HARRY J. HAYES

BIO

Harry J. Hayes serves as the Chief Operating Officer (COO) for the City of Houston. He was appointed by Mayor Annise Parker on April 1, 2014. As COO, he is responsible for oversight of the Houston Police Department, Houston Fire Department, Public Works & Engineering Department, Fleet Management Department and the Municipal Courts Department. Coordinated budgets for group of departments are more than $2.6 billion and employ approximately 15,000 employees, more than two-thirds of the City of Houston’s workforce.

In addition to serving as the City’s Chief Operating Officer, Mr. Hayes continues to serve as the Director of Houston’s Solid Waste Management Department (SWMD). As Director, he manages daily operations of the largest municipal solid waste collection system in the Southern United States, which is composed of approximately 423,000 households and provides nearly 55 million customer visits annually. As Solid Waste Director, Mr. Hayes is also the City’s Disaster Debris Manager and was in service with this role during Hurricane Ike in 2008, the largest Gulf Coast Storm on record. Mr. Hayes oversaw record-breaking debris recovery efforts, collecting more than 5.6 million cubic yards of debris.

Mr. Hayes has been employed with the City of Houston for more than 21 years. He received a B.A. in French from Texas Southern University in 1988 and has completed foreign studies at the Universite de Bordeaux in Talence, France. Mr. Hayes served as both an enlisted member and an officer in the U.S. Army Reserves where his work assignments included human resources, operations and supply management.

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