

U N I V E R S I T Y *of* **H O U S T O N**

Faculty Senate

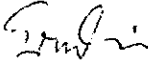
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MEMORANDUM



TO: Dr. James H. Pickering
President

FROM: Ernst L. Leiss 
President, Faculty Senate

DATE: September 1, 1994

SUBJECT: FACULTY SENATE RESOLUTION

At yesterday's meeting, the Faculty Senate passed the attached resolution.

UNIVERSITY OF HOUSTON FACULTY SENATE

Resolution to Reinstate Harrell Rodgers
as Dean of the College of Social Sciences

The Faculty Senate, while supporting administrative discretion in the hiring and firing of deans, reserves the right to question the policy and wisdom of such actions in the individual case. Harrell Rodgers received a very strongly supportive evaluation by the University Review Committee for his performance as dean of the College of Social Sciences, was successful in raising funding for the College of Social Sciences and in improving relations with the community and with the Texas legislature, and received a clean financial audit for the term of his deanship from the University of Houston System Internal Auditor. The Faculty Senate regards him as having played a critical role in the raising of alternative viewpoints within the administration. If not continuing Harrell Rodgers as dean means that the principal criterion for retention of deans is not quality of performance but rather loyalty to and good relationships with the President, we disagree with that criterion. Failure to reinstate Rodgers as dean of the College of Social Sciences even at this date and after a successor has been named, but without an open search process, will be detrimental to full and vigorous debate and to the research and teaching mission of the University of Houston at this time.

The Faculty Senate, noting the extraordinary support for him in the College of Social Sciences as demonstrated by their petition, condemns the refusal to continue Harrell Rodgers as dean and calls for the administration to reinstate him as Dean of the College of Social Sciences.

FSR 1994 - FALL # 1

Status: To University of Houston President

Introduced by: Robert Palmer, Member-at-large of the Executive Committee

Senate Date: August 31

Outcome: Passed by majority vote (30 for and 4 against)