

Faculty Senate

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**University of Houston Faculty Senate Resolution on
Interim Policy for
the Extension of Probationary Period for Emergency Purposes**

A faculty member has the right to request an extension of the probationary period because of family emergencies or other serious personal circumstances. Circumstances that may justify an extension include, but are not limited to, serious illness and injury, responsibility for the primary care of an infant or small child, responsibility for the primary care of a close relative who is disabled, elderly or seriously ill; or other serious disruptions or unexpected reasons beyond the faculty member's control. Such requests may be granted by the Provost under the following general guidelines: all such requests must be in writing, must be forwarded through the department chair and the dean to the Provost, must be submitted within a reasonable amount of time after the emergency or other personal circumstances arise, and normally will not be considered after March 1 of the academic year prior to the tenure review period. In the event that an extension is granted prior to a mandatory probationary review, the probationary period will normally be extended for one year.

Adopted by majority (voice vote)

FSR_Spr05_002

Proposed by: Faculty Affairs Committee

Date: February 16, 2005

Approved by:

A handwritten signature in black ink, appearing to read 'Allen R. Warner'.

Allen R. Warner
President,
University of Houston Faculty Senate

2/17/05

Date