

U N I V E R S I T Y of H O U S T O N

Faculty Senate

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MEMORANDUM



TO: Dr. James H. Pickering
President

FROM: Jerry Paskusz
President, Faculty Senate

A handwritten signature in black ink, appearing to be 'JP', written over a horizontal line.

DATE: May 12, 1995

SUBJECT: FACULTY SENATE RESOLUTION ON PRESERVING PEER REVIEW IN
SEXUAL HARASSMENT/SEXUAL ASSAULT GRIEVANCE PROCEEDINGS

At its May 10, 1995, meeting, the Faculty Senate voted its unanimous recommendation that peer review be preserved in grievance hearings for sexual harassment and sexual assault cases (FSR95/S-9, attached). The Senate expressed its very strong concern that no one person should ever have the power to decide such cases alone. We understand Ms. Powell's concern for protecting victims, but with reasonable care in modifying the current system, this can be done. Our urging to maintain peer review reflects our concern of protecting the innocent.

attachment

cc: Dr. Henry T. Trueba
Ms. Phyllis Powell



University of Houston Faculty Senate
Resolution on Preserving Peer Review in Sexual Harassment
and Sexual Assault Grievance Proceedings

Resolved that affirmative action formal procedures for all categories of complaints continue to preserve peer review in some form, while, to the extent possible, ensuring consideration for the sensitivities of all parties involved. We recommend that the University of Houston affirmative action officer and/or staff convene the entire Sexual Harassment Board and Sexual Assault Taskforce to discuss modifying the relevant documents, and transmit any and all proposed modifications to the Faculty Senate.

FSR95: §-9

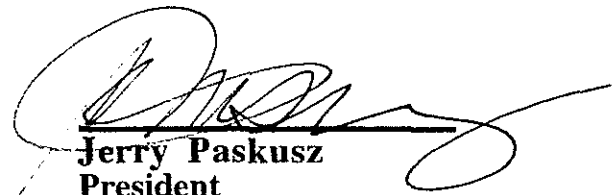
Introduced by: Faculty Affairs Committee

Committee Date: May 3, 1995

Senate Date: May 10, 1995

Outcome: Approved by unanimous vote

Status: Sent to President James H. Pickering, Provost Henry T. Trueba and Executive Director of Affirmative Action Phyllis Powell



Jerry Paskusz
President
University of Houston Faculty Senate



Date