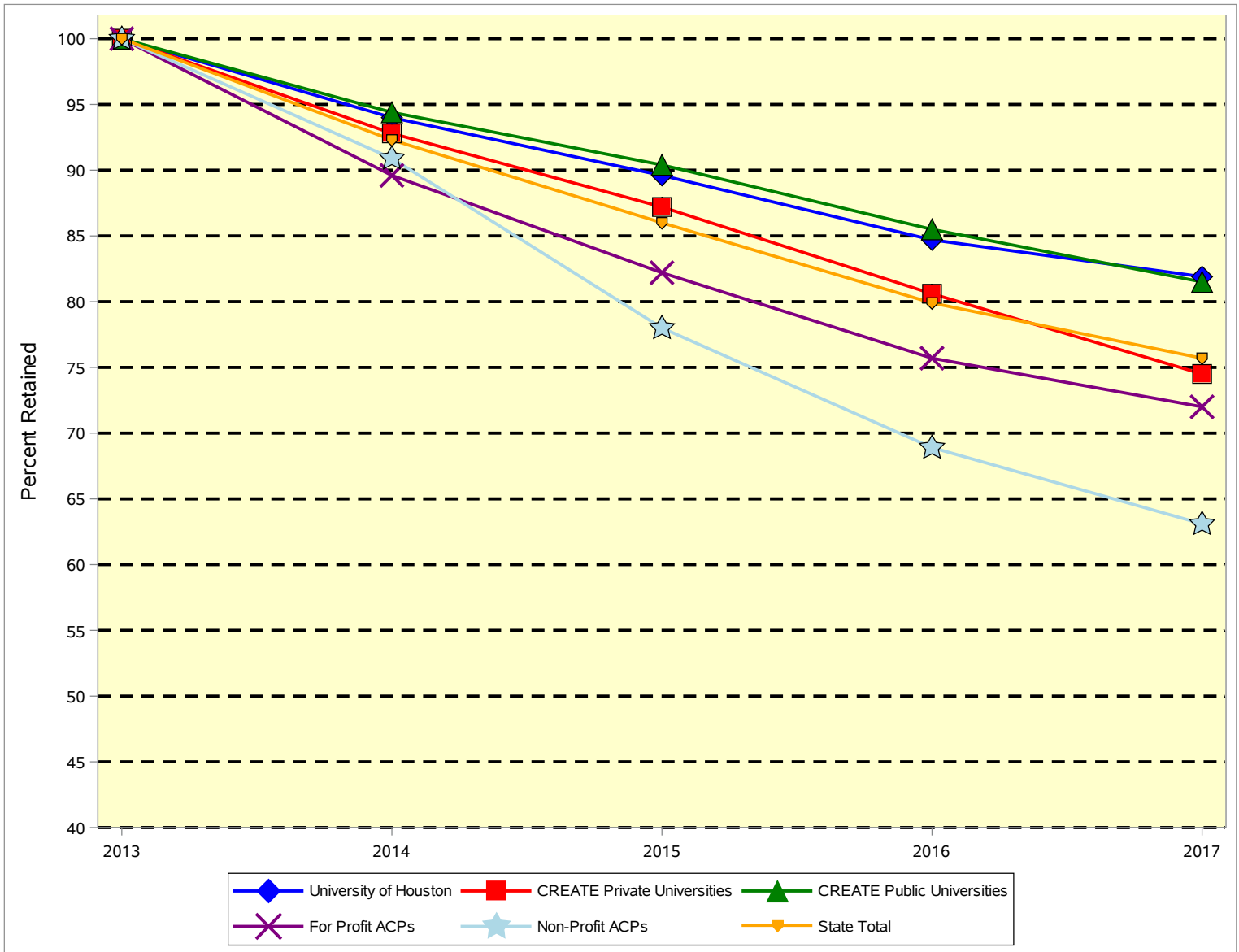


Comparison of Teacher Retention Trends Five-Year Retention of First-Year Teachers^{1,2} 2013 - 2017 University of Houston



Entity/ Organization	Number Teachers ³	Percent Retained in Spring of Academic Year					Attrition Rate
		2013	2014	2015	2016	2017	
University of Houston	249	100.0	94.0	89.6	84.7	81.9	18.1
CREATE Public Universities	6558	100.0	94.4	90.4	85.5	81.5	18.5
CREATE Private Universities	710	100.0	92.8	87.2	80.6	74.5	25.5
For Profit ACPs	5315	100.0	89.6	82.2	75.7	72.0	28.0
Non-Profit ACPs	2253	100.0	90.9	78.0	68.9	63.1	36.9
State Total	18041	100.0	92.3	86.0	79.9	75.7	24.3

¹Includes teachers obtaining a standard or probationary certificate in 2011-2012, becoming employed in 2012-2013 with no prior teaching experience.

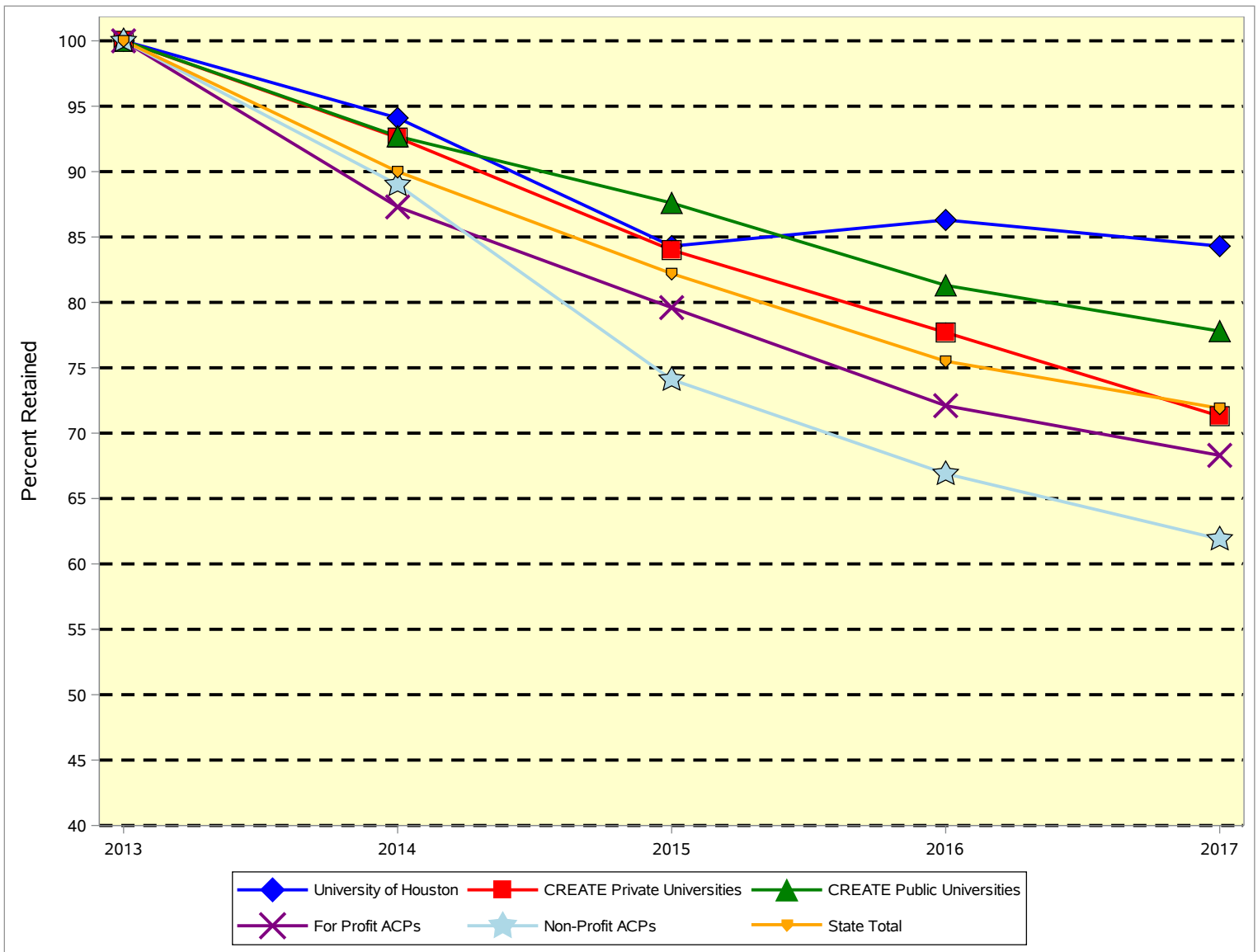
²Texas data only tracks public school employment.

³Numbers less than 10 are not represented on this figure.

Comparison of Teacher Retention Trends

Five-Year Retention of First-Year Teachers by School Level^{1,2}

2013 - 2017
High School
University of Houston



Entity/ Organization	Number Teachers ³	Percent Retained in Spring of Academic Year					Attrition Rate
		2013	2014	2015	2016	2017	
University of Houston	51	100.0	94.1	84.3	86.3	84.3	15.7
CREATE Public Universities	1386	100.0	92.7	87.6	81.3	77.8	22.2
CREATE Private Universities	188	100.0	92.6	84.0	77.7	71.3	28.7
For Profit ACPs	1790	100.0	87.3	79.6	72.1	68.3	31.7
Non-Profit ACPs	646	100.0	89.0	74.1	66.9	61.9	38.1
State Total	4644	100.0	90.0	82.2	75.5	71.9	28.1

¹Includes teachers obtaining a standard or probationary certificate in 2011-2012, becoming employed in 2012-2013 with no prior teaching experience.

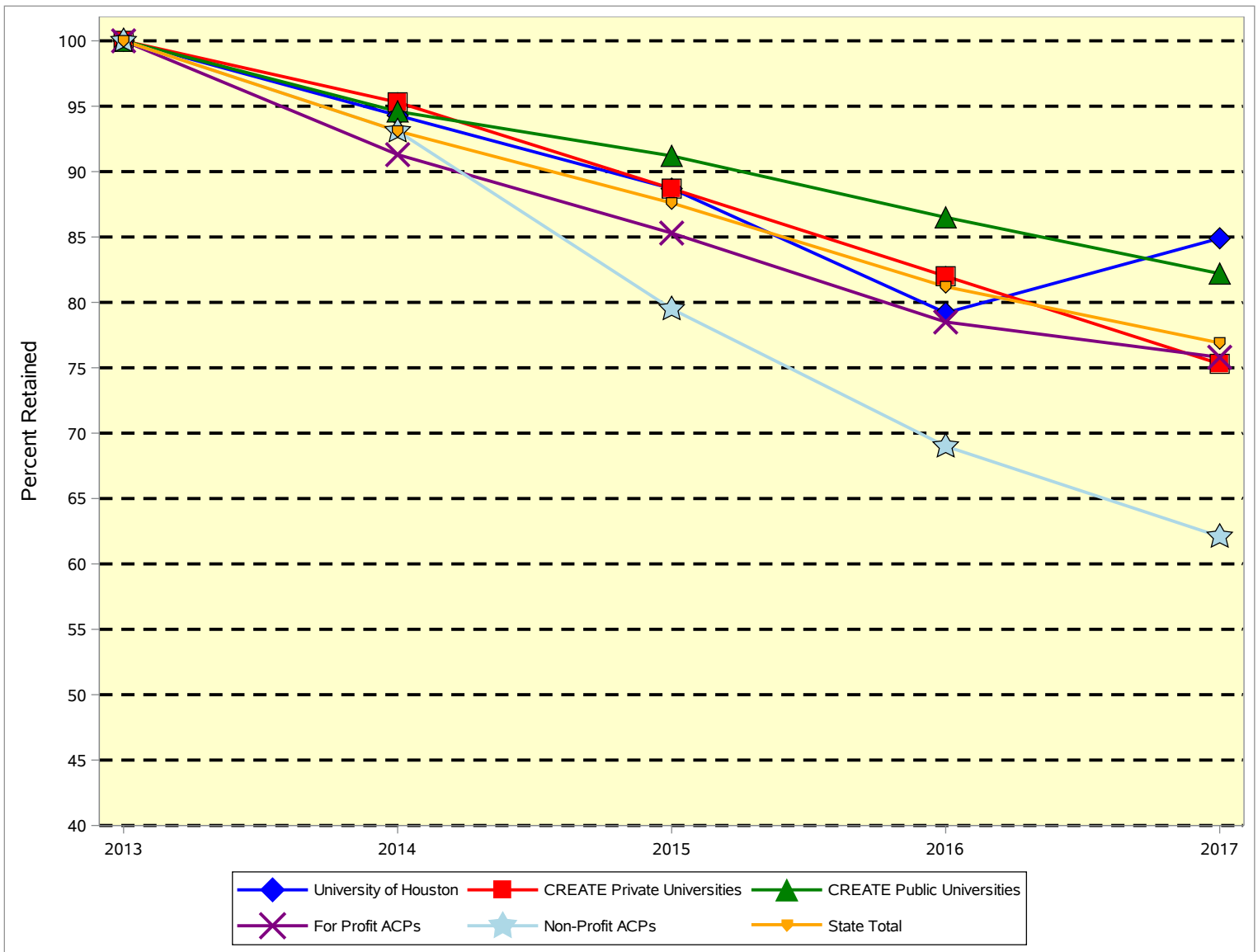
²Texas data only tracks public school employment.

³Numbers less than 10 are not represented on this figure.

Comparison of Teacher Retention Trends

Five-Year Retention of First-Year Teachers by School Level^{1,2}

2013 - 2017
Middle School
University of Houston



Entity/ Organization	Number Teachers ³	Percent Retained in Spring of Academic Year					Attrition Rate
		2013	2014	2015	2016	2017	
University of Houston	53	100.0	94.3	88.7	79.2	84.9	15.1
CREATE Public Universities	1397	100.0	94.6	91.2	86.5	82.2	17.8
CREATE Private Universities	150	100.0	95.3	88.7	82.0	75.3	24.7
For Profit ACPs	1586	100.0	91.3	85.3	78.5	75.8	24.2
Non-Profit ACPs	580	100.0	93.1	79.5	69.0	62.1	37.9
State Total	4727	100.0	93.1	87.6	81.2	76.9	23.1

¹Includes teachers obtaining a standard or probationary certificate in 2011-2012, becoming employed in 2012-2013 with no prior teaching experience.

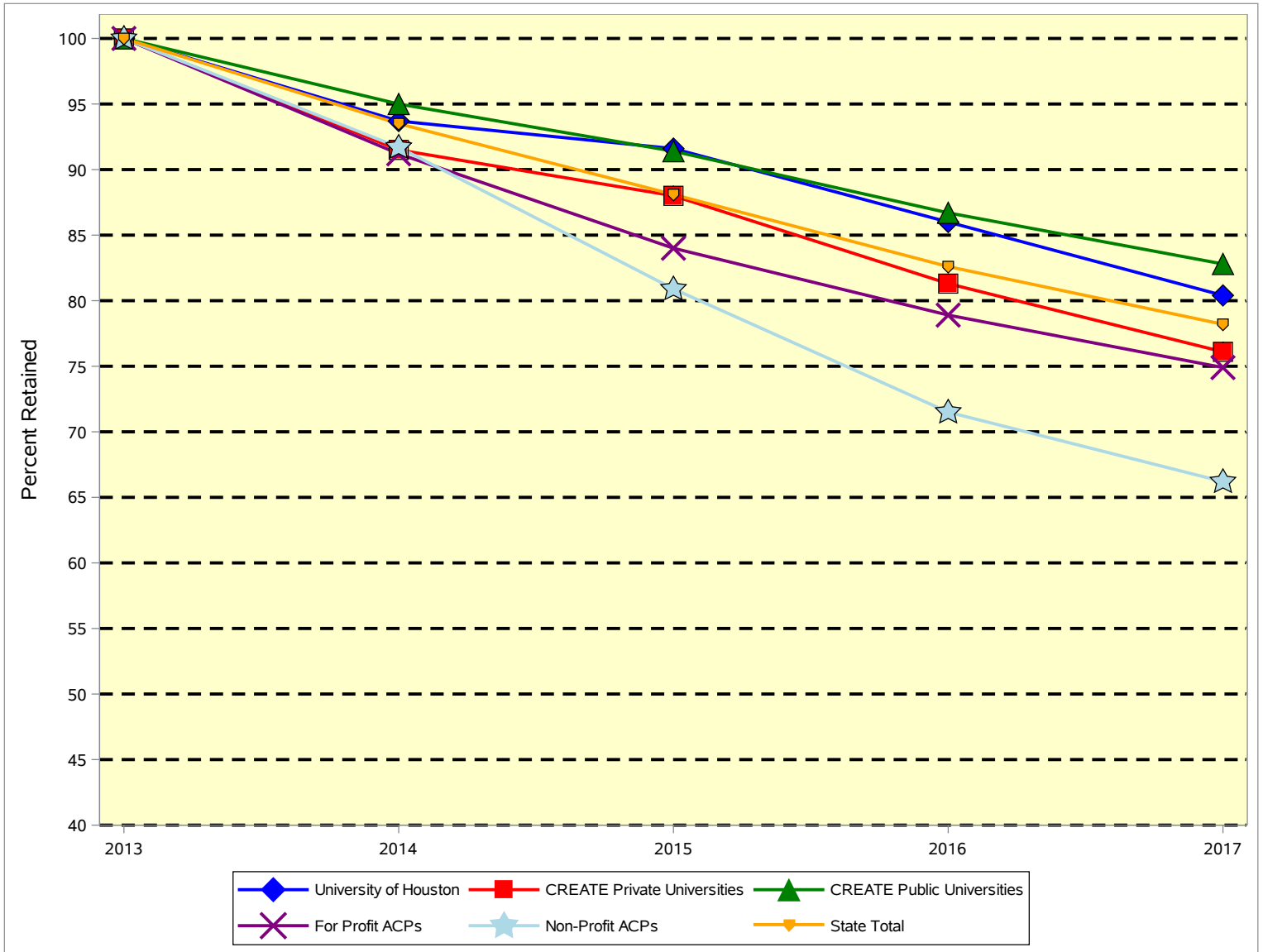
²Texas data only tracks public school employment.

³Numbers less than 10 are not represented on this figure.

Comparison of Teacher Retention Trends Five-Year Retention of First-Year Teachers by School Level^{1,2}

2013 - 2017

Elementary School University of Houston



Entity/ Organization	Number Teachers ³	Percent Retained in Spring of Academic Year					Attrition Rate
		2013	2014	2015	2016	2017	
University of Houston	143	100.0	93.7	91.6	86.0	80.4	19.6
CREATE Public Universities	3520	100.0	95.0	91.4	86.7	82.8	17.2
CREATE Private Universities	343	100.0	91.5	88.0	81.3	76.1	23.9
For Profit ACPs	1634	100.0	91.2	84.0	78.9	74.9	25.1
Non-Profit ACPs	912	100.0	91.7	80.9	71.5	66.2	33.8
State Total	7830	100.0	93.5	88.1	82.6	78.2	21.8

¹Includes teachers obtaining a standard or probationary certificate in 2011-2012, becoming employed in 2012-2013 with no prior teaching experience.

²Texas data only tracks public school employment.

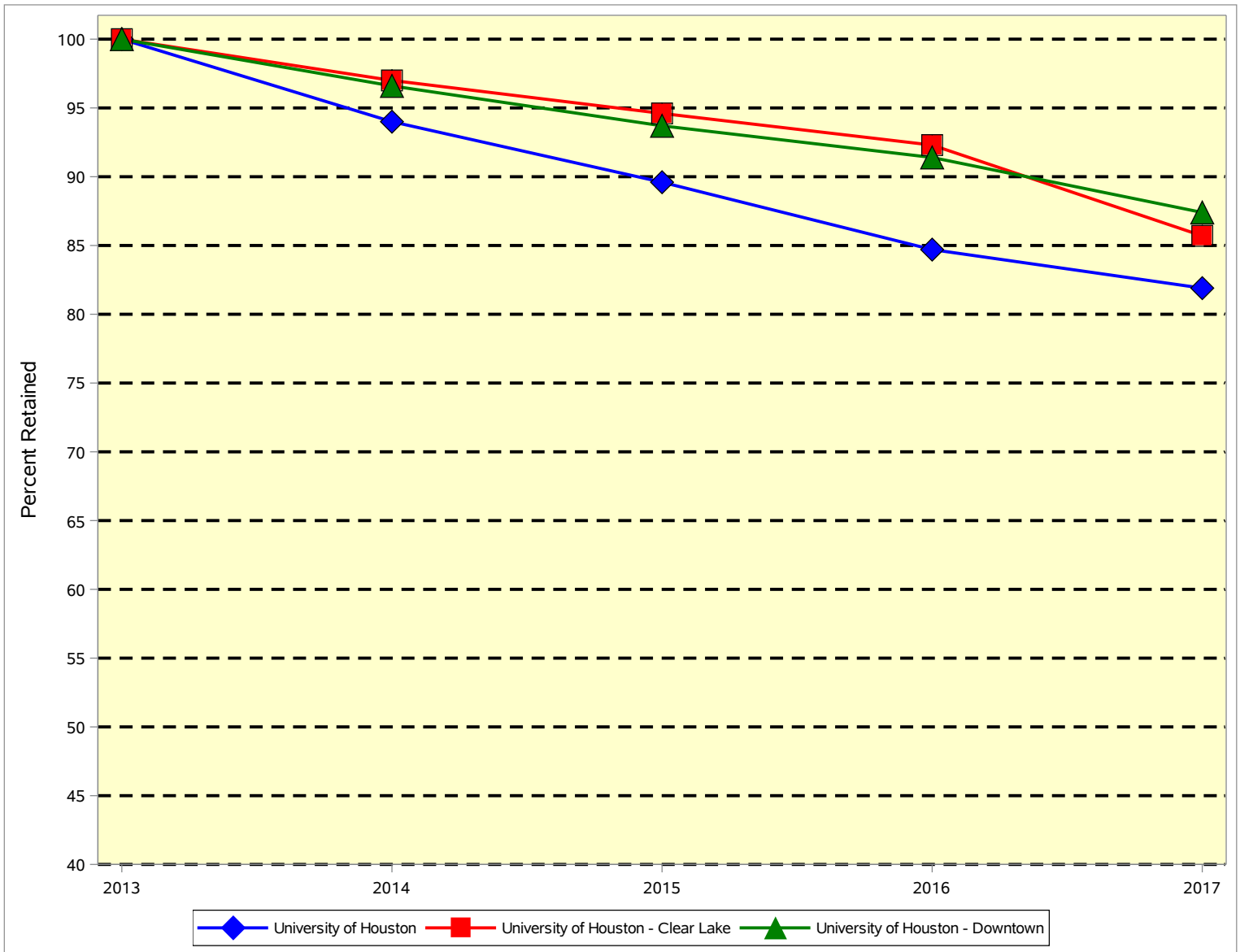
³Numbers less than 10 are not represented on this figure.

Teacher Retention Comparison

Five-Year Retention of First-Year Teachers^{1,2}

2013 - 2017

University of Houston



Entity/ Organization	Number Teachers ³	Percent Retained in Spring of Academic Year					Attrition Rate
		2013	2014	2015	2016	2017	
University of Houston	249	100.0	94.0	89.6	84.7	81.9	18.1
University of Houston - Downtown	174	100.0	96.6	93.7	91.4	87.4	12.6
University of Houston - Clear Lake	168	100.0	97.0	94.6	92.3	85.7	14.3

¹Includes teachers obtaining a standard or probationary certificate in 2011-2012, becoming employed in 2012-2013 with no prior teaching experience.

²Texas data only tracks public school employment.

³Numbers less than 10 are not represented on this figure.