



**Faculty Senate Meeting
Minutes
Wednesday, October 19, 2022
12:00 p.m.**

Faculty Senate President David Shattuck called the October 19, 2022 Faculty Senate meeting to order at 12:02 p.m.

MEMBERS PRESENT: (110)

ARCH: J. Feng, D. Froehlich, M. Kyropoulou, P. Peters
ARTS: R. Bush, J. Derges, J. Evans, R. Koontz, S. Matijcio, T. Van Kekerix
BUS: C. Becker, N. Celly, A. Lish, J. Porra
EDU: C. Arbona, S. Brower, B. Davis, S. Gronseth, K. Hassett, M. Lee, A. Peters, V. Rangel
ENGR: D. Burleson, C. Chang, J. Conrad, K. Grigoriadis, D. Litvinov, D. Liu, H. Love, Y. Mo, J. Rao, H. Rifai, D. Shattuck
HRM: Y. Koh, T. Legendre, S. Sujata
HSPA: D. Engster
LAW: K. Brem, J. Nelson
CLASS: K. Anderson, W. Breslin, F. Bunta, L. Camaj, A. Christensen, P. Cirino, M. Cottingham, M. Cuesta, H. Glass, M. Goldberg, E. Goodin-Mayeda, S. Grigorian, P. Gutierrez, K. Haubrick, M. Ivey, J. Kleinheider, S. Scarrow, C. Sisk, C. Tamber-Rosenau, Z. Xiao, L. Zhu
LIB: K. Creelman, T. Davis-Van Atta, V. Douglas, S. Thompson, M. Warren, A. Wu
COM: G. Gomez, K. Pilkinton
NSM: M. Almus, K. Bassler, T. Bawa-Khalfe, B. Bodmann, J. Brgoch, J. Briggs, R. Capuano, A. Czader, S. Gilbertson, J. May, A. Medrano, E. Papadakis, D. Pattison, J. Subhlok, A. Vershynina, B. Xhabli, J. Yang
CON: C. Brohard, L. McWilliams
OPT: D. Coates, V. Das, R. Manny, S. Modi, J. O'Brien, J. Porter
PHA: G. Cuny, A. Marwaha, D. Thornton, M. Trivedi, G. Udugamasooriya
RES CTRS: S. Chung
RES FAC: O. Bannova
TECH: M. Burns, A. Conklin, B. Detillier, M. El Nahas, J. Evans, A. Lendasse, F. Merchant, X. Yuan

MEMBERS ABSENT: (30)

ARTS: D. Robinson
BUS: S. Basu, B. Carlin, P. Kumar, M. Murray
ENGR: M. Robertson
HON: D. Gish, D. Price
HRM: J. Madera, C. Taylor
LAW: D. Fagundes, E. Trujillo
CLASS: E. Alemán, S. Deyle, A. Hernandez, M. Knoblauch, D. Papell, E. Simas, A. Viana
NSM: A. Caglar, T. Gill, R. Lee, R. Meisel
CON: P. Schrader
GCSW: S. Ali, S. Narendorf

VACANT SEATS: (5) BUS – 3 seats (2 At-Large, 1 UC); CLASS – 1 UC seat, GCSW – 1 At-large seat & 1 GPSC seat;

VISITORS: Raymond Bartlett (Administration & Finance), Monique Baucham (Institutional Effectiveness), Mark Clarke (Faculty Development & Faculty Affairs), Jeronimo Cortina (POLS/CLASS), Mike Emery (Univ. Communications), Sabrina Hassumani (Academic Affairs), Lisa Holdeman (Univ. Marketing & Communication), Athena Jackson (University Libraries), (Michael Johnson, (Chief of Staff, UH President's Office), Renu Khator (President, UH), Ramanan Krishnamoorti (Energy & Innovation), Sarah Larsen (The Graduate School), Stuart Long (HON College), Teri Longacre (Undergrad Student Success), Robert McPherson (Academic Affairs), Claudia Neuhauser (Div. of Research), Dan O'Connor (CLASS), Gaston Reinoso (Human Resources), Dale Rude (C. T. Bauer College of Business)

Approval of Minutes: September 14, 2022 Meeting

Minutes of the September 14, 2022 meeting were approved as distributed.

Special Presentation by Faculty Senate President: [David Shattuck](#)

FS Pres. David Shattuck presented a plaque recognizing Dr. Jeronimo Cortina for his service on the Senate (2016-2022).

Report from and Discussion with the University of Houston System Chancellor and University of Houston President: [Renu Khator](#)

- President Renu Khator thanked everyone and expressed her appreciation. From the earlier discussion she heard during the Provost's updates, Pres. Khator explained the two types of funding sources UH draws its finances (state and tuition) and what the repercussions of decreased enrollment can affect the university. She commented that the university is struggling to improve its funding situation
 - UH has requested from the state legislature a separate fund of \$1B.
 - There will be funding from the Big 12 Conference (subsidy for Athletics will be reduced).
- Pres. Khator said that she will continue to emphasize the three main points from her fall address: 1) 70% graduation rate, 2) \$400M goal in research expenditures, 3) \$1B separate state fund to propel UH towards the goal of top 50 public university.
- Lastly, Pres. Renu Khator encouraged senators to support UH Football and Basketball by attending the games.

Report from the University of Houston System Interim Senior Vice Chancellor and University of Houston Interim Senior Vice President for Academic Affairs and Provost: [Robert McPherson](#)

- The Provost Office in consultation with the General Counsel's office has completed the review of the Enhanced Performance Evaluation policy.
- The non-tenured track salary survey that was requested by the Faculty Senate is completed
 - The 50,000 ft view of this process is 2/3 of our promotion eligible faculty are at 90% or above 95% or above the national average. The report will be made public on the websiteAcademic Affairs is focusing on ways improve the graduation rates for undergraduate students by observing how quickly students can move and progress through an academic degree program. Will work closely with the department chairs and program directors on this task. The deans are already evaluating some of this information to see what can be done to streamline and enhance the capacity of students who progress through a degree program.

Q&A session followed.

Report from and Discussion with the University of Houston System Senior Vice Chancellor and University of Houston Senior Vice President for Administration and Finance: [Raymond Bartlett](#)

- UH is involved in continued discussions with Metro on the bus rapid transit project which is scheduled to start in 2025 and to be completed in 2027.
- Capital projects that are underway are over \$750 million. SVP Raymond Bartlett will present some highlights of the major capital projects at the next meeting.
- The next UH home game is scheduled on October 29th. There will be a faculty/staff tailgate and encouraged the senators to attend.

Q&A session followed.

Report from and Discussion with the University of Houston System Interim Vice Chancellor and University of Houston Interim Vice President for Research: [Claudia Neuhauser](#)

- DoR staffing (specifically OCG) is still in progress and hope to fill most of the positions by the end of the year.
- Focusing on core facilities. DoR has regular meetings with Facilities, Planning & Construction. The groups are identifying what needs to be renovated and what space to build. Equipment purchase is prioritized.
- DoR is focusing on reaching the goal of expanding UH's research expenditures to \$400M. The division is looking at more funding opportunities for researchers. She encouraged senators to reach out to her or the DoR staff for suggestions, questions, etc.

SACSCOC Fifth-Year Interim Report by Director of Institutional Effectiveness, Assessment, and Accreditation and SACSCOC Liaison: [Monique Baucham](#)

- The steering committee was launched earlier in July.
- The University of Houston is accredited by the [Southern Association of Colleges and Schools Commission on Colleges](#) to award baccalaureate, master's, professional and doctoral degrees Contact the Southern Association of Colleges and Schools Commission on Colleges. The focus is making sure that they're (accreditors) all communicating together, and identifying any areas where tweaking is needed to make sure that we're in compliance with the University (6) Reports & Key performance metrics:
 - **Twenty -two standards are addressed on the following:**
 - Faculty
 - Student Services
 - Financial Aid
 - Academic program coherence and rigor
 - Key Performance Metrics (retention rate, graduation rate, licensure/board scores, number of graduate degrees awarded)
 - Report is due on March 2024.

Presentation on Optional Retirement Plans by University of Houston System Associate Vice Chancellor and University of Houston Associate Vice President for Human Resources: [Gaston Reinoso](#)

- AVP Gaston Reinoso gave a presentation on –ORP and Tax-Deferred Annuity Plans which focused on:
- Key Historical Dates:
- Recent Improvements
- Return of Revenue Credits
- The committee worked hard to improve the ORP program. It has been streamlined and saved millions of dollars in faculty and staff accounts. HR will continue to push forth with that effort.

Q&A Session followed.

Provost Search Committee Update by Co-Chairs: [Cathy Horn](#) and [Ramanan Krishnamoorti](#)

- The committee has been continuously working very hard, going through many applications and have been actively seeking to build up the pool of candidates. The committee has been conducting partial semi-final interviews and will continue with those later this afternoon and into next week. The goal is to have a slate of finalists to be presented to the president.

Report from and Discussion by Faculty Senate President: [David Shattuck](#)

FS Pres. Dave Shattuck welcomed everyone. He expressed his appreciation for faculty members effort for their attendance in person. He also reported on the following items:

- Faculty and staff tailgate homecoming game scheduled on October 29th
- A new version of the Faculty Senate website is forthcoming. FS Pres. Shattuck commented that staff members are working very hard to get this new website up and running.
- Faculty Senate meeting style: All meetings will be hybrid. FS Pres. David Shattuck’s main focus is to increase engagement in Senate meetings both remotely and in-person beginning next month.
- FS Pres. David Shattuck gave a summary of the process status timeline for the post tenure review policy revision proposal. His expectations of this process is that the FAC will receive revisions based on the feedback and the EC will have a formal vote. Secondly, it will go to the Board of Regents to review and approve by December 1st with the expectation that there will an implementation for the calendar year 2023 reviews. Q&A session followed.

FS Pres. David Shattuck announced that a door prize for a pair of tickets to Rumpelstiltskin can be found underneath one of the chairs. The FS Pres. David Shattuck congratulated Senator Virginia Rangel as the door prize recipient and thanked the School of Theatre & Dance for donating the tickets

New Business

No new business was brought forward.

Adjournment

This meeting adjourned at 1:18p.m.