

Hector is a Senior Election Official and Public Information Officer for the Harris County Clerk's Office. In this capacity, he oversees responses to Public Information Act Requests, disaggregates election data, and supports the administration of elections.

Previously, Hector served as Director of Communications and Voter Outreach (2007-2018). In this role, he led Harris County's effort to provide minorities covered by the Voting Rights Act the information and assistance to access the voting process; he authored reports, including best practice papers that were lauded by prominent state and national professional organizations; and, he distinguished himself by leading the crisis management after a fire destroyed all the County's voting equipment 67 days before Election Day in 2010.

Prior to joining the county, Hector spent 15 years working to increase Latino electoral empowerment via non-profit community organizations. As regional director of the National Association of Latino Elected and Appointment Officials (NALEO) Ed. Fund, 1993 to 2004, Hector worked with Community Based Organizations to help thousands of Legal Permanent Residents obtain US citizenship and incorporate them into the electoral process. In 1995, in partnership with UNIVISION Communications Inc. in Houston, Hector initiated NALEO's annual effort to mobilize Latino voters, establishing the organization as the preeminent non-profit, non-partisan civic engagement entity in Texas.

Hector served as assistant director and director of a political action committee named Latinos Unidos from 1990 to 1994. He organized weekly community meetings, coordinated voter registration initiatives, including block-walks. Hector revitalized the effort to register new citizens to vote at U.S. Naturalization Ceremonies.

Hector's work has been cited by media and scholars. He has participated in panel discussions on Civic Engagement, including at the renowned nonprofit public policy organization The Brookings Institution in Washington D.C.