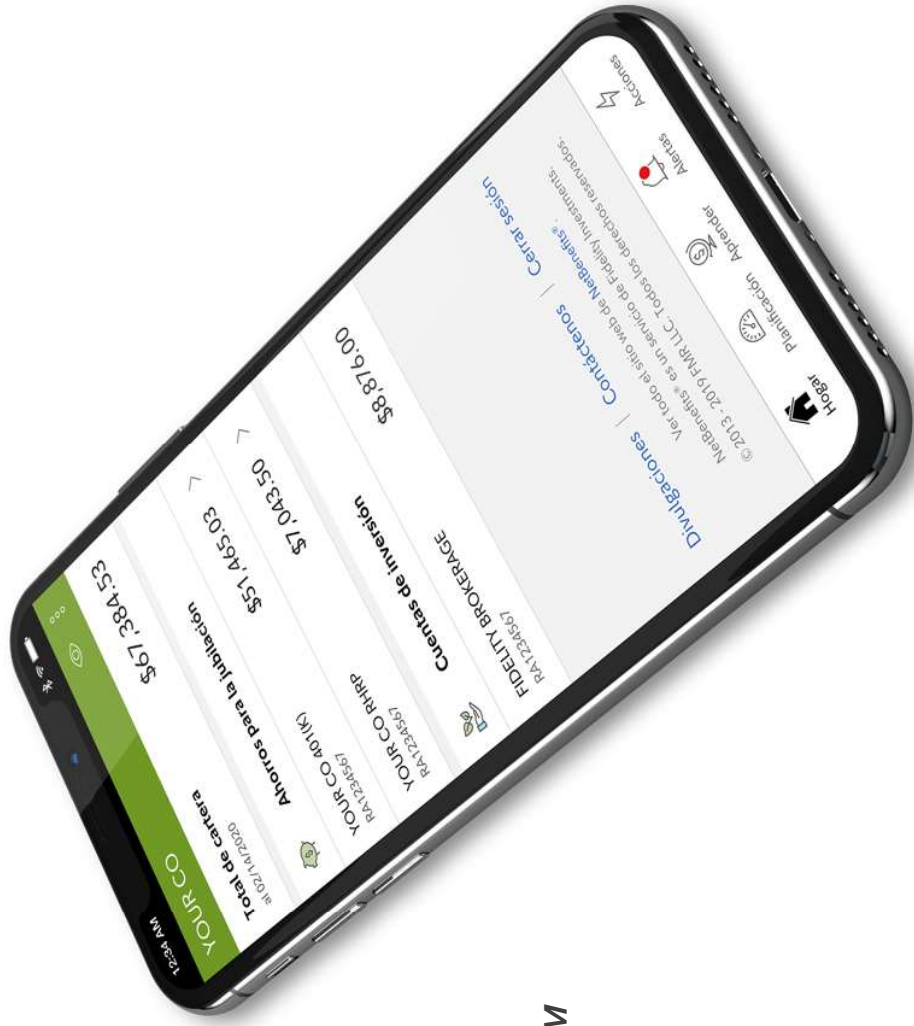


NETBENEFITS MULTILINGUAL STRATEGY

NETBENEFITS® APP AVAILABLE IN SPANISH

COMING THIS SUMMER 2020

*ALL THE SAME FUNCTIONALITY YOU EXPECT FROM
THE NETBENEFITS APP BUT NOW IN SPANISH*



Screenshots and graphics are for illustrative purposes only. Although some screenshots reflect currently available functionality, others may show concept designs being considered for future development. Fidelity reserves the right to modify or cancel any concept designs being displayed. This information should not be construed as an offer to sell or a solicitation to buy any product or service.



NETBENEFITS MULTILINGUAL STRATEGY

Manage your certain workplace benefits, including your retirement savings, stock options, health insurance, and more on the app. **Now in Spanish!**

- ✓ **VIEW** your accounts, investments, activity, and performance.
- ✓ **PLAN** for how much you may need in retirement.
- ✓ **LEARN** how your progress compares to your peers.
- ✓ **TAKE ACTION** and upload forms, download tax statements, or call us to chat with a Spanish-speaking representative.



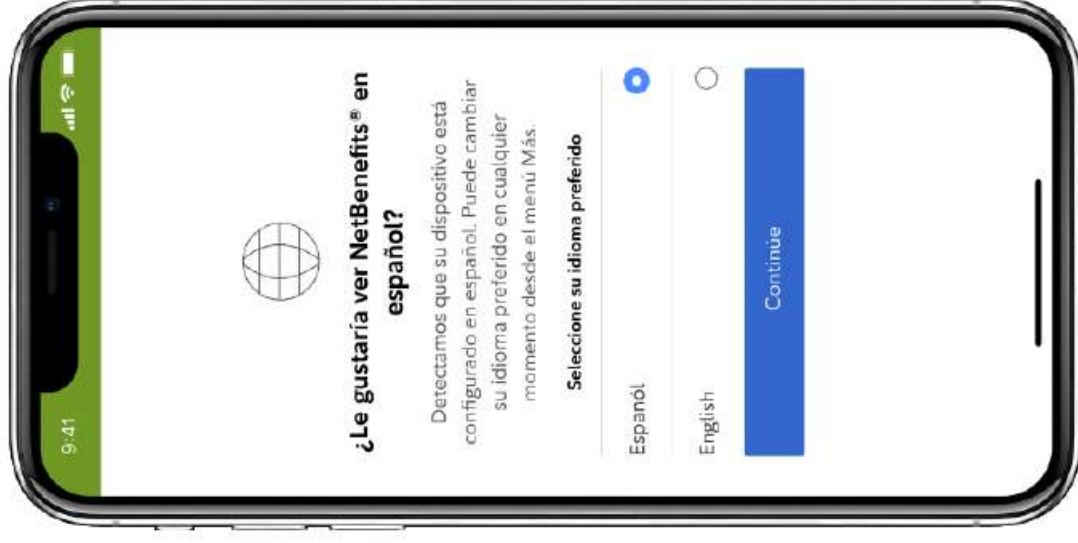
Screenshots and graphics are for illustrative purposes only. Although some screenshots reflect currently available functionality, others may show concept designs being considered for future development. Fidelity reserves the right to modify or cancel any concept designs being displayed. This information should not be construed as an offer to sell or a solicitation to buy any product or service.



NETBENEFITS MULTILINGUAL STRATEGY

MOBILE LANGUAGE PREFERENCE

- ✓ The NetBenefits app can identify users who prefer Spanish by detecting the mobile device language settings.
- ✓ Users will see an option to switch their NetBenefits app language preference to Spanish.
- ✓ Users can always manage their language preference through the app settings.



Screenshots and graphics are for illustrative purposes only. Although some screenshots reflect currently available functionality, others may show concept designs being considered for future development. Fidelity reserves the right to modify or cancel any concept designs being displayed. This information should not be construed as an offer to sell or a solicitation to buy any product or service.



IMPORTANT INFORMATION

Screenshots and graphics are for illustrative purposes only. Although some screenshots reflect currently available functionality, others may show concept designs being considered for future development. Fidelity reserves the right to modify or cancel any concept designs being displayed. This information should not be construed as an offer to sell or a solicitation to buy any product or service.

FOR PLAN SPONSOR USE ONLY.

Fidelity Brokerage Services LLC, Member NYSE, SIPC, 900 Salem Street, Smithfield, RI 02917

©2020 FMR LLC. All rights reserved.

918623.1.0

Screenshots and graphics are for illustrative purposes only. Although some screenshots reflect currently available functionality, others may show concept designs being considered for future development. Fidelity reserves the right to modify or cancel any concept designs being displayed. This information should not be construed as an offer to sell or a solicitation to buy any product or service.

