

**UNIVERSITY OF HOUSTON STAFF COUNCIL EXECUTIVE BOARD  
RESOLUTION REGARDING DUE DILIGENCE IN EMPLOYMENT PRACTICES**

**WHEREAS**, the universal concept of fair employment practice should provide all employees a due process of investigation prior to termination of employment; and

**WHEREAS**, all employees of the University of Houston are subject to disciplinary policies and procedures under the University's Manual of Administrative Policies and Procedures (MAPP) section 02.04.03; and

**WHEREAS**, said policy places employment decisions within the supervisory structure of the department or division of their employment; and

**WHEREAS**, while it is the prerogative of all components of shared governance within an institution of higher education to comment on current issues facing the institution, those bodies fall outside of the employment structure;

**THEREFORE BE IT RESOLVED**, that the Executive Board of the University of Houston Staff Council supports a spirit of due diligence, with regards to the performance evaluation and either continuation or termination of all University of Houston employees under MAPP 02.04.03.

Resolved, the thirteenth day of February, 2015.



Martha Hayes,  
President of Staff Council  
on behalf of the Staff Council Executive Board